

LONG RANGE CALENDAR

Last updated Friday, March 22, 2025

Audit Committee Meeting Date: TBD; Meeting Time: 5:00 p.m.

PRESENTER	ITEM DESCRIPTION
O'Connell	Audited Financial Statements by Jennifer Farr

Meeting Date: TBD; Meeting Time:

PRESENTER	ITEM DESCRIPTION
O'Connell	Audited Financial Statements by Jennifer Farr

<i>GM GOAL</i>	<i>Require Senior Leadership to submit realistic budget proposals with outcomes by March 30, 2025</i>
<i>GM GOAL</i>	<i>Develop a comprehensive plan with a Critical Path Schedule (CPS) for remaining Munis modules by March 31, 2025 (two additional bullet points associated with this goal) by March 31, 2025</i>
<i>GM GOAL</i>	<i>Collaborate with Finance and HR Director to develop an optimized Finance organization chart by March 30, 2025</i>
<i>GM GOAL</i>	<i>Evaluate current achievement recognition programs and propose improvements by March 31, 2025</i>
<i>GM GOAL</i>	<i>Propose objectives and scope of existing Strategic Plan by March 30, 2025</i>
<i>GM GOAL</i>	<i>Provide recommendations for legal counsel structure (in house vs contracted) by March 31, 2025 (one additional bullet point associated with this goal)</i>
<i>GM GOAL</i>	<i>Collaborate with HR to initiate an RFP for a new retirement plan financial advisor/record keeper by March 31, 2025</i>

Meeting Date: April 2, 2025; Meeting Time: 5:00 p.m.

PRESENTER	ITEM DESCRIPTION
O'Connell	2025/2026 CIP Budget Workshop – Continued Discussion
Nelson/ Crocker	Discussion on the conversion of the BBQ's within the District from charcoal to propane and give Staff direction on how to proceed

Meeting Date: April 9, 2025; Meeting Time: 5:00 p.m.

PRESENTER	ITEM DESCRIPTION
Nelson	Renewal of Marcus Faust agreement – Washington D.C. Leg. Advocate (expires 5/1)
Nelson	Effluent Export Pipeline Inspection Contract
Nelson	Set Date for Public Hearing – Utility Rates (Post Notice RGJ 4/12)
Bandelin	Boat Parking (with Trustee Michelle Jezycki)
Crocker/ Harrison	Discussion Item re: Family Size and Punch Cards within Ordinance 7 (with Chair Michaela Tonking)
Nelson	HHW Storage Container Award
Gove	Tyler Annual Renewal (Consent Calendar)
Nelson	Snowflake Needs Assessment Award
Nelson	SCADA Master Plan Award
Nelson	Report on Water Infrastructure and how it relates to the DOWL Master Plans

<i>GM GOAL</i>	<i>Introduce cross-functional team ideology aligned with District priorities by April 15, 2025</i>
<i>GM GOAL</i>	<i>Submit timely Venue Status Reports including cost/revenue analysis beginning April 9, 2025</i>

LONG RANGE CALENDAR

Last updated Friday, March 22, 2025

Meeting Date: April 30, 2025; Meeting Time: 5:00 p.m.

PRESENTER	ITEM DESCRIPTION
Nelson	HVAC Rec. Center Replacement Award
Nelson	Reservoir Coating Award
Nelson/ O'Connell	CIP Projects spent to date report
Crocker	Joint Use Agreement with Washoe County (specifically the maintenance for the High School football field)
Tonking	Review and discuss submitted responses to Legal Counsel Services RFP and possibly set a date for interviews of firms

<i>GM GOAL</i>	<i>Eliminate the backlog of reconciliations for all relevant accounts by April 30, 2025 (two additional bullet points associated with this goal)</i>
<i>GM GOAL</i>	<i>Conduct a comprehensive process review identifying inefficiencies and setting improvement targets by April 30, 2025 and ongoing (one additional bullet point associated with this goal)</i>
<i>GM GOAL</i>	<i>Begin implementation of a process for pricing compliance with the District Pricing Policy by April 30, 2025 (one additional bullet point associated with this goal)</i>
<i>GM GOAL</i>	<i>Identify potential cost reduction opportunities for discretionary services by April 30, 2025</i>
<i>GM GOAL</i>	<i>Conduct 1:1 employee interviews and focus groups by April 30, 2025</i>
<i>GM GOAL</i>	<i>Empower teams with decision-making authority within their scope by April 30, 2025</i>
<i>GM GOAL</i>	<i>Propose an inclusive and transparent plan for development of new strategy to Board, Staff and Community by April 30, 2025</i>
<i>GM GOAL</i>	<i>Prepare Multi-Year Strategic Plan process by April 30, 2025</i>

Meeting Date: May 14, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION
Bandelin	Hyatt Lake Tahoe Sport Shop Agreement (expires 5/31)
	Public Hearing Utility Rates

<i>GM GOAL</i>	<i>Develop priority criteria and finalize the 5-year capital plan by May 15, 2025</i>
<i>GM GOAL</i>	<i>Engage next-level management for input by May 15, 2025</i>

Meeting Date: May 21, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION
Harrison/ O'Connell	2025/2026 Budget and Recreation Roll Public Hearings (if we hold the hearing on this date; then we must advertise on 5/9 and 5/16)

Meeting Date: May 28, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION
Nelson	Clean Tahoe, Inc. (expires 6/30)
Feore	UNR Pack Internship Grant Program (expires 6/30)
Nelson	HERO Environmental (expires 6/30)
Raymore	EXL Media (expires 6/30)
GM	Best Best & Krieger (expires 6/30)

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<i>GM GOAL</i>	<i>Post open roles and document any internal reorganization plan by May 31, 2025</i>
<i>GM GOAL</i>	<i>Assess messaging platforms (emails memos, meetings, etc.) and propose improvements by May 31, 2025</i>
<i>GM GOAL</i>	<i>Identify weaknesses in trainings/e-learning platforms and propose new resources by May 31, 2025</i>

<i>GM GOAL</i>	<i>Assess the effectiveness of current positions and propose restructuring opportunities by June 1, 2025</i>
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Meeting Date: June 11, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION
Bandelin/ Finance	Blanket Purchase Orders
O'Connell	FY 2025 Year End Report (Replacing FY 2024-25 Mid-Year Budget)

<i>GM GOAL</i>	<i>Implement procedures to ensure departments and venues receive accurate financial reports within ten business days of the period close by on or before June 15, 2025 (one additional bullet point associated with this goal)</i>
<i>GM GOAL</i>	<i>Attend and evaluate departmental meetings for communication effectiveness with recommendations presented by June 15, 2025</i>

Meeting Date: June 25, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION
Feore	6-month Performance Evaluation of General Manager

<i>GM GOAL</i>	<i>CLGF Corrective Plan Implementation (three bullet points to complete no later than June 30, 2025)</i>
<i>GM GOAL</i>	<i>Explore and quantify new revenue streams with a feasibility analysis completed by June 30, 2025</i>
<i>GM GOAL</i>	<i>In coordination with the HR Department, expand professional development training opportunities that focus on collaborative leadership by June 30, 2025 (one additional bullet point associated with this goal)</i>
<i>GM GOAL</i>	<i>Streamline decision-making processes and increase management accountability with recommendations submitted by June 30, 2025 (one additional bullet point associated with this goal)</i>

Meeting Date: July 9, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION
Feore	Updated GM Evaluation Tools (with Trustee Jezycki)

Meeting Date: July 30, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION

LONG RANGE CALENDAR

Last updated Friday, March 22, 2025

Meeting Date: August 13, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION

Meeting Date: August 27, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION
Feore	High Sierra Patrol (expires 9/30)

Meeting Date: September 10, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION

Meeting Date: September 24, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION

Meeting Date: October 8, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION
Crocker	CC Cleaning – Rec Center – Extension of one year (5 year contract)

Meeting Date: October 29, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION
Nelson	Alta Vista Cleaning (expires 10/31/2025)

Meeting Date: November 12, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION
Raymore	CC Media (expires 12/31)
Feore	First Non-Profit (expires 12/31)

Meeting Date: November 26, 2025; Meeting Time:

Usually cancelled

PRESENTER	ITEM DESCRIPTION

Meeting Date: December 10, 2025; Meeting Time:

PRESENTER	ITEM DESCRIPTION

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Meeting Date: December 31, 2025; Meeting Time:

Usually cancelled

PRESENTER	ITEM DESCRIPTION