

MEMORANDUM

TO: Board of Trustees

THROUGH: Robert Harrison, District General Manager

FROM: Erin Feore, Director of Human Resources

SUBJECT: Review, Discuss and Appoint a Board Liaison to attend the Interviews of Candidates for the General Manager of Golf Operations Position and Provide Feedback to Staff. (Requesting Staff Member: Director of Human Resources Erin Feore)

**RELATED DISTRICT
POLICIES, PRACTICES,
RESOLUTIONS OR
ORDINANCES**

Resolution 1911, Policy and Procedure 144

DATE: March 12, 2025

I. RECOMMENDATION

The Board appoint a Liaison to attend the interviews of candidates for the General Manager of Golf Operations position.

II. BACKGROUND

Following General Manager direction on January 30, 2025, the Human Resources Department prepared a dynamic recruiting flyer and posted the opened position for the General Manager of Golf Operations position on various job boards and with the PGA. At this time, applications and resumes are being collected and reviewed. This is a Senior level position that reports directly to the District General Manager.

It is anticipated that interviews will begin in mid-to-late March. To ensure compliance with Resolution 1911, Policy and Procedure 144, we would like to have a Board appoint its liaison to participate in this process with us so we can ensure applicant information is shared timely with the liaison before interviews begin.

III. BID RESULTS

N/A

IV. FINANCIAL IMPACT AND BUDGET

This is an approved, budgeted position in FY 24/25

V. ALTERNATIVES

The Board may direct the Human Resources Director to proceed with the recruitment process without a Board liaison.

VI. COMMENTS

VII. BUSINESS IMPACT/BENEFIT

VIII. ATTACHMENTS

None

IX. DECISION POINTS NEEDED FROM THE BOARD OF TRUSTEES

Assign a Board Liaison to work with Human Resources and District General Manager in the recruitment process of the General Manager of Golf position.