

Heidi White

From: Bobby Magee
Sent: Thursday, May 30, 2024 1:22 PM
Subject: Salaries and Benefits Historical Increases Chart
Attachments: Salary Increase Info by Item 5.30.24.xlsx

Trustees,

During last night's recap it was requested that a breakdown of why Salaries and Benefits have gone up be provided, with a graphical presentation included. I have worked with Trustee Tonking and the Human Resources Director on the attached charts.

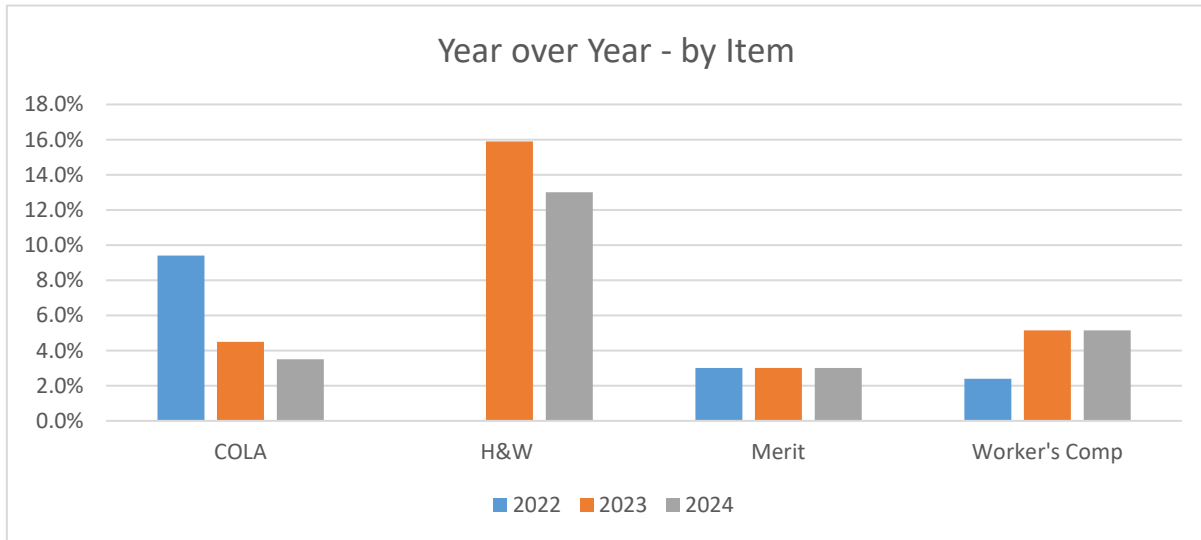
Heidi, please make sure this is included in the packet.

Bobby Magee

General Manager
Incline Village General Improvement District
893 Southwood Blvd.
Incline Village, NV 89451
Office: 775-832-1365

By Item

FY ending	COLA	H&W	Merit	Worker's Comp	Total Increase
2022	9.4%	0.00%	3%	2.4%	14.80%
2023	4.5%	15.9%	3%	5.14%	28.54%
2024	3.5%	13%	3%	5.14%	24.64%
Totals	17.4%	28.9%	9.0%	12.7%	
Total for all categories over 3 years					68.0%



By Year

FY ending	2022	2023	2024	Total Increase
COLA	9.4%	4.50%	3.5%	17.4%
H&W	0.00%	15.9%	13%	28.9%
Merit	3%	3%	3%	9.0%
W/C	2.4%	5.14%	5.14%	12.7%
Totals	14.8%	28.54%	24.64%	
Total for all categories over 3 years				68.0%

