







**General Fund Budget Revisions**

<b>Recommended Cut</b>	<b>Cut Amount</b>	<b>% of original budget</b>	<b>Impacts to Service</b>
<b>General Gov Admin - 10001099</b>			
7510 - R&M General	\$4,939	20%	Impact to the Admin Buildings Maint.
<b>Sub Total</b>	<b>\$4,939</b>		
<b>Community Services - 10001417</b>			
6030 - Professional Consultants	\$48,000	100%	Reduced community advocacy and communications
7210 - Community Relations	\$24,286	100%	Will no longer have funding for general government community communications
7310 -Computer License & Fees	\$3,910	44%	Impact to the softwares marketing and Gen Admin will have access to.
<b>Sub Total</b>	<b>\$76,196</b>		
<b>Trustees - 10001111</b>			
7300 - Computer & IT Small Equipment	\$8,000	62%	BOT will not have new computers or small equipment
<b>Sub Total</b>	<b>\$8,000</b>		
<b>HR - 10001315</b>			
7415 - Operating	\$3,000	35%	If funds depeleted, staff will work with management for either additional resources or ways to continue operations without needed supplies
<b>Sub Total</b>	<b>\$3,000</b>		
<b>Risk Management - 10001214</b>			
7433 - Safety	\$2,000	14%	District needs 2 additional Emergency Responder Radios in the event of District Evac, fire earthquake etc. to communicate to WCSO, NDOT, NLTFPD Washoe County etc. Currently have 4 radios and one is reaching end of life leaving us with 3. The District has determined we need 5 in total. One for each of the three safety employees, one for the GM and one for PW.
<b>Sub Total</b>	<b>\$2,000</b>		
<b>Parks - 10004378</b>			
7415 - Operating	\$21,280	26%	Quality and Care impacted at sites
7430 - Uniforms	\$1,000	18%	Quality of Uniforms will be impacted
7420 - Fuel	\$3,500	16%	Keeping equipment fueled might be difficult
7605 - Security	\$17,600	100%	No overnight security
<b>Sub Total</b>	<b>\$43,380</b>		
<b>Total</b>	<b>\$137,515</b>		

**General Fund Budget Revisions**

**Recommended to be Returned to Budget    Amount    Impacts to Service**

<b>Recommended to be Returned to Budget</b>	<b>Amount</b>	<b>Impacts to Service</b>
<b>General Gov Admin - 10001099</b>		
6010 - Legal	\$33,600	Reduction in legal counsel
<b>HR - 10001315</b>		
7345 - EE Assistant Program	\$1,440	Removing additional costs for onsite resources if/when crisis occurs.
7350 - EE Retention/Recruitment	\$5,000	Cutting retention resources back to 2023 actuals
7680 - Training & Education	\$3,500	Staff will defer outside training opportunities and propose next FY; staff will utilize to the best of their abilities local, regional & online training opportunities
<b>Risk Management - 10001214</b>		
7680 - Training & Education	\$2,000	Removal of one-off training events such as virtual JJ Keller events, NSAA (National Ski Area Association) webinars etc.
7685 - Travel & Conference	\$5,000	Risk Manager will not work towards a Risk Management Professional certification at this time. Will not attend conference, workshops etc. to learn what we don't know regarding Risk Mgmt. Safety Specialist and Risk Manager will not attend American Society of Safety Professionals annual and local chapter events.
<b>Finance - 10001212</b>		
7435 - Small Equipment	\$2,000	Ability to meet staff accommodations will be impacted
7350 - Employee Recruit & Retain	\$2,000	Jeopardizes retaining staffing levels
7405 - Office Supplies	\$500	Depleted stock
7685 - Travel & Conferences	\$2,150	Reduction to staff training impacting growth opportunities
<b>Parks - 10004378</b>		
7510 - R&M General	\$113,500	Delayed pavement maintenance and pushing out deferred maintenance work
7685 - Travel & Conference	\$5,225	Staff will not attend Parks Services education events
<b>Total</b>	<b>\$175,915</b>	

Department         Golf/Facilities        

Budget Unit         320/330        

**Recommended Return to Budget                  Cut Amount    Impacts to Service**

CHAMP COURSE

CHAMP Food/Beverage R&M General	\$2,000	Kitchen equipment repairs
CHAMP Golf Cart Operating	\$3,000	Reduced direct levels of service to golfers
CHAMP Golf Driving Range operating	\$4,000	Reduction in hours open
CHAMP Golf course Maint operating	\$35,000	Reduced chemicals, fertilizer, sand, and other vital needs for the course to be maintained
CHAMP driving range small equipment	\$3,000	Range ball collection equipment would not be repaired
CHAMP travel	\$2,275	Training for staff
CHAMP Food/Beverage small equipment	\$4,000	R&M for kitchen and catering equipment
Paid Media Expense CHAMP	\$46,000	Advertising budget
Snow removal	\$3,680	Increased annual damage to cart paths
	\$102,955	

Mountain Course

Paid Media Expense MTN/operating	\$29,000	Advertising budget
Golf Course Maintenance R&M	\$10,000	Routine maintenance of irrigation system
DryJet Service MTN	\$7,200	Turf management; grass would deteriorate without DryJet
Snow removal	\$3,680	Increased annual damage to cart paths
tree maintenance	\$11,000	Routine maintenance of trees on the course
	\$60,880	

Facilities

Paid Media Expense Facilities	\$25,000	Advertising budget
Aspen Grove R&M General	\$30,000	Routine maintenance of building and grounds
Snow removal	\$3,680	Increased annual damage to parking lot
	\$58,680	













**Incline Village General Improvement District  
Community Services – Diamond Peak Ski Resort  
Proposed Budget Summary  
Operating Budget FY 2024/25**

## **Revenue**

The Ski venue's proposed budget informs various revenue projections increasing by 7.8% as compared to FY2023/24 projections. Increases in revenue projections within this year's budget are primarily allocated to the sale of Season Passes, Admission and Fees for Lift Ticket products and Ski and Ride Center lesson products.

## **Service and Supplies**

The FY2024 approved budget within Service and Supplies for the Ski Venue totaled \$2,362,982 in appropriations. Staff initially proposed a total of \$2,785,893 within Services and Supplies FY2024/25 at the May 20, 2024 Board of Trustees Budget Work Shop meeting which showed an increase of \$422,911. Subsequently staff worked on reductions to the initial budget totaling \$328,392. This figure reflects a 4% increase from the FY2023/24 budget of \$2,362,982 to a recommended figure for FY2024/25 of \$2,457,501. Staff will note that Marketing advertising and trade were reduced by \$174,000 as well as \$154,392 of reductions within services and supplies detailed line items.

Tonight staff has proposed a shift of funding totaling \$225,000 of Services & Supplies within object code 7510 Repairs and Maintenance General for the below projects that were previously listed as Capital Expense in the five year capital plan. The final proposed appropriations within the FY2024/25 Service Supplies line includes \$2,682,501, a \$319,519 or a 14% increase from the previous FY2024 budget. However, this still reflects a decrease of \$103,392 from the initial budget recommendation. Listed below are the forecasted expenses and scope of work for the projects.

- \$110,000 - This project replaces the epoxy coating on the main lodge concrete deck on a five year basis.
- \$115,000 – This project replaces the staff outdoor uniforms including pants and jackets on a four year basis.
- Total: \$225,000

## **Personnel / Staffing**

Approximately 330 personnel members are recruited, hired and trained annually throughout the operating season to support the ski venue operations. The seasonal work force includes full time, part time and limited part time staff to provide the service.

The approved FY2023/24 budget for personnel salaries included appropriations of \$3,987,040. Year to date expenditures of salaries include \$4,084,486 as staff continues

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to work through the end of the fiscal year. The proposed FY2025 ski venue salary and wage budget includes appropriations of \$4,512,499 which is a 13% or \$525,459 increase from the FY2024 budget. The FY2024 budget for personnel taxes and fringe benefits included \$1,213,788 in appropriations whereas the proposed FY2025 budget identifies \$1,510,287 showing an 11% or \$134,599 increase from FY2024.

**Personnel**

	FY 2023/24	YTD Actual	FY202/24	Variance	
Salaries Wages	3,987,040	4,084,486	4,512,499	525,459	13.2%
Fringe Benefits	1,213,788	1,267,988	1,510,287	296,499	24.4%
Wages and Benefits	5,200,828	5,352,474	6,022,786	821,958	15.8%

Staff has informed the proposed FY2025 budget to include a frontline hourly wage of \$21.00 for new recruits. The budget or forecast also reflects an increase in position budgeted hours to some select positions including Patrol, Snowmakers, Grooming Operators, Lift Operators and Adult Ski and Snowboard Instructors. Staff also made increases to select positions hourly rates to remain competitive within staff recruiting and there are no new positions that are being proposed within the FY2025 Salaries and Wage budget.

**FY2025 Capital Expenditures**

**Capital Projects/Capital Expense**

Capital Improvement Projects for FY 2025 include \$1,425,000 of appropriations. The projects within the proposed budget included replacement of aging existing equipment in use at the ski venue with exception to the proposed procurement of two snowmaking fan guns.

- \$550,000 - Replace Grooming Machine 700 - Originally purchased in 2014.
- \$205,000 - This Project Replaces one of the two 2010 Ski Shuttle Busses
- \$20,000 - This Project Replaces a Mountain Operations Snowmobile that is used by staff for transportation on the mountain.
- \$100,000 - This project consists of the procurement of two snowmaking fans guns that are currently onsite through a demonstration program with manufacturer TechnoAlpin.
- \$300,000 - This project replaces ski rental equipment on a 4-year replacement cycle.
- \$175,000 - This project replaces the 1966 Electrical Entrance panels at the ski venue main lodge.
- \$75,000 - Replace Red Fox Ski Lift 1979 Counterweight Cable and Haul Rope Carrier Grips
- \$1,425,000 Total

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Staff has appropriated funding of \$225,000 Services & Supplies object code 7510 Repairs and Maintenance General for the below project that were previously listed as Capital Expense in the five year plan.

- \$110,000 - This project replaces the epoxy coating on the main lodge concrete deck on a five year basis.
- \$115,000 – This project replaces the staff outdoor uniforms including pants and jackets on a four year basis.
- \$225,000 Total

