Item F.1.

# INCLINE VILLAGE <br> GENERAL IMPROVEMENT DISTRICT 

 BOARD OF TRUSTEES TRANSCRIPT OF HEARING PUBLIC MEETING Live and Via ZoomHeld at the Boardroom 893 Southwood Boulevard Incline Village, Nevada

Wednesday, November 8, 2023

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Job Number: IVGID 11
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A P P E A R A N C E S

## BOARD MEMBERS PRESENT

 MATTHEW DENT, CHAIR (via Zoom telephonic) SARA SCHMITZ, VICE CHAIR DAVE NOBLE, SECRETARY RAY TULLOCH, TREASURER MICHAELA TONKING, MEMBER (via Zoom)
## ALSO PRESENT

 SERGIO RUDIN, LEGAL COUNSEL HEIDI WHITE, DISTRICT CLERK$$
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Incline Village, Nevada - 11/8/2023 - 6:00 P.M. -○0 ○-

VICE CHAIR SCHMITZ: Calling the meeting of the IVGID trustees tonight, on the evening of November the 8th at the boardroom here in Incline Village.
A. PLEDGE OF ALLEGIANCE
(Pledge of Allegiance.)
VICE CHAIR SCHMITZ: Roll call of the trustees.
B. ROLL CALL OF TRUSTEES

VICE CHAIR SCHMITZ: Trustee Tonking?
Trustee Tonking?
TRUSTEE TONKING: Here.
VICE CHAIR SCHMITZ: Trustee Tulloch?
TRUSTEE TULLOCH: Here.
VICE CHAIR SCHMITZ: Trustee Noble?
TRUSTEE NOBLE: Here.
VICE CHAIR SCHMITZ: And Trustee Dent will be joining us shortly and will be here for a shortened evening.

I'd like to also introduce our new legal counsel joining us tonight. His name is Sergio

Rudin, and he will be here from meetings going forward representing BBK.

MR. RUDIN: Thank you for having me.
VICE CHAIR SCHMITZ: We will begin with public comment.
C. INITIAL PUBLIC COMMENT

MR. CALLICRATE: Good evening. Tim Callicrate, 830 Oriole Way, Incline Village, Nevada. The recall is on everybody's mind. I'm submitting into the board minutes the attorney press release regarding the recall. In summary, there were significant concerns surrounding the Washoe County signature verification process. On November 1st, the committees to recall the IVGID trustees filed an appeal with the Nevada Secretary of State, requesting the Secretary of State to order the Washoe County registrar to investigate the signature verification process and reverify petition signatures due to inconsistencies in the signature verification process. Such inconsistencies have caused harm to the constitutional right of the people to recall public officials. Relief for these requests will preserve the people's right to constitutional recall.

The right to recall public officials is guaranteed to Nevada residents by Article 2, section 9 of the State Constitution. Because the people's right to recall is impacted by the process as used by the Washoe County registrar to reject signatures, a review by the Nevada Secretary of State's office is necessary to ensure that all laws were complied with in the signature verification process.

The Washoe County registrar used various codes to reject signatures, and the registrar did not publish the methods or criteria it used to apply the codes. The rejection of 986 signatures from both Schmitz and Dent recall petitions caused significant concern and there were inconsistencies in the signature verification process, and it was unclear that petitioners had sufficient time to cure their addresses.

On November the 2nd, the Secretary of State sent Trustee Schmitz and Dent letters stating that they had considered the allegations in the appeal and are investigating pursuant to NRS 293.12793(2). I have here the immediate press release from Hutchison Steffen.

Thank you.
MS. BECKER: My name is Diane Becker, and I'm a full-time resident of Incline Village.

I want to address two items briefly that are on the agenda.

The first is the approval of a contract with RubinBrown, and I want to urge you to approve that contract tonight and get started on the due diligence audit. I feel that as a member of the pubic and a taxpayer, I would really like to see the results of the due diligence audit. Thank you.

With respect to the proposed skating rink, I want to make a couple of comments as well. I love ice skating. I began ice skating when I was 4 years old. But I think the idea of starting a project like this with no budget, a project where we know that, I think they're losing something like \$400,000 in Tahoe City on the ice skating rink, is just not appropriate at this time. You need, I believe, a real budget. You need to have it included in your actual budget or make arrangements so that we know that this is something that should be done.

I believe that part of your fiduciary duty is to look at each project on its merits, even though this is a donation of the rink itself, this is not a donation of all the costs for employees. I don't know where the employees are supposed to sit while they work out in the freezing cold, you're going to have to do something, that the cost of ice skating rink, the electrical costs are huge.

I hope that this offer will still be available next year when you can really do true due diligence on the project.

Thank you.
MR. CABLE: Jim Cable, full-time resident and volunteer board member, Bitterbrush II.

I thank this board and Mike Bandelin for their attention to the helicopter issue at Diamond Peak. I understand this meeting gives specific guidance to attempt to amend the contract with NV Energy. This will require residents to wait yet another month to resolve, while many currently have their homes on the market with this hanging over a potential offer of escrow.

The live stream clearly shows Trustee Schmitz expressed concern, that was then echoed by others regarding any potential effect on residents. The conversation quickly shifted to $\$ 1,000$ per week instead of $\$ 1,000$ per month, plus recapture.

Brad Underwood then flat out lied when he said the appropriate HOAs were contacted. I can assure you that our board was not contacted. We conferred with the other HOAs in the area, and they

24 elephant in the room: using our backyards as a 25 heliport.

Trust is a very fragile commodity. NV Energy needs to understand that concept.

This board then proceeded to approve this five-year contract, pending resident outreach and increased financials. As we all know, NV Energy came through in the financials, but zero outreach was done. The residents got kicked to the curb.

I reiterate: This board needs to put the citizens of this town ahead of the financial gain or corporate desires.

Anyone who supports the work that NV Energy needs to do. We do not support the shifty way they went about getting this contract approved or the disingenuous way they handled themselves this past summer. Particularly the way they've addressed concerns since things have been brought forth. They have avoided the press regarding interviews because the truth is not on their side. Instead, they issue lofty statements promoting the importance of their work and the obvious need to use helicopters. No one has ever disputed that.

What they failed to address is the

They can fly all they need into the mountains. When they fly over our homes, they can do so at higher and safer altitudes as they will not be landing next to us. They have been flying over Lakeshore and other communities where many of you live, at higher, safer altitudes, and is has not been a concern for you. They had to fly literally hundreds of feet over our homes so they could land and take off right next to us.

Please avoid any amendment that allows NV Energy's noses under the tent they should have never been let into in the first place. Zero take off and landings at Diamond Peak or anywhere in that valley is the only option. No storage of fuel at Diamond Peak should be allowed.

Based on your full knowledge of NV Energy's deceptive behavior thus far, I ask you to ensure that any language in any potential amendment is very specific and clear.

I sincerely thank you for your time, and we all look forward to a swift and complete resolution of this issue. Thank you.

MR. DOBLER: Sometimes is it very hard to understand the logic developed by IVGID senior staff members. The agenda for a seasonal ice skating rink defies logic.

The August 2019 community service master plan evaluated an ice skating venue and determined that the best location was the Chateau parking lot and golf driving range. It was a perfect fit, providing the ability for skating, tooting, and sledding. Facilities existed for a pay station, rental storage, restroom, and food and beverage, if desired. The area also ties into cross-country trails on the golf course.

That location was well thought out. The project was considered a second-tier recommendation and plan to just initiate discussions with the Ice Foundation to determine feasibility. We haven't heard anything from the Ice Foundation for almost 20 years. Ellie and I were initial donors, and Bill Zink, a good friend, was the largest.

It is not apparent who represents the Ice Foundation, how much money is available, and it is conforming under the law.

Staff states that all foundation money remaining after the purchase will be given to IVGID. (Inaudible) the foundation be wound up. Bringing this on the agenda follows no board policies, no vetting by the Investment Committee, no analysis of
operating revenues and expenses, no reason for a change of location, and no logical explanation of why the foundation would buy a package from Ice America, and in turn, donate the package to IVGID. That probably never has existed in the real world. What was the logic of that?

The statement made by staff are remarkable, anticipated to break even, and operations are to be performed with existing staff are simply not true. Break even is far from reality. I obtained historical data from the Tahoe City director of winter services. The city has almost the same exact ice rink as proposed by staff, so here are the city's real numbers from 2019 to 2022, and estimate for 2023:

Annual visiters, 9,261. Average revenues, \$147,000. Average expenses, 385,000. Average loss, 238,000. Average losses per visit, \$25.70.

So what would be the odds that IVGID can break even? What odds would be given to win a horse race when the horse and the jockey are running in the wrong direction?

Why does IVGID staff continue to provide data, especially on capital projects, that are not thought out and are substantially incorrect. A
proper disclosure is key.
I see nothing wrong with the ice skating venue providing it's at the golf course and citizens do not mind paying for another subsidy, which will largely accommodate visitors.

In addition, I'd like to see the cart paths agenda item pulled from the agenda. That's not very clear.

Thank you.
MS. HOLMAN: Hi. Allison Holman,
full-time resident, 985 Fairway Boulevard. I am also one of the owners of Bowl Incline.

I'm just here to voice a -- I'm a parent, I'm a mom of two, and I see a lot of things being turned down the Board to better the facilities for the children in Incline, one of those being an ice rink. I was on the way here when I heard it was taken off the agenda, which is disappointing. But I would like to see it back on the agenda, and just voice as a parent, as a business owner in the town who would like to see more facilities brought to Incline, I would like to see it back on the agenda. Hopefully it will come to fruition.

Thank you.
MS. CARS: Linda Cars, 625 Lariat Circle.

I'm also going to address the ice rink.
But I first want to talk about the updates on the recall. If anybody in the community has any questions or would like to help us with the recall committee, please go to inclinetogether.com, contact us, and we look forward to hearing from you and answering your question.

So, regarding item G 8 on the agenda -please include this in the meeting minutes -Trustees -- I understand that I wrote this before I found out on my way here that you turned it down, but I'm going to read this anyway -- you must move forward tonight with accepting this generous skating rink recreational donation to the community from the Incline Ice Foundation. A skating rink is a second-tier recommendation of the 2019 community service master plan. We understand the offer was made in October, and in record time, the staff has been able to bring this proposal to the community. Trustees -- I'm looking at all three of you, four of you -- please accept this incredibly generous donation, which gives Incline Village pride and enjoyment, with an amazing recreational community, which has been 30 years in the making. Incline Village will have another Nordic outdoor
activity that residents, in contrary to what someone just said that only guests would use it, there's lots of children in this community, there's lots of skaters, there's lots of adults. This would not be for outsiders. It would be a gift to the community. They won't have to leave Incline Village to skate. We thank the Incline Ice Foundation for this very generous donation, and the IVGID staff for working with the foundation to bring this well-needed recreational opportunity for the community. It would be irresponsible -- I really believe it's irresponsible for the trustees to turn this down, as we lost the recreation center because of one trustee.

So, please, let's all try to think about the community and not any self-serving interests that would not benefit the community. I don't see very much being done for the community.

I'm going to speak off the record now. I really don't. I'm very disturbed by everything, and I'm not the only one. Please let's see you listening to the community and acting in the best interest of the citizens of the community. That's your responsibility. It's not to the people who are disruptive to the community, disruptive to the staff, and impacting us in a very negative way. Thank you.

MR. KATZ: Good morning. Aaron Katz, Incline Village. I have written statements I've given to the clerk to be attached to the minutes of the meeting.

So now you have evidence before you, as I have said many times before, it's essentially everything our staff does. Everything. And it's essentially all of them. It's incompetence, it's deceit, it's waste, it's a lack of transparency. They're overcompensated, they're under trained, they're under supervised. There's a lack of internal controls. There's an unjustified sense of self-entitlement, which some of us refer to as "the IVGID culture," and it happens over and over and over. You need to stop it. You need to address it.

So, we have evidence of ill-equipped engineering, calculating repairs for the Mountain Course cart pathways. Hudson Klein admitted it. He's your own employee. We have ill-equipped public works contract management. Indra even admitted it. We have ill-equipped public works director, whose specialty, we didn't understand, was negotiating helicopter flyover compensation. We have
ill-equipped aquatics, a glorified lifeguard thrust into the job of being a buyer. We have untruthful Waste Not public works employees, who donates to a film festival so she and one of her buddies can eat and drink for free at VIP events. What sort of public employee does this?

Ill-equipped engineering, insofar as dealing with Granite Construction. They admitted to you: We're not equipped to negotiate with them.

Who is negotiating with Granite?
We have ill-equipped fleet. Six, two and a half year old, in dog years, Toro push lawn mowers with a fraction of hours on them that have allegedly reached the end of their useful life. We have untruthful fleet. You got the records from fleet, $\$ 103,000$ of lawn mower-related billings, and over four years for new lawn mowers, billing out more than 24 hours in a day.

We have giveaways of facilities sales. Use our facilities for free as a loss leader to disingenuously prop up food and beverage sales. We have a wasteful passenger van purchase. $\$ 15,000$ more, by the way, than that the Board budgeted. Why? Because we can't find anybody to drive the 36 -six passenger shuttle.

We won't do a citizen's committee for Granite. We won't do a citizen's committee for Waste Management. The whole place is screwed up.

MS. HOWARD: Good evening. Danielle
Howard. NV Energy, 6100 Neil Road. I am the director for the Natural Disaster Protect Plan. First off, I want to thank IVGID, and the Board of Directors, for ongoing collaboration. We're proud of the partnership to execute on what is very important work, under the Natural Disaster Protection Plan. The goal of the plan is to ensure the safety of our customers, the electric system, and also the community through proactive wildfire mitigation work.

NV Energy has and will continue to work with IVGID and those in the community to ensure that this important work continues, in order to keep, not only Incline, but the greater population safe. The safety of our crews, customers in the community always has been a number one priority.

The helicopters that have recently been used in the areas where trucks were unable to access the steep and unstable terrain where the equipment is located, this work was approved by FAA. In fact, the FAA has been on site during those helicopters
events. The companies that we're working with do have an A rating among industry standard for helicopter operations, as well as incredibly seasoned pilots.

The safety, again, has always been our number one priority as we've completed those projects this summer.

We look forward to presenting a more-detailed scope of the work that we've done through your partnership, through the December IVGID meeting.

Thank you for time.
MR. EPPOLITO: Hi. My name is John Eppolito.

I agree with the first gentleman who spoke about the helicopters up at Diamond Peak. I, too, think that's a problem and it's a disclosure item, like I mentioned before, for people who want to sell those units, as I'm a real estate broker here for 25 years, approximately, both states.

But the main thing I wanted to talk is not the recall, the main thing I wanted to talk about is this article that appeared in the Reno Gazette Journal, and then MSN.com picked it up. I left a copy for all you guys. And for anyone who is
watching, it should be in the meeting minutes because I gave it to this nice lady over here. The title of article is "Urban Plan for Tahoe Flawed, Short Sided," and it's an opinion piece by Pam -- I won't even attempt her last name, but it'll be in the meeting minutes.

I don't think people realize how problematic this plan is because it's not just Kings Beach and the west shore and the 800 houses in Martis Valley, this is for the whole Tahoe basin out of Tahoe basin. I know that Martis Valley is out of the Tahoe Basin. There's 14 projects on the north and west shores, plus the one in Martis Valley, in different stages of being approved, almost approved, completely approved, that will bring a lot of people to our area. We only have one in Incline right now, 947, but now that the zoning was changed, there could be a lot more in the near future.

A couple of things. What we're looking at are buildings that are 65 feet tall, right along the highway, and have hardly any parking. In fact, some of these town centers, there is zero parking that developers have to provide in these plans if the project meets certain requirements, employee housing and what not. And actually there's a lot of times when they don't have to provide any parking. And sometimes they only have to provide less than one spot for unit. It's terrible.

I'm going to read you a paragraph out of this article, maybe 50 seconds. Quote: There's no more important land use question for this unique area today than this. How many people can Tahoe safely accommodate and evacuate in mountainous areas with few exits and tens of millions visitors, many unfamiliar with the terrain. Before increasing Tahoe's building density and population further, calculating what the basin can safely hold amid climating crisis. Risks, Tahoe lies in a recognized double hazard zone for wildfire. There has not been an updated environmental impact study on the cumulative proposed urban changes and projects already in the pipeline, nor has there been adequate, recent safety and wildfire evacuation data gathering and analysis done. End quote. Thank you. VICE CHAIR SCHMITZ: Do we have comments on Zoom?

MR. LAMBERT: Bill Lambert, full-time resident of Bitter Brush II.

I also want to comment on the helicopter issue with Nevada Energy. Recently, there was a news article in Kolo News, and Nevada Energy issued a statement that says: NV Energy has been and continues to work with community to address concerns.

This couldn't be further from the truth. I challenge that interview to say who in Bitterbrush II they spoke with? The PR folks from Nevada Energy are outright liars. Heck, they even called the agreement "a parking license agreement."

Now, speaking of agreement, there's three issues where they've already breached the contract. In 3.2, it says: The licensee may not store or use hazardous materials in the license area.

Well, parking a fuel truck there overnight certainly would qualify for that. They may want to look at NRS 459, the definition of hazardous waste.

And 3.6: The licensee shall specifically provide written notice of the anticipated activities each year to the residents in the following residential areas: Bitterbrush I, (Tahoe Chaparral).

I hate to tell you, but those are actually two separate communities, bitterbrush II and upper and lower Tyrolian Villages. This has not happened. One again, they breached the contract.
3.7: The licensee shall provide to IVGID and the residential areas named in 3.6, a helicopter flight schedule.

Once again, this has not happened. Breach of contract.

Now, they go on and talk about wildlife mitigation. To be clear, myself and most residents are certainly in favor of that. The issue isn't whether they do mitigation. The issue is where they're flying their helicopters. They are flying it in the gusty canyon, next to ski cables and trees. So how much mitigation is it going to be when one of those crashes, hits trees or a ski lift line or a fuel truck. How much of Incline will be destroyed?

Nevada Energy has not been honest, they breached the contract multiple times, and they are not using a safe area for their operations.

Terminate this agreement. There's better areas to land that helicopter.

Thank you.
MS. HORTON: My name is Tracy Horton. I'm am a resident of Bitter Brush II.

I'm here again to reiterate what my neighbors have already mentioned in their comments tonight, via email, and the previous meeting.

I am all for the NV Energy work being done, however, not the helicopter operations at Diamond Peak. As previously stated, it is extremely dangerous to the surrounding neighborhood, not to mention extremely noise deafening to those of us who work from home.

I would like to be able to have my windows opened during the summer, enjoy this beautiful area that I moved to, and be able to walk my dog without her being in constant fear.

Again, I'm asking you to do the right thing for the community and cancel this contract with NV Energy.

Thank you.
MS. KNAAK: Yolanda Knaak, full-time resident, Martis Peak and Christmas Peak. I'm on the corner there.

And I just wanted to encourage the Board to approve the -- to award the contract for the forensic due diligence audit. Keep in mind, we've had changes in our financial leadership, and so I think this is important.

Thank you very much.
MS. MEADOWS: Hi. I'm Peggy Meadows, halftime resident.

And I apologize for, at the community forum, having included some written information on what I was going to support for next year, having to do with pickleball and tennis. They said that they were going to pass it on to you. I hope they did.

I was kind of going over some of the rates and things like, and I was thinking this is a good time to reevaluate them and look at the -- how the general public versus IVGID pass holders are charged for some of our recreational benefits. Anyway, I won't go into all that. Hopefully you got it. If not, hopefully somebody will get back to me regarding that.

Again, I was hoping that IVGID allow some leftover credit to be passed on to the next year of our punch cards, so that it can still be used for the community, because some years, we haven't been able to really get much use out of them. It would be nice, even if it's not dollar-for-dollar. One year, they let us use it for some part of our tennis activities, things like that. It would be nice if it could be rolled over.

And then also I was hoping that we could return to having, on the beaches, the lounge chairs and the regular chairs as much as possible without having to buy more. If we could just use what we used to have. I don't know what happened to them, if they were sold, but some of us, like us, we ride our bikes most of time to the beach. When we go, it's awkward to try to bring a lawn chair with us or beach chair. So hope you rethink that one.

And bunch of us would also like the return of the fireworks over the Lake. I know it's not just your decision, but it would be nice to have the support of the IVGID community and the leadership. We don't -- we're not up here. We haven't been up here, along with our visitors, we've been other places, like down in Auburn, where they do have the fireworks still. So, you're losing some revenue from people that would normally be up in Incline Village around the 4 th of July, to be able to have more tax revenue and things like. We really think it's something that needs to be discussed more, and needs to be reevaluated. I won't go into a lot of it now, but hope it can be something brought up again later.

Those are the main things I wanted bring
up. Thank you for listening.
CHAIR DENT: This is Trustee Dent. I don't have any public comment.

MATT: We'll get you promoted, Trustee Dent.

MR. ABEL: Michael Abel, 900 Southwood.
First, I would like to thank all my friends for their support during these past months. The accusation against me was absurd, but the disingenuous folks on the losing recall committee seem to have no desire to shrink into the background.

Rather than confronting and helping fix the ails of IVGID, like corruption, bad management, lack of oversight, poor contracting, and poor contract management, they just beat the dead horse and waste the Board's energy. Plus spread a few good fictions, like, hey, Ms. Schmitz, tell us about your initiative to sell the golf courses and Diamond Peak.

Let's see now, no more pressing issues -but to more pressing issues, like the Hyatt sport shop lease on the consent calendar. This is and has been one of the most foolish things that IVGID does. Why am I subsidizing Larry Ellison's enterprise? With a net worth of 150 billion, I don't think he needs my financial help.

Let's see now, we taxpayers have our people sell their customers ski tickets, fit them with ski equipment, then we pay to transport them to the slopes. Hell, they even charge a resort fee to their guests for the amenity that I subsidize.

In a non-IVGID, real business world, they would be paying us for these services. If Larry and Hyatt want this amenity for their guests, let them supply it.

We've all seen the numbers sent by Mr. Katz if you bothered to read them. From my side, let's see these three things:

Number one, the lease is outdated. It is dated 2010, and probably the most one-sided contract that I've ever read in life.

Number two, I love clause 16, where we indemnify Hyatt Corporation, and $17(\mathrm{~b})$ where we even cover their attorney fees.

And three, the best sections are clause $44(a)$, where Mr. Sucker, you and me, give the Hyatt four unlimited, transferable ski passes to the use of their employees or guests.

Years ago, Hyatt gave Incline

Village/Crystal Bay residents a 20 percent discount at their restaurants. But no more. In years past, when Diamond Peak parking was full, you could drive over to the Hyatt and park there for free. No more. The parking is dated, and it's paid only. As Larry Ellison would say: Thank you, IVGID suckers.

Question: What do I get as a stakeholder in this contract? Nothing. Absolutely nothing.

I say let Hyatt run their own shop, let them sell

Diamond Peak tickets, and give them a small commission, like two or five percent if they want, but nothing else.

They should actually be paying us for the all-day bus service that we provide to their customers.

MR. SWIG: Hello. My name's John Swig, Bitterbrush owner since 1996, and a taxpayer.

And I oppose the Nevada Energy/IVGID site license agreement. It's still hard to comprehend an organization that professes being a community partner with a passion for quality of life and our environment. IVGID strives to continually enhance the reputation of our community as an excellent place to live, work, recreate, visit, and (inaudible) betrayal at its finest.

You are a community services organization that should be strategic and innovative for our community. Building a heliport for commercial use, not innovative, not strategic for our community, not your core competency.

For the next five years, every spring, summer, fall, 40-plus hours a week. No longer an excellent place to live. Environment laced with aviation carbon emissions and deafening noise. Work, how can we work in our home offices? Recreation enthusiasts no longer can enjoy Diamond Peak. Who would want to visit? Seriously.

Realtors have to disclose five-year projects. Our dream investments disrupted along with the lifestyle we earned in choosing Incline Village. Home value, clearly our properties will be coded undesirable, and likely assessed a low lower rate, depreciating yearly.

Impact to IVGID: tax decreases. For five years, tax cuts to Incline Village beach, facilities, fire, recreation, schools, county funds, animal shelters. And what about equity decline in our home that will incur?

I continue to go back and review the minutes of May 25 th, shocked that there's no
motion to discuss the resident impacts. Trustee Schmitz, Trustee Tulloch all repeatedly brought up the resident concerns, helicopter noise, et cetera. But as reported, residents were not of concern by Nevada Energy and signee, Brad Underwood. I believe he mentioned three times he would have community outreach. Fraud and inducement should be considered here.

Mr. Underwood then, having to appease all of you, continues to push his agenda and fee structure and let's-get-this-done attitude. He must have had a helicopter to catch.

Then shock and awe, all trustees drank the Kool-Aid mentioned and motion to approve, done in a nanosecond, throwing our community's under the bus. I guess you really weren't concerned about us, but it looks good on public record to CYA.

Lastly, where's NV Energy in all this?
(Expiration of three minutes.)
MR. MILLER: Good evening. Charley
Miller, resident of Incline.
I don't really have anything prepared, but
I will just ramble a few things with regard to item G 8 for the ice rink. What a fantastic and generous opportunity, donation, that Incline ice group is willing to share with us. Patiently sitting there for, what I heard was, something like 30 years. I want to encourage the Board to engage this opportunity in this donation, and really work towards making this one happen.

Living in Tahoe, home of the Olympics, an ice rink just seems right. And when you have somebody actually purchase and give it to you, that's just amazing. I heard somebody say 9,000 visitors a year, that's incredible. I would say, yes, it is dumb visitors, but largely I would imagine it's driven by our local community. Also heard it's identified in our master plan, that's fantastic. I mean, we need more opportunities for our youth. We don't have a boys' and girls' club rec center for our high school kids, middle school kids. What a great place for them to go rather than sitting in Raley's or something like.

Rec programming doesn't often make money. And full disclosure, I do work for Tahoe City PUD, and I used to work for Incline Village, so I'm familiar with the plans that were set forth before.

I am very familiar with the ice rink in Tahoe City. It's incredibly popular with the community. They have broom ball, youth hockey, it is busy every night of the week. And that is for locals.

I just want to say I really endorse this. And I understand it's a pilot program, and that's fair. I think it is worthwhile to figure out how this would work.

Again, I think one thing I want to add that they said that it lost a certain amount of money, but I think you need to look and make sure that the rec program was included in that. And it is worth looking at what the financials would be on this. And I have been helping provide some of that information and will continue to.

I would say I do believe the Chateau is the location, and I had worked on that. If the Board would move forward with this, you need to start that work for next year now because you would need to do grading out in front of the driving range. And since your budget doesn't start until July 1, that would be hard to get contracts and grading.

If you cancel it for this year, I would say start it for next year right away. And I'm also curious as to why this would be pulled and not have a discussion with the Board.

MR. GOODMAN: My name is Jim Goodman. I live up in the Bitterbrush II complex on the lower road, which is right across from the heliport.

I bought up here, probably one of the original owners, bought up here almost 25 five years ago for the peace and tranquility, and that has obviously been influenced by the noise from the helicopters.

Of even more important priority is the safety issue that if there was a fire, fuel truck, et cetera, I know the NV Energy person mentioned that safety is a primary goal of theirs, and even if they were 99 percent safe and everything went according to to plan, all it would take is one percent of a rotor blade coming off, getting the fuel truck, and we would have a horrendous fire, similar to some of the ones we've had in the past down at south shore.

So it's hard to believe that the Board did not seek input from the residents. But I think that has been stated. I would believe that that's probably part of your job when you go into an agreement like this.

And I'm sure there are other areas that are safer. The parking lot up at Mt. Rose ski area would be probably my first choice. No trees, no cables, no power lines, no condos, et cetera. So, anyway, I think the contract needs to cancelled and they need to find other spots for helicopters.

Okay. Thank you very much.
MR. WRIGHT: Frank Wright, Crystal Bay. I'm going to touch on about three different things here. I'll start with the Hyatt sports shop. Mr. Abel identified an awful lot of things that are wrong with that contract. The thing I find to be really amazing about that contract is we have Incline, IVGID employees working at the sports shop, and we're selling Village Ski Loft merchandise with Village Ski Loft tags on it, running it through our point of sales, by our employees, and then we are guaranteeing any losses that happen with the theft. We pay for all the losses to Village Ski Loft, and they make a nice little profit. And, by the way, the numbers that we're coming up with to the losses at the Hyatt sports shop are somewhere in the neighborhood of $\$ 130,000$ to $\$ 175,000$ a year that we lose, and the Village Ski Loft, I think, makes that much. So what
are we doing being in business with a private company, supplying employees for their products? It's insane.

This village sports shop is not something we should be doing. I don't think it's in the NRS statutes or in 318.

Second thing, the helicopters could be moved next week down to the Hyatt. Maybe down to the Ski Beach. Maybe down to the Preston Field. How about over to Crystal Bay? Let's just keep moving them around and find a place for them where they can interrupt the lives of the people that live here. Every citizen in this town should be very aware of what's going on and should be up in arms.

The Board has a chance now, because of the violations of the contract, to end the contract. Have NV Energy take their game someplace else, not in our village. And we need to be more diligent and not let these things happen again. And I believe the Board is going to do the right thing tonight and cancel the contract.

As far as ice rink, yeah, I'd like to have it, but I'd like to have it under the conditions that we understand everything about it, and we know what the obligations are and we understand the
contract, we understand the losses. And how we're going to manage it, who's going to manage it, and the long-range affect of it and then we go forward. Right now, we know nothing. You can't go forward when you know nothing.

Our village is in severe decline. Things are happening that are not very good. We are coming now to the understanding that a lot of illegal activities have been taking place under the old leadership. And it's about time.

The forensic audit will uncover many, many things that shouldn't be happening here. We've already uncovered fraud. There are things that have been found out in the last couple of months that are just obnoxious and they should never have happened. Contracts that are crazy, and money that has been blown from incompetent employees. It's time now to gather up all the pieces --
(Expiration of three minutes.)
MR. CALPRIN: My name is Frank Calprin.
I've been an Incline resident for over 12 years.
I'm here to specifically comment on item 2 under general business concerning the Diamond Peak heliport contract with NV Energy. As the vice president of the Bitterbrush II homeowners
association, I'm here to tell you that Bitterbrush II is not interested in this board negotiating an amendment to the contract with NV Energy.

I'm once again respectfully requesting that this board immediately exercise their right under Article 3.3.2 of this agreement with NV Energy and to permanently terminate the agreement with the required 90 days' notice.

We don't disagree this is important work. We agree with NV Energy that there are places that NV Energy cannot get to without helicopters. What we disagree with is having those helicopters staged at Diamond Peak. There's better non-residential locations, such at the Mt. Rose parking lot or the Truckee Airport, which is prepared to handle traffic and their potential risks.

At this point, I'm not sure where the Board stands on this issue. After listening to the May 25th meeting and attending the November 25 th meeting, is it clear that both Trustee Schmitz and Trustee Tulloch continue to voice concern for the surrounding neighbors, however, there's been little to no comment from Trustees Dent and Tonking. In fact, at the last meeting when Trustee Tulloch pushed to have this item on the agenda sooner than
later, Trustee Dent asked to continue the discussion offline. Perhaps the public can be enlightened about that discussion.

It seems at least half this board are more concerned with NV Energy than the residents of this community. NV Energy did little to nothing terms of the required notifications to the residents, and just gave lip service to the Board and the rest of the community. There is no reason this board needs to discuss this matter further with them. Why is this board bending over backwards for NV Energy?

To recap, this board was sold a bill of goods at the May 25 th meeting with Mr. Underwood, Mr. Bandelin, and NV Energy. It was a hasty decision. A decision made with no consultation from the surrounding residents. It was a decision made without having any data. It was a decision made without doing any risk assessment. It was a decision made without developing an evacuation plan in case of a likely air disaster. It was a decision made in a vacuum, without consulting other agencies, such as the North Lake Tahoe Fire Department. It is a decision that the surrounding residents are not happy with. It's a decision that none of the rest of the residents in Incline Village, including this
board, would want in their own backyard.
The parking license agreement that this board signed is a bad deal. IVGID and its residents get all the noise and all the potential risks for all but a \$1,000 a week.
(Expiration of three minutes.)
VICE CHAIR SCHMITZ: That concluded initial public comments. Moving on to item D. D. APPROVAL OF AGENDA

VICE CHAIR SCHMITZ: I just wanted to inform the Board that Chair Dent is not feeling great and would prefer if we defer item 5 on the agenda until he's able to participate in that. He's going to stay on for the beginning of the meeting, but doesn't think he'll be on that long.

I've been instructed by staff and the Chair that item general business G 8 is to be removed from the agenda.

If there are any other suggestions on the agenda, I'd like to open the floor.

TRUSTEE TULLOCH: I would like to request that item F 2 on the consent calendar is moved to general business. I think there's been a number of statements expressed in public comments, and I think there is some incorrect information there as well.

I think this should be discussed under general business.

VICE CHAIR SCHMITZ: Anything else?
TRUSTEE TONKING: Yeah. I'd like to remove item G 1, either until Chair Dent could come or the end of meeting, just because -- to save time because we have such a packed agenda.

VICE CHAIR SCHMITZ: Thank you.
How we were going to handle that was just going to make a brief clarification for the trustees and give some direction to the trustees. So if it's all right with you, we'll leave it on, but it's just going to be some brief instruction for all of us.

TRUSTEE TONKING: Perfect. I just didn't want to spend an hour with a packed agenda. Thank you.

TRUSTEE NOBLE: Do we know why item G 8's been pulled?

VICE CHAIR SCHMITZ: It was requested from staff. There's concerns because it is in the general fund, and it is unbudgeted and we would need to have some full financial information so that we can have a public hearing on it to augment the general fund.

So, because we didn't have complete
financial information, is my understanding of why that needs to be deferred. And it's a great opportunity that we can look forward to in the future for sure.

TRUSTEE NOBLE: So I guess, then, I'll make a request in the long range-calendar with regards to that item.

VICE CHAIR SCHMITZ: Thank you.
TRUSTEE TULLOCH: Can I request some clarification as well on $G$ 8? It was stated in multiple places in public comment that this had been presented to the Board. As far as I'm aware, my time on the Board, there's never been any communications from the Board IICF.

VICE CHAIR SCHMITZ: Right now, we're discussing the agenda. We'll discuss that at long-range calendar.

Any other changes to the agenda?
Hearing none, we will make item F 2 our general business 1 and shift things down, and defer Item G 5. Next up is --

MR. RUDIN: And G 8?
VICE CHAIR SCHMITZ: Yes.
Next up is reports to the Board. We have Director of Public Parks and Recreation, Sheila

Leijon, coming to give a verbal report on parks and rec.
E. REPORTS TO THE BOARD E 1.

MS. LEIJON: Thank you for giving me this opportunity to report to you guys.

I would like to take one moment to recognize one of our staff members at parks and recreation. Steven Phillips is celebrating 33 years with the District, and I would like to have him recognized for his dedication to this community.

The purpose of this report is to provide an update to the Board on any kind of maintenance issues or questions that you might have about maintenance at parks and recreation and also our beach venue, and also to address a situation with one of our maintenance situations. It's really not a maintenance situation, it's our diving board failed, and we have had it removed from the Rec Center. That's one of the comments that I would like to talk about and give you the opportunity to ask questions.

Additionally, I'd like to update you all on the dog park and where we are with that.

And also there were some comments by the community, and I think there was some misinformation about water safety access at our beaches for Incline Elementary School children. I'd like to update you on the plan we have moving forward to have that program come back to the beaches, and, hopefully, for many years to come.

And, finally, I was just requested to provide information and updates on our kayak and paddle board situation in relationship to TRPA permitting and the requirements TRPA currently has for us to move our kayak and paddle boards storages out of our stream environmental zone.

So, just starting, I think, with a general comment about our maintenance at the Rec Center. Just to regroup here. We had today, ironically, our annual meeting with our public works interim director, our project manager, aquatic supervisor, the Rec Center manager, building superintendent, and our new -- very newly hired buildings to maintenance. He's dedicated mainly to parks and recreation venues, but is also under the supervision of our superintendent of buildings, and he will be working at various venues throughout the District. We walked through the Rec Center and had a very thorough examination of all of our equipment, just the doors, the windows, everything that you can imagine that happens in a 364-day-a-year venue, and what kind of maintenance needs we have there.

We have a very comprehensive list in addition to our CIP budget process, we hold a list of projects for our venues. It includes the date that whatever piece of equipment was replaced and also the life expectancy of that equipment. It also can provide a high-level cost, but given the fact that sometimes it covers about a ten-year span, we have to take inflation into consideration, so the price is just a placeholder for us to know that we have to be aware of that in the budget process.

I can share a list like that with the Board, if you so desire. But I just wanted to let you know that we have that in place, and anytime you want to know where we are on maintenance on any of the equipment at the Rec Center, or any of our facilities, you can reach out to me.

That kind of gives you an idea of how we manage our strategy and how we manage annually for replacement equipment, you know, replacing equipment that has reached its useful lifetime.

I also wanted to mention that there are some projects that are currently slated, and you
should would know that they are intended to be completed in '23, '24, or '25. One biggest ones is our HVAC system, which has met its useful life, and will be replaced in '24, hopefully. It will be completed in '24. What is happening with that is that public works is now preparing an RFQ to hire an engineering team and develop plans, cost estimates, and a phasing plan because it's a major, major replacement.

The RFQ process is expected to go to the Capital Investment Committee this month. So we're hoping that we'll be able to relace that HVAC system in '24. Major capital expense.

Exterior patching and painting for the building. This is something that's ongoing because the way the Rec Center was constructed about 30 years ago, they had -- for lack of a better explanation, they had a siding that was similar to styrofoam underneath the stucco. Birds actually burrow in the stucco and into that styrofoam-type exterior and cause damage to the building, so it's an ongoing process to mitigate bird nesting, bird burrowing, and replacing the exterior of the building on a timely basis.

We attempted to do that last year. It was
put on hold because of an anticipation of expansion, and then we removed it from on hold and put it forefront. It needs to taken care of in '24. We're anticipating in fall of '24 to have that building completely re-stuccoed where the patches need to be, and also repainted, the entire building.

In addition to that, we have replacing interior and exterior door mechanisms. It's a 30-year-old building and things fail. We're finding that a lot of our door hardware and mechanisms are failing, and it sounds like, oh, it's just a few doorknobs. It's thousands of dollars. It's a major project, and we're in the process of putting together a plan and getting that to the Board for approval. It'll be a CIP project for sure.

Also replacing windows that have broken seals. Again, 30-year-old building, you anticipate this type of thing to happen with our double-pane windows around here, and also with a lot of the moisture that we have at the Rec Center with the pool.

So basically that's kind of the big
overview. I just wanted to know if you have any concerns or questions with items at the Rec Center in particular, besides the diving board because I'll
go into some detail about that, but do you have questions about maintenance at the Rec Center? TRUSTEE TULLOCH: I'm am bit concerned about hearing a list of different projects, and these are all going to come to the Board separately. It's sounds like what we need in a 30-year-old building is a comprehensive review and a comprehensive assessment, not bringing all these as penny number projects so we're asked for half a million then quite another million here or there.

We need to understand what this bill is coming for that, what has to be done, and what's the best approach to it. Because once you start replacing all these things as individual projects, suddenly you find you're throwing good money after bad.

Can I suggest that you bring back to the Board at the earliest opportunity, since a lot of these are supposed to be slated to go into the '24 budget, going to be CIP requests, can I suggest that as a matter of urgency, you bring back an integrated plan, a full list of the proposals that's required? Otherwise, we cannot -- I can't speak for my fellow board members, but $I$ can't make decisions on these on an individual basis when I'm expecting another huge, multi-million-dollar bill to come in a couple of weeks later.

MS. LEIJON: No. Actually -- I apologize. I probably was not clear.

The HVAC system is already in the CIP, and
also the exterior patching and painting is also budgeted, already budgeted. We were not able to do it this year, so we rolled into next year. That is already budgeted.

The mechanisms on the door, that is a new project. And, yes, sir, that would be coming to the Board. And replacement of windows is simply $R$ and M, repair and maintenance, on the building. And, yes, that would come to the Board too if the dollar amount exceeds our threshold.

Anything on this list is actually either in CIP or planned for out five years, ten years, depending on the useful life of whatever the item is, and I would be happy to provide that to you.

TRUSTEE TULLOCH: Perhaps for
clarification, I understand what's already in the budget year, it's not going to be spent this year. So all this is going to come back in the next financial years.

As the Board has noted before, just because things happen to be put in the out years in the capital plan, most cases, they've never been addressed by the Board.

What I'm asking for is a comprehensive plan to come back to the Board. And, you know, I would certainly suggest, and it'll come to the Capital Investment Committee, but I think the projects come here approved as well should also be rolled into that so you understand what the total financial commitment is in it. We don't want to be spending $\$ 50$ million in a building that's maybe worth $\$ 20$ million when it's completed. I think we need to be able to take a comprehensive view of what the outlay is going and what is the best approach. Because this is a comprehensive list, and it sounds like it's going to keep coming back year by year.

MS. LEIJON: I think that is a great idea, and I'd love to ask you if you would be a part of that process with me. I would appreciate it, because I understand you have quite an extensive background in planing projects like that.

TRUSTEE TULLOCH: Yeah. I think we need -- let's get a comprehensive list, and I'm happy to sit down with you and Public Works Director Nelson, public works.

But let's look at the whole project. Let's understand how we put the whole plan together and what the best approach is.

MS. LEIJON: I love that idea, because one of my comments today is that we have a lot of rat holes and not much cheese, so we have to be really cautious and comprehensive in our planning. And I would love to have your assistance on that. Thank you.

Any other questions about the Rec Center itself?

VICE CHAIR SCHMITZ: I would just like to comment and say, just for clarification purposes, the Board really wants and expects that our venues are maintained. And we want to be proactive and have things taken care of in a sense where we're not failing and waiting for another year. That goes to the diving board.

MS. LEIJON: To the diving board.
TRUSTEE TULLOCH: Just before we go to the diving board, that's a very good point.

Also, one of the reasons I want to see a comprehensive plan put together is because we need to prioritize what our capital project -- what our capital investments are. And if this a priority, it
may mean re-phasing other capital investment projects because it may make more sense to do a lot of this at one time. That's an important reason. That's one of the desires of the Capital Investment Committee as well.

MS. LEIJON: I think that this is a perfect segue into the diving board, the failed diving board. The diving board failed in 2022. I believe it was one of the first things that I realized -- in my new role, realized had been in a situation that was not quite what it should be. So we took it out of service. I did report it to the Board in February of 2023, as soon as we took it out of service. It took awhile to get some details on the board. We were not certain if it could be repaired or if it would have to be replaced. We had number of people come and examine the board, including a duraflex expert who came from Tennessee. There's one in the country. And it turned out that it was going to be a bigger project that we had originally thought, thinking that you could just replace the diving board stand, that would be maybe $\$ 20,000$, because diving board itself was in good condition.

It turns out that, based on
recommendations, we would have to cut the concrete and set anchor points for the new diving board stand. And in making that plan, rather than doing it partially, we thought it would make more sense to hold off until we were doing the resurfacing of the deck, because that would have to take place as well, to maintain the building and give it the proper aesthetic look and appearance, and also have the diving board anchored safely.

With estimates that we were able to pull forward, it was around $\$ 60,000$, and something that was not in the budget.

We were not really comfortable with moving forward with piecing it together. We wanted to actually make it a full project where it was completed, with a completed deck, and we had some life expectancy out of both, the deck and the board. That was one of the reasons that it was delayed, not deferred, and planned to be put in the budget because we did not have the funding in the budget.

And that brings up another point. In our new planing system with our new building superintendent working in a group as we do now, we will be able to understand a little bit more thoroughly each piece of equipment that we have,
whether it's pool room, pump room, that type of thing, how long the life expectancy of each piece of equipment is, and then bring forward a much more comprehensive plan.

VICE CHAIR SCHMITZ: Any questions relative to this issue?

TRUSTEE NOBLE: So by cutting into the deck, that compromises the integrity of the deck around that area. And when was the deck redone?

MS. LEIJON: The last time we had it resealed was 2020. We took advantage of the Rec Center being closed and closed the pool and resealed it at that time.

Life expectancy for the resealing on the deck is about five years. I'm seeing some pretty serious wear and tear currently, so we've been in contact with the guy that does our sealing. There are couple of things that came up in the discussion today as well.

It is 30 years old, and as we know just like at our tennis center, there is some deterioration of the subgrade. We're concerned that, possibly, there might be some deterioration of the concrete itself. So we would be using Black Eagle to come in and do consultation, take a sample
and ensure us that when we do seal, we're sealing something that's solid and we're not throwing good money after bad.

So it's a bigger project, I believe, than just replacing the diving board. We want the diving board back as well. It's something that the school kids love, adults love, it's a great opportunity for us to have a dive program at the Rec Center. We've had some diving classes, but I understand there's some interest at the high school to create a dive team, which we would love to be that person.

Looking at having the diving board or not having the diving board has no effect on insurance costs. There is some liability with it, but there's liability with just about every recreation that we have here in the District. When we look at it that way, it's not huge a liability for us. We have the depth of the pool, the pool was built to accommodate a spring board diving board like that, so we would love to have it come back.

TRUSTEE TULLOCH: One other follow-up.
When you say you were doing an inventory to lives -equipment life and things, can we ensure that that is based on realistic assessment of the condition of the equipment? Because having spoken with some
other groups in terms of some proposed replacements, I've been told, well, do it because this is where it should -- fits in the capital program.

I think we should be looking at the actual life expectancy, the realistic life of it, not just because it was replaced every three years before. Just to keep a smooth capital program, let's make sure we're spending money at the right time and not too soon.

MS. LEIJON: That's an excellent point as well.

For example, a diving board, the life expectancy of a diving board is seven to ten years. But they're saying that that is for a diving board that might be outside. They're taking that into consideration, and also one that's used quite frequently. Ours is not used that frequently. It is used and enjoyed and it's a nice amenity to have at our pool and it's what we offer our community and it should be replaced.

But I believe we could extend the life of our diving board if it is properly inspected and maintained, and it might pass that ten-year mark. We don't want to kick the can down the road, but we do want to spend money appropriately.

VICE CHAIR SCHMITZ: Go ahead. I just want to be sensitive of time.

MS. LEIJON: I'll go quickly.
Tennis courts, Black Eagle did a consultation on our tennis courts. As you know, the tennis courts are about ten years past their useful life. It looks like it's going to be a project that's going to be a large CIP. There is a placeholder in budget, but Director Magee and I have been talking quite a bit about where is this money coming from? It is just a placeholder or, actually, where are we going to get the money? That is something that's on our radar.

Unfortunately, we are too late to bring it forward into the next year, so we would be looking at '25. And with that situation, we would need to do some sort of mitigation because the courts have some safety issues.

So our interim Director of Public Works suggested that we would use a high density --two-part, high density polyurethane foam system that fills voids and stabilizes slabs. That would buy us a year, and we would get quite a return on our investment. I can't give you a dollar amount yet, but just know that we're looking at that option
since we know we can't really replace the tennis courts now.

Pickleball, we're working quite closely on

VICE CHAIR SCHMITZ: I just want to pause for a second. Any questions on that?

I just wanted to make a comment again. Community services fund has excessive fund balance and it is important, I think to all of us, that we are maintaining and keeping safe venues and we are maintaining them, so let's understand that that's the objective is to maintain and make sure that we have a safe environment at all of our venues.

MS. LEIJON: Absolutely. That is the reason why making sure that we do this mitigation, stabilization of the courts, is imperative until we can get them replaced.

Just permit-wise and everything else that is involved in construction, it couldn't happen until '25.

VICE CHAIR SCHMITZ: I understand.
In essence of time, if you could go back and briefly touch on the items that is you mentioned: dog park, water safety, and the kayak TRPA.

MS. LEIJON: Absolutely.
Dog park, just real quickly, we met on the 7th. We're meeting again on the 12th. Our objective in this month is to put together a draft survey to bring to the Board to -- for the community on the dog park.

So the committee brought their questions together on the 7th. I'm compiling them get them and get them to our marketing team and will bring a solid survey back to the board.

TRUSTEE TONKING: I just wanted to thank Director Leijon for all on her work on these capital issues. I had the opportunity to speak with the team this morning, and then I've been meeting with them about the tennis courts.

I would like to thank you for being on top of that. It's a big deal for us and our community to have safety.

VICE CHAIR SCHMITZ: And I just wanted to clarify, and my fellow trustees can chime in, I did review the meeting minutes, and the Board did not require you come back to the Board with your survey.

If the Board wants to have the survey come back, we can definitely do that. I did review it, and it was direction given to go ahead and get that
accomplished, back in May. But if the Board wants it to come back, we will add it to our long-range calendar.

Could you chime in, at least, here?
TRUSTEE TULLOCH: I would like to see it come back because, obviously, there's been two distinct directions in the community, in the dog park community. Unfortunately, I'm not longer able to use it since my dog passed away last week. I think it should come back.

We've talked before about surveys being out that are inaccurate or skewed and things. I think it's important that this comes back.

TRUSTEE NOBLE: I'd like to see the draft survey, just so that if we see any red flags, we can catch them before they go out, and we're not arguing or talking about it afterward.

Although I would hope and expect that the survey -- the draft survey would be in good shape already.

VICE CHAIR SCHMITZ: It will come back, then, and we'll get it on the calendar based on your timing, either December or January.

MS. LEIJON: We're looking at probably January, realistically, with the holidays and everything. But I would prefer that as well. That covers, dog park.

Now, the access for the kids for the water safety program. First of all, we have worked to put together a policy or a procedure for access to school-aged children for educational and environmental water safety-type programs.

I met with Incline Elementary School Principal, John Stern, and Tia Rancourt about a month ago, and I answered their questions and concerns, that they felt that all the children, whether they had passes or not passes, should be welcomed to the beach. And I know we all feel the same way, as long as it's within Ordinance 7.

I was able to come up with a plan that is in compliance with both Ordinance 7 and FERPA, which is the Family Education -- sorry. Anyway, with FERPA and Ordinance 7, we have a plan in place. We will work with John Stern directly to
cross-reference the students. They will know who has passes, how many kids need to pay, and no child will feel like they're a have or have not. It'll be equal, welcoming to all the children that are coming to the programs. That's it in a nutshell.

VICE CHAIR SCHMITZ: It's very important to have that program and have the families feeling that children are safe at our beaches, so thank you for that.

MS. LEIJON: I think that's it. We have some other items that we will be talking about at another time. Oh, the kayaks and paddle boards.

So this is one, as you know, we've been requested by TRPA to move a number of the kayaks and paddle boards out of the stream zone. We currently have taken care of that on Hermit Beach, all but one kayak rack. There are some sailing racks on Hermit Beach that no one understands where they came from, with a number of boats that to do not belong to the District but have not been touched. Once I can navigate that, I'll move that rack over.

We're kind of doing it in phases. We're currently in the process of moving the eight paddle board racks to the grassy area behind the lifeguard station at Ski Beach. It will not be fenced unless required by TRPA, because you cannot see it in the location that we're placing it. What that does is it opens up space for us to actually move the kayak racks out of the stream zone and up into the area where the paddle boards currently are. That'll take place in spring.

We're messaging the community -- the kayak and paddle board community, letting them know when we're going to be moving their racks. Currently, we will leave -- we're impacting about 67 kayak -- or paddle board owners, but we plan on having paddle boards moved before the snow flies, which we better get going pretty quick because $I$ think we're getting snow.

And I think that's about it. Any
questions there?
TRUSTEE TULLOCH: Yeah, very quick one with regard to paddle board and kayak racks.

I keep getting reports from residents that there's lots of these being used by non-residents and things. Are we doing an annual check to make sure the holders of these are actually residents?

MS. LEIJON: They have to be residents.
TRUSTEE TULLOCH: Yeah, I understand they have to be, but I keep getting these reports from non-residents having them.

MS. LEIJON: Based on our process, to my knowledge, there are no non-residents storing their kayaks. They have a recreation pass in order to even be able to rent a spot.

But I will make sure that staff is aware of that and that comment is out there.

TRUSTEE TULLOCH: Yeah. That was my understanding. The reports, and I can't verify them or otherwise, but the reports are that people are grandfathered in, that left here several years ago and things but still have kayak racks.

Just if we can confirm that, that would be excellent.

MS. LEIJON: Yes.
VICE CHAIR SCHMITZ: Any comments, questions?

I have a grave concern about the location of these paddle boards being moved to that location. What it means is that we will have people carrying their paddle boards through the boat launch area to go over to the side of Ski Beach. To me, that's a real risk and it's a real safety concern, and I think that that should be evaluated and considered.

MS. LEIJON: It is being evaluated and considered. There is a designated walking path. There is not supposed to be any foot traffic on our boat ramp. We have signage posted. We do our best to manage people, but sometimes they don't pay attention to that. Our goal will be to be very strict with the path for the individuals, cross in
the crosswalk, the crosswalk that's right at the restroom, and it goes over to the Mobi-mat.

The reason we're moving them there is that people don't want them moved off the beach, and we just don't have the room to comply with the requirements of getting out of the stream environment zone without eliminating some of the racks. And the biggest question is how do we add more? Because we have quite a waitlist.

VICE CHAIR SCHMITZ: The last thing I would just like to ask you is when are you planning to come back to the Board with your revisions to Ordinance 7?

MS. LEIJON: Ordinance 7, that was one of my notes in here as well.

There are two things I wanted to bring back. I want bring back the beach wrap-up. We closed the beaches on October 15th, and I would like to bring a beach wrap-up on December 13th, as long as it fits into the long-range calendar. And also provide recommended changes to Ordinance 7 in January of '24 at one of the board meetings where it fits in best.

VICE CHAIR SCHMITZ: Any other questions or comments?

MS. LEIJON: I have some reports. If you would like me to send them to you electronically, I'll be happy to do that. One on the HVAC, I think you might find that interesting, and also the Black Eagle report.

VICE CHAIR SCHMITZ: Moving on to the interim General Manager's monthly status report, pages 6 through 46.

E 2.
MR. BANDELIN: We provided our report beginning on page 6 of the board packet this evening.

What you will see in this report this evening is my attempt, although not very good, but I'm going to task myself with a monthly contract review update. What you'll see in there is I will be tasking myself to be able to identify memorandums of understand of contracts outside, others might have with the District, and just be able to provide updates and/or reports within these MOUs due to the District. Just wanted to kind of clarify that.

We've also included venue status reports for September and October within this report. We missed the September one due to the town hall meeting. I did not include in the venue status
report or department reports within that meeting, so we have two months included.

We've also included the External Entity Involvement Policy 22.1.0, within this report. We are up to date providing the Board of Trustees and the community the public records log through July 1 -- from July 1 through October 31. That would catch us up to date.

And I might just make a quick comment, if okay, on the previous report. I think I'd like to just state that something for consideration of -with Trustee Tulloch and the Capital Investment Committee that we could agendize some of those reports like we just heard from the director on, like, capital or maintenance or something to be more of a report that goes to that board appointment. Then that report can come back and maybe some kind of different language or report. Once we get this Capital Investment Committee kind of rolling, that might be an opportunity for discussion on -- I just thinks it's a little bit more different setting and there's more time for discussion. I would propose that.

I'm happy to answer any questions related to the report this evening.

VICE CHAIR SCHMITZ: Questions?
TRUSTEE TULLOCH: The report, I like the report, the fact that it's all coming back to us. Thank you for that and appreciate your efforts to date.

Of course I'll put you on the spot in the question everyone's asking: When do you think Diamond Peak is going to open?

MR. BANDELIN: Cold weather depending.
VICE CHAIR SCHMITZ: I have just a couple questions -- more comments than anything.

First of all, I like what you're doing
here in how these are being reported. I think last time I had requested that we also get a report from marketing and from food and beverage and facilities and events and even IT, because they all have things to report as well.

My only question on the report is in the public records log, what does it signify when things are blank? On page 6, we've got something from 8/4, and it's just blank. There's few of them like that. What does that mean when they're just blank?

MR. BANDELIN: Honestly, I don't know the answer to that question.

VICE CHAIR SCHMITZ: That's fair. But I
just don't know. Is it something we can't fulfill? What is the issue with it? Thank you.

Moving on to item $G$ 1, which is formerly $F$ 2, which is to review, discuss, and possibly authorize the General Manager to extend the lease with the agreement with the Hyatt Corporation. Oh, I'm sorry. I moved past consent calendar, approval of the meeting minutes. My mistake.

CONSENT CALENDAR F 1.

TRUSTEE TONKING: I move that the Board approve the consent calendar.

TRUSTEE TULLOCH: I'll second that.
VICE CHAIR SCHMITZ: All in favor?
TRUSTEE TONKING: Aye.
TRUSTEE TULLOCH: Aye.
TRUSTEE NOBLE: Aye.
CHAIR DENT: Aye.
VICE CHAIR SCHMITZ: Aye.
That passes, $F$ 1, approval of the meeting minutes. Now moving on to $G 1$, which is formerly F 2, and I will hand that over to Mr. Bandelin.

MR. BANDELIN: Okay. Thank you.
The report that we will be reviewing and discussing tonight, item $F$ 2, begins on page 134 of your packet. The report does not reference really anything in the strategic plan initiatives. It just does reference a long-range principle.

The recommendation you have before you is that the Board of Trustees makes a motion to authorize District's interim General Manager to extend the lease agreement between Hyatt Corporation and the Incline Village General Improvement District as for the sixth amendment document for a term extending through May 31, 2024, at a lease payment structure of ten percent of gross sales each calendar month throughout the term of lease.

This staff report provides a little bit of a background. As you heard in public comments, the agreement was first developed in 2010, and included three year lease agreements that were approved by a Board of Trustees.

I do concur completely that moving forward this lease, if that's the case, that I would like to work with general counsel to be able to draft a new lease so it's pertinent to the operations that are consistent with how they're going now.

There's some discussion items within the staff report that include main bullet points that I inserted that the District's ski venue will operate the space at the Hyatt from November through the end of April. Number two, the District shall provide a monthly payment at the Hyatt rent space equal to 10 percent of gross sales. And also part of the agreement, I wanted to note, the District shall provide four full, non-transferable -- or transferable Diamond Peak season passes to the Hyatt.

I have included within the staff reports an Attachment A on page 137 that provides the fiscal year 2023 budget, the fiscal year 2023 actuals for revenues and expenses, and the variance. And then also included the 2024 fiscal year budget, including sales and fees, wages, total personnel costs, and other operating expenses.

Be happy to answer any questions.
VICE CHAIR SCHMITZ: Any questions?
TRUSTEE TULLOCH: Just we heard a lot of comments in public comment that we were doing -being a retailer for Village Ski Loft.

My understanding, we've stopped doing retail sales at this location?

MR. BANDELIN: That's correct. In the staff report that $I$ brought in front of the Board in September 2022, we referenced the fact that we were no longer doing retail or soft good sales, including the Village Ski Loft.

As mentioned in the staff report, the sale of services include lift tickets, equipment rentals, skis and snow boards, and lessons.

TRUSTEE TULLOCH: Thank you.
In terms of do you drive sufficient value from that, are you confident that you're getting sufficient additional skier visits as a result of this? I think, to me, that's the bottom line. Is it driving ticket sales and things?

MR. BANDELIN: Yes. And I would refer to the financial statement attachment to verify that.

TRUSTEE TULLOCH: Thank you.
Just one final question. Looking at the '24 budget, I noticed in '23 the personnel costs went down significantly. I assume that was because of this discontinuation of the retail efforts. It's back up again for '24. Is that a realistic number or are you expecting to beat that again?

MR. BANDELIN: I would tell you that the way that the District were -- that staff likes to prepare budgets and provide preliminary and/or tentative is done in January for the following fiscal year. So when we were building the ' 24 budget, it would have been in January of last year, maybe making our first presentations to the Board. Then you just really never know what the end result for the 135-day season for the Hyatt sport shop is going to be. But you would also see that in other departments within the operation.

TRUSTEE TULLOCH: Good answer. And, yeah, some discussions with Finance Direct Magee, we have pointed to we did it in the last budget session of actually having up-to-date projections in the budget, which will certainly help that going forward. Thank you for that.

VICE CHAIR SCHMITZ: Any other questions? TRUSTEE NOBLE: Mr. Bandelin, by having a physical presence at the Hyatt, does that help, not only direct skiers to Diamond Peak, but also having the rental shop there, does that take pressure off the rental shop on site at the base area of Diamond Peak, especially during heaviest weekends?

MR. BANDELIN: Yes. To answer that
question, I would say it's -- having the Hyatt sports shop is almost like having another kiosk, like a separate, off-site rental shop, or wherever it's located, including another kiosk to be able to purchase services. You're actually taking the guests out of the queues on those busy days that you would have at the ski resort.

Also would like to mention, as it doesn't seem like I'm very approachable when I'm in these meetings speaking to this particular item because I would think that anybody could call me at any particular time or reach out to me during the operation. I can tell what $I$ know, and it just might be easier -- I'm always -- I'll say I am happy like to speak to any of these items while in operation or in the future.

VICE CHAIR SCHMITZ: Any other questions, make a motion?

TRUSTEE TULLOCH: Just before that.
Yeah and absolutely. We did discuss this earlier in the week. I think sometimes, though, we do have to re-ask the same questions to respond to public comment and dispel some false rumors.

TRUSTEE TONKING: I move that the Board of Trustees authorize the District interim General

Manager to extend the lease agreement between Hyatt Corporation and the Incline Village General Improvement District, with edits from legal counsel, for a term extending through May 31, 2004, at a lease payment structure of ten percent of gross sales each calendar month throughout the term of the lease.

VICE CHAIR SCHMITZ: Second?
TRUSTEE TULLOCH: Can I modify that
slightly with an expected discontinuation of this lease at the end of '24?

VICE CHAIR SCHMITZ: Are you all right with that addition, Trustee Tonking?

TRUSTEE TONKING: That's fine.
VICE CHAIR SCHMITZ: Motion's been made and amended. Do I hear a second for the amended motion?

TRUSTEE TULLOCH: I'll second.
VICE CHAIR SCHMITZ: All those in favor?
TRUSTEE TONKING: Aye.
TRUSTEE TULLOCH: Aye.
TRUSTEE NOBLE: Aye.
VICE CHAIR SCHMITZ: Aye.
Trustee Dent?
That passes, 4/0.

We'll take a quick five-minute break. We will come back and continue with general business item formerly $G$ 1, now $G$ 2, for a quick discussion and then we will move on to the NV Energy.

CHAIR DENT: Sara, can you hear me?
VICE CHAIR SCHMITZ: Yes, we can hear you now.

CHAIR DENT: I just had it on mute. I did vote in favor of that.

VICE CHAIR SCHMITZ: Thank you.
We're going to take a six-minute break.
Back here at five minutes to 8:00. Thank you.
(Chair Dent voted "aye" on previous motion.)
(Recess from 7:48 P.M. to 7:55 P.M.) G 2.

VICE CHAIR SCHMITZ: Let's go ahead and get started. There's Trustee Tonking. Chair Dent, are you on?

CHAIR DENT: I'm on.
VICE CHAIR SCHMITZ: Would you like to cover this general business item, that is the plan for what you were wanting to do with the questions from the town hall?

CHAIR DENT: Sure. The remaining
questions from the town hall, let's -- if they're individual questions to you as a trustee, let's have your written responses ready so they can go into the next board packet, which would need to be to our district clerk a week prior to the meeting.

And then what we'll do is address the remaining questions as they -- we'll address the remaining questions as we did at the previous meeting, just to make sure everything has been covered. The idea is the December meeting, we'll have fully closed any of those questions and put it behind us.

VICE CHAIR SCHMITZ: Any questions for Chair Dent?

I have one request. For the questions that are rather generic, some of them are repetitive of what happened in the town hall, would it be acceptable for the Board, for you, to draft those responses for our feedback, as opposed to spending a lot of time discussing within the meeting? Would that be acceptable to the Board?

I see heads nodding. Is that acceptable
with you, Chair Dent?
CHAIR DENT: Yeah, that's -- I mean if something's already been addressed or was addressed
at the town hall, I don't think we need to address it again.

VICE CHAIR SCHMITZ: Okay. There were some that were, but there were some that weren't.

But I was just suggesting that as an
effort to try to save time at that meeting.
CHAIR DENT: No. Yeah. I got that, but at the same time, I won't want to be drafting something for everyone to approve. I think some of these, if it's as simple as a trustee has something to say, they can say it. I don't want to waste time drafting FAQ responses and then us not be able to agree on the response.

VICE CHAIR SCHMITZ: All right. Thank you.

That closes out item, formerly G 1, G 2. Now moving on to new item $G 3$. G 3 .

VICE CHAIR SCHMITZ: Review, discuss, and possibly direct interim General Manager and District counsel to negotiate an amendment to the site license agreement with NV Energy.

And Trustee Noble needs to read a
statement.
TRUSTEE NOBLE: I will be recusing myself
from discussion and any vote on this item based on my previous work reviewing the Natural Disaster Protection Plan, filed by NV Energy before the Public Utilities Commission, and also my current consulting work with NV Energy.

Thank you.
VICE CHAIR SCHMITZ: Thank you, Trustee

MR. BANDELIN: The staff report in
relation to the subject just mentioned begins on page 192 of the packet. The staff report also includes the agreement that was approved by staff -or brought to the Board from staff in May.

The recommendation as stated is that the Board of Trustees makes a motion to direct the interim General Manager and District counsel to negotiate an amendment of the site license agreement with NV Energy to provide an alternative location for helicopter operations not being at Diamond Peak Ski Resort. Staff has included a little background within the staff report.

And I think I'll just mention that I have
been in communication with the Bitterbrush folks through a couple of correspondence, and then recently with a gentleman that's in the room, him and I have constant communication. He's on the board of the HOA of the Bitterbrush. We've developed a relationship just so as a district staff member, have a contact within the neighborhood. Staff -- as a ski operator, staff has always worked really hard to have an operation within a neighborhood.

And I think would just seek that the Board of Trustees receive this formal direction to engage and negotiate with NV Energy on this site license agreement between the District and NV Energy.

Thank you.
VICE CHAIR SCHMITZ: Any questions?
TRUSTEE TULLOCH: Thank you.
I have deep concerns. I've listened to the community, and I've responded to as many people as possible in the community in terms of this. Yeah, my name has been branded a bit as being responsible for this for asking for some of the commercial terms. But I also very clearly asked at the NV Energy presentation, that NV Energy do outreach to the impacted residents, which I believe has not happened.

What I've heard from residents is all that happened was they were sent a postcard, which I think is deplorable. And as a 47-year veteran of the utility industry, I'm deeply disappointed at behavior like that. I think the behavior of NV Energy and their reluctance to respond is, frankly, appalling.

Not pointing the finger, necessarily, I don't point the finger over the contract discussions. What we were told was that the helicopter operations would be occasional, primarily just to bring in the poles for the replacement of the line, not for complete, ongoing fire mitigation efforts, which I do applaud, are extremely necessary for the community.

But it's -- it's -- the intention and the agreement and the explanation from the NV Energy representative at a meeting in May was never to turn this into a full-time helipad.

I've also heard the risk comments, well, Mt. Rose parking lot could be used. Well, full disclosure, as a full-time, seasonal employee at Mt. Rose, people may not have noticed, but for out with the ski season, the parking at Mt. Rose is heavily used by QED for construction materials. Also for some of the time, we're actually using -NV Energy was flying from the Atoma parking lot, just opposite Mt. Rose entrance. There was some efforts there.

But it's disappointing that it turned into basically a full-time helipad. And I do -- I would point out as well, yes, I'm aware of this full FAA approval of these flight plans and things.

I don't disagree with intention to try to renegotiate. I would suggest, though, we exercise our right to issue the 90-day discontinuation notice and immediate discontinuation, just to make sure there's no doubt about it, rather than just engaging in protracted negotiations.

I think we should put a strong marker there for the community that we're issuing notice of withdrawal from the contract to make sure that we start getting some responses.

TRUSTEE TONKING: I'm a little bit
confused, GM Bandelin. Are not able to communicate with NV Energy?

Is that what you said, Trustee Tulloch?
TRUSTEE TULLOCH: I'm pointing out, I don't micromanage by actually managing the contract, I'll leave that to staff. As you're aware, that is the appropriate rules.

But what we've heard is reluctance from NV

Energy. We've heard from the community as being zero communication with them from NV Energy. And in the same way, outreach to community is absolutely correct.

But it's not the Board's job to go and do that outreach on behalf of NV Energy before. That's entirely up to NV Energy to go and do that to address the community and their concerns.

TRUSTEE TONKING: Okay. I was confused on when you said you wanted to deal with their unresponsiveness.

Have you spoken with North Lake Tahoe Fire Department about this too? Did they have any concerns if we were to give up the 90-day contract or give the 90-day notice?

MR. BANDELIN: To answer your question, no.

VICE CHAIR SCHMITZ: I would like to express from what I learned through this process was that the residents were notified, and we were told that it was going to be intermittent use. We didn't clearly understand this was going to be for helicopter refueling every 15 minutes. And what transpired was NV Energy was operating outside of the window that they had noticed the residents on.

From my perspective, NV Energy was not a good neighbor, didn't communicate with the District about the helicopter schedule, didn't properly communicate with the community on their helicopter schedule.

I, too, am in support of all of NV Energy's work. They have done a stellar job of changing out poles, hardening lines. Our community appreciates that and values that.

But from my perspective, we cannot be operating a helicopter refueling station anywhere in our village. I don't think there is an alternate appropriate location that is within or purview, because helicopter refueling, in my opinion, should be done at an airport.

So I would prefer that we request that the helicopter operation be eliminated. And I think it's important we take that direction to eliminate it because it does have an impact on people's property values and people trying to sell their properties, given how NV Energy handled things this summer. It can be that risk going into next year.

It was a big disappointment. We all wanted to be very supportive of this. And I will be supportive of the contract, so long as we remove any of the helicopter activities in our community of Incline Village and Crystal Bay.

TRUSTEE TONKING: I very much agree with Trustee Schmitz, in the violation we've seen from NV Energy that we've seen in this process.

I know I talked to you, GM Bandelin, about NV Energy, maybe, presenting at a later date.

I'm fine, $I$ think, removing the helicopter and keeping the contract. I just don't know the impact of -- what that means for both our fire mitigation work and what that means in that sense. So -- I'm also concerned about the safety. I understand the concerns of the helicopter, and I don't believe it needs to be at Diamond Peak, and we can find a much better and safer location, probably not within the District.

I do just want to understand what risk that also puts for our community at some point.

TRUSTEE TULLOCH: Just to be clear -we've heard questions about how this impacts North Lake Tahoe Fire Protection Department.

Just to be clear, the fire -- wildfire
mitigation efforts are on behalf of NV Energy. They're not on behalf of North Lake Tahoe Fire Protection Department. This is clearing of the line
to make sure there is minimal risk of vegetation ignition as a result of lines clashing and things. And the line is also being upgraded at the time, which is highly commendable.

I think it's also important to understand that, regardless of where the helicopters take off or land from, that's one of the biggest contention points, but there will still be operations, helicopters flying over to do their work unless there's FAA limitations and things on that. We don't control the air space there. So there will still be some potential disturbances of that.

Certainly removing that does -- removing the operation from Diamond Peak addresses most of the concerns within our control also.

When this came to the Board originally, it was touted as just basically a staging post for -primarily staging post for materials. As Trustee Schmitz said, this was to be intermittent operations only, not full time, not eight hours a day, as we saw in recent months.

VICE CHAIR SCHMITZ: Chair Dent, would you like to comment?

CHAIR DENT: Thank you.
I would just say most of the comments made
by you and also Trustee Tulloch, I am in agreement with. And I think one of the biggest kind of ahas from all this -- not the emails that we have been receiving in the last couple of weeks, and I want to thank the community members for bringing this to our attention -- Mr. Eppolito said something at the last meeting as it relates to the property values, and it is just kind of hadn't really thought of it from that angle as well. And, yeah, it's a huge -- kind of huge issue we've brought on our neighbors.

I think we have a decision in front of us, and I don't need to repeat all the comments that you guys made, but $I$ am in agreement with them.

VICE CHAIR SCHMITZ: Does anyone care to make a motion?

TRUSTEE TONKING: Well, I'm trying to look at this motion to make it reflect we had talked about.

I recommend that the Board of Trustees makes a motion to direct interim General Manager and District counsel to negotiate an amendment to the NV Energy contract, in terms of helicopter operations and ensuring you're not using Diamond Peak.

TRUSTEE TULLOCH: Can I amend that motion to instruct the General Manager and counsel to issue
a termination notice to NV Energy in the interim, and during the 90-day period to initiate further discussions with NV Energy to see whether there is a solution acceptable to the Board?

I think that way, we put a date certain end date on it as well.

MR. RUDIN: If I may suggest, just given the way that this is agendized, under Open Meeting Law, this is to negotiate an amendment.

So my suggestion here, given that the way that this is agendized, and the fact that the NV Energy can only use the licensed area from May lst to October 14 th of every year, it would certainly be timely if this board wanted to terminate this agreement, we could still do so by giving notice any time before January or even in January.

I would suggest that the Board consider making a motion to direct the General Manager and District counsel to negotiate an amendment of this agreement to remove helicopter operations, and then also direct the General Manager to provide a status update on negotiations in December.

And then if negotiations are not fruitful, you can add a consent calendar item, either in December or January, to issue the notice of
termination of this license agreement.
VICE CHAIR SCHMITZ: Any comments to that?
TRUSTEE TULLOCH: I'm good with that. I
don't want to be circumventing the Open Meeting Laws. I think the Board has made their position very clear.

I think the NV Energy representatives in the room, I think they got a very clear message here in terms of that.

I'm good with that solution so we don't circumvent the laws.

VICE CHAIR SCHMITZ: I have a question: May legal counsel actually make a motion?

MR. RUDIN: No, he cannot.
TRUSTEE TONKING: I'm going to make it. Can we strike that motion, have that motion die?

I move that the Board of Trustees direct the interim General Manager and District counsel to negotiate an amendment to end helicopter operations in the NV Energy agreement and to bring forward an update at the December meeting.

VICE CHAIR SCHMITZ: Do I hear a second? TRUSTEE TULLOCH: I'll second that. Then, just with the understanding, we do let the community know that is our intention to terminate at the appropriate time.

TRUSTEE TONKING: That's fine.
VICE CHAIR SCHMITZ: All those in favor? TRUSTEE TONKING: Aye. TRUSTEE TULLOCH: Aye.

CHAIR DENT: Aye.
VICE CHAIR SCHMITZ: Aye.
Motion passes 4/0, with Trustee Noble abstaining. Okay. Recusing.

Moving on to item -- new item number G 4. G 4.

VICE CHAIR SCHMITZ: Review, discuss, and possibly approve a contract between IVGID and RubinBrown, LLP, for forensic due diligence auditing services as result of a request for proposal process.

MR. MAGEE: I wanted to start introducing this item by mentioning that I looked up on the Association of Certified Fraud Examiner's website, the definition of fraud. What is fraud, anyway?

And on their website, they state that fraud is any activity that relies on deception in order to achieve a gain. Fraud becomes a crime when it is a knowing misrepresentation of the truth or concealment of a material fact to induce another to act to his or her detriment. In other words, if you lie in order to deprive a person or an organization of their money or property, you're committing fraud. And so one of things that the chair of the Audit Committee and I have talked about several times is what's called "the fraud triangle." The fraud triangle was developed by Dr. Donald Cressey, who was a criminologist who conducted research on embezzlers and why they did this.

And the fraud triangle hypothesizes that if all three components are present of the fraud triangle, meaning financial pressures, perceived opportunity, and rationalization, that a person may be likely to commit fraud.

Why is that important and why do I bring these things up tonight before we move on to this item? I have mentioned to the Board a couple of times that the reason I brought this forward is there's been a tremendous amount of community interest in this, and I have received lots of questions about this. Some people have approached me and said, "You've said that there's no fraud at

I have never said.
And other people have said, "You're
admitting that you've seen fraud?"
And I have never said that either. What I am suggesting is is that since I have been here, I've seen situations, instances, where I personally believe that the elements of the fraud triangle may be present. That warrants further investigation.

If we discover through this process that there is some type of fraud that is present, that would be handled through the proper and appropriate process that would be laid out by the forensic due diligence auditors. If there is situations that they uncover that we could strengthen our internal controls and our processes, that is something that we expect to come out of this process as well.

That's really what the crux of why I've been bringing this forward. And so when the Board directed us to release this RFP, we set with the goal of finding the highest-rated firm to conduct this work.

The highest-rated firm, after the full process was completed as laid out in the staff report is RubinBrown. It was unanimous, and through both rounds of the scoring process, RubinBrown was the highest-rated firm.

One of the questions I've been asked
several times now is, on the recommendations it says: Direct staff to work with the IVGID treasurer and the chair of the Audit Committee to develop the final scope of the work for the contract, and also to authorize the IVGID treasurer to negotiate final terms and conditions.

And several people have asked me, "Does this mean that the treasurer will be involved in this process?"

And I just want to be very clear that he and I have discussed this, and the answer is no. He will be involved in working with us on developing the scope of work of the contract, and then having the authorization to direct staff to ultimately bring the contract forward to Vice Chair Schmitz and have the General Manager sign this contract.

After that, the process will be run entirely by the forensic due diligence auditor, in consultation with myself and maybe one, maybe two members of the finance team. This will be kept at a very high level, it will be kept completely confidential until their work is completed, at which point I would anticipate that we would ask the forensic due diligence auditor to make a presentation to the Audit Committee, and eventually,
the Board of Trustees.
And so with that, I would be happy to entertain any questions that the Board may have.

VICE CHAIR SCHMITZ: Questions from the trustees?

TRUSTEE TULLOCH: Yeah, I think that was a very good summation of it. And, yes, you're absolutely correct on all your points in terms of how the process works. And it's -- the process is very definitively done that way so it's not a case of certain board members or people influencing the operation.

It's very clear that if any -- should anything be discovered, and as you say, there's been numerous instances identified where there are red flags in the fraud triangle, $I$ think that is important. This is not a political football or anything, it's not a witch hunt, it is an independent attempt to either dispel or to prove any issue that arise.

Thank you for that.
TRUSTEE TONKING: Can we make sure the
Board is sent a copy of the scope of work once it is completed?

MR. MAGEE: Through the Chair, we would be
happy to do that.
CHAIR DENT: I would like to thank interim Director of Finance Magee for bringing this forward and vetting it and bringing the proposal to us for approval.

VICE CHAIR SCHMITZ: I have couple of questions. Who was involved? The memorandum doesn't identify who was involved with evaluating the various vendors.

MR. MAGEE: Yes. Thank you.
In the RFP process, we typically keep these items confidential. And so what I can share is that it was one member of the Board of Trustees, one member of the Audit Committee, and one member of the IVGID executive team.

VICE CHAIR SCHMITZ: Were you involved with this?

MR. MAGEE: I was not involved in this.
I ran the RFP process. I made sure that the process was followed appropriately, every step of the way.

VICE CHAIR SCHMITZ: Are you comfortable and confident in the recommendations that this group of people brought before you?

MR. MAGEE: In my personal opinion, I am very comfortable with the recommendation that the RFP Review Committee has put forward. I felt that their analysis was solid, and their recommendation to me to send to the Board was the correct recommendation to make.

VICE CHAIR SCHMITZ: Thank you.
Lastly, one of the questions that I
believe Chair Dent had wanted was some pricing structure, one year, three year, five year. There is some of this here, and my feeling is that we should embark on a minimum of a three-year timetable, but then give you direction to say that if there is something that is found to be looking somewhat suspicious or what have you, that you have that latitude to go back further.

But I think that we need to start near term, and then go deeper in back in time, just based on need.

MR. MAGEE: Yes. Thank you. I would appreciate it if the Board would provide that direction.

As we've discussed a couple of times up here, I believe that realistically a three-year look back is probably appropriate, and I think that we are likely to find situations that warrant a little bit of a deeper dive, which may end up on that individual situation going back four, five, more years.

I appreciate that comment, and I would appreciate if the Board would direct staff to do that.

VICE CHAIR SCHMITZ: Thank you.
TRUSTEE TULLOCH: I think in terms of that, the scope of work would be drafted in such a fashion to follow that Board direction.

Obviously, if there is -- in the unfortunate event that we should find anything like that, we might need to go further back to do further research. So, yes, we would -- my recommendation would be the scope of work is drafted in such a way to cover -- that would be the normal auditor practice as well, to identify to the client where they need to go further.

MR. MAGEE: I just might add that I think over the course of my career, I believe that I've proven that $I$ take matters of integrity, ethics, and the law very, very seriously. And I will say that when items are brought to my attention, I look at them every single time. And sometimes there's nothing there, and it's members of community that would like me to take a look at something.

In some cases, as I have mentioned, these elements of the fraud triangle appeared that they may be present, and that's why I'm asking for that additional direction.

Thank you, Trustee Tulloch, for those comments.

VICE CHAIR SCHMITZ: Any other questions or comments?

Hearing none, would someone like to try to make a motion?

TRUSTEE TULLOCH: I'm move that the Board of Trustees make a motion to approve the award of a contract with RubinBrown, LLP for forensic due diligence auditing services, we direct staff to work with IVGID treasurer and the chair of the Audit Committee to develop the final scope of work for the contract, and authorize the IVGID treasurer to negotiate final terms and conditions with related contract pricing and authorize the IVGID interim General Manager to sign the contract upon completion of the contract as outlined in recommendation number 2 and 3.

And also that this contract be brought back to the Board for final approval. I think
that's missing from the recommendation here.
TRUSTEE NOBLE: Can I at that it be a three-year look back, however, there would be language in there that if there is additional need to go back further on individual items, that that be addressed accordingly?

TRUSTEE TULLOCH: Agreed.
MR. MAGEE: For clarification, because I heard two things here. If the General Manager has authority to sign the contract and begin the work, do you still want it to come back to the Board after that?

TRUSTEE TULLOCH: I think in terms of the process, I think this would need to come back to the Board for approval, and given the scale of it. So the bringing back to the Board should be item 3.1. MR. MAGEE: Understand.

TRUSTEE TULLOCH: Then it be signed by the interim General Manager.

VICE CHAIR SCHMITZ: We want this to come back to the Board? I was assuming that we -- I mean, as you described it, it was going to be, the signing authority because it's within budget and it would move forward.

TRUSTEE TULLOCH: Okay. In that case,
yeah, I'm fine. Just the motion as written in there, if the Board is comfortable with that.

TRUSTEE TONKING: I just want the scope given to us at some point.

TRUSTEE TULLOCH: Yes. Absolutely.
MR. MAGEE: We're happy to provide the scope as soon as the contract is signed. Obviously, we would like to begin the work immediately. And if we can authorize the treasurer to negotiate the final terms, have the General Manager sign it, that would be our preference.

But if the Board wishes, we will certainly bring it back.

VICE CHAIR SCHMITZ: I think there was just confusion about Trustee Tonking's request. But we're simply just asking to have a copy of it so that we're all informed. Thank you.

So, second that?
TRUSTEE NOBLE: Second.
VICE CHAIR SCHMITZ: All in favor?
TRUSTEE TONKING: Aye.
TRUSTEE TULLOCH: Aye.
TRUSTEE NOBLE: Aye.
CHAIR DENT: Aye.
VICE CHAIR SCHMITZ: Aye.

5/0. Thank you very much.
Moving to to the next agenda item. G 5 .

VICE CHAIR SCHMITZ: Review and discuss and potentially accept staff's recommendations on a proposal from Active Networks for the RFP response, point of sales system, phase 1.

MR. GOVE: Before you tonight, on pages 205 to 209 of your packet, is an item requesting your approval to both accept staff's recommendation to accept Active Network's proposal in response to the RFP that was posted by the District on August 25th of 2023.

In addition, staff is recommending we engage District legal counsel to work with Active Networks on a formal agreement that I plan to have in front of you, to include a schedule and scope of work for your review at the December 13th meeting.

Everything else is laid out there in my memo. If you have any questions, I'd be happy to answer them.

TRUSTEE TULLOCH: Thank you, IT Director
Gove.
In terms of this looking at this point of sales system, this is going to be across all the venues?

MR. GOVE: Absolutely.
TRUSTEE TULLOCH: And this will also look at cashless technology, if need be, if the Board decides to go in that direction?

MR. GOVE: That's correct. That will also be an option.

TRUSTEE TULLOCH: Will it also bring up some suggestions in terms of how to address punch cards, since that's been an ongoing issue?

MR. GOVE: I could potentially see part of the proposal from the software company being a recommendation to operate punch cards as they sit currently, where the potential for options to change the functionality.

I'd leave that at your recommendation. If that is a recommendation that we should include, we can do so.

TRUSTEE TULLOCH: Yeah, I think we need to make sure that we have the capability if we decide to move -- change -- set up the punch cards to make sure that this is compressive and does cater for future.

MR. GOVE: I would agree.
VICE CHAIR SCHMITZ: I was fidgeting
because I was on the team working on this, and we talked about the importance of understanding what the plan is for punch cards. So, it has been brought forward to Mr. Magee's attention, and hopefully higher in the priority list to be evaluated and come to the Board with a recommendation because it will have an impact on the point of sales systems.

The other thing that I think we learned not to long ago is all of the functionality of this Golf Genius system, and we need to have a system that has similar functionality, but it is a system that the District operates because it makes it out of compliance for public records requests and that sort of thing. I think that's something we learned along the way and we may learn of some other systems.

Punch cards have been brought forward as a question, and we need to understand what the direction is so that we don't implement a solution that is then something we have to go back and rework.

MR. GOVE: Yeah, I would agree with both of you and share your request that the punch card functionality be determined sooner than later so
that we're not baking in functionality surrounding a process that is ultimately changed and having to rework processes through the software in the future.

VICE CHAIR SCHMITZ: Any other questions or comments? Chair Dent dropped off. Any other comments or questions?

Would anyone care to make a motion?
TRUSTEE TONKING: I move that the Board of Trustees makes a motion to accept staff's
recommendation to accept the proposal from Active Networks, LLC for the response for proposal point of sales system, phase 1, that was received in response to the point of sale RFP that was posted on August 25, 2023. Authorize staff to work with District legal counsel to prepare an agreement with Active Networks, LLC for phase 1 of the two-phase point of sale project that will come back to the Board for approval prior end of the calendar year.

VICE CHAIR SCHMITZ: Motion's been made.
TRUSTEE NOBLE: Second.
VICE CHAIR SCHMITZ: Seconded. All those in favor?

TRUSTEE TONKING: Aye.
TRUSTEE TULLOCH: Aye. TRUSTEE NOBLE: Aye. to work on.

A few questions. I notice on page 304, the third paragraph, it talks about sections of the cart path failed during construction as a result of construction activities. What is the contractual situation for that? Are we responsible for that or is the contractor responsible?

MS. NELSON: I'm going to have to dig into the contract a little bit because I do not think we specified what type of equipment was going to be allowed. And then if that's not in there, then we are really not covered.

TRUSTEE TULLOCH: Okay. Can we ensure that in the future as well?

MS. NELSON: Yes.
TRUSTEE TULLOCH: Because that's
disappointing because it can affect -- it will be seen as the contractor generating more revenue for themselves.

MS. NELSON: Correct.
TRUSTEE TULLOCH: At the second last paragraph on page 304, it talks about phase 2 construction is approximately $\$ 213,000$ for work completed to date. Do we have an idea of how much this work has been completed to date
percentage-wise? Is this way above budget already or is this proportionate to what the work that's being done?

MS. NELSON: Currently, we're still under budget. We do have to go back and we have a small section, hole 10, to reconstruct. And then we have planned crack sealing and slurry sealing of the cart path.

If the Board wanted to, we could stop now, it just wouldn't be a good decision for maintaining the cart path. We would be able to do a crack seal and slurry seal, however, there is hole 10 that needs to be reconstructed.

TRUSTEE TULLOCH: No. Understood. It's just we've done $\$ 213,000$ of work. Have we -- is that proportional to the -- is that expenditure proportion to the amount of work from the total contract?

MS. NELSON: It is above what we had in our contract.

TRUSTEE TULLOCH: Okay. So we're actually
already -- we're going to go over budget as it stands to complete the work?

MS. NELSON: Yes.
TRUSTEE TULLOCH: Okay. And I get a
little bit confused going through it when we seem to be melding phase 2 and phase 3. It was only phase 2 that was agreed. Phase 3 was --

MS. NELSON: So phase 2 was with $S$ and C Construction, and that was for reconstructing portions of the cart path, and then crack seal and slurry sealing the cart path.

Phase 3 was actually where we were realigning the cart path in two areas. We broke it up that way because phase 3 needed a TRPA permit, where phase 2 was under our MOU.

So, phase 3, the realignment of those areas are done.

TRUSTEE TULLOCH: Okay. Reading through it, it seems to jump back and forth between phase 2 and phase 3, and that's where $I$ was getting confused.

So what -- can you better define what the actual ask is here?

MS. NELSON: The actual ask is for an additional $\$ 160,000$ to finish phase 2, if that helps.

TRUSTEE TULLOCH: Okay. So that's
$\$ 160,000$ over the originally approved budget?
MS. NELSON: It's actually $\$ 65,000$ over
the approved work because in -- I forget when it was brought to the Board -- approved replacement and surface sealing of $\$ 187,007$. And to complete it, it will be $\$ 252,000$. That's an additional 65.

Phase -- let's see. We will have additional materials, testing in association with finishing that work. We will have some additional construction management and inspection to finish that work as well. That's where the additional costs are coming in.

We haven't spent the total budget, so we have some remaining in that pot, but to finish what we need to do, that is where that $\$ 65,000$ difference is.

TRUSTEE TULLOCH: Oh, my apologies. I heard you were asking for an extra 160.

MS. NELSON: Yes, for -- to complete all of the reconstruction that needs to happen, and then finish the slurry seal and crack sealing.

TRUSTEE TULLOCH: This is for -- the 65,000 is for the completing the work that's previously authorized, and it's about 100,000 for additional work?

MS. NELSON: Correct.
TRUSTEE TULLOCH: Okay. My apologies.

MS. NELSON: That was a really easy way to put it.

TRUSTEE TULLOCH: Yeah. I was sure this was accurate.

MS. NELSON: We have double and triple and quadruple checked.

TRUSTEE TULLOCH: Okay. So, we're -- does this also take account of the extra work that had been previously identified at hole 10?

MS. NELSON: Yes.
TRUSTEE TULLOCH: So this will be a proper reconstruction at hole 10?

MS. NELSON: Yes.
VICE CHAIR SCHMITZ: Any other questions?
I'll be honest with you, this is the most confusing memorandum to read, and I have no idea where we are and what's needed. I don't.

I would love it if you could take your numbers and come back to us with what was the budget, what have you already spent, where are we today, and what's needed. Because I literally sat here and I tried and I couldn't figure it out. I just would like to see this coming back where it's more concise and precise to where we are, what the issues are, what's needed, and move forward.

I really can't even vote on this tonight because I just really don't understand where we are. TRUSTEE TULLOCH: I would concur with that view. I don't feel quite so bad now. I thought I was being kind of dense here.

Yeah, I think it would be helpful if we came back. If we identify existing phase 2 authorized, what we achieved with that, what is still outstanding, what the extra expenditure is there. And then identify separately what the additional work is, just set it out there.

And if phase 3 -- if phase 3 has nothing to do with this, let's leave the phase 3 out of the tables because that's where I think it was confusing me. I was wondering if this was part of phase 3 coming forward, as opposed to just an extension of work for phase 2.

TRUSTEE TONKING: Maybe when you come back with it, you just put it into two motions. Split the two out, would probably be the easiest to understand it.

It did take me a little bit, and I talked to GM Bandelin, and I was like, oh, okay. I understand what's going. But, yeah, two motions. Thank you.

VICE CHAIR SCHMITZ: I appreciate all of the effort. It's just to try to absorb it, and not only for us, even for the public, to just say, okay, where are we? What was budget? Where are we today compared to budget? What's needed? And just be concise, but precise, and include the budget versus what you know is the actual.

I think some of these things we have done.
The tree work has been done, so it would be good to know this was the budget, this has been done, this is left to do, and this is what we need.

MS. NELSON: I would like to remind the Board that our office is always available to answer questions when you get your packet. Please feel free, if you don't understand it, give us call, give us that opportunity. We would appreciate it.

VICE CHAIR SCHMITZ: I understand that. And I think sometimes it's not just for us, it's for the public to understand. And I really didn't know where to start.

MS. NELSON: That's okay. We could have pulled this item. We could have rearranged it and gone that way.

VICE CHAIR SCHMITZ: Do you feel
comfortable with what we're asking? You do you
understand what we're asking?
MS. NELSON: Yeah. You want a clear breakdown of only phase 2. You want the approved budget, what we have spent to date, what work is remaining, and what is needed.

VICE CHAIR SCHMITZ: Thank you very much. Appreciate it.

Moving on to G 7. G 7 .

VICE CHAIR SCHMITZ: Review, discuss, and possibly approve an equipment purchase agreement for the procurement of a 14-person, passenger shuttle van.

MR. BANDELIN: Staff has provided a report that will be in your board packet beginning on pages 308. The particular item in front of you this evening was not really within -- I could not relate to a particular strategic plan budget initiative. Although it does fall within a long-range principle.

The recommendation before you this evening as read was to make the following findings that the 14-passenger shuttle van from Creative Bus Sales is in compliance with the IVGID's competitive solicitation process for the following reasons: The IVGID purchase policy 20.1.0(c), comparative solicitation, and NRS 332115.10.

The background within the staff report kind of talks about the current fleet that we have within the District. We also included in the financial impact and budget portion the funding that is available, which is $\$ 125,000$, the proposed purchase price is $\$ 141,767$, which is $\$ 16,767$ over the allocated funding for the project.

Staff report also includes kind of a list of the items that were in the background of -- with the replacement plan. That includes both of our large, 36-passenger shuttle buses. I see an error on the staff report. We don't have one 30 -passenger shuttle and one 36. They're both 36 passengers. What staff has done is included the budgeted year that those are deemed to be replaced within the plan.

I would assume that -- suggest that consideration that this plan will be talked about within the Capital Investment Committee as we move forward.

I did provide some comments within conclusion that the six points really speak to the memo, the staff report, in kind of just a broad brush with the staff report.

This particular staff report was brought to the Board, it was in a packet that we removed from the agenda at the meeting where we proposed the first capital improvement carryforward plan. This will be the second time you've seen it.

Be happy to answer any questions that the Board may have on this particular item.

VICE CHAIR SCHMITZ: Any questions for Mr. Bandelin?

TRUSTEE TULLOCH: Just in relation to this, if I look at '24/'25, which it suggests replacing both the 36 -passenger shuttles. Would it be the case, if we proceed with this purchase, we can then, perhaps, stagger replacement? We can evaluate how the 14-passenger one works in practice, whether we have a need to replace both the 36-passenger shuttles, or whether we review how we're operating these?

MR. BANDELIN: That's a fair comment. And that has been contemplated because what you'll see in the staff report that this particular proposal of piece of equipment would take the place of one of those large passenger buses running Monday through Friday. This proposal would include the use of the 14 -passenger van to run the community town route,

Monday through Friday. And then supplement the use of the two larger shuttles on weekends.

To answer your question, yes, we should probably look at either a staggering or an operational discussion in front of the Capital Investment Committee that -- I can tell you that during peak periods, Christmas, New Years, Martin Luther King weekend, and President's week, that all three of these particular passengers or T 36 passengers and a 14-passenger, in the past, I've -at least about a 30-passenger to supplement the off-site parking that we do.

So it will be kind of a look at an operational change, if possible, with adding this, you might assume we'll be putting less miles on the 36-passenger. We would look at age, when they would need to be replaced, or when replaced, would probably have long life expectancy.

TRUSTEE TULLOCH: Yeah. Thank you.
That I think that's something we can -we'll review the operations this year. It goes -that would make sense, rather than having them both at the same age. It's always helpful when two vehicles are the same that they're staggering ages so your less liable to breakdowns and things.

Also, I think the original proposal was for -- this bus was being built on a '23 Ford F Series chassis. Will this be a '24 series chassis now, given that the ' 24 s have been available since about July, or it is already built?

MR. BANDELIN: No, it's not already built.
I don't know the answer to that question.
We did just recently, with this -- in this staff report in the packet, checked to make sure that the proposal was accurate, and I don't think there was a mention of a new model chassis included. VICE CHAIR SCHMITZ: I just have a question: What is your anticipated delivery date on this? Do you know?

MR. BANDELIN: No. I actually went into conversations and working on this quite sometime ago. You might remember me talking about this late at night and during a capital discussion initiative two years ago. If the Board chooses to make this motion in favor this evening, we will be contacting the supplier, and I would report back.

But I would say not for this winter.
VICE CHAIR SCHMITZ: Not for this winter.

25
MR. BANDELIN: Maybe I'll rephrase that and say not for the start of this winter.

VICE CHAIR SCHMITZ: Okay. The only other question I have for you is the way you have this worded, where you're short about $\$ 16,000$ in budget for this project, you weren't asking for augmentation, so I'm assuming that you're intending to find savings, cost savings, someplace else within the ski fund to cover the $\$ 16,000$ ?

MR. BANDELIN: Is that correct.
VICE CHAIR SCHMITZ: Okay.
MR. BANDELIN: Staff would be happy to
bring back a -- let me work with the finance department. If I can list the fleet equipment purchases that were previously approved by the Board and/or within the GM authority within this
particular one-year plan -- fiscal year plan, and I can show that we did not spend the budgeted amount of appropriations within the fleet replacement projects this season.

VICE CHAIR SCHMITZ: Okay. Thank you.
Thanks for the clarification.
Would anyone care to make a motion?
TRUSTEE NOBLE: I would move that we
authorize an award and equipment purchase agreement between the District and Creative Bus Sales in the
amount of $\$ 141,767$, in accordance with NRS 332.115.1.0, and authorize the interim General Manager to execute the equipment purchase agreement in substantially the form presented.

VICE CHAIR SCHMITZ: Do I hear a second?
TRUSTEE TONKING: Second.
VICE CHAIR SCHMITZ: All those in favor?
TRUSTEE TULLOCH: Can I make a
modification? Following this purchase, ski will do some comparative reviews of what is required going forward to review the other -- the existing fleet replacement plans.

TRUSTEE NOBLE: I would incorporate that into my motion.

TRUSTEE TULLOCH: Thank you.
VICE CHAIR SCHMITZ: Motion's been made.
TRUSTEE TONKING: I second.
VICE CHAIR SCHMITZ: Seconded, amended,
seconded. All those in favor?
TRUSTEE TONKING: Aye.
TRUSTEE TULLOCH: Aye.
TRUSTEE NOBLE: Aye.
VICE CHAIR SCHMITZ: Aye.
Passes 4/0.
That closes out general business. On to
redactions.
H. REDACTIONS we do have page 328 and 330. Do we have any questions, comments? review? to staff or you wish overrule the determinations to do so. We did, yes. I. LONG RANGE CALENDAR we have the long-range calendar for review.
the IVGID magazine survey results for review.
Talked to Mr. Raymore about that today. I think what I'll do there is I might contact Chair and

VICE CHAIR SCHMITZ: I don't believe we --

Okay. So do we -- legal counsel, do we have to make a motion on this? Do we have to just

MR. RUDIN: So, yeah, you just review. And if you have any changes that you wish to suggest with respect to redactions, this would be the time

VICE CHAIR SCHMITZ: These documents were shared with all trustees. We have received them.

Seeing nothing, we will close that out and

MR. BANDELIN: On page 331 of the packet,

As you can see, we will be bringing back
discuss if there's a -- we might want to entertain an agenda item or a motion with the actual survey results.

We're bringing back some initial findings from the Golf Advisory Committee from Trustee Tonking.

We have public works project, an agreement for approval on award.

Also, we will be bringing back the skate park design build award, with a stop at 30 percent. That will be returning to the Board.

We also plan on bringing the Incline Beach House design build award, with a stop at 30 percent agreement in front of the Board.

We will be discussing bringing back -- or bringing the initial SRF funding for GMP2 of the effluent pipeline. We also plan to have staff bring the contract award, GMP2, Granite Construction, for the effluent export line, and other various contracts in procurement awards on that particular meeting.

There currently is not a meeting scheduled for the second of the last Wednesday in December. We've touched on couple of items that would be included in the second Wednesday in January.

And I would be just happy to start to take notes if there's any items that we would want to bring up from the parking lot into this particular calendar.

TRUSTEE TONKING: I have two, and I think I want to steal one from Trustee Noble. The ice rink, and then the other one is -- I apologize if it was off my radar for this meeting, but I need that language, like, to develop the language policy, and I will get you the memo for the December 13th meeting.

VICE CHAIR SCHMITZ: Okay.
TRUSTEE TULLOCH: Following up on that last one with the ice rink. I repeat my earlier comments, we have -- the Board has had no approach from the foundation. I'm not sure whether it's still a $501(c)(3)$ or not. The Board has had no approach and no -- from the foundation. This is what I find the process is rather confusing. To me, there's a two-stage process. The offer from the foundation should come to the Board for approval first, rather than just a yes, we've been given an ice rink, and this is how we're going to operate it. TRUSTEE TONKING: So then let's do it that way. That's fine.

TRUSTEE TULLOCH: Thank you. TRUSTEE TONKING: Just start moving the

TRUSTEE TULLOCH: I think it's a good long-term idea, but I think we need to understand what we're getting into.

TRUSTEE NOBLE: With regards to the ice skating rink, when do you think you could bring it back? Because I'd like to know whether or not this is something that we can do this season or if the Board is thinking that that's not possible and we would be looking at next season.

And then the foundation can decide what, if anything, they want to do alternatively with it.

MR. BANDELIN: Staff could bring back the item soon, but I think I would ask for a little more clarification on what the staff report would address or who brings the staff report or if we just get some kind of clarification as the Board is pondering the ice rink coming back, to be able to just get some direction on the report.

TRUSTEE NOBLE: I was fine to move forward with the ice rink tonight, so that would be my -- my fellow trustees would need to weigh in what exactly they're looking for so that we can -- so staff knows
what to bring forward, and then we can decide whether or not to do this this season or is this something to table for another time.

TRUSTEE TONKING: I was just going to say,
my understanding was Trustee Tulloch was referring to sometimes there's a two-part process, depending -- it's usually when you're doing a capital S project, and I would have to pull up the policy. But there's a two-part project when you're working with the donating organization.

And so he was just saying that, like, we might have to have them offer it to us first, and then have staff bring the actual final proposal. So making it two part was my understanding.

It did not seem like it was a report to the Board, but we should pull up that policy too to confirm that's the correct way to do it.

TRUSTEE TULLOCH: Yeah. I think that is the only way to do it. I don't think the Board can make a decision, yes, we've suddenly found an ice rink sitting here, we can -- this is what we'd like to do with it.

I think we need to understand what
strings, et cetera, are around it. As we found in previous situations, there's always claims a grant's
been not happening. Let's make sure we have a proper -- understand what we're getting here from the foundation, what the agreement is first.

VICE CHAIR SCHMITZ: Any other questions, comments on the long-range calendar?

Seeing none, we will move on. Close that agenda item and move on. I believe it's the trustee updates. Yes. Board of Trustees updates.
J. BOARD OF TRUSTEES UPDATE

VICE CHAIR SCHMITZ: Any updates from any of my fellow trustees?

TRUSTEE TULLOCH: Yeah. Following the GMP2 proposal that came to the Board a couple of weeks ago, I have been having some discussions with staff in my role as liaison to public works. We've been discussing some possible alternates in the contract. And as you see, there's a proposal coming back to the Board on December the 13th.

TRUSTEE TONKING: We are working to schedule a golf committee meeting for the end of next week. Yes, end of next week.

And then I think the director of parks and rec, she said on the other one, there is a tennis committee meeting and talk about the tennis courts, which she brought up.

And then there is the dog park committee meeting where we bring back the surveys as just discussed.

I think those are all of them.
VICE CHAIR SCHMITZ: Thank you.
TRUSTEE TULLOCH: I can also add to that.
We're planning a Capital Investment Committee meeting for the 20 th or the 21st. And I apologize to the Board, I have been slightly remiss. We've been kind of going crazy at Mt. Rose to get the season -- to open for the season on Friday. And another -- as you know, we've had other issues as it relates to my family, if you like.

VICE CHAIR SCHMITZ: We're all sad about that.

I have a couple of updates just for information only. I attended the Washoe County Planning Commission meeting the other evening, remotely, and they did approve the amendment of allowing schools to operate at Saint Francis and at Village Church. So the process will take a few months to finalize. They have to go through more approvals, including with the Washoe County Commissioners, but it does appear that there will be allowed, you know, elementary through secondary
schools, at those locations, but they both will have to apply for a special use permit.

And the other thing that Mr. Eppolito brought forward, and it's just something for us to be aware of, is that they did change the zoning for our town center. The impact of that is we will feel it in the future, and we need to be thinking about that as it relates to the demand on our venues because they have allowed for residential, in our now-commericial area, of condominiums, and they're allowing for property line -- the property line up 65 feet and potentially no parking spaces. So it will have an impact on our village and our recreation venues.

I wanted to at least just make sure that my fellow trustees and our senior staff was informed on that as well.

TRUSTEE TULLOCH: Just assuming that does and it means we're involved in additional capital expenditure up front, is there any recompense to us? Does anything come back to us from Washoe County to cover that? Is that all on the existing residents?

VICE CHAIR SCHMITZ: Ask it again.
TRUSTEE TULLOCH: Do we get any additional funding, up front, from Washoe County if, because of
these additional developments, we need to make significant capital investment in our facilities to cope with additional demand, do we get any monies up front or do we just, hopefully, get something on the back end?

VICE CHAIR SCHMITZ: I don't believe that we do. And it's something that, from an infrastructure perspective as well as a recreation venue perspective, we need to be thinking about that and we may need to get engaged with Washoe County on some of these things. That's why I'm bringing it forward just as an update.

Anything else? Any other questions or comments?

Seeing none, we will move on to, I believe, final public comment.
K. FINAL PUBLIC COMMENTS

MR. CABLE: I'd like to thank this board once again, and Mike Bandelin for all the effort on the issue that I'm sure has become exhaustive for everybody, the helicopters at Diamond Peak.

It's unfortunate that the item was not agendized so that the contract could be -- and state the 90-day cancellation. As we all know, there's a lot more here in place than just the fact that the
helicopters can't fly again until May. I mean, there's people up there trying to sell their houses. They're still going to have to disclose this as an unresolved issue, the further we kick this down the road.

The NV Energy rep that chose to spoke here -- speak here tonight confirmed everything I said in my opening statement. It was remarkable. All she really had to say was their work is important. I think we all know their work is important, and I think we all know that that is not the issue here.

I asked that you ensure this is agendized for the next meeting so that the $90-$ day notice can be invoked at the December meeting so this doesn't have to go on any longer than it already has.

As I previously mentioned, please make sure any amended contract, if you do come to that point, clearly states that there are zero takeoff and landings at Diamond Peak or in that valley, and that no fuel storage takes place.

Once again, I thank you very much for your time.

MS. McKOWEN: How did we get here? This is a good question. This is no longer the town that

I grew up in, moving here in 1968. I barely recognize the new Incline under the tenure of Trustees Dent, Schmitz, and Tulloch.

Geno Menchetti, a previous board chair, would never have allowed IVGID Board of Trustees to operate without some level of decorum. I felt bad for the Bitterbrush group that showed up at the meeting to have their voices heard about helicopters and the NV Energy contract. I'm sure they weren't expected Sara's husband to yell out "bullshit" in the middle of meeting after another resident's public comment.

I personally have been a victim of Frank Wright's wrath, who slanders other residents when he doesn't like what they're saying, even if what is being saying is true, calling me the biggest liar in town.

We have three trustees, Schmitz, Dent, and Tulloch, who appear to have a benefactor in Cliff Dobler. Trustee Dent has financial dealings with a loan from Dobler, a man who is not shy, telling people around town that he runs the District, and that he got these three elected. He appears to be Teflon, even when his egregious behavior is exposed. It doesn't appear that the three majority
board members do anything to hold this man to account. After all, he has said that he -- that "they report to me."

Dobler has been -- has had several reported incidents regarding his behavior with IVGID female staff on the golf course. And, yes, he was kicked off the golf course for a couple of months, but then it become clear he was unable to stop his verbal sexual harassment of young, female IVGID employees. What happened with the August allegation that was reported by a family member of the victim? What was his penance for that incident that was reported to the Board? Removing himself from a committee, was that his punishment?

That did not stop him from showing up at the board meeting last -- two weeks ago and assaulting my husband. Assaulting my husband. There were two witness and a video. Dobler is a large man, weighing probably 225 pounds. My husband is 71 years old, 170 pounds.

And, Mr. Dobler, you should count yourself lucky that my husband did not fall when you chose to body check him from behind. He could have hit his head on that countertop in that small space and could have suffered an injury.

No apology and absolutely no consequences for this man.

On another matter, there appears to be an allegation regarding Trustee Schmitz that was brought up at the last meeting regarding her behavior, and questions from Trustee Noble as to why this item has not been put on the agenda. When items like this are brought up, it leads to a myriad of speculation and innuendo. What did she do?

Sara, don't you want to shut down the rumor mill on this? If I were you, I would consider transparency.

Please get this item on the agenda.
In closing, I often see social media posts from the angry eight calling the pro-recall residents nasty, horrible people. And yet the truth is there hasn't been a single pro-recall resident that has laid a hand on anybody. The same can't be said for two members of the angry eight: Mike Abel and Cliff Dobler.

Cliff Dobler needs to be permanently
removed from every IVGID -- my husband was injured back there on your property.

VICE CHAIR SCHMITZ: Yes, we're aware.
Thank you.

Do we have any public comment online,
Zoom?
MR. CALFA: Frank Calfa, homeowner and vice president of Bitterbrush II.

While I'm encouraged by the Board's remarks and their willingness to terminate the NV Energy contract, I am, of course, disappointed that this could not have happened tonight. While I'm not a lawyer, I feel that the agenda item could still have allowed for a motion to exercise the Board's right to terminate the agreement.

The meeting agenda stated: Review, discuss, and possibly direct.

I don't see why the discussion could have ended in a motion to terminate.

Not to repeat too much of what my fellow board member Jim Cable stated, but my immediate concern right now for those in my HOA membership who are presently involved in a sale. So I vehemently disagree with the attorney that this can wait until January.

I'm, therefore, respectfully asking this board to make sure that this on the December agenda, and that the agenda item clearly states: To review, discuss, amend, or terminate the NV Energy site
license agreement.
Again, I'd like to thank the trustees for their time and consideration, and am hopeful that you will all do the right thing next month.

Thank you.
MS. KNAAK: Yolanda Knaak, Incline resident. Full-time Incline resident.

Just wanted to thank Mr. Magee for all his hard work, and also for the Board for awarding the contract for the forensic due diligence audit.

Thank you very much.
MR. DOBLER: This is Cliff Dobler.
I'd like to address that skate park, the ice skating rink a little more. I don't know that anybody is against it, and $I$ can certainly tell you that the Ice Foundation will go nowhere else with their money, so the scare tactic by the lynch mob that you guys are not approving is just utter nonsense. I'm a -- I was a big donor in it, and it will be directed towards a skate park if it makes sense.

Now, we either have a project capital
ability by our -- I'm losing the word right now -by our long-term master plan, and we did a good survey back then and decided these are the things we
should do and set the priorities and we did things like that. And one of the things was is that the ski -- not the ski. The ice skating was to be at the Chateau. So why would Mr. Noble want to vote that in when it's over at Preston Field, and it's never been vetted? I mean, is Mr. Noble just an -I don't know what to call him -- a guy that just wants to spend money like a drunken sailor and go out and get a tattoo? Or does he want to actually look at the -- what was done and decide whether or not it makes sense?

Now, keep in mind that 68 percent of people in the survey, that was conducted back in 2017/'18, said -- 68 percent of them said take care of what we have, no new stuff. Okay? So, we don't even know if the people in the community want an ice skating rink. We don't know that. We are told that, apparently, they don't want it according to the survey that was done.

But the idea is is let's just rush into it because some guy's waving money that's been collected 20 years ago, and let's just do it. You're being irresponsible, Noble. I mean you really are. You're not a trustee. You're just a guy who wants to ramrod something through because --

I don't know what your plan is. You're not very smart, in my opinion.

At any rate, the last thing I have to say is on the January 10th to the 31st, there's a sewer pump station number 5, a construction contract, I don't know much about that, but we have nothing in the budget for that. So, because we're so skinny on unrestricted funds in the utility fund, somebody should take a look at that to see if we even have the money to do it.

Thank you guys very much. I'm heading off to the desert. I'm down there all the month of February.

MR. WRIGHT: Frank Wright.
I'd like to commend the Board on their activities tonight. You did a wonderful job. The things that you guys talked about, the way you handle things, it was very well done.

As far as Ms. McKowen, I'm sorry that she seems to be a little upset. By the way, I can verify that she is a liar. She accused me of stalking her, which I never would. I don't even know who she is. And she made that in a public comment. She also says that I intimidated and harass the people at the signing table, and we know that's not true. I had a trustee on the phone. Again, she lied. So anything that comes out of her mouth, you have take with a grain of salt because she's obviously got an agenda that doesn't fit this community. And as far as the community she wants, I don't think we want recalls or people yelling and screaming and accusing people of doing things.

This is a sick, sick environment and hopefully it's behind us, and hopefully people like her go away and go back to whatever they were doing before they started appearing at board meetings.

As far as the Bitterbrush problem, I think it's solved. I understand why you can't just cut it loose now. You have to follow due diligence with the contract, and even though it's not giving immediate satisfaction to the people that live up there by Diamond Peak, it will eventually end the problem. And I think in their sales of these houses, they can put that in there, their disclosure statements, that this will end and it's over and it's done with, and I commend you for doing that. So, let's move forward and just take care of problems. And hopefully all the people who come and scream and yell at the board meetings, they go away, and we can just take care of business. And I

5 Miller. just can't wait for the forensic audit. It's going to be interesting.

Thank you guys. Talk to you later. Bye. MR. MILLER: Good evening. Charley

I wanted to follow up on a couple items. Number one is the -- Mr. Eppolito brought up Washoe County, and Sara Schmitz as well. And you're absolutely correct, these are drastic changes that the TRPA and county are doing to our community that are going to have long impact, not just on rec facilities, but, I mean, what we really need, and everbody knows, is more workforce housing, and not more condos in Incline Village. I think it's important for the Board to keep the community appraised of that because many times, they're not aware of these actions.

Second is the ice rink. And I think it was fantastic for staff to bring this forward. Disappointed that it was pulled. I think at minimum, the Board should at least be recognizing the item. I understand there's a process to go about it, but there's no reason to pull it. You could have some discussion and give clear direction to staff and the $501(c)(3)$ on how to move forward.

I'm still guessing. I'm not clear what you're asking.

Agree with the previous caller about the Chateau. I have always felt like that is the best place for it. I worked on that design. But, again, if you want to do that for next winter, you need to start working on that project now. There's grading plans and contracts that you'll need to do. It's not a huge list and effort. A lot of it could probably be done by staff. If you wait until next July to start the project, it will be too late for next winter.

So, I encourage you -- and I also just want to say thank you to that Incline foundation. I think we need to cherish our donors and appreciate them.

And, finally, to the woman that got upset about her husband, we hear enough verbal abuse at these meetings, across the board, that is distasteful and really disappointing. But any kind of physical violence needs to addressed right away and not swept under the rug. I think it's deplorable to hear about such a thing. Whether it's true or not, it just needs to be addressed. I mean, sorry to hear that.

Thanks.
MS. TAYLOR: Hi. My name is Julia Taylor.
I am calling in to express my support for this skating rink. I think it is a wonderful, wholesome activity for our community, both for locals and for visitors in Incline. And I think it's especially important to have winter activities that are accessible, both economically and physically for a wider group of people. There are people who can't afford to go skiing in Tahoe, and there are people who physically can't. And it seems to me like a no-brainer activity to bring to our community. My understanding is that is shovel ready. It's ready to go.

And I just would hope that IVGID trustees would find a way to make that happen. I think it would be a wonderful asset for out community, and I think this community is built on wholesome family activities. I would like to express my family's strong support for the ice rink.

Thank you.
MATT: That was the last public comment on
Zoom.
VICE CHAIR SCHMITZ: Thank you.
That will close out public comment.
L. ADJOURNMENT

VICE CHAIR SCHMITZ: We will conclude the meeting at 9:23 P.M. Thank you all. Thank you for participating in our meeting this evening.

I would like to just clarify for the people at Bitterbrush that we did modify the contract to exclude the helicopter use. We did take that action tonight, to give that direction.

Thank you.
(Meeting ended at 9:23 P.M.)

I, BRANDI ANN VIANNEY SMITH, do hereby certify:

That I was present on November 8, 2023, at the Board of Trustees meeting, via Zoom, and took stenotype notes of the proceedings entitled herein, and thereafter transcribed the same into typewriting as herein appears.

That the foregoing transcript is a full, true, and correct transcription of my stenotype notes of said proceedings consisting of 142 pages, inclusive.

DATED: At Reno, Nevada, this 13th day of November, 2023.

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November 1, 2023

## FOR IMMEDIATE RELEASE

## CONTACT:

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Reno, Nevada 89511
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jguinasso@hutchlcgal.com

## Re: Appeal of Verification of Signatures for Petition to Recall Sara Schmitz Appeal of Verification of Signatures for Petition to Recall Matthew Dent

Earlier this year, the Committees to Recall Incline Village General Improvement District ("IVGID") Trustees Sara Schmitz and Matthew Dent filed a recall petition to the Washoe County Registrar. On October 24, 2023, the Nevada Secretary of State notified the Committees that both Petitions failed to gather the requisite signatures. The Washoe County Registrar rejected 458 signatures for Matthew Dent and 522 Signatures for Sara Schmitz, for a total of 980 signatures. After review of the evidence, the Committees have significant concerns with the signature verification process of Washoc County and request the Nevada Secretary of State to order Washoe County to investigate the signature investigation process and reverify the signatures.

Today the Committees to Recall the IVGID Trustees filed an Appeal with the Nevada Secretary of State requesting for the Secretary of State to order the Washoe County Registrar to investigate the signature verification process and reverify petition signatures due to inconsistencies in the signature verification process. Such inconsistencies have caused harm to the constitutional right of the People to recall public officials. Relief for these requests will preserve the People's right to constitutional recall.

In its appeal, the Committecs to Recall Incline Village General Improvement District stated,

The right to Recall Public Officials is guaranteed to Nevada residents by Article 2, section 9 of the State Constitution. Because the People's right to recall is impacted by the processes used by the Washoe County Registrar to reject signatures, a review by the Nevada Secretary of State's Office is necessary to ensure that all laws were complied with in the signature verification process.

Unfortunately, there were inconsistencies found in the signature verification process. The



## Hutchison \& Steffen

Appeal ol Verification of Signatures for Petition to Recall Sara Schmite: Press Release Appeal of Verification of Signature for Petition to Recall Mathew Dent: Press Release Nuvember 1, 2023
Page 2
inconsistently. In some instances, a petitioner was approved for one recall petition but rejected for the second one due to an invalid address, for example.

Lastly, it is unclear whether signatorics had a sufficient opportunity to cure their signatures. Based on correspondence from Washoe County, 88 signaturcs from the Petitioners were rejected due to concerns of improper address. Pursuant to NAC 293.185, the Washoe County Registrar has an affirmative duty to ensure that any signatory with an address discrepancy has an opportunity to cure. It is unclear if Washoe County provided signatories a sufficient opportunity to cure their signatures.

Regarding updates on the Recall, if you have questions or want to help with the work, please go to inclinetogether.com/contact us.

ITEM G (8)ON THE AGENDA: (Please include in the meeting minutes this document)

Trustees you must move forward tonight with accepting this generous SKATING RINK recreational donation to the community from the Incline Ice Foundation.

A skating rink is second tier recommendation of the 2019 Community Services Master Plan. We understand the offer was made in October and in record time the IVGID staff has been able to bring this proposal to the community .

Trustees: Accept this incredibly generous donation which give Incline Village pride and enjoyment from with an amazing recreational opportunity which has been 30 years in the making.

Incline Village will now have another Nordic outdoor activity that residents and their guests can enjoy. They won't have to leave Incline Village to skate!

We thank the Incline Ice Foundation for this very generous donation and the IVGID staff for working with the Foundation to bring this well needed recreational opportunity for the community. It would be irresponsible for any Trustee to turn this down.

The recall is on everybody's mind. I am submitting into the board minutes the Attorney Press Release regarding the recall. In summary,

- There were significant concerns surrounding the Washoe County Signature verification process
- On November 1 the Committees to Recall the IVGID Trustees filed an Appeal with the Nevada Secretary of State requesting the Secretary of State to order the Washoe County Registrar to investigate the signature verification process and reverify petition signatures due to inconsistencies in the signature verification process
- Such inconsistencies have caused harm to the constitutional right of the People to recall public officials. Relief for these requests will preserve the People's right to constitutional recall.
- The right to Recall Public Officials is guaranteed to Nevada residents by Article 2 , section 9 of the State Constitution.
- Because the People's right to recall is impacted by the processes used by the Washoe County Registrar to reject signatures, a review by the Nevada Secretary of State's Office is necessary to ensure that all laws were complied with in the signature verification process.
- The Washoe County Registrar used various codes to reject signatures, and the Registrar did not publish the methods or criteria it uses to apply the codes.
- The rejection of 980 signatures from both Schmitz \& Dent recall petitions caused significant concern and there were inconsistencies in the signature verification process and it was unclear that petitioners had sufficient time to cure their addresses.
- On Nov. 2 The Secretary of State sent Trustees Schmitz and Dent letters stating that they had considered the allegations in the appeal and are investigating pursuant to NRS 293.12793(2).


## November 8th IVGID Speech

Jim Cable, full-time resident and volunteer board member BBII
-I thank this board \& Mike Bandelin for their attention to the helicopter issue at Diamond Peak.
-I understand this meeting needs to give specific guidance to attempt to amend the contract with NV Energy.

- This will require residents to wait yet another month to get this resolved, while many currently have their homes on the market with this hanging over any potential offer or escrow.
-The livestream clearly shows that trustee Schmitz expressed concern that was then echoed by others regarding any potential effect on residents. The conversation then quickly shifted to $\$ 1000$ per week instead of the proposed $\$ 1000$ per month, plus recapture. Brad Underwood then flat-out lied when he said the appropriate HOAs were contacted. I can assure you that our board was not contacted. We conferred with the other HOA's, and they were not contacted either.
-Trust is a very fragile commodity. NV Energy needs to understand that concept. -This board then proceeded to approve the contract pending resident outreach and increased financials. As we all now know, NV Energy came through on the financials, but zero outreach was done. The residents got kicked to the curb. I reiterate that THIS BOARD NEEDS TO PUT THE CITIZENS OF THIS TOWN AHEAD OF FINANCIAL GAIN OR CORPORATE DESIRES.
-Everyone supports the work that NV Energy needs to do. We do not support the shifty way they went about getting this contract approved or the disingenuous way they handled themselves this past summer, particularly the way they addressed the concerns that have since been brought forth. They have avoided the press regarding interviews because the truth is NOT on their side. Instead, they issue lofty statements promoting the importance of their work and the obvious need to use helicopters to access the mountains. No one has ever disputed that. What they fail to address is the elephant in the room: using our backyards as a heliport. They can fly all they need to into the mountains. When they need to fly over our homes, they can do so at higher and safer altitudes as they will NOT be landing right next to us. They have been flying over Lakeshore and other communities where many of you live at higher, safer altitudes and it
was not a concern for any of you. They had to fly literally hundreds of feet above our homes so they could land and take off right next to us.
-Please avoid any amendment that allows NV Energy's noses under the tent they should have never been let into in the first place. Zero take-off and landings at Diamond Peak or anywhere in that valley is the ONLY option. No storage of fuel at Diamond Peak should be allowed. Based on your full knowledge of NV Energy's deceptive behavior thus far, I ask you to ensure that any language in any potential amendment is very specific and clear.

I sincerely thank you for your time and we all look forward to a swift and complete resolution to this issue.

Sometimes it is very hard to understand the logic developed by IVGID senior staff members. The agenda for a seasonal ice skating rink defies logic. The August, 2019 community services master plan evaluated an ice skating venue and determined that the best location was the Chateau parking lot and Golf driving range. It was a perfect fit providing the ability for skating, tubing and sledding. Facilities exist for a pay station, rental storage, restrooms and food and beverage if desired. The area also ties into cross country trails on the golf course. This location was well thought out. The project was considered a second tier recommendation and the plan was to just initiate discussions with the Ice Foundation to determine feasibility.

We haven't heard anything from the ICE foundation for almost 20 years. Ellie and I were initial donors and Bill Zink was the largest. It is not apparent who represents the ICE foundation, how much money is available and is it conforming under the law. Staff states that all foundation money remaining after the purchase will be given to IVGID. Will the foundation be wound up?

Bringing this on the agenda follows no board policies, no vetting by the Investment Committee, no analysis of operating revenues and expenses, no reason for a change of location, and no logical explanation of why the foundation would buy a package from ICE-America and in turn donate the package to IVGID. This probably has never been done in the real world. So what is the logic?

The statements made by Staff are remarkably. Anticipated to "break even" and " operations are to be performed with existing staff" are simply not true. Breaking even is far from reality. I obtained historical data from the Tahoe City director of winter services. The city has almost the same exact ice rink as proposed by staff. So here are the city's real annual numbers from 2019 to 2022 and the estimate for 2023.

- Annual visitors 9,261
- Average revenues $\$ 147,000$
- Average expenses $\$ 385,000$
- Average loss - $\$ 238,000$
- Average loss per visit $\$ 25.70$

So what would be the odds that IVGID can "break even"? What odds would be given to win a horse race when the horse and jockey are running in the wrong direction?

Why does IVGID staff continue to provide data especially on capital projects that is not thought out and is substantially incorrect? Proper disclosure is key. I see nothing wrong with an ice skate venue providing it is at the golf course and citizens do not mind paying for another subsidy which will largely accommodate visitors.

## WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN MINUTES OF THE IVGID BOARD'S REGULAR NOVEMBER 8, 2023 MEETING AGENDA ITEM G(3) OF THE BOARD'S OCTOBER 25, 2023 MEETING - THE POSSIBLE APPROVAL OF GRANITE CONSTRUCTION'S PROPOSED GMP2 AGREEMENT FOR PHASES 2-3 OF THE EFFLUENT PIPELINE PROJECT

Introduction: Well here's yet "another one" as my friend DJ Kahled would say ${ }^{1}$. More evidence of staff waste, incompetence, and a lack of financial transparency (have I left anything out?). Arising out of staff's request at the Board's October 25, 2023 meeting [agenda item G(3)] for the Board to approve entrance into a GMP2 contract with Granite Construction for completion of the Effluent Pipeline Replacement project at an estimated cost of approximately $\$ 49,723,000$. And that's the purpose of this written statement.

My E-Mails of October 22 And 23, 2023: At the Board's October 25, 2023 meeting staff attempted to get the Board to approve entrance into a GMP2 contract with Granite Construction for completion of the effluent pipeline replacement project. In anticipation of that attempted approval, on October 22 and 23, 2023 I sent e-mails to the Board sharing my opposition to that proposed agreement ${ }^{2}$. I also pointed out that Trustee Noble was exceeding his limited authority to acknowledge receipt of communications directed to the Board, by providing copies to others he personally deemed appropriate. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A."

Conclusion: The so called professional construction management the public is relying upon (i.e., internal staff engineering), isn't being delivered. And when the numbers as I have shared differ so markedly from reality, something wrong is going on. And that's why a forensic audit is necessary. At the least. And the employees I have identified have to go. The Board should agendize a matter on its next Board meeting calendar to consider possible termination of these identified employees. And please don't tell me Sara that the Board has no authority to terminate any employee other than the GM. Listen to:

1. NRS 318.180 which states "the board shall have the power to hire and retain agents, employees, servants, engineers and attorneys, and any other persons necessary or desirable to effect the purposes of this chapter;"
2. NRS 318.210 which states "the board shall have and exercise all rights and powers necessary or incidental to or implied from the specific powers granted in this chapter" (if the board has the

[^0]power to hire employees, isn't the power to fire "necessary or incidental to or implied from" that specific power?); and,
3. NRS 318.015(1) which states "it is hereby declared as a matter of legislative determination that the...provisions of this chapter shall be broadly construed." The Board has the power! Right Mr. Nelson?

Don't you see that it just goes on and on. Business as usual. Never a reveal of the truth. Never the full transparency staff represent. Never correcting past wrongs. Never learning from our mistakes. It's all just "water under the bridge" as Trustee Tonking would say. And you wonder why we lose nearly $\$ 7 \mathrm{M}$ annually and that's the justification for our Rec and Beach Fees? I might have been born at night. Just not last night!

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? Andy why the utility rates we pay have skyrocketed in recent years? Because of the lack of professionalism of staff. I've now provided more answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

EXHIBIT "A"

# Re: Oct 25, 2023 BOT Meeting - Agenda Item G(3) - Review of Costs/CMAR Fees Incurred For Phase 1 of The Effluent Export Pipeline Replacement Project, And Costs/CMAR Fees to Be Incurred For Phase 2 of That Project 

```
From: <s4s@ix.netcom.com>
To: "Dave Noble" <noble_trustee@ivgid.org>
Cc: "Matthew Dent" <dent_trustee@ivgid.org>, "Sara Schmitz" <trustee_schmitz@ivgid.org>, "Michaela Tonking"
    <tonking_trustee@ivgid.org>, "Ray Tulloch" <tulloch_trustee@ivgid.org>, "Mike L. Bandelin" <MLB@ivgid.org>
Subject:Re: Oct 25, 2023 BOT Meeting - Agenda Item G(3) - Review of Costs/CMAR Fees Incurred For Phase 1 of The
    Effluent Export Pipeline Replacement Project, And Costs/CMAR Fees to Be Incurred For Phase 2 of That Project
Date:
    Oct 23, 2023 8:00 AM
```

Thanks Trustee Noble -

Now why did you send copies of what is supposed to be nothing more than your acknowledgment of receipt on behalf of the Board to our interim GM and Ms. Nelson? I can understand why you would do something like this. But that's not supposed to be the purpose of your sending me acknowledgment of receipt of Board communications. And you know this.

Which tells all of us where your head is really at. And your mis-application of the authority the Board has given you to acknowledge Board communications. You're such a biased, slobbering lover of our incompetent/unethical/grossly overpaid senior staff, it's disgusting. You more than any other member of the Board understand what constructive fraud is. And that the actions/failure to act of Ms. Nelson amount to constructive fraud. And yet you do nothing.

It's going to come back to bite you in the behind when you realize next fiscal year we're out of money! Why? Because according to you our staff are our most important asset. Right! Congratulations. Aaron Katz
-----Original Message-----
From: Dave Noble [noble_trustee@ivgid.org](mailto:noble_trustee@ivgid.org)
Sent: Oct 23, 2023 7:40 AM
To: s4s@ix.netcom.com [s4s@ix.netcom.com](mailto:s4s@ix.netcom.com)
Cc: Matthew Dent [dent_trustee@ivgid.org](mailto:dent_trustee@ivgid.org), Sara Schmitz [trustee_schmitz@ivgid.org](mailto:trustee_schmitz@ivgid.org), Michaela Tonking [tonking_trustee@ivgid.org](mailto:tonking_trustee@ivgid.org), Ray Tulloch [tulloch_trustee@ivgid.org](mailto:tulloch_trustee@ivgid.org), Mike L. Bandelin [MLB@ivgid.org](mailto:MLB@ivgid.org), Kate Nelson [ksn@ivgid.org](mailto:ksn@ivgid.org)
Subject: Re: Oct 25, 2023 BOT Meeting - Agenda Item G(3) - Review of Costs/CMAR Fees Incurred For Phase 1 of The Effluent Export Pipeline Replacement Project, And Costs/CMAR Fees to Be Incurred For Phase 2 of That Project

Mr. Katz,

The IVGID BOT has received your correspondence.
Each Trustee will individually decide what, if anything, to do with the information provided.
David Noble
Secretary, IVGID BOT

From: s4s@ix.netcom.com

Sent: Sunday, October 22, 2023 12:57:14 PM
To: Matthew Dent
Cc: Sara Schmitz; Michaela Tonking; Dave Noble; Ray Tulloch
Subject: Oct 25, 2023 BOT Meeting - Agenda Item G(3) - Review of Costs/CMAR Fees Incurred For Phase 1 of The Effluent Export Pipeline Replacement Project, And Costs/CMAR Fees to Be Incurred For Phase 2 of That Project

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Chairperson Dent and Other Honorable Members of the IVGID Board -

Well as usual, here's "another one" as my friend DJ Kahled continuously tells us. It just goes on and on and on. And never, never, ends. When are you Board members going to wake up?

Here staff asks the Board for authority to "finalize a contract for the completion of Phase 2 of the Effluent Export Pipeline (project) with Granite Construction as CMAR under GMP2." And this is without the benefit of a competitive bid process. Staff admits that its prior opinion of construction costs ("OPCC") shared with the Board in July of 2023 did not include a competitive subcontractor bidding process because staff was too busy. But now they're not.

Under "alternatives" to staff's proposal at page 282 of the Board packet for this meeting they tell the Board "there are no advisable alternatives proposed...at this time." Really? Well I have some proposals:

1. Do not approve staff's proposal. Like most of our wonderful employees, staff are not competent to negotiate anything with anyone;
2. Direct staff to put this portion of the project out for public bid. For the reasons below we can't trust Granite Construction. And since construction cannot take place until next spring, we have plenty of time. Don't we?
3. Enter into negotiations with Granite to recover the portion of the $14 \%$ surcharge staff paid Granite without Board approval; and,
4. Agendize for a future meeting the possible termination of Hudson Klein's and Kate Hudson's employ with the District.

Justification for the above-recommendations follows:

Although phase 1 of project cost $\$ 14 \mathrm{M}$ (see page 281 of the Board packet for this meeting), with inclusion of proposed phase 2 project costs, "the current total project cost estimate (now stands at)... $\$ 62.7 \mathrm{M}$ following the closeout of GMP1 and the 'release' of unused risk/contingency/admin budget" (see page 282 of the Board packet for this meeting). To get the Board to say yes now, staff disingenuously assert that this finalized contract "reduc(es) in the aggregate (the) CMAR fee (refer to Section VI - Comments)" [see page 282 of the Board packet for this meeting]. That reduction is described as follows: "GMP2 includes an allowance for the previously agreed 14\% CMAR fee. However, as part of GMP2 contract negotiations, Granite Construction recommended removal of the pipeline material purchase from direct pipe installation unit rate...and to instead apply a reduced $5 \%$ administration and handling fee to the material purchase. The result to the GMP2 overall CMAR fee (i)s a net reduction from $14 \%$ to $12.7 \%$ ( $\$ 466 \mathrm{k}$ or $8 \%$ of total project CMAR fee (see page 283 of the Board packet for this meeting)." To staff that's what this is all about. Granite Construction's CMAR fee. But to me it's more evidence of wonderful staff incompetence. Again. Or maybe something far worse!

For instance. Who agreed to the previous $14 \%$ ? The Board certainly never did. According to https://ourivcbvoice.com/deficient-contract-raises-specter-of-false-claims-fraud/, "in early June, 2023, the Board was
made aware that the Construction Manager\’s Fee Percentage was missing from the contract (approved by the Board) \– when a resident alerted them. In the Board meeting of Aug 30, 2023, Trustees Schmitz and Tulloch asked questions about a $14 \%$ Construction Manager\’s Fee Percentage (staff were apparently paying notwithstanding)...the contract is SILENT on the Construction Manager\’s Fee Percentage...Granite has been...submitting invoices and (unbelievably,) IVGID (staff) has been paying the(m)." This is an act in violation of staff's fiduciary duties owed to the IVGID Board and the public. And where I come from, it's called constructive fraud Kristi Wells and the remainder of your coharts who assert there's no evidence of fraud.

So what we have here is a disingenuous attempt by Granite in cahoots with our stupid staff to throw the Board a bone by reducing the $14 \%$ they have been wrongfully billing and receiving to $12.7 \%$ in consideration of closing the door on past overpayments and rushing through approval for the rest of the project. And why the reduction to $12.7 \%$ ? We are told "a reduced $5 \%$ administration and handling fee to the (pipe) material purchase" the District acquired on its own and for which I thought there was to be no CMAR fee. Why would Granite be entitled to anything associated with the District's independent purchase of this material?

Moreover, there never has been an agreement that Granite be paid a $14 \%$ fee for acting as a CMAR, let me say that there's nothing reasonable about $14 \%$. Nor $12.7 \%$ for that matter. For all of these reasons, I say NO to staff's request. Withhold authority. The CMAR fee needs to be substantially less, and the District requires a credit for the excess CMAR fees Granite received. And now that we have time to go out to public bid, $I$ ask that the Board direct staff to go out to public bid. Let's find out how reasonable this $14 \%$ fee really is.

And remember. It's not just Granite and its $14 \%$. It's the hundreds of thousands of dollars in staff time spent cahooting with Granite. That's right. You don't fund revenues for Mr. Klein and Ms. Hudson and Co. Rather, they bill out their time at $\$ 150+$ per hour. We don't need to be paying staff this kind of money "to finalize a contract for the completion of Phase 2 of the Effluent Export Pipeline" project when they've acted as they have to the detriment of the public.

And this isn't the first such episode involving Kate Nelson. According to Indra, Ms. Nelson was present at the meeting with Mr. Duffield's representative involving his proposed modifications to the proposed Rec Center expansion. It was at that meeting where Duffield allegedly made clear that unless the Board unanimously approved these modifications, they "carrot" of a $\$ 25 \mathrm{M}$ donation would be pulled. So she knew.

And then at the following Board meeting where staff presented the proposed modifications for approval, our Ms. Nelson participated in the presentation to the Board. And during that presentation, NOT ONCE, did she share with the Board that this most important aspect of the project was necessary as a pre-requisite to Duffield's alleged $\$ 25 \mathrm{M}$ donation. Whose interests was Ms. Nelson protecting? Certainly not the public.

And now l've been alerted to yet another example of Kate Nelson wrongdoing. The current Mountain Golf Course cart path sealing and surrying project calls for the payment of $\$ 0 . X Y$ per lineal foot of sealing. So Ms. Nelson has approved 30 K lineal feet of this sealing when I have been informed the true number is closer to 3 K lineal feet.

And then we need to deal with our dirty staff. Every time I find incompetent, unethical, overpaid staff who have exchanged their $100 \%$ loyalty owed to the public to the District vendors they deal with, I call for their firing. And unfortunately, that's what we have again. If the contract with Granite doesn't call for the payment of any add'l fee as and for its acting as a CMAR, where does staff get off approving payment of anything? Why didn't staff come back to the Board and ask for instructions? And why the $14 \%$ ? Who came up with this number? And is it reasonable? In fact, let's talk about the contract as a whole. It does NOT provide for a guaranteed maximum price ("GMP"). Pricing is contingent upon this, that, and one another. Well if it's not a GMP, then it's not a CMAR contract because a GMP is the feature which makes a CMA a CMAR! So when staff advertises the project for public bid, let's make sure we get a CMAR contract this time.

The so called professional construction management the public is relying upon, isn't being delivered. And when the numbers as I have shared differ so markedly from reality, something is going on. And that's why a forensic audit is necessary. At the least. And employees like Ms. Nelson have to go. So just like Susan Herron and Rich Allen, the Board should agendize a matter on its next Board meeting calendar to consider possible termination of Hudson Keith's and Kate Nelson's IVGID employ. And please don't tell me Sara that the Board has no authority to terminate any employee other than the GM. Listen to:

1. NRS 318.180 which states "the board shall have the power to hire and retain agents, employees, servants, engineers and attorneys, and any other persons necessary or desirable to effect the purposes of this chapter;"
2. NRS 318.210 which states "the board shall have and exercise all rights and powers necessary or incidental to or implied from the specific powers granted in this chapter" (if the board has the power to hire employees, isn't the power to fire "necessary or incidental to or implied from" that specific power?); and,
3. NRS 318.015(1) which states "it is hereby declared as a matter of legislative determination that the...provisions of this chapter shall be broadly construed."

The Board has the power! Right Mr. Nelson?

Respectfully, Aaron Katz

## WRITTEN STATEMENT TO BE ATtACHED TO AND MADE A PART OF THE WRITTEN MINUTES OF THE IVGID BOARD'S REGULAR NOVEMBER 8, 2023 MEETING AGENDA ITEM G(2) OF THE BOARD'S OCTOBER 25, 2023 MEETING - THE POSSIBLE PURCHASE OF SIX (6) TORO PUSH LAWNMOWERS

Introduction: Well here's yet "another one" as my friend DJ Kahled would say". More evidence of staff waste, incompetence, and a lack of financial transparency (have I left anything out?). Arising out of staff's request at the Board's October 25, 2023 meeting [agenda item $\mathrm{G}(2)$ ] for the Board to authorize purchase of six (6) Toro push lawnmowers at a cost of $\$ 109,404.48$ which had allegedly reached the end of their useful lives. And that's the purpose of this written statement.

My E-Mail of October 26, 2023: At the Board's October 25, 2023 meeting staff attempted to get the Board to approve its request to purchase the above-mentioned Toro lawnmowers. Given staff failed to share the hours' use of each of those lawnmowers, the next day I made a public records request. And later that day, Ms. Herron provided the information; 587-593 hours each. I also asked for logs from the District's Fleet Department, identifying all service and maintenance work provided to our current fleet of similar lawnmowers since their delivery in May of 2019. Ms. Herron provided these records as well, which totaled over $\$ 103 \mathrm{~K}$ of internal services time and materials spent.

On October 26, 2023 I sent an e-mail to the Board sharing these material facts and records, suggesting staff was being $100 \%$ irresponsible, and that the proposed purchase of replacement lawnmowers should be suspended ${ }^{2}$. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A."

Conclusion: Our entire Fleet department is incompetent. And their logged records of servicing and maintaining our fleet of Toro push lawnmowers are untruthful. Yet our three or more staff persons bill out their time at close to $\$ 90$ per hour on average. And for what? I would call this "fraud" but for the fact again that that 81 year old lady in the back of the room, in concert with her buddies Kristi Wells and Linda Kahrs, and maybe even Trustee Noble, would accuse me of wrongfully calling out our beloved staff for fraud when according to Mr. Magee, there's no evidence of fraud. So I won't.

Why does this happen? Over and over and over again? Because the Board has refused to budget funding for Internal Services. Instead, it disingenuously asserts that Internal Services provides necessary services to IVGID's other departments and as such, these other departments provide the funding for Internal Services. That means Internal Services employees like fleet are pressured to generate enough yearly billings to cover the costs budgeted (which are mostly for personnel). This

[^1]explains why unnecessary equipment repairs and maintenance are performed. And unnecessarily. And the hourly rates we are assessed are far greater than those of the private sector. And anything that comes out of the mouths of these people is biased and dis-believable because at the end of the day, they have to prove the justification for their existence. It's the IVGID way. The IVGID culture. And how dare someone like me expose the dirty truth!

It just goes on and on. Business as usual. Never a reveal of the truth. Never the full transparency staff represent. Never correcting past wrongs. Never learning from our mistakes. It's all just "water under the bridge" as Trustee Tonking would say. And you wonder why we lose nearly \$7M annually and that's the justification for our Rec and Beach Fees? I might have been born at night. Just not last night!

We don't need new Toro lawnmowers. We don't need our Fleet Dep't. We don't need the Superintendent of Fleet. And we sure as hell didn't need Darren Howard. Each of you was elected to be our eyes and ears. You each took an oath of office, under penalty of perjury no less. According to Trustee Noble each of you was elected to make the hard decisions. Well wouldn't you say the time has come to open your eyes and ears? And to make the hard decisions? We're listening!

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? Andy why the utility rates you pay have skyrocketed in recent years? Because of the lack of professionalism of staff? I've now provided more answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

EXHIBIT "A"

# Fw: RE: Public Records Request - Hours of Usage and Service Records Associated With the 6 Toro Lawnmowers Rich Allen Asserts Have Reached the End of Their Useful Lives and Require Replacement 

From: [s4s@ix.netcom.com](mailto:s4s@ix.netcom.com)<br>To:<br>"Dent Matthew" [dent_trustee@ivgid.org](mailto:dent_trustee@ivgid.org)<br>Cc: "Schmitz Sara" [schmitz_trustee@ivgid.org](mailto:schmitz_trustee@ivgid.org), "Tonking Michaela" [tonking_trustee@ivgid.org](mailto:tonking_trustee@ivgid.org), "Tulloch Ray" [tulloch_trustee@ivgid.org](mailto:tulloch_trustee@ivgid.org), "Noble Dave" [noble_trustee@ivgid.org](mailto:noble_trustee@ivgid.org), "Bandelin Mike" [mike_bandelin@ivgid.org](mailto:mike_bandelin@ivgid.org)

Subject: Fw: RE: Public Records Request - Hours of Usage and Service Records Associated With the 6 Toro Lawnmowers Rich Allen Asserts Have Reached the End of Their Useful Lives and Require Replacement

## Date: Oct 26, 2023 9:14 PM

Attachments: Service Records.pdf, Request.pdf

Chairperson Dent and Other Honorable Members of the IVGID Board -

Please find below and attached my public records request and Ms. Herron's response insofar as the six (6) Toro push lawnmowers which were the subject of last evening's Board meeting. Because Mr. Allen didn't share the hours of usage for the six (6) lawnmowers, their probable useful lives based upon that usage, nor the amounts we've spent servicing, maintaining and repairing these lawnmowers, I made the subject records request to learn the truth. And now we have some facts to base some conclusions upon. And they're not good.

Let's start with the obvious. What is the useful life for a very high end lawnmower like these six (6) Toro models before it requires major overhauling and repair? It's hard coming up with a number but according to various sources I have learned of, the number is in the thousands of hours per lawnmower. How many thousands of hours? I can't tell you. But it appears the answer is several thousands of hours.

How much longer where the lawnmowers are regularly serviced and maintained? Even more thousands of hours? How many more thousands? I can't tell you. But I can tell you we are supposed to have a professional and competent fleet department in house which allegedly exists to furnish professional servicing and repair of our vehicles and equipment at a fraction of what the cost would be if we went out to the private sector.

How about we find out? How about one or more of you trustees call up the proposed vendor for these lawnmowers? The staff memo in support of this purchase states that tThe District received six (6) separate quotes for the mowers" as well as a "purchase order agreement with Turf Star Western for the six (6) Toro Greensmaster Flex 1021 Mowers." Since staff have not included the quotes or purchase order agreement with their memo, how about one or more of you get copies? Take a look at the name and telephone number for the salesperson. Then how about you give him/her a call. Explain you are a trustee being asked to approve purchase of six (6) of these mowers with public funds, and before you can vote in favor, you would like to know the useful life of these mowers defined in hours of use. Also while you have him/her on the phone, ask him what kind of repairs we can expect will be required once these mowers reach the end of their useful lives? Ask if they have a factory refurbishment program as does Caterpillar for its loaders?

Or are you going to respond that you can't do any of this? Because if you did, you would be accused of "micromanaging." Even though so far you have no evidence of "managing" to "micro" about. I'd call Turf Star Western directly myself, but l'm certain staff have instructed the relevant salesperson to not speak to me just the way Mr. Koons from HDR Engineering was instructed by Brad Underwood to not speak to me about his utility rate study.

Continuing, so bottom line, how come our lawnmowers have outived their useful lives with under less than 600 hours of use a piece for the last five (5) years? And to put this question in perspective, that would be roughly 115 hours per year on average. And since we only use our lawnmowers $5-6$ months per year, that's would be roughly 23 hours per month. And how many hours do we use these lawnmowers on a weekly basis? That would be roughly 5.3 on average. So you're telling me that a bit over 5 hours of usage per week for five (5) years is the useful life of each of our proposed $\$ 18.2 \mathrm{~K}$ lawnmowers? I don't think so. It doesn't pass the "smell" test.

More evidence this conclusion is flawed. Our former fleet of Champ Course Toro push lawnmowers lasted seven (7) years before they were replaced in 2019. Based upon what I have learned, we probably didn't need to replace those mowers when we did. But assuming we did, for purposes of argument, how come those lawnmowers lasted $40 \%$ longer than our current fleet of mowers?

Next, let's assume for the moment that Mr. Allen's determination that our six (6) current Toro lawnmowers have reached the end of their useful lives. Don't you think he would have had our crack fleet department examine that equipment and render the conclusion Mr. Allen advanced? Well if you take a look at the service records attached, you will discover that there was no such examination nor determination made by our fleet staff. So how is it that Mr. Allen was able to come up with the conclusion he did?

Because years ago former GM Bill Horn instructed staff to come up with a summary of useful lives for all the capital vehicles, equipment and repairs we make. And these numbers went into a 20 year CIP plan. And there have been no updates made to this plan. In fact it has been intentionally hidden from the public. So employees like Mr. Allen look at this plan and conclude it's time to replace equipment because the plan states it has reached the end of its useful life. No independent examination. No updates to the plan because today's lawnmower is superior to the one manufactured twenty (20) or more years ago and is by design intended to last longer (just look at automobile warranties for instance). No independent thinking. No evaluation if the useful life indicated in the plan was valid in the first place. Just look at the summary and when the time period is up according to the summary, that's it!

Finally, what do we have a crack fleet department for? Let's assume these lawnmowers reach the end of their useful lives. And require refurbishment. Since we already have the labor in-house, what exactly is the problem with refurbishment? How is it we incur more cost than if we purchased new and allegedly didn't have to spend the refurbishment costs (although as you will see below, we incur those costs whether or not we purchase new).

But I am afraid it's far worse than this.
I'm not going to point out each and every bogus entry in the attached summary. I will leave that to each of you. But don't you find it interesting that when the fleet department has allegedly performed "x" hours of work for a single task on a single lawnmower, the amount charged is identical for each of the remaining five (5) lawnmowers?

Don't you find it interesting that when some sort of repair is performed on a lawnmower, it is replicated for several of the lawnmowers?

Don't you find it interesting that our staff has performed repairs on some of our current lawnmowers even when the lawnmowers were under factory warranty ( 2 years)?

Don't you find it interesting that staff hasn't negotiated a four (4) year factory warranty or price concession on these lawnmowers because we only use our lawnmowers 5-6 months per year and can't take advantage of the remaining 6 months worth of warranty per year?

Don't you find it interesting that the time allegedly spent on these lawnmowers exceeds the hours in a work day? Here's
an example. On May 1, 2019 "Travis" allegedly spent 1.2 hours per lawnmover picking it up and setting it up. Putting aside the question whether any professional staff time should have been spent on these tasks, that's a total of 7.2 hours. And with breaks and time off for lunch, that's a full IVGID workday. But let's continue.

Travis allegedly had time left over in the day to adjust the cutting height of the cutting blades for each of the six (6) lawnmowers. So he billed another 1.2 hours per lawnmower (for a total of another 7.2 hours).

But wait there's more. Our little Travis then billed an additional 1.6 hours of his time for sharpening each lawnmower's cutting blades. That's another 9.6 hours of time for the six (6) lawnmowers. All told that's 24 hours of billing. In a single day.

But wait. It gets better.

Let's go to May 2, 2019. Our little Travis billed out another 6 hours of his time taking delivery of and setting up 3 of the lawnmowers he allegedly took delivery of and set up the day before. And on May 3, our Travis billed out another 6 hours of his time taking delivery of and setting up the remaining 3 lawnmowers he allegedly took delivery of and set up on May 1, 2023. I don't know what you people call what I have described, but in the legal profession, it's called billing churning. In other words, culprits are accused of manufacturing more billable hours in a work day than the number of potential hours in the day. In other professions it's called double billing. I don't want to call it "fraud" because then that 81 year old lady in the back of the room in concert with her buddies Kristi Wells and Linda Kahrs, and maybe even Trustee Noble, will accuse me of wrongfully calling out our beloved staff for fraud, when according to Mr. Magee, there's no evidence of fraud.

For another example of everything that's wrong with fleet, take a look at the August 31, 2023 entries in the attached service records for "shop clean-up." 1.3 hours per lawnmower attributable to Travis, and an additional .1 hours to his coworker Wes. That's a total of 1.4 hours per lawnmower or a combined 8.4 hours for all six (6) lawnmowers in a single day for "shop clean-up."

But wait there's more. Travis and Wes had a combined 2.8-3.1 hours in the day left over to re-adjust the cutting height of all six (6) lawnmowers (apparently only half the lawnmowers required .5 hours/each of Wes' time. The other half required just .2 hours/each). That's an additional 17.7 hours of time allegedly spent on these lawnmowers.

That's a total of 26.1 billable hours for August 31, 2023.

First of all, please explain to me what shop clean up has to do with equipment servicing, maintenance and repair? And remember we're talking about an average billing rate of nearly $\$ 90$ / hour ( $\$ 97,496.50$ divided by $1,110.2$ hours). Nearly $\$ 900$ under the guise of "equipment maintenance?"

And please explain to me why on May 1, 2019, when the lawnmowers were new and Travis wasn't as familiar with them as he was five (5) years later, adjusting the height of the mowers' cutting blades was only a one man job, and it only took him 1.2 hours of his time? When on August 31, 2023 it became a two man job with an expenditure of as much as 3.1 hours of time.

I'm not going to go through every entry on the 17 pages which have been provided. I will leave that to you. However suffice it to say, these billings are phony as hell. You don't need to be a forensic auditor to come to this conclusion. They are not to be believed. And I don't want to hear any "johnny-come-lately" excuses. They're as phony as hell. And they're fraudulent.

Okay. So who reviewed these phony records? Who approved their payment from one or more of our other accounting
funds (like Champ Golf)? Who alerted the Board to the fact that the alleged servicing and maintenance of these six (6) super-duper mowers was costing us MORE than the cost of the mowers themselves (the mowers cost roughly $\$ 14 \mathrm{~K}$ each in 2019 for a total of $\$ 84 K$ )? Who was evaluating whether these mowers should be leased versus purchased given the essential no salvage value at the end of their useful lives? Well staff again. What staff? For starters, Rich Allen. And then our super-duper former Director of Community Services, incompetent Darren Howard. That's right! Incompetent. And now you have additional evidence. And of course, ultimately, Indra Winquest. And I have been cautioned again, that I shouldn't criticize any of these wonderful employees, because that would be just mean. Or harassing. Or stalking. Right!

Next. Consider that I have shared with you only service, maintenance and repair records for six (6) lawnmowers. What do you think we'd discover if we examined the same kinds of records for all vehicles and equipment serviced by our wonderful fleet department?

And if any of you think what I have described is unique to our fleet department, I've got a couple of bridges in Incline Village I'd like to sell you. Because I believe what I have described takes place EVERYWHERE. It's rampant. I've already given you evidence of this fact. And I will do so again with Engineering. Below.

Our entire engineering department is incompetent at least when it comes to negotiating anything with anyone. And they're completely incompetent when it comes to managing any construction project. Yet our three staff persons bill out their time at $\$ 130-\$ 150$ per hour. And for what? We have a professional CMAR hired to manage the pipeline project. So why do we need Hudson Klein and Kate Nelson? We have a contract approved by the Board for this project, and yet these two employees have ignored that contract and unilaterally approved payment to Granite Construction for CMAR services. Have these wonderful employees come to the Board to alert each of you that there's a problem with the GMP1 contract? Have they told you that they've negotiated a $14 \%$ CMAR fee when the going fee industry wide is $4 \%-6 \%$ and the contract says nothing? Have they told you that they have been approving payment of this $14 \%$ fee to Granite? For how long? Who are these people working for? I would call this "fraud" but for the fact again that that 81 year old lady in the back of the room in concert with her buddies Kristi Wells and Linda Kahrs, and maybe even Trustee Noble, would accuse me of wrongfully calling out our beloved staff for fraud when according to Mr. Magee, there's no evidence of fraud. So I won't.

Why does this happen? Over and over and over again? Because the Board has refused to budget funding for Internal Services. Instead it disingenuously asserts that Internal Services provides necessary services to IVGID's other departments, and as such, those other departments provide the funding for Internal Services. That means Internal Services employees like fleet and engineering are pressured to generate enough yearly billings to cover the costs budgeted (which are mostly personnel). This explains why unnecessary equipment repairs and maintenance are performed. And unnecessary construction management is performed. And the hourly rates we are assessed are far greater than those of the private sector. And anything that comes out of the mouths of these people is biased and disbelievable because at the end of the day, they have to prove the justification for their existence. It's the IVGID way. The IVGID culture. And how dare someone like me expose the dirty truth!

It just goes on and on. Business as usual. Never a reveal of the truth. Never the full transparency staff represent. Never correcting past wrongs. Never learning from our mistakes. It's all just "water under the bridge" as Trustee Tonking would say. And you wonder why we lose nearly $\$ 7 \mathrm{M}$ annually and that's the justification for our Rec and Beach Fees? I was born at night. Just not last night!

We don't need new Toro lawnmowers. We don't need our Fleet Dep't. We don't need the Superintendent of Fleet. And we sure as hell didn't need Darren Howard. Nor Indra Winquest. These are the facts. Each of you was elected to be our eyes and ears. You each took an oath of office, under penalty of perjury no less. According to Trustee Noble each of you was elected to make the hard decisions. Well wouldn't you say the time has come to open your eyes and ears. And to
make the hard decisions? We're listening!

## Respectfully, Aaron Katz

-----Forwarded Message----
From: Susan A. Herron [sah@ivgid.org](mailto:sah@ivgid.org)
Sent: Oct 26, 2023 10:58 AM
To: s4s@ix.netcom.com < 4 s @ ix.netcom.com>
Subject: RE: Public Records Request

Mr. Katz,

Attached are the service records as requested and below are the hours on each mower:

The hours for the mowers are:
\#797; 591 hours
\#798; 593 hours
\#799; 593 hours
\#800; 588 hours
\#801; 588 hours
\#802; 587 hours

Susan
-----Original Message-----
From: s4s@ix.netcom.com
Sent: Thursday, October 26, 2023 7:41 AM
To: Info IVGID
Cc: Susan A. Herron
Subject: Public Records Request

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Attached -

Form would not allow insertion of date.

Aaron Katz

## WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN MINUTES OF THE IVGID BOARD'S REGULAR NOVEMBER 8, 2023 MEETING AGENDA ITEM C - PUBLIC COMMENTS - REQUEST TO AGENDIZE MATTER FOR CREATION OF CITIZENS' COMMITTEE TO NEGOTIATE WITH GRANITE CONSTRUCTION INSOFAR AS MATTERS PERTAINING TO ITS ROLE AS CONSTRUCTION MANAGER AT RISK ("CMAR") FOR THE EFFLUENT PIPELINE PROJECT

Introduction: Well here's yet "another one" as my friend DJ Kahled would say ${ }^{1}$. More evidence of staff waste, incompetence, refusal to comply with contracts the Board has entered into, faulty construction management, and a lack of financial transparency (have I left anything out?). Arising out of our internal services engineering departments management of the effluent pipeline replacement project. And this is the purpose of this written statement.

My E-Mail of October 29, 2023: On October 29, 2023 I sent an e-mail to the Board alerting members to the need for a competent, professional, citizens committee to deal with Granite Construction over the effluent pipeline project, inasmuch as staff had admitted at the Board's October 25, 2023 meeting [see agenda item G(3)] they were incapable of negotiating anything further ${ }^{2}$. Rather than regurgitating the contents of my e-mail any further, I simply refer the reader to the contents of Exhibit "A."

Conclusion: So there you have it. Sit on your hands and do nothing while the clock continues to tick. Or take advantage of the skills, expertise and willingness to do what's best for our community that the members of our community I have identified exhibit to resolve the problems I have identified above caused by our wonderful staff. It's up to you.

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? Andy why the utility rates you pay have skyrocketed in recent years? Because of the lack of professsionalism of staff? I've now provided more answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

[^2]EXHIBIT "A"

## Request For Special Meeting to Create Qualified Citizens Committee to Negotiate Effluent Pipeline Billing/Project Issues With Granite Construction

| From: | [s4s@ix.netcom.com](mailto:s4s@ix.netcom.com) |
| :--- | :---: |
| To: | Dent Matthew [dent_trustee@ivgid.org](mailto:dent_trustee@ivgid.org) |
| Cc: | Schmitz Sara [schmitz_trustee@ivgid.org](mailto:schmitz_trustee@ivgid.org), Tonking Michaela [tonking_trustee@ivgid.org](mailto:tonking_trustee@ivgid.org), Tulloch Ray <br>  <br>  <br> [tulloch_trustee@ivgid.org](mailto:tulloch_trustee@ivgid.org), Noble Dave [noble_trustee@ivgid.org](mailto:noble_trustee@ivgid.org), Herron Susan <br> [Susan_Herron@ivgid.org](mailto:Susan_Herron@ivgid.org), Bandelin Mike [mike_bandelin@ivgid.org](mailto:mike_bandelin@ivgid.org) |
| Subject: $\quad$ Request For Special Meeting to Create Qualified Citizens Committee to Negotiate Effluent Pipeline |  |
| Date: | Billing/Project Issues With Granite Construction |

Dear Chairperson Dent and Other Honorable Members of the Board -
Based upon staff's admissions last Wednesday night, I urge you to consider the following:
Call for a special meeting at the earliest opportunity to:

* Create a citizens committee to deal with Granite Construction ("Granite"); and,
* Instruct staff to STOP any further payments to Granite associated with GMP1 pending some agreement.

Here are the reasons why:

* Staff have agreed, without Board approval by the way, to payment of and they actually have paid Granite a CMAR fee pegged at 14\% of the GMP1 portion of the effluent pipeline project. Although there is a GMP1 agreement, nowhere therein does it provide that Granite be paid any CMAR fee. Moreover, in previous negotiations between Granite and IVGID staff, it has always been stated that any such fee would be subject to future negotiations; negotiations which have never resulted in an agreement;
* Staff have agreed, again without Board approval, to payment of and they actually have paid Granite aCMAR fee of $14 \%$ on top of the District's direct purchase cost of roughly $\$ 1.4 \mathrm{M}$ forapproximately 8,500 lineal feet of pipeline materials from Western NevadaSupply ("Western Nevada"). This payment was expressly CONTRARY to staff representationsmade to the Board at its December 14, 2022 meeting;
* At the Board's last meeting, staff admitted they are incapable of negotiating anything more with Granite. As the Board knows, I and others have been and currently are of the opinion our staff aren't capable of negotiating anything. Especially on the magnitude of a project like this one;
* Staff have admitted that any CMAR fee applicable with any comparable alternative contractor would likely be millions of dollars less than the fee Granite demanded under GMP1, and is proposing under GMP2;

[^3]* The Board should not be burdened with these contractual details and negotiations. Staff admittedly needs help. The facts are the facts. I have been saying for years that by-and-large our staff are incapable of negotiating their way out of a paper bag. And over the years I have been proved correct. Until now you've been relying upon the admitted lack of expertise of two staff persons in engineering. I'm sorry. This would be malfeasance to the nth degree if you were to contiinue with Kate Nelson and Hudson Klein;
* Just listen to your staff. They continue to represent that there is a CMAR fee due Granite under GMP1 and it stands at $14 \%$ with no evidence whatsoever that any fee has ever been agreed to by the Board;
* Further, staff continue to represent that there is a 14\% CMAR fee due Granite under GMP1 for the approximate $\$ 1.4 \mathrm{M}$ the District directly paid to Western Nevada for pipe material. This would be CONTRARY to the following staff representations made to the Board at its December 14, 2022 meeting. Let me quote former Director of Public Works Underwood at page 285 of the Board packet for its December 14, 2022 meeting where it approved purchase of this pipe from Western Nevada:
"The team (has) identified a cost saving opportunity if IVGID purchases the pipeline materials and appurtenances directly rather than Granite. There is a cost savings of sales taxes and the CMAR fee that for this purchase is approximately $\$ 328,000$." In other words, if we purchase and store the pipe product on our own, we will save the applicable CMAR fee on that purchase amount."

But wait a minute Mr. Klein. Where are the cost savings? Where is the elimination of "the CMAR fee for that purchase?" At page 285 of the Board packet for last Wednesday's Board Meeting didn't you tell us that "as part of GMP2 contract negotiations, Granite...recommended removal of the pipeline material purchase from direct pipe installation unit rate (of $14 \%$ )...and...instead appl(ied) a reduced 5\% administration and handling fee to the material purchase?" Didn't you tell us that "GMP2 includes an allowance for the previously agreed (even though there was no such agreement) 14\% CMAR?" In other words, even though Granite is entitled to be paid a 14\% CMAR fee on our pipe purchase, Granite was willing to drop that fee to $5 \%$ for "administration and handling" in consideration of our agreeing to the proposed GMP2? Which means you agree a CMAR fee is due on our separate purchase of pipe material even though on December 14, 2022 your department head represented the exact opposite?

If there was no elimination of the CMAR fee on our separate purchase of pipe material, then why did the District choose to make this purchase directly rather than through Granite? Why did the District arrange for the pipe's delivery? its storage? Why did it assume liability for damage/warranty claims? What administration and handling was furnished by Granite for which it was entitled to a CMAR fee? Moreover, where did the Board ever approve paying Granite a $14 \%$ fee for its services as a CMAR associated with the District's purchase of this pipe? Or any other fee at all?

The fact of the matter is that Mr. Klein's representations of fact are outright lies. And if the Board didn't have someone like me to point out those lies, you would blindly accept the representations and recommendations of our deceitful staff. Especially you, Trustee Noble, who slobbers in his unwavering support for what we see are incompetent staff.

And please don't tell me it's not fair to pay Granite Construction nothing for the administrative and handling work advanced soliciting bids for the pipe material the District separately purchased. At the Board's October 12, 2022 meeting it approved staff's request for a "work order" to pay Granite for its solicitation of such bids. In other words, Granite was paid. I don't know the amount but apparently it was acceptable to both staff and Granite. So why the need or justification for more? So why does Mr. Klein now represent the exact opposite? Just listen to him at page 285 of the Board packet for last Wednesday's Board Meeting:

So do you see, not only do we have a problem with Granite, we have one with our staff? So what do we do?

* At the Board's July 12, 2023 meeting, at Agenda Item $\mathbf{G}(4)$, the Board approved the creation of two citizen committees (capital projects and golf) because of the "interest...in trialing board appointed committees." The stated "goal of board appointed committees (wa)s to engage and leverage the skills and expertise of community members to assist the board in moving initiatives forward." For the same reasons, nothing stops the Board from creating now a third citizen's committee for this specific project; negotiating a settlement with Granite with respect to the subject portion(s) of the effluent pipeline project.
* Staff lacks the expertise necessary to deal with Granite. Staff has as much admitted this fact. And members of the community have the skill and expertise to assist the Board in moving forward with the effluent pipeline project. So why not give these members of our community the opportunity to demonstrate what they can accomplish? Especially given the fact these members are willing to donate their time, skill and expertise for no compensation whatsoever.
* According to the Board's committee policy, "Committees shall comprise of up to 4 At-Large community members appointed by the Board of Trustees (and a)...Board appointed trustee." I am asking for a citizens committee to deal with Granite insofar as negotiating a proposed settlement to our three existing problems are concerned. Here are the three problems as I see them (I have included a fourth and fifth because they deal with negotiating chips the committee will probably require to result in asuccessful outcome):

1. To the extent we've been paying Granite a $14 \%$ CMAR fee on GMP1, including our pipe purchase from Western Nevada, we've overpaid. Pure and simple! The contract we entered into with Granite provides for no CMAR fee whatsoever. So why pay anything? I am not saying Granite is not entitled to a fee. But I am saying it is not entitled to one under GMP1, and it's not entitled to a $14 \%$ fee under any circumstance.

Moreover, Granite is not entitled to any surcharge on the District's direct purchase of pipe from Western Nevada because it administered and handled nothing. And we never agreed to pay them anything. And before the Board decided to purchase this pipe directly from Western Nevada, staff expressly told us that such purchase would not be subject to any surcharge fee in Granite's favor.

For these reasons, we need to negotiate a settlement as to what remaining amount is legitimately owed on GMP1.
2. I am informed we still owe Granite approximately $\$ 3 M$ towards the GMP1 contract. I say STOP all further payments until we have an opportunity to negotiate a settlement. And if we're unable, I say let the chips fall where they may.
3. Originally this project was supposed to have been carried out in four (4) phases, over 3-4 years. Now it appears there will only be two phases. GMP1 and GMP2. And according to Granite, still over then next 2-3 years. But I have been informed that the most pressing portion of GMP2 is about 10,000 lineal feet of pipe connected by ball and spigot joints which remain un-replaced from the former identified section 3. This is the area where most of the past spills have occurred. So this becomes the most time sensitive issue we must address. Not all of GMP2 as proposed by Granite. And the cost to replace just this section of pipe is going to be a whole lot less than the estimated GMP2 cost of approximately $\$ 49,723,000$ for GMP2. So if we're going to continue with Granite and address just this 10,000 lineal foot section, we need to negotiate a price for replacement for just this 10,000 lineal feet of pipe. And staff has demonstrated it is not competent.
4. By the way, I don't like the fact we never went out to public bid for GMP1. Instead it relied upon a CMAR exception aka RFQ. The completely disingenuous reason according to staff was that they were "too busy" to attend to it. Well now they're not so busy. So we should attend to it. Don't you think?

Additionally, at a previous board meeting Kate Nelson informed the Board that in her opinion the CMAR approach was not appropriate for this type of project, possibly for many of the reasons noted herein. Therefore, why not direct staff to immediately go out to public bid for the replacement of our 10,000 lineal feet in dire need? Granite can present a bid, like everyone else, if it's interested.
5. Finally, there is a real question remaining in my mind, and there certainly should be one in each of yours, whether replacement of the final approximate 17,000 lineal feet of GMP2 (formerly referred to as segment 2 of the project) must be replaced at this time. Even if it is, unlike the 10,000 lineal feet referenced in paragraphs 3 and 4 above, replacement can handily wait an extra 2-3 years. In fact under Granite's scope of GMP2 work, that's exactly what it is suggested.

The District paid a whole lot of money for a physical examination and analysis of all of our existing effluent pipeline. I think this work was done by a Canadian firm called PICA. Well as a result of that examination, PICA determined that the 17,000 lineal feet of pipe referenced in paragraph 5 above was in good shape as it is welded together and probably has a remaining useful life of another $5-10$ years. Even if that lifespan is not accurate, there's certainly no reason why we can't investigate whether to replace this pipeline over the next 2-3 years rather than to commit to replacing it now; wouldn't you agree? And if we decide yes we need to replace this section now, we can always go out to public bid later, can't we?

Regarding another proposed advisory committee, I have examined the "Structure of Board Committees" portion included in the Board's July 12, 2023 meeting, and I don't see anywhere that there is a requirement that the Board first solicit applicants and then hold a public meeting to make selections. So since time i sof the essence, I propose the following individuals be appointed to the committee at the special meeting I request. Let me state that each proposed member is a member of our community, and he is eminently qualified; especially in comparison to Kate Nelson and Hudson Klein who I have written to you about before. Each is up to speed insofar as the issues at play with Granite that I have identified. And each is willing to donate his expertise and skills for no compensation.

1. Mark Alexander. Mark is the former head of Bechtel Corporation's (one of the largest construction companies in the World) global contract negotiation and procurement division. He has negotiated construction contracts in the billions (not millions) of dollars. And he's seen it all!
2. Jim Kaplan. I don't know this gentleman. But lam informed he is a long term real estate developer who has dealt with construction projects of all kinds. And he's a hell of a negotiator. Just what we need!
3. Brad Elley. I don't know this gentleman. But Mark Alexander does. He's an attorney who's experienced in complicated contract negotiation matters.
4. Cliff Dobler. TheBoard is already familiar with Cliff's qualifications. Since Cliff has come under intense criticism in recent months, let me emphasize that this committee is not about selecting politically correct individuals. It's about delivering results. And I believe Cliff will be one of the best in accomplishing this result. That's why I recommend his appointment.

Insofar as a proposed Trustee to head this committee, I would suggest Trustee Tulloch. Trustee Tolloch has extensive experience in the negotiation, procurement and management of major public construction projects.

So, there you go. Sit on your hands and do nothing while the clock continues to tick. Or take advantage of the skills, expertise and willingness to do what's best for our community that these members of our community exhibit to resolve the problems I have identified above which as you can see are as a result of the so called expertise of our wonderful staff. It's up to you.

Respectfully, Aaron Katz

# WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN MINUTES OF THE IVGID BOARD'S REGULAR NOVEMBER 8, 2023 MEETING AGENDA ITEM C - PUBLIC COMMENTS - MORE EVIDENCE IT'S ESSENTIALLY EVERYTHING OUR WONDERFUL STAFF DO - HERE GIVE AWAY FREE USE OF PUBLIC FACILITIES AS A "LOSS LEADER" IN CONSIDERATION OF TOKEN FOOD AND BEVERAGE SALES SO STAFF CAN DECEITFULLY ADVANCE THE NARRATIVE FOOD AND BEVERAGE ACTUALLY MAKE MONEY WHEN THEY DON’T 

Introduction: Well here's yet "another one" as my friend DJ Kahled would say ${ }^{1}$. More evidence of staff waste, deceit, and a lack of financial transparency. Arising out of yet another commercial money losing business which serves no real purpose other than to: give away use of public facilities to "favored collaborators;" and, hire, over compensate, and over benefit another couple of employees in facility sales. These are the purposes of this written statement.

My E-Mail of November 1, 2023: As a result of a public records request, I was able to confirm that The Tahoe Connection For Families' use of the Chateau and Grille Restaurant on October 13, 2023 for its Rockfest event was for free! At local parcel owners' expense. Thank you very much.

So on November 1, 2023 I sent the Board an e-mail alerting them to what our dirty staff was doing in concert with another one of our "favored collaborators." ${ }^{2}$ Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A."

Conclusion: So there you have it. How many of these giveaways take place in a year? According to Brooke Smith La Fata, at page 30 of the latest IVGID Magazine ${ }^{3}$, "198 other social, community and/or corporate events" where food and beverage services were provided. How many where the public's facilities are given away for free or next to nothing as a loss leader, like this one, to artificially prop up F\&B sales? I'm guessing 198! But why don't you Board members learn for yourselves by having staff come forward and spilling the ugly truth?

How many tens of thousands of dollars was this Rockfest non-profit able to generate as a result of free use of the public's facilities? And this is supposed to be a "vital" activity we engage in as NRS 318.116 just doesn't seem to be able to recognize as a legitimate GID activity? And let's be clear. How much do you think Lauren Lida and Ms. La Fata, our event sales coordinators, are being paid?

[^4]According to Transparent Nevada ${ }^{4}$, a whopping $\$ 100.446 .18$ in salary + benefits for Ms. Lida, and another $\$ 94,091.11$ in salary + benefits. Last year (2022). What do you they're being paid now? To give away the store?

When are you Board members going to put a stop to this? When are you going to prevent staff from giving away the public's facilities for nothing? Because if you don't, you're really no better than your predecessors. And if you don't like being compared to trash like Kendra Wong and Peter Morris, take a stand for once. And let's start with terminating the IVGID sales department. And telling our taker non-profits in town that they can no longer use public facilities for free to raise money for their respective philanthropies of the month.

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? I've now provided more answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

[^5]EXHIBIT "A"

## Fw: PRR - Rockfest

| From: | [s4s@ix.netcom.com](mailto:s4s@ix.netcom.com) |
| :---: | :---: |
| To: | Dent Matthew <dent trustee@ivgid.org> |
| Cc: Sc | Schmitz Sara [schmitz_trustee@ivgid.org](mailto:schmitz_trustee@ivgid.org), Tonking Michaela [tonking_trustee@ivgid.org](mailto:tonking_trustee@ivgid.org), Noble Dave [noble_trustee@ivgid.org](mailto:noble_trustee@ivgid.org), Tulloch Ray [tulloch_trustee@ivgid.org](mailto:tulloch_trustee@ivgid.org) |
| Subject: | Fw: PRR - Rockfest |
| Date: | Nov 1, 2023 2:39 PM |
| Attachments | ts: Request.pdf Final Invoice TCF 10.13.23.pdf TCF 2023 Contract.pdf TCF 2023 Proposal of Service.pdf |

Chairperson Dent and Other Honorable Members of the IVGID Board -
Well here we go again. As my good friend DJ Kahled would say, "here's another one." And why?
Because it's essentially EVERYTHING these people do. Time and time and time again. And you as a Board do nothing while local parcel owners are compelled to involuntarily pay for the many takers in our community's use of public facilities for free so they can make money off of us for their various social causes of the month.

Why do we have so many public records requests? Because your staff is less than honest and nontransparent insofar as matters such as this one are concerned. And the only way we can learn the truth, is to do what I have been forced to do here. Make a public records request.

So here we have the Tahoe Connection For Families' ["TCF's" (go to https:/lwww.tcfkids.org)] Rockfest 2023 event that took place on October 13, 2023 at The Chateau. An event where participants were required to pay THOUSANDS OF DOLLARS and it turns out, we were paid NOTHING. That's right. NOTHING! Now why is that? Because that's what being a community is all about.

Here's how programs like these work. Staff loses thousands if not tens of thousands of dollars every month of the year attempting to operate a catering or food and beverage department ("F\&B"). So what they do is offer FREE use of our facilities (The Chateau, Aspen Grove, the Base Lodge at Diamond Peak, our beaches, etc.) as long as the user agrees to purchase some minimal amount of food and beverage supplied by F\&B. That way staff can make it look to the unknowledgeable that $F \& B$ is making all sorts of money when in reality, once the cost of our facilities are thrown into the mix, we're losing our shirts. Which I keep telling you we're doing on essentially everything staff do.

So I have attached my public records request, and Ms. Herron's response received this morning insofar as this Rockfest event was concerned. There you can see that our normal $\$ 4,870$ facilities rental fee, and the additional fee for our Icd projector and screen, were "waived" in consideration of TCF's purchase of $\$ 8,000$ of food and $\$ 1,270$ of wine/other alcoholic beverages. In other words, your staff used rental of the public's facilities as a loss leader for the sale of F\&B. And how much money do you think staff really made on its sale of F\&B to TCF? I'm guessing no where near the $\$ 4,870$ the public lost when staff gave away The Chateau and the Grille, if anything.

Now mind you. This Rockfest event was not one of these minor fundraising events. Participants were required to pay hundreds if not thousands of dollars to attend!

And this isn't the only taking of the public's facilities TCF engages in the year at local parcel owners' expense. It is one of at least three that I know of (Teddy Bear Picnic, Champ Golf Scramble).

And to add insult to injury, in addition to their wages and benefits, our wonderful staff made $\$ 2,096$ in gratuities. Which of course the public processed and disbursed through our fancing accounting system. And notwithstanding NRS 281A. 400 makes it unethical for a public employee to request or receive in addition to his/her public salary! I guess this is what being a community is all about.

So how many of these giveaways take place in a year? How many where the public's facilities are given away for free as a loss leader to artificially prop up F\&B sales? And this is supposed to be a
"vital" activity we engage in as NRS 318.116 just doesn't seem to be able to recognize as a legitimate GID activity?

When are you as a Board going to put a stop to this? When are you going to prevent staff from giving away the public's facilities for nothing?

And you wonder why we lose nearly $\$ 7 \mathrm{M}$ annually and the deficiency is involuntarily made up by assessing local parcel owners a disingenuously labeled Rec Fee?

Oh. It used to be that qualified non-profits had to report to the District with details of the kind of fundraising money it made at events such as this one, and where the proceeds were being spent. So I asked Ms. Herron for these particulars. And did she provide them? Of course not. According to her it's none of our business.

Respectfully, Aaron Katz
-----Forwarded Message-.---
From: Susan A. Herron [sah@ivgid.org](mailto:sah@ivgid.org)
Sent: Nov 1, 2023 10:53 AM
To: s4s@ix.netcom.com[s4s@ix.netcom.com](mailto:s4s@ix.netcom.com)
Subject: PRR - Rockfest
Mr. Katz,
Attached are the documents as requested in the attached public records request.
Susan

Susan A. Herron, CMC
Director of Administrative Services
IVGID
893 Southwood Boulevard
Incline Village, NV 89451
sah@ivgid.org
775-832-1207 (Office Ph\#)

# WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN MINUTES OF THE IVGID BOARD'S REGULAR NOVEMBER 8, 2023 MEETING AGENDA ITEM C - PUBLIC COMMENTS - MORE EVIDENCE THE IVGID MAGAZINE IS ANOTHER WASTEFUL, PROPAGANDA LADEN RAG WHICH NEEDS TO BE TERMINATED 

Introduction: Well here's yet "another one" as my friend DJ Kahled would say". More evidence of staff waste and use of public communication assets (the latest edition of IVGID Magazine ${ }^{2}$ ) for selfserving propaganda (aka "viewpoint discrimination") purposes. This is the purpose of this written statement.

My E-Mail of November 4, 2023: On November 4, 2023 I sent the Board an e-mail in opposition to this wasteful and stupid magazine ${ }^{3}$, which again pointed to the incompetence and mismanagement by our wonderful staff. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A."

Conclusion: So there you have it. And after everything, where's the "annual report?" Where is the report on our finances/lack thereof? The picture staff paints is that our District is being wonderfully run. Everything is hunky dory. Nothing wrong. Our employees are so wonderful. Look at all they've accomplished in the last year. Everything is getting accomplished. But nothing could be further from the truth.

As the Board knows, we're imploding. Since staff won't provide an annual report, I will. Let's just total the salary + benefit numbers for the 20 or so people staff have highlighted in this magazine? Just for giggles. Can you believe they total an unbelievable $\$ 2,581,946$ ? And if I add the missing compensation + benefits for Bobby Magee and Kimberly Monte, I'm sure I'll be at roughly \$3M! Can you imagine this? $\$ 3 \mathrm{M}$ just for these people? Where does the money come from to pay for this talent? I submit that it is quite evident that we're grossly overpaying these people. Grossly!

And what you the Board refuses to do is to tell the public that we don't have the money to pay this kind of compensation. But to hide the deficiency, and up until last year, the Board involuntarily assessed local parcel owners nearly $\$ 7 \mathrm{M}$ annually to cover the financial deficiency. Yes the amount of the assessment is down this year because the Board is spending improperly funded excess fund balances from prior years. But wait until next year. You just watch!

[^6]So this is the real annual report. Still look so rosey?

When are you three Board members going to put an end to all of this? Because if you don't, you're really no better than your predecessors. And if you don't like being compared to trash like Kendra Wong and Peter Morris, take a stand for once. And let's start with terminating the IVGID Magazine.

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? I've now provided more answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

EXHIBIT "A"

# Re: November 8, 2023 IVGID BOT Meeting - Agenda Item C - The Latest IVGID Magazine is Another Propaganda Laden Rag - When Are You Going to 

## Kill it?

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From: <s4s@ix.netcom.com>
To: "Dent Mathew" <dent_trustee@ivgid.org>
Cc: "Schmitz Sara" <schmitz_trustee@ivgid.org>, "Tonking Michaela" <tonking_trustee@ivgid.org>, "Noble Dave"
    <noble_trustee@ivgid.org>, "Tulloch Ray" <tulloch_trustee@ivgid.org>, <bma@ivgid.org>
Subject: Re: November 8, 2023 IVGID BOT Meeting - Agenda Item C - The Latest IVGID Magazine is Another
    Propaganda Laden Rag - When Are You Going to Kill it?
Date: Nov 4, 2023 2:10 PM
Chairperson Dent and the Other Honorable Members of the IVGID Board -
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#### Abstract

The latest edition of the IVGID Magazine is out. And it's another propaganda laden rag that costs local parcel owners $\$ 100 \mathrm{~K}$ or more per year. Having nothing to do with furnishing facilities for recreation (but a lot to do with telling everyone what staff do with those facilities). And used for other purposes. To make us think our employees are the greatest thing since butter and cementing their narrative that our employees are our most important asset. And we have such wonderful facilities and programs. Right! How about advising local parcel owners these facilities and programs are cosing them: the ad valorem taxes they pay to IVGID; the approximate $\$ 7 \mathrm{M}$ annual Rec and Beach Fees they pay to IVGID; the solid waste franchise fees they pay which get passed on by Waste Management; and, the user fees they're charged to use these facilities and partake in these programs. As my friend Arnold Palmer used to ask, "what's the par on this hole?"


Nevertheless, some examples:

1. "Waste Not...Awards" - page 11. Written by Who? Madonna Dunbar I recently wrote to the Board about. Now a "Resource Conservationist" instead of admin give away of public monies. And at a 2022 yearly salary with benefits of $\$ 121,247.67$. How much do we pay to be members of the Nevada Rural Water Ass'n Ms. Dunbar? How about the California Water Environment Ass'n? How about the American Water Suppliers Ass'n? How about the Tahoe City Business Ass'n? How much to attend their awards banquet(s)? How much to apply for meaningless "awards?" I'm sending a copy of this e-mail to Bobby Magee who hopefully can fill in some of the blanks.

We've seen this before at IVGID. Pay to join a trade or lobby group. Pay for IVGID employees to attend annual conventions and award banquets. And then be awarded admin secretary of the year. Or community engagement person of the year. Or laboratory person of the year. For doing nothing more than their public jobs.

Should ! do a public records request to examine these awards? Were they framed Ms. Dunbar? Did we have to pay for their issuance? Do they line the walls of our Public Works Building? Did we give bonuses to our wonderful employees who were awarded these prestigious awards? And why are you even telling us about them?

And what wonderful employees Ms. Dunbar? Let's start with Bill Robbins (\$143,093.98 in 2022 salary + benefits) who won the award of Wastewater Operator of the year! Next there's Ronnie Rector who was paid an unbelievable $\$ 114,498.84$ in salary + benefits in 2022. As an admin person no less. Because she was awarded the Admin staff of the year award. We were able to find chemist Kaylen Prior ( $\$ 72,227.24$ in 2022 salary + benefits) who won the award of Laboratory person of the year. And Lisa Hoopes ( $\$ 127,363.16$ in 2022 salary + benefits) who was awarded the Community Engagement person of the year. And this woman isn't even an employee of Public Works - she works in HR
with the job title "talent acquisition specialist." I guess they don't give out enough awards when working in HR, so she had to apply through Public Works for the award. Doesn't this sound like awards for everyone? Because we don't want to offend any of our wonderful employees?

According to Ms. Dunbar, staff donated "reusable water bottles, an educational booth and water filling station(s) to more than 500 attendees of the 27 th annual Tahoe Summit held on August 9,2023 ." Who paid for the bottles Ms. Dunbar? How much did they cost? Shall I look at your procurement card charges? How about $\$ 803.25$ with Discount Mugs for " 1000 poly bike style water bottles with custom printing logo?" How about another $\$ 840.79$ with THE WEBSTAURANT STORE for "water station supplies?" Or another $\$ 105.75$ with SUPPLYHOUSE.COM for "water station supplies?" Or another $\$ 482.55$ with Amazon.com for even more water station supplies? Or $\$ 299.94$ with SP VISTA FLAGS for water station flags? Or $\$ 135.90$ with Amazon.com for water use flow timers for water stations? Or $\$ 47.85$ with Amazon.com for sunscreen when staffing these stations? Or $\$ 617.81$ with STICKER MULE for printed bear smart magnets reorder and cigarette bin labels for outreach? Or were the prices even higher because these prices were for the 2022 Summit? These expenditures were made on gratuitous, donated materials not connected with our utilities or recreation.

Pure propaganda and the hiding of the truth. In IVGID parlance, that's called "financial transparency."
2. "Parks \& Recreation" - page 12. Written by Who? Our new Director of Parks \& Recreation, Shelia Leijon. And what was her 2022 yearly salary with benefits before she got her promotion? $\$ 114,533.41$ in salary + benefits. I'm certain it's well over $\$ 160 \mathrm{~K}$ now. Isn't it Mr. Bandelin?

In any event, putting aside the $\$ 1 \mathrm{M}$ or so Ms. Leijon's division is losing each year, don't you just love this one? "It is my pleasure to work alongside...(our) Parks \& Recreation...professionals (who)...provid(e) the...essential services" that they do? How many tens of thousands of dollars is this issue costing local parcel owners and we have to here kudos like these? And speaking of kudos,
3. "Kudos For The Aquatics Program \& Staff" - page 14. Are you for real Gwynne Cunningham? Who in 2022 was paid $\$ 89,326.07$ in salary + benefits for being a glorified life guard? Read the kudos on the left side of the page. Shall I go to Yelp and cherry pick the negative reviews like I had to do to counter Paul Raymore's propaganda a month or so ago insofar as the Grille Restaurant was concerned? The arrogance.

Oh. Did any of Ms. Cunningham's aquatics programs make any money? Or did they all lose money? Since essentially every program run out of the Rec Center loses money... Now you know!
4. "Health \& Wellness" - page 17. Administered by a fitness and wellness coordinator, Kimberly Monte, who's 2022 salary just doesn't seem to be listed on Transparent Nevada. Look at all the accomplishments? Did any of these programs make a buck Ms. Monte? Or did they contribute to the over $\$ 1 \mathrm{M}$ annual loss assigned to the Rec Center?
5. The Beaches - page 16. Administered by another Parks \& Recreation admin person. Adia Van Peborgh. Now how many months of the year are the beaches staffed (six)? And what were Ms. Van Peborgh's 2022 salary + benefits according to Transparent Nevada? $\$ 69,336.01$. In dog years that's a whopping $\$ 140 \mathrm{~K}$ or so.
7. Parks - page 18. Administered by Parks Superintendent Steven Phillips. Now what does Mr. Phillips tell us he was able to accomplish? How about doing his job? Pruned trees and brush. Added decomposed granite on trail. Installed a couple of signs. Stained wooden bridges. Planted a dozen sugar pine seedlings. Improved drip line irrigation. Yada, yada, yada. But at what cost for this maybe six (6) month job? Are you ready for this one? How about an unbelievable $\$ 162,006.90$ ? For a gardner? That's $\$ 324 \mathrm{~K}$ in dog years.
8. Tennis/Pickleball - page 24. Administered by another "Supervisor;" Basia Phillips. And what is he paid for another six
(6) month seasonal job? According to Transparent Nevada, $\$ 32,064$ just for salary (we don't know how much more with benefits). That's over $\$ 64 \mathrm{~K}$ in dog years. And more kudos to Basia and his staff. "Every once in a while we get a great story like this one you'll read on the next page...Without the Incline Village Tennis \& Pickleball Center...this could not have been possible." Again, shall I go to Yelp and cherry pick the negative reviews like I had to do to counter Paul Raymore's propaganda a month or so ago insofar as the Grille Restaurant was concerned?

Oh. Did we make any money at the Tennis Center Mr. Phillips? You haven't reported about that one. Have you?
What about the $\$ 1.25 \mathrm{M}$ we spent at the Center a couple of years ago. And what about the $\$ 1.25 \mathrm{M}$ or more a hundred or so tennis players want us to spend to reconstruct the courts? Because snakes are allegedly living between the cracks.
9. Rec Center - page 19. Administered by manager Pandora Bahlman. Listen to her accomplishments in "recreation." Repairs to the HVAC system; patched Rec Center exterior stucco; recoated the gymnasium floor, replaced some fitness equipment; hosting a community blood drive (what does this have to do with recreation?). Sounds like a maintenance manager to me. But Ms. Bahlman is the Rec Center's Manager. And her 2022 compensation + benefits according to Transparent Nevada was a whopping $\$ 144,648.72$ ! Can you believe?
10. "Pubic Works...Accomplishments" - page 6. Written by Who? Engineer Kate Nelson. And at a yearly 2022 salary + benefits of an unbelievable $\$ 226,659.44$ ! "The Public Works Department has celebrated many successes this past fiscal year." Really? Didn't I write to the Board about the lack of competence of Kate Nelson and her sidekick Hudson Klein? And yet here she lists all of her accomplishments. How about her many, many failures? Like the inability to negotiate a reasonable CMAR fee with Granite Construction? Or the inability to administer a contract with Granite Construction which calls for a ZERO CMAR fee? Or the approval of an administrative overhead fee to Granite Construction on the District's independent purchase of pipe material after Brad Underwood announced to the Board that there would be no such fee payable to Granite Construction? What about mis-management of the Mountain Course cart path replacement project? Or her failure to instruct the Board that unanimous approval of proposed modifications to the Rec Center expansion project advanced by Mr. Duffield was a pre-requisite for any formal donation by Mr. Duffield? Even though she admits being present at a meeting with Mr. Duffield's foundation representative where he allegedly made this announcement to all?

Or how about this one Ms. Nelson? "The fleet division spent over 7,350 hours maintaining all 647 pieces of equipment the District operates." Really Ms. Nelson? You mean the six (6) Toro push lawnmowers Travis and his sidekick Wes billed the district over $\$ 100 \mathrm{~K}$ over a five (5) year period allegedly for maintenance of those mowers? And now we need a $\$ 64,500$ lawnmower blade sharpening machine to sharpen the blades on these six (6) lawnmowers? And by our wonderful fleet employees who bill the District more than 24 hours in a day? Should I continue Ms. Nelson?

Propaganda, propaganda. Don't you think local parcel owners would be interested in learning of your failures after failures after failures? I guess I would describe your many successes as "cherry picking." Do we have cherries in Incline Village?
11. Senior Programs - page 22. This should be a county social services program. Don't you remember Trustee Schmitz told us this is the only power IVGID exercises which is not included in NRS 318.116 ? But the reason we do it is because we've entered into a contract with the County? Wrongo Sara! I made a public records request to examine the contract and guess what? According to Ms. Herron no such contract exists? So why are we operating this money-losing social program? Well maybe Supervisor Jennifer Moore isn't charging us that much money? Not so. In 2022 according to Transparent Nevada, $\$ 106,076.59$ in salary + benefits. More money losing programs the County should be providing. Yet we're just so happy and willing to do the county's job and bill local parcel owners for the privilege.
12. Youth \& Adult Sports - p. 26. Administered by another Supervisor; Tim Kelly. And what did we pay Mr. Kelly last
year according to Transparent Nevada? Are you ready for this one? $\$ 137,566.09$ in salary + benefits. Again. For social programs we have no business doing, and the county has every obligation to provide.
13. Golf Courses - pp. 28-29. Administered by Darren Howard, our former Director of Golf and Community Services. And the cost of Mr. Howard last year according to Transparent Nevada? Are you ready for this one? $\$ 221,449.55$ ! Listen to all the wonderful things Mr. Howard has done to increase the rounds of golf. But do you see anywhere where he mentions the wasteful costs? The $\$ 3.087 \mathrm{M}$ spent just on personnel? The $\$ 2.1 \mathrm{M}$ of annual losses local parcel owners must subsidize? I thought this was an annual report. Not a "make you feel good" report because we're not sharing all of the material facts.
14. Facilities \& Banquets aka Weddings (can you believe 52 of them?) - p. 30. Administered by Brooke La Fata, Sales Coordinator. And what was Mr. La Fata paid last year in salary + benefits? Can you believe this one? $\$ 94,091.11$ ! You'll recall this department uses facility sales as a loss leader to make it look like we're making money on food and beverage. When we're not. And Ms. La Fata represents she wants all of us to trust her as our professional? Are you for real?

On what are we doing selling facilities, food and beverage for wedding? Is that in NRS 318 ? is that something the county has contracted with us to do on its behalf? Well kind of yes. Do you realize Ms. Herron is deputized as an unpaid county clerk to issue wedding licenses? Now the slobbering: "We would...like to commend our Banquet Servers and Bartenders. We are fortunate that some of our team has proudly served this community for more than a decade."
15. Diamond Peak - p. 32. Administered by DP GM Mike Bandelin. According to Transparent Nevada, last year Mr. Bandelin was paid $\$ 224,875.88$ in salary + benefits. This year it will be considerably more inasmuch as Mr. Bandelin has a new title. Interim GM. But again it's the same slobbering: "We're lucky to have a stellar...snowmak(ing)...crew this season, many of whom stick around during the heart of the ski season to help groom the snow they made."
16. Finance \& Accounting - 34. Administered by interim Director of Finance, Bobby Magee. I don't know Mr. Magee's compensation + benefits because he wasn't here last year. But when we get a new Finance Director, I am afraid the cost is going to be well over $\$ 300 \mathrm{~K}$ ! And it's not just this cost. Listen to Mr. Magee: "On September 19, 2023 the Board...ratified three new positions...Internal Auditor...Ass't Director of Finance...(and) Management Analyst...The Trustees also directed staff to change the salary structure (upwards) of the then-unfilled Controller position." Plus Mr. Magee tells us the District will be hiring a Forensic Due Diligence Auditor "to strengthen internal controls, daily processes (and make)...other recommendations." Now where do you think the money is going to come from for all of this added overhead? An "annual report" and yet there is no actual financial report?
17. Safety - p. 37. Administered by Coordinator Kari Brandt. And how much was Ms. Brandt paid for this seasonal maximum six (6) months worth of work? According to Transparent Nevada, $\$ 76,668.07$. That's over $\$ 153 \mathrm{~K}$ in dog years. Ms. Brandt tells us she heads a "team...composed of Curtis Trujillo, a Senior HR Analyst/Safety Supervisor, a Safety Specialist, a Ski Patrol Director and another Safety Specialist. More overhead!
18. Communications \& Marketing - pages $38-40$. This is administered by Marketing Manager Paul Raymore. But that's not entirely accurate. We have a communications coordinator. Her name is Kari Ferguson. And last year Transparent Nevada tells us Ms. Ferguson was paid $\$ 119,836.68$ in salary + benefits. Mr. Raymore himself was paid $\$ 137,612.90$ in salary + benefits. And he heads a marketing department that spends over $\$ 1 \mathrm{M}$ of our Rec Fee marketing the District's facilities and programs to the world's tourists. But he doesn't share this little secret.
19. Finally, Human Resources - p. 36. Administered by HR Director Erin Feore. According to Transparent Nevada, last year Ms. Feore was paid $\$ 166,600.58$ salary + benefits. And listen to the size of her team: "Curtis Trujillo, Senior HR Analyst/Safety Supervisor, Lisa Hoopes, Talent Acquisition Specialist, Lori Parson, Senior Admin Receptionist/HR Clerk,

Kathy Fillmore, Payroll/Benefits Coordinator, Brandon Morales, HR/Payroll Generalist(, and) coming soon - two additional staff including a HR/Recruitment Ass't and a Safety Specialist. More and more. Just like Finance. And where do you think the money is going to come from for all of this added overhead?

So there you have it. And after everything, where's the "annual report?" Where is the report on our finances/lack thereof? The picture staff paints is that our District is being wonderfully run. Everything is hunky dory. Nothing wrong. Everything getting accomplished. But nothing could be further from the truth. As the Board knows, we're imploding. Since staff won't provide an annual report, I will. Let's just total the salary + benefit numbers for the 20 or so people staff have highlighted above? Just for giggles. Can you believe they total an unbelievable $\$ 2,581,946$ ? And if I add the missing compensation + benefits for Bobby Magee and Kimberly Monte, I'm sure lill be at roughly $\$ 3 \mathrm{M}$ ! Can you imagine this? $\$ 3 \mathrm{M}$ just for these people? Where does the money come from to pay for this talent? What becomes quite evident is that we're grossly overpaying these people. Grossly!

And what the Board refuses to do is to tell the public that we don't have the money to pay this kind of compensation. But to hide the deficiency, and up until last year, the Board involuntarily assessed local parcel owners nearly $\$ 7 \mathrm{M}$ annually as a financial deficiency. Yes the amount is down this year because the Board is spending improperly funded excess fund balances. But wait until next year. You just watch!

So this is the real annual report. Still look so rosey?

Respectfully, Aaron Katz

# WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN MINUTES OF THE IVGID BOARD'S REGULAR NOVEMBER 8, 2023 MEETING AGENDA ITEM G(7) - ANOTHER WASTEFUL AND UNDER BUDGETED VEHICLE THE PRODUCT OF MORE MIS-MANAGEMENT AND INCOMPETENCE AT THE HANDS OF OUR WONDERFUL STAFF...AGAIN 

Introduction: Well here's yet "another one" as my friend DJ Kahled would say ${ }^{1}$. More evidence of staff waste and incompetence. And here it's another vehicle for Diamond Peak because we just don't seem to be able to find staff to operate our two (2) existing 36 passenger shuttle vehicles. This is the purpose of this written statement.

My E-Mail of November 5, 2023: On November 5, 2023 I sent the Board an e-mail in opposition to this stupid proposed purchase ${ }^{2}$, which again pointed to the incompetence and mismanagement of our wonderful staff. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A."

Conclusion: I ask you Board members REJECT staff's request for a sole source finding for this vehicle. And if you deem this purchase is necessary, which for the reasons stated I do not believe it is, make staff go out to public bid by publishing a RFP! The mentality surrounding this purchase is a familiar staff one. More and more, greater and greater, more expensive and more expensive, wasteful and more wasteful, reward a "favored collaborator," accept an emolument, and who cares about the local parcel owners who are made to involuntarily pay for this stuff. Right? Why are we facing this?

Because we own and operate recreational facilities as commercial for profit business enterprises for the benefit of the world's tourists rather than just those local parcel owners who are paying for them. And these are the kinds of expenses one incurs when one operates businesses such as Diamond Peak. Like over $\$ 100 \mathrm{~K}$ for DP "uniforms." And $\$ 5 \mathrm{~K}$ to ship them to some central donation facility when they've outlived their useful lives (typically 4-5 years). But we're a limited purpose local government. And we shouldn't be operating businesses like these which put local parcel owners/ taxpayers at risk (financially). If you have a choice to make a buck or minimize the risk to local parcel owners, how come you always vote in favor of potentially making a buck? If you say NO for once, and that means you need to cut $50 \%-75 \%$ of the services we provide, then that's what you do. Got it? And if you still can't break even financially, you retire from the commercial for profit enterprise business. It's that easy.

[^7]When are you three Board members going to put an end to all of this? Because if you don't, you're really no better than your predecessors. And if you don't like being compared to trash like Kendra Wong and Peter Morris, take a stand for once. And let's start with rejecting this proposed shuttle van purchase.

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? I've now provided more answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

EXHIBIT "A"

# Nov 8, 2023 BOT Meeting - Agenda Item G(7) - Another Wasteful \$142K OVER Budgeted Expenditure (by $\$ 16,767$ ) For Yet Another D.P. Van Vehicle 

```
From:
To:
    <s4s@ix.netcom.com>
    "Dent Matthew" <dent_trustee@ivgid.org>
Cc: "Schmitz Sara" <schmitz_trustee@ivgid.org>, "Tonking Michaela" <tonking_trustee@ivgid.org>, "Noble Dave"
    <noble_trustee@ivgid.org>, "Tulloch Ray" <tulloch_trustee@ivgid.org>, "Bandelin Mike" <MLB@ivgid.org>,
    <bma@ivgid.org>
```

Subject: Nov 8, 2023 BOT Meeting - Agenda Item G(7) - Another Wasteful \$142K OVER Budgeted Expenditure (by
$\$ 16,767)$ For Yet Another D.P. Van Vehicle
Date: $\quad$ Nov 5, 2023 12:08 PM

Chairperson Dent and Other Honorable Members of the IVGID Board -

Here we go again. I keep tell you that it's essentially everything your over compensated and under qualified staff do. Essentially everything! Because these are the kinds of people staff hire. And then they get no training insofar as how to be an ethical employee. And I know this because l've seen many of them in action. And now it's wonderful Mike Bandelin who allows himself to get dragged by the nose for stupid expenditures like this one. Wake up Mike! And wake up Board!

This agenda item addresses a 14 passenger shuttle van for use at Diamond Peak at a cost of almost $\$ 142 \mathrm{~K}$ (not to worry though because according to the project summary (page 316 of the Board packet) "this van can also be used during the off season for youth programs and special events during the summer months"). In other words, it's all about the kids man! The kids..

And we really don't need the vehicle for what staff says we do. So since the van will be under utilized, let's come up with another potential use whether or not it is financially warranted as part of the $\$ 495,400$ estimated to be spent on other marginally warranted D.P. vehicles (like the two prehistoric parking lot trams) in the next two years (see page 310 of the Board packet)! The proposed (14 passenger van) vehicle purchase project is described as an additional shuttle van "to the current inventory of customer transportation vehicles at the ski venue, which includes two (2) 36 -passenger shuttle buses and two (2) parking lot passenger trams towed by two (2) 4wd trucks." In other words, we're not replacing our current inventory. But rather, we're adding to it. Creating an even bigger footprint. So quality employees like Travis and Wes in Fleet can overbill us for allegedly servicing this van. While Fleet Superintendent Rich Allen sits at home watching from afar. Bigger and bigger at a higher and higher cost which ultimately gets paid for with our Rec Fee. And for whom? And why?

According to staff "the proposed purchase allows Diamond Peak staff to accommodate the pickup and return of customers via the daily Village shuttle routes with a smaller shutle vehicle versus the large capacity shuttle busses during mid-week periods." What? You already have larger shuttle buses to do the job. Why do we need another? Because it's smaller? Because we don't have to recruit more employees with commercial vehicle licenses (we just have to recruit more employees)? You mean we shouldn't have purchased two 36 passenger vehicles in the first place so let's double down now?

Then staff advance another familiar tune: "that recruiting CDL drivers, which is a requirement to operate the District's 36passenger shuttle busses, has become a very large task as the candidate pool is low and staff have not been very successful in obtaining qualified personnel." Really? Well why didn't you figure this out when you made the District purchase these two (2) 36 passenger shuttle buses which are now going to sit unused because we can't find qualified staff to operate them? Never a consequence to our short minded professional staff for making stupid decisions like this
one. So I have a simple recommendation. GET OUT OF THE REGIONAL TRANSPORTATION BUSINESS! Turn it over to the County RTC, as it should be. Or stop providing free shuttle service to DP at local parcel owners' expense. Which you will never, never, never do because your rental agreement with the Hyatt insofar as its Sports Shop is concerned MANDATES that you provide such service. So we have to. Right?

Then staff advance yet another familiar tune: this "shuttle van is included and approved within the Districts FY 20222023 Capital Improvement Plan within the Ski Division 340 Fund." Which means it's really nothing more than a "routine purchase;" right Mike? Wrong Mike. You admit that "the 14-passenger shuttle van project (wa)s funded through the FY 2023/2024 Capital Improvement Project; Fund: Community Services; Division; Ski; Project \#3469HE1740; Amount: $\$ 125,000$." But this is nearly $\$ 17 \mathrm{~K}$ LESS than what was approved. Isn't it Mike?

And more to the point, why did you Board members approve this purchase when approving the FY 2022-23 CIP budget? Along with the stupid six (6) Toro push lawnmowers? And the stupid $\$ 64.5 \mathrm{~K}$ lawnmower blade sharpening machine? Don't you get it? Your stupid staff (and I'm sorry, that's exactly what they are...ALL of them) come up with a proposed CIP budget. Whether or not it represents necessary expenditures. And you don't go through the list to challenge its legitimacy. You just rubber stamp it. And then six (6) or so months later when staff come up with an agenda item to approve the expenditure of public funds, they argue that the Board already approved the purchase. So why wouldn't you approve it now? Bueller? Bueller? Don't you see that you Board members created the problem in the first place. Congratulations!

Well now you have the opportunity to correct your wrong. So correct it!

To add insult to injury, staff propose we make this purchase without going out to competitive bid! Notwithstanding the fact staff admit that this "proposed purchase...is $\$ 16,767$ over the allocated funding for this project." You mean it really isn't part of the CIP budget this Board approved? Nevertheless, staff assert that "the project (should be) a sole source purchase from Creative Bus Sales, and (for this reason) staff did not seek competitive bids for the proposed vehicle." THIS IS A LIE (heaven forbid any of our wonderful employees should be accused of lying)! It's like saying we need to purchase a GMC SUV from Champion Chevrolet because no one else is capable of providing a comparable Chevrolet vehicle than Champion Chevrolet. Creative Bus Sales is NOT the only source of 14 passenger vans. From the picture provided, this particular van sits on a Ford frame/power train. A 2023 Starcraft Allstar 22 Ford E-450 7.3L 158" WB vehicle. In other words, this vehicle is ALREADY A YEAR OLD and we haven't even taken it off the dealer lot! And what about other manufacturers of similar vans? A purchase like this to a favored collaborator smells with inappropriate unethical staff behavior. Are you watching Bobby Magee? Maybe when we get our forensic auditor, we can have him/her investigate this transaction after he/she gets finished with the half a dozen or more other investigations (Madonna Dunbar?) I have suggested?

The staff memo gives the Board an option under "Alternative:" "The District Board of Trustees may defer or delay the proposed 14-passenger shuttle van purchase project." To me this statement represents the first reasonable thing staff have spoken. So I ask you REJECT staff's request for a sole source finding for this vehicle and if you deem this purchase is necessary, which for the reasons stated above I do not believe it is, make staff go out for a RFP! Let's have a competitive bid. The mentality surrounding this purchase is a familiar staff one. More and more, greater and greater, more expensive and more expensive, wasteful and more wasteful, and who cares about the local parcel owners who are made to involuntarily pay for this stuff? Right? Why are we facing all of this? Because we own and operate recreational facilities which are operated as commercial for profit business enterprises for the benefit of the world's tourists rather than just those parcel owners who are paying for them. And these are the kinds of expenses you incur when you operate businesses such as these. Like over $\$ 100 \mathrm{~K}$ for DP "uniforms." And $\$ 5 \mathrm{~K}$ to ship them to some central donation facility when they've outlived their useful lives (typically $4-5$ years).

But we're a limited purpose local government. And we shouldn't be operating businesses like these which put local
parcel owners/taxpayers at risk (financially). If you have a choice to make a buck or minimize the risk to local parcel owners, how come you always vote in favor of potentially making a buck? If you say NO for once, and that means you need to cut $50 \%-75 \%$ of the services we provide, then that's what you do. Got it? And if you still can't break even financially, you retire from the commercial for profit enterprise business.

When are you three Board members going to put an end to all of this? Because if you don't, you're really no better than your predecessors. And if you don't like being compared to trash like Kendra Wong and Peter Morris, take a stand for once. And let's start with rejecting this proposed shuttle van purchase.

Respectfully, Aaron Katz

## WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN MINUTES OF THE IVGID BOARD'S REGULAR NOVEMBER 8, 2023 MEETING AGENDA ITEM G(6) - INTERNAL SERVICES MIS-MANAGEMENT AT THE MOUNTAIN GOLF COURSE...AGAIN

Introduction: Well here's yet "another one" as my friend DJ Kahled would say". More evidence of staff waste and incompetence. And here it's the Mountain Golf course again. And what's amazing is that this time staff admit their incompetence! This is the purpose of this written statement.

My E-Mail of November 5, 2023: On November 5, 2023 I sent the Board an e-mail in opposition to this boondoggle ${ }^{2}$, which again pointed to the incompetence and mis-management of our wonderful staff. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A."

Conclusion: Kate Nelson and Hudson Klein are the two wonderful employees who have screwed up essentially everything with Granite Construction over the effluent pipeline project. And now we have an admission of even more screw ups at their feet. Don't you get it Board members? ELIMINATE your Internal Services, Engineering Department altogether. Outsource everything engineering or construction management related wise to the private sector. Everything! It will cost less, and the quality and professionalism received will be heads and shoulders over what we have today. As staff would say, lessons learned! But will you?

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? I've now provided more answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

[^8]EXHIBIT "A"

## Re: Nov 8, 2023 BOT Meeting - Agenda Item G(6) - Another Wasteful \$160K OVER Budgeted Expenditure at the Mountain Golf Course

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From: <s4s@ix.netcom.com>
To:
    Dent Matthew <dent_trustee@ivgid.org>
Cc: Schmitz Sara <schmitz_trustee@ivgid.org>, Tonking Michaela <tonking_trustee@ivgid.org>, Noble Dave
        <noble_trustee@ivgid.org>, Tulloch Ray <tulloch_trustee@ivgid.org>, Bandelin Mike <MLB@ivgid.org>,
        <bma@ivgid.org>
    Subject: Re: Nov 8, 2023 BOT Meeting - Agenda Item G(6) - Another Wasteful $160K OVER Budgeted
    Expenditure at the Mountain Golf Course
Date:
    Nov 5, 2023 1:31 PM
```

Chairperson Dent and Other Honorable Members of the IVGID Board -
Here we go again. I keep tell you that it's essentially everything your over compensated and under qualified staff do. Essentially everything! Because these are the kinds of people staff hire. And then they get no training insofar as how to be an ethical employee. And I know this because I've seen many of them in action. And now it's wonderful Kate Nelson and Hundson Klein, again (you'll recail these are the two who are incapable of negotiating anything with Granite Construction insofar as replacement of the remainder of our failing effluent pipeline project is concerned). Wake up Board!

Here staff tell the Board at pages 304-305 of the Board packet that at its "August 31, 2022 Board meeting, staff recommended that Phase II of the Project scope be reduced to include removal and replacement of failing sections of cart path only and to crack fill and slurry seal the entire length of the path with an estimated construction cost of $\$ 293,300$. The Board authorized this modification to the scope of the Project...The Phase II bid documents were based on existing conditions and site measurements completed in September 2022 to support a March 2023 public bid. Sierra Nevada Construction (SNC) was the successful bidder and the project was awarded at the May 10, 2023 Board meeting for a value of $\$ 187,000$. This contract included removal/replacement of $4,705 \mathrm{SF}$ of cart path with the start of construction planned for September 2023.
(However,) inspection of existing conditions shortly before start of construction revealed a substantial increase in observed failed pavement areas. Further, many sections of cart path failed during construction as a result of construction activities and also required replacement. Therefore, Staff marked additional pavement areas to be replaced and approximately $15,100 \mathrm{SF}$ of additional pavement were nominated for replacement. This has increased forecast construction costs by approximately $\$ 252,000$...Therefore, Staff are requesting an increase of $\$ 160,000$ to finish the Phase II path replacements." An $85.6 \%$ increase!

Now listen to Mr. Klein's admission. OF INCOMPETENCE! "Staff openly acknowledge quantity measurement errors in the project development. The lessons learned include a failure of leadership and project management exhibited by the lack of project quantity verification by senior engineering Staff relative to the existing conditions observed following the large winter season. This should have been completed prior start of construction with sufficient time to confirm the issue and to address the Board before contractor mobilization."

No I have another explanation. And we never, never learn. Kate Nelson and Hudson Klein are the two who have screwed up essentially everything with Granite Construction over the effluent pipeline project. And now we have an admission of even more screw ups. Don't you get it Board members? ELIMINATE your Internal Services, Engineering Dep't altogether. Outsource everything engineering or construction management related to the private sector. It will cost of less, and the quality and professionalism received will be heads and shoulders over what we have today.

As staff would say, lessons learned!
Respectively, Aaron Katz

I now see that the terms of this proposed purchase were negotiated by INCOMPETENT Rich Allen. That Fleet Superintendent who in 2022 was paid a whopping $\$ 161,377.34$ in salary + benefits to sit at home.

Apparently the vehicle is located in Phoenix, AZ. And according to the purchase grder, it will be delivered FOB: shipping. Which means it needs to be shipped from Phoenix.

Who is going to do the stipping Mr. Allen? Who is going to pay for it Mr. Allen? How much is this going to be? So how much MORE is this vehicle going to cost the District Mr. Allon? Was it just inadvertent that you were unable to include this material information in your request, through Mike Bandelin, to the Board?

You mean to tell us that you cooldn't find a manufacturer of this van closer to Incline Village? Like maybe Reno? Or Sacramento? And for less than nearly \$142K?

Okay, now I'm getting mad. These people who work for us are not only incompetent, they're STUPID! I shouldn't have to be the one demonstrating this but because we have no internal controls, members of the public must.

So stupid me did a little Carfax search. And what did I discøver?
A brand new Ford Transit XL 15 passenger AWD 0.van (go to
https://www.carfax.com/vehicle/1FBAX9C80PKB97583?
store=YYWWA8NRND\&partner=VLA E\&gad source=1\&gclid=CjOKCQjwpygBhDmARIsAKd9XIO5Ms1ljQGHCrQpkK63IFrC×66prsdm 1LI-
RADALKvTvtdV9UoMmlaAtctEALw wCB\&gclsrcfan (ds), in other words one more passenger than the van being suggested here, From Corwin Ford for $\$ 67,105$ ! 0
-----Original Message-----
From: [s4s@ix.netcom.com](mailto:s4s@ix.netcom.com)
Sent: Nov 5, 2023 12:08 PM
To: Dent Matthew [dent_trustee@ivgid.org](mailto:dent_trustee@ivgid.org)
Cc: Schmitz Sara [schmitz_trustee@ivgid.org](mailto:schmitz_trustee@ivgid.org), Tonking Michaela [tonking_trustee@ivgid.org](mailto:tonking_trustee@ivgid.org), Noble Dave [noble_trustee@ivgid.org](mailto:noble_trustee@ivgid.org), Tulloch Ray [tulloch_trustee@ivgid.org](mailto:tulloch_trustee@ivgid.org), Bandelin Mike [MLB@ivgid.org](mailto:MLB@ivgid.org), [bma@ivgid.org](mailto:bma@ivgid.org)
Subject: Nov 8, 2023 BOT Meeting - Agenda Item G(7) - Another Wasteful $\$ 142 \mathrm{~K}$ OVER Budgeted Expenditure (by $\$ 16,767$ ) For Yet Another D.P. Van Vehicle

Chairperson Dent and Other Honorable Members of the IVGID Board -
Here we go again. I keep tell you that it's essentially everything your over compensated and under qualified staff do. Essentially everything! Because these are the kinds of people staff hire. And then they get no training insofar as how to be an ethical employee. And I know this because I've seen many of them in action. And now it's wonderful Mike Bandelin who allows himself to get dragged by the nose for stupid expenditures like this one. Wake up Mike! And wake up Board!

This agenga item addresses a 14 passenger shuttle van for use at Diamond Peak at a cost of almpst $\$ 142 \mathrm{~K}$ (not to worry though because according to the project summary (page 316 of the Board packet) "this vancan also be used dyfing the off season for youth programs and special events during the summer months"). In dther words, it's all about the kids man! The kids..

And we really don't need the vehicle for what staff says we do. So since the van will be under utilized, let's come up with another potential use whether or not it is financially warranted as part of the $\$ 495,400$ estimated to be spent on other marginally warranted D.P. vehicles (like the two prehistoric parking lot trams) in the next two

# WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN MINUTES OF THE IVGID BOARD'S REGULAR NOVEMBER 8, 2023 MEETING AGENDA ITEM G(8) - GOING INTO THE ICE SKATING RINK BUSINESS ATTENDANT WITH ALL ITS ANCILLARY COSTS LOCAL PARCEL OWNERS WILL BE COMPELLED TO PAY...AGAIN 

Introduction: Well here's yet "another one" as my friend DJ Kahled would say". More evidence of staff waste and short sightedness. And here it's yet another commercial money losing business which serves no real purpose other than to hire, over compensate, and over benefit another couple of employees. These are the purposes of this written statement.

My E-Mail of November 5, 2023: On November 5, 2023 I sent the Board an e-mail in opposition to this boondoggle ${ }^{2}$. AND ON THE BOARD'S CONSENT CALENDAR no less! Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A."

Conclusion: Don't you Board members see this is just another attempt to increase the District's footprint? With another money losing commercial enterprise. Which will be involuntarily subsidized, financially, by local parcel owners. And for the benefit of how many potential skaters at a time (50?). Maybe we should play "golf club" with this one and pre-reserve the rink for our local ice skating club to the detriment of the remainder of the public? Staff tell us the Board can choose not to accept the "so called" gift of an ice skating rink. That's what the Board should do. When are you three Board members going to put an end to all of this? Because if you don't, you're really no better than your predecessors. And if you don't like being compared to trash like Kendra Wong and Peter Morris, take a stand for once. And let's start with rejecting a proposal like this! If our ice skating community wants an ice rink in town, how about you go find your own land? And you provide your own staff to operate it? And you assume all of the financial risk? And you not depend upon your local parcel owning neighbors to subsidize the financial cost of your recreation? This way you get to keep all of the profits (or what I and others suspect will be nothing more than losses). That's the neighbor like thing to do, isn't it?

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? l've now provided more answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

[^9]EXHIBIT "A"

# Nov 8, 2023 BOT Meeting - Agenda Item G(8) - Another Trojan Horse Waste Begging to Be Approved - Say NO to the Wasteful Costs of a Seasonal Ice Rink - They Will NOT Be ZERO as Representeda 

From:<br>To:<br>Cc: Schmitz Sara [schmitz_trustee@ivgid.org](mailto:schmitz_trustee@ivgid.org), Tonking Michaela [tonking_trustee@ivgid.org](mailto:tonking_trustee@ivgid.org), Noble Dave [noble_trustee@ivgid.org](mailto:noble_trustee@ivgid.org), Tulloch Ray [tulloch_trustee@ivgid.org](mailto:tulloch_trustee@ivgid.org), Bandelin Mike [MLB@ivgid.org](mailto:MLB@ivgid.org), [bma@ivgid.org](mailto:bma@ivgid.org)<br>Subject: Nov 8, 2023 BOT Meeting - Agenda Item G(8) - Another Trojan Horse Waste Begging to Be Approved - Say NO to the Wasteful Costs of a Seasonal Ice Rink - They Will NOT Be ZERO as Representeda<br>Date: Nov 5, 2023 3:40 PM

Chairperson Dent and Other Honorable Members of the IVGID Board -
Here we go again. I keep tell you that it's essentially everything your over compensated and under qualified staff do. Essentially everything! Because these are the kinds of people staff hire. And then they get no training insofar as how to be an ethical employee. And I know this because l've seen many of them in action. And now it's wonderful Sheila Leijon who apparently can't see far enough in front of her to realize this is a Trojan Horse proposal. Again, wake up Board!

Don't you recall that in December of 2017, or thereabouts, a passionate group of Incline Village/Crystal Bay residents formed the Incline Village Mountain Bike Pump Track Foundation, or whatever else it was called, whose mission was to raise funds through donations and and otherwise to provide the community with a pump track facility for mountain bikers? And the cost to the District was represented to be ZERO! And this was after some secret deal was made by staff and the group at the time for the public to make a multi thousand dollar donation to the group (I made a public records request to learn of the amount, and good ole Susan Herron stonewalled my efforts) for their wonderful public project. The group endeavored, but failed to see their vision become a reality. Surprise! And now we're stuck with an albatross. Thank you stupid Kendra Wong and Peter Morris for your foresight!

And don't you recall that the same type of arrangement was proposed by the Disc Golf players in our community. Let us put up a course on prime District property and we promise to maintain it. ZERO cost to the District. And besides the fact we could have used this land for a dedicated dog park, how is the free maintenance going?

And don't you recall the "so called" $\$ 25 \mathrm{M}$ donation from the Duffield Foundation for their idea a Rec Center expansion? That was supposed to be free? But which upon closer inspection, would require local parcel owners to come up with at least $\$ 750 \mathrm{~K}$ annually in additional operational costs?

And now the same promises by the ice skating community. If IVGID agrees to provide land at Preston Field for a seasonal ice skating rink, the "IIF will purchase a 4,100 square foot ice skating rink package from Ice-America (at a price of about \$452K)...After purchase, IIF w(ill) then gift the rink to the Incline Village/Crystal Bay communities and ...(unidentified) remaining funds (how much are we talking about?) to IVGID Community Services for ice skating rink operations." And then IVGID will be responsible for: 1) accept(ing) ownership of the portable ice skating rink to be donated by IIF; 2) upon acceptance, providing at its expense of a right-of-entry agreement for Ice-America to enter the District's Preston Field/Park for setup and installation; 3) IVGID staff (that means engineering) will then work with Ice-America's technicians to ensure Preston Field is prepared adequately for the set-up of the ice skating rink; 4) tearing down and putting up that rink every year; 5) storing that rink somewhere during the summer months; 6) processing all applications and permits for events which constitute Special Events; 7) payment of all IVGID staff (disingenuously estimated at $\$ 33,700+$ annually for a 5-6 month season with no allowance for central services provided); 8) payment of all field utilities associated with the rink's use (projected initially at roughly \$15K per season); 9) what about lighting IVGID? It's expressly excluded from Ice-America's proposal; 10) staffing and collection of entrance
fees/skate rental fees; 11) setting fees for entrance to the ice skating rink for individuals, parties, club events, etc.; 12) Covering all operation and capital costs; 13) removal of park trash/recyclables; 14) snow removal; 15) installation of WiFi; 16) installation of IVGID's Point of Sale system; 17) restroom maintenance; and,18) IIF will receive recognition for its generous donation to the community.

The more things change, the more they remain the same. And here we have yet another money losing operation. Which staff disingenuously represent "is anticipated to be a break-even program" (when does anything IVGID staff does operates at break even?). Which never, never, never should be approved. More and more. Bigger and bigger. More over compensated employees. More and more maintenance responsibilities. A bigger and bigger IVGID footprint. Like my friend DJ Kahled preaches, "here's another one."

When are you Board members going to learn because obviously, your wonderful staff haven't? We're a limited purpose local government. And we shouldn't be operating businesses like these which put local parcel owners/taxpayers at risk (financially). If you have a choice to make a buck or minimize the risk to local parcel owners, how come you always vote in favor of potentially making a buck? When you NEVER DO?

Under "Alternatives," staff tell us the Board of Trustees can choose not to accept the gift of an ice skating rink from IIF. If you say NO for once, and that means you need to cut 50\%-75\% of the services we provide, then that's what you do. Got it? And if you still can't break even financially, you retire from the commercial for profit enterprise business. When are you three Board members going to put an end to all of this? Because if you don't, you're really no better than your predecessors. And if you don't like being compared to trash like Kendra Wong and Peter Morris, take a stand for once. And let's start with rejecting a proposal like this! If the IIF wants an ice rink in town, how about you find your own land? You provide your own staff to operate it. You assume all the financial risk, and not depending upon your local parcel owning neighbors. And you get to keep all the profits. That's the neighborlike thing to do. Isn't it?

Respectively, Aaron Katz

# WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN MINUTES OF THE IVGID BOARD'S REGULAR NOVEMBER 8, 2023 MEETING AGENDA ITEM C - PUBLIC COMMENTS - MORE EVIDENCE OUR STAFF ARE OVER COMPENSATED, OVER BENEFITED AND DIRTY TO THE CORE - SPONSORSHIP OF A LOCAL FILM FESTIVAL SO STAFF <br> CAN BAG FREE ADMISSION TO VIP FOOD AND DRINK EVENTS AND SCREENINGS OF ALL FILMS! 

Introduction: Well here's yet "another one" as my friend DJ Kahled would say ${ }^{1}$. More evidence of staff waste and wrongdoing which would have been hidden from the public were it not for my digging. And here it's our unsupervised Public Works admin person's unnecessary and wasteful sponsorship of a film festival. So she and her buddies can attend the festival's movies without pay for it. And then attending pre-screening food and alcoholic beverage drink at local parcel owners' expenses! Because it's all about them rather than the public they were presumably hired to serve. And these are the purposes of this written statement.

My E-Mails of November 4 And 6, 2023: On November 4, 2023 I sent the Board an e-mail, with which identified how one of our staff had wasted public moneys so she could bag VIP film festival passes for herself and her co-workers at local parcel owners' expense. Even though I didn't include employees Kate Nelson (interim director of Public Works) and Madonna Dunbar (Public Works admin person) in my e-mail, look how Trustee Noble forwarded copies. Now why did he do that?

And look how the culprit, Madonna Dunbar, responded to me complaining of nastiness. And I in turn updated the Board ${ }^{2}$. Yes I may have been "nasty," but what would you call someone like her? Regardless, rather than regurgitating the contents of my e-mails, I simply refer the reader to the contents of Exhibit "A."

Conclusion: We need an investigation. A thorough investigation. We need to examine every expenditure Ms. Dunbar has authorized in the last five (5) years. We need to learn to whom they have been made, and for what. The public needs to know there is no evidence of fraud and embezzlement. And not because our staff tell us there is none. But because we've done an independent investigation and found no evidence. That's really what this is all about.

And Board members. Please don't let Ms. Dunbar REFUSE the two VIP festival passes the public has paid for. Remove her from their control, and make them available to members of our community.

[^10]And you wonder what your Recreation ("RFF"), Beach ("BFF") Facility Fees and solid waste rates and charges which include pass through of IVGID's franchise fee actually pay for? I've now provided more answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

EXHIBIT "A"


# Re: November 8, 2023 IVGID BOT Meeting - Agenda Item C - Look How Your Wonderful Staff Donate Public Monies to a Film Festival So They Can Bag Free Admission For Themselves to Festival Screenings - The Ethics of IVGID - Who is a Partner? Can it Get Any Worse? 

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From: <s4s@ix.netcom.com>
To: Dave Noble <noble_trustee@ivgid.org>
Cc: Matthew Dent <dent_trustee@ivgid.org>, Sara Schmitz <trustee_schmitz@ivgid.org>, Michaela Tonking
        <tonking_trustee@ivgid.org>, Ray Tulloch <tulloch_trustee@ivgid.org>, Mike L. Bandelin <MLB@ivgid.org>,
        <bma@ivgid.org>, Nolet Chris <cnolet99@gmail.com>
Subject:Re: November 8, 2023 IVGID BOT Meeting - Agenda Item C - Look How Your Wonderful Staff Donate Public
                Monies to a Film Festival So They Can Bag Free Admission For Themselves to Festival Screenings - The
                Ethics of IVGID - Who is a Partner? Can it Get Any Worse?
Date:
                            Nov 6, 2023 3:09 PM
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I'm sorry. Can you believe there's MORE?
These VIP passes are apparently "Green All-Access Pass(es)" And they have a $\$ 165.00$ per pass value.

And what does the holder get for his/her $\$ 165$ ? "The Green Pass admits one person to all films throughout the festival. In addition, this pass entitles the pass holder to attend our special events each evening at the Crystal Bay Casino VIP lounge located next to the Crown Room. At each event, complimentary cocktails, wine and beer will be available as well as food and appetizers from the following North Tahoe establishments: Big Water Grille, Crystal Bay Steak \& Lobster House, Gus' BBQ, Happy Tiers, Las Panchitas, Lupita's, Raley's, Rosewood, Sage Leaf, and T's Rotisserie" (go to https://tahoefilmfest.ticketsauce.com/e/8th-annual-tahoe-film-fest/tickets).

So had I not spilled the beans, our Ms. Dunbar would have been eating and drinking her way to filmfest nirvana. EVERY EVENING of the festival. Plus December 9 and 10 to boot! And at our expense thank you very much!

Just like IVGID, the more one digs the uglier it gets. Ugly, ugly, ugly!
Respectfully, Aaron Katz
-----Original Message-----
From:[s4s@ix.netcom.com](mailto:s4s@ix.netcom.com)
Sent: Nov 6, 2023 2:49 PM
To: Dave Noble [noble_trustee@ivgid.org](mailto:noble_trustee@ivgid.org)
Cc: Matthew Dent [dent_trustee@ivgid.org](mailto:dent_trustee@ivgid.org), Sara Schmitz[trustee_schmitz@ivgid.org](mailto:trustee_schmitz@ivgid.org), Michaela Tonking [tonking_trustee@ivgid.org](mailto:tonking_trustee@ivgid.org), Ray Tulloch [tulloch_trustee@ivgid.org](mailto:tulloch_trustee@ivgid.org), Mike L. Bandelin [MLB@ivgid.org](mailto:MLB@ivgid.org), [bma@ivgid.org](mailto:bma@ivgid.org), Nolet Chris [cnolet99@gmail.com](mailto:cnolet99@gmail.com)
Subject: Re: November 8, 2023 IVGID BOT Meeting - Agenda Item C - Look How Your Wonderful Staff Donate Public Monies to a Film Festival So They Can Bag Free Admission For Themselves to Festival Screenings - The Ethics of IVGID - Who is a Partner? Follow Up

Chairperson Dent and Other Honorable Members of the IVGID Board -
Sorry to keep kicking this dead horse. But apparently, the horse isn't dead...
So I went to the festival's web site (tahoefilmfest.com). I looked at sponsorship overview (tahoefilmfest.com/sponsors/), and I was linked to a sponsorship brochure (https://tahoefilmfest.com/wpcontent/uploads/7TahoeFilmFest SponsorshipBrochure.pdf). Then I went to the brochure itself and here's what I found:

1. The Tahoe Water Suppliers' Ass'n ("TWSA") is apparently a "Festival Partner." One of at least 35 partners. Take a look at the list. Other than the TWSA, how many other partners are public agencies? NONE!
2. So why are we Ms. Dunbar? What does this have to do with performing your job of delivering quality water to the residents of Incline Village and Crystal Bay?
3. Okay. What kind of partner are we? According to the brochure, we must be a "business partner." The cost last year was $\$ 1,000$. Wasn't it Ms. Dunbar? What's the cost this year? $\$ 1,000-\$ 2,000$. Do you see a $\$ 750$ cost to become a business partner? No you don't.
4. Did you make up the $\$ 750 \mathrm{Ms}$. Dunbar to send us on a wild goose chase? Or did you really spend $\$ 750$ for advertising? How about one of you Board members getting evidence of the expenditure and sharing it with the public? Let's find out if it was $\$ 750$ or $\$ 1,000$. Stupid me went to the list of weekly bill pays. But they haven't been updated since last July! Yes I can do a records request. But why do I have to do your jobs? I'm certain Mr. Magee can find the answer in two seconds! Is this too much to ask?
5. Which means our Ms. Dunbar may not have been as honest and forthcoming as one might expect. But why don't you Board members do your jobs and get to the truth?
6. Let's continue. What does one get for his/her/its business partnership? How about a $1 / 2$ page color advertisement in the festival catalog? In fact, to get a full page advertisement, how much must be donated? $\$ 2,500-\$ 5,000$ to become a "supporting partner." Is that what we are Ms. Dunbar? Didn't you tell us you purchased a full page advertisement for $\$ 750$ ?
7. That $\$ 750$ advertisement fcame with two VIP film festival passes, according to Ms. Dunbar. But it didn't come with the TWSA's logo/name on the festival's web site which is another amenity which comes with "business partner" status. Right Ms. Dunbar? But wait a minute. Go to the film festival's official web site. There you will see the "Drink Tahoe Tap" name and logo. And a link to https://www. yourtahoeplace.com/public-works/water/source-water-protection. But how come a link? Doesn't that mean we must be a business partner rather than just a festival catalog advertiser?
8. More evidence we're a festival "business partner" rather than just an advertiser. Look at the festival's official web site. Don't you see the "Drink Tahoe Tap" name and logo under "business partners?" Yes you do! Doesn't that mean we're business partners rather than just advertisers Ms. Dunbar?
9. Let's go back to Ms. Dunbar's representation that she purchased a FULL page ad, rather than the standard $1 / 2$ page ad. What do you want to bet that when the official film festival catalog is published, the TWSA has a $1 / 2$ page versus full page advertisement? Of course we don't know this yet. But please remember I raised the issue. And we'll be watching. Because if the ad is $1 / 2$ page, it means Ms. Dunbar did not purchase advertising. Right Ms. Dunbar?
10. So now that we know we're business partners, why are you suggesting, Ms. Dunbar, that we're nothing more than advertisers in the film festival's official catalog? Bueller? Bueller?
11. What else does one get for his/her/its business partnership in addition to advertisement in the festival's official catalog, and logo name and placement on the festival's web page? 2 VIP all access passes to all special events and screenings. We paid for this didn't we Ms. Dunbar? So where do you get off deciding you will "refuse the passes" simply because you're planning on being out of town? They're NOT your passes to refuse! Why are you telling us that if you can't use these VIP passes, no one can? What sort of public employee are you? Why is it all about you and nothing about the public? Are you asking these questions Board members? Because you should. And because this is evidence of the IVGID culture, front and center!
12. And remember. The advertisement in the Daily Tahoe Tribune included the IVGID Waste Not name/logo Where does Waste Not come into the equation? But upon closer inspection, it appears BOTH Tahoe Tap and Waste Not logos are published. So could it be Ms. Dunbar used $\$ 750$ of TWSA funds and $\$ 750$ of IVGID Waste Not funds to become a festival business partner? Like I said. We need a full audit!

Remember I have shared with you that our community is made up of TAKERS. People and organizations who ask not what they can do for IVGID but rather, what IVGID and the public can do for them. And here we have another example. Now my question. Other than the two VIP passes, what else are you exacting from the film festival people Ms. Dunbar? Although the red flags are all there, I'm not accusing you of anything. I am simply asking the question.

And how many other takers who come to Ms. Dunbar asking for special favors or accommodations because they think IVGID exists for them rather than the public? And how many actually get some special favor or accommodation? And why is Ms. Dunbar even in a position so that she can field requests like these? And then respond to them? It's called "checks and balances." Or "internal controls." Of which we have NONE!

Mr. Magee. We need an investigation. A thorough investigation. We need to examine every expenditure Ms. Dunbar has authorized in the last five (5) years. We need to learn to whom they have been made, and for what. The public needs to know there is no evidence of fraud and embezzlement. And not because our staff tell us there is none. But because we've done an independent investigation and found no evidence. That's really what this is all about.

And Board members. Please don't let Ms. Dunbar REFUSE the two VIP festival passes the public has paid for. Remove her from their control, and make them available to members of our community.

Thank you, Aaron Katz
-----Original Message-----
From:
Sent: Nov 6, 2023 12:49 PM
To: Dave Noble
Cc: Matthew Dent, Sara Schmitz, Michaela Tonking, Ray Tulloch, Mike L. Bandelin, Subject: Re: November 8, 2023 IVGID BOT Meeting - Agenda Item C - Look How Your Wonderful Staff Donate Public Monies to a Film Festival So They Can Bag Free Admission For Themselves to Festival Screenings - The Ethics of IVGID - Follow Up

Chairperson Dent and the Other Honorable Members of the IVGID Board -
So nice to hear from Ms. Dunbar below. BTW, how did she get the e-mail which was directed to the Board? What about Kate Nelson? How did she get a copy? I didn't send them copies. Was it Trustee Noble? If so, was that an appropriate thing for him to do?

Nevertheless, the more Ms. Dunbar opens her mouth, the better it gets.
Do you Board members know the difference between the Tahoe Water Suppliers' Ass'n ("TWSA") and IVGID's Waste Not Program? The advertisement in the Tahoe Daily Tribune identifies IVGID's Waste Not as a Film Festival presented. Not the TWSA, but Waste Not. I didn't even know more money was being spent on magazine advertisements. So what is Waste Not paying to be an official presenter for the firm festival? And would this be in addition to the $\$ 750$ advertisement placed in the Film Festival's magazine? You need to do an investigation of these matters to learn the truth. Perhaps a forensic investigation as I initially suggested. Right Mr. Magee?

Did you use VIP film festival tickets last year Ms. Dunbar? Was I so out of line in bringing this truism to the attention of the Board? Why didn't you admit this in your e-mail below? Did you and Indra deny use of those tickets to members of the public who learned of their existence? Did the public even know you were in control of this public amenity paid for with the trash rates (the passed through franchise fee) we paid? Although you apparently won't use the VIP tickets for this year, now that you've been called out, what about the rest of us? Is the Board going to compel staff to make these passes available for local parcel owners' use because they were bought and paid for with public funds?

And BTW, most of the expenditures I highlighted in my e-mail to you which I attributed to Ms. Dunbar, came from a summary of charges made on her IVGID procurement aka credit card. Now maybe Ms. Dunbar can come up with justifications for some of these charges. But that's not the point. Here we have another public employee who shouldn't have access to such a card and cannot be trusted insofar the way she uses it. Who basically hides
from the Board and the public what she uses the card for. This is an issue several of us have raised before, and yet how has this wrong been corrected? Not at all thank you very much. Like I said. The more things change, the more they stay the same.

So the film festival comes up with some sort of magazine describing its films, and presumably it pays for the magazine with advertisements. So in addition to Waste Not's "presenter" status, Ms. Dunbar admits she spent an additional $\$ 750$ for an advertisement in the magazine. Now why is a public agency spending this kind of money on a magazine advertisement to promote an organization which has no direct contact with the public? And whose available funds come from rate payers? Who told Ms. Dunbar it was acceptable to place such an advertisement in this particular magazine? Where was the supervision over her placement? Brad Underwood? Kate Nelson? Where are the internal controls? Don't you think these questions need to be answered by someone? Or is it just water under the bridge Trustee Tonking?

The Board should find out how many VIP passes the District has paid for. Were there two for Waste Not? And another two for the TWSA's advertisement? Where are the passes going? Who decides who gets to use them? Shouldn't the Board impelement some sort of lottery system and advertise to the public that they're available for public use?

Thank you for your cooperation. Aaron Katz
-----Original Message-----
From: Madonna Dunbar
Sent: Nov 6, 2023 11:11 AM
To: Dave Noble
Cc: s4s@ix.netcom.com , Matthew Dent, Sara Schmitz , Michaela Tonking, Ray Tulloch , Mike L. Bandelin , Kate Nelson
Subject: Re: November 8, 2023 IVGID BOT Meeting - Agenda Item C - Look How Your Wonderful Staff Donate Public Monies to a Film Festival So They Can Bag Free Admission For Themselves to Festival Screenings - The Ethics of IVGID

Well this is nasty indeed and full of incorrect information.
. Just so you all know - I will refuse the passes that come with the $\$ 750$ fullpage TAHOE WATER SUPPLIERS ASSOCIATION ad in the program this year, so there is no issue. Also I will not be in the area during the Film Festival this year.

- Madonna

On Nov 6, 2023, at 10:41 AM, Dave Noble wrote:
Mr. Katz,
The IVGID BOT has received your correspondence.
Each Trustee will individually decide what, if anything, to do with the information provided.
David Noble
Secretary, IVGID BOT
From: s4s@ix.netcom.com
Sent: Saturday, November 4, 2023 9:41:07 AM
To: Matthew Dent
Cc: Sara Schmitz; Michaela Tonking; Dave Noble; Ray Tulloch; Mike L. Bandelin; Nolet Chris; Bobby Magee Subject: November 8, 2023 IVGID BOT Meeting - Agenda Item C - Look How Your Wonderful Staff Donate Public Monies to a Film Festival So They Can Bag Free Admission For Themselves to Festival Screenings - The Ethics of IVGID

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

## Chairperson Dent and Other Honorable Members of the IVGID Board -

Here we go again. I keep tell you that it's essentially everything your over compensated and under qualified staff do. Essentially everything! Because these are the kinds of people staff hire. And then they get no training insofar as how to be an ethical employee. Again, it's essentially all of them. And I know because I've seen many of them in action. And now it's wonderful Madonna Dunbar in Public Works. Who is Ms. Dunbar? Well according to Susan Herron, it's her best bud. It's the reason why Ms. Herron chose to come to work for IVGID. So she could spread her brand of ethics which permeates IVGID. Well that should tell you everything you need to know about Ms. Dunbar.

Ms. Dunbar is an admin person in Public Works. Nothing more. She apparently is assigned to solid waste (even though we've outsourced solid waste) so she administers waste (actually she appears to be the head of that department) and give aways the District labels "Waste Not." Kind of like the old Squaw Valley moniker: "We Care." That many of us would mock by stating "Like, we care." So here it's "Like we waste not." Not. I saw first hand Ms. Dunbars complete lack of competence when it came to negotiating the current solid waste franchise. And her negotiations for bear boxes. And her current negotiations with Waste Management which if she had her way, would be an absolute disaster.

And let's set the table for valuable Ms. Dunbar. Guess how much money she cost the District in 2022 according to Transparent Nevada? $\$ 94,639.62$ in salary and a whopping $\$ 121,247.67$ in salary + benefits. What? For doing what? Why don't you ask her interim supervisor Kate Nelson? And how much more do you think Ms. Dunbar is being paid in 2023 now that her best bud has attained a "directorship?"

So again, what exactly does she do? Well take a look at page 11 of yesterday's Tahoe Daily Tribune. A full page ad for...Tahoe Film Festival. What does this have to do with Public Works or Ms. Dunbar?

Take a look at the bottom of the page. Look who's "presenting" this activity? Do you see the IVGID logo? Do you see "Waste Not?" That's Ms. Dunbar. Who decided to be a Film Festival sponsor? Ms. Dunbar. Who supervised her in that decision? Ms. Dunbar. Who failed to implement internal controls to ensure this was an appropriate expenditure for we rate payers? Ms. Dunbar. Who decided to donate public monies to this private event? Ms. Dunbar. How much of a giveaway did Ms. Dunbar give? Well I'm not going to waste my time do a public records request but last year it was $\$ 1 \mathrm{~K}$. Wasn't it Ms. Dunbar? How about you come clean and volunteer this information to the Board? It's called transparency. Or maybe you can get our ill equipped interim GM to get the information and report it to the Board?

Let's return to Ms. Dunbar. Because it's emblematic of what she and many of her colleages do. So did you benefit personally as a result of this "presentation" and giveaway to the Film Festival? Yes you did. As a "presenter" you got two (2) VIP all access passes to special festival events and screenings. Didn't you Ms. Dunbar? Did you go to any of the films last year Ms. Dunbar? Yes you did. Did you invite any of your IVGID colleagues to join you? Like wonderful Ronnie Rector? Yes you did. Did you and your colleagues reimburse the District for the freebies you took advantage of at local parcel owners' expense'? No you didn't. Was this an unethical to do? Yes it was! Didn't you learn that when the Executive Director of the Ethics Commission came to speak to IVGID? Doesn't the personnel manual you were supposed to have been given expressly reference these provisions in NRS 281A. NRS 281A. 400 to be exact.

When I learned of Ms. Dunbar's shenanigans last year I asked for a couple of the free passes so Judy and I could go to the movies. And what was staff's response? Well you can guess. People like Ms. Dunbar don't want members of the public cutting in on their turf. How wonderful.

Well Board. Now that you know, DO SOMETHING. How about getting back the money Ms. Dunbar authorized be paid to the Film Festival. Or if the money hasn't gone out, STOP PAYMENT. Let her be the one to explain that she had no authority to give away public funds. I hope it embarrasses the hell out of her.

If the money is gone, make Ms. Dunbar reimburse the District. She's making plenty of money. Make the public whole.

And when she gets the VIP passes, take them out of her control. Because she can't be trusted. Turn them over to our GM and then publicize the fact that they're available for use by local parcel owners. Not outsiders like Ms. Dunbar. And can I be the first to ask for these two VIP passess to see the December 2 screening of San Francisco Sounds I \& II at the Incline Cinema? Kind of like a finder's fee. After all, Judy and I paid for it with our pass through solid waste Franchise Fee which funds Waste Not, didn't we?

And my experience with people like Ms. Dunbar, is if they act a certain way when it comes to the facts I describe, what do you think you're going to find when you examine her procurement card charges? I seem to recall there being an expenditure last year of in excess of $\$ 1,500$ for Christmas gifts for her colleagues. Do I have that one right Ms. Dubar? What about the $\$ 1,252.25$ you charged for the balance due on your Bella Affair luncheon? How much more did the luncheon cost Ms. Dunbar? What about the $\$ 75.24$ in luncheon centerpieces? And why did local parcel owners get stuck with that one? What about membership in the American Water Works Ass'n? How about the Tahoe Business Bureau? More wasteful memberships (close to $\$ 400$ /annually) that cost the District in excess of $\$ 50 \mathrm{~K}$ annually? How about your personal Lyft rides? What about her Sprint wireless cellphone charges? What about your $\$ 140$ and then another $\$ 78$ worth of Kuru shoes you assigned to work? What about your underwear that you wore to work? What about the $\$ 136.38$ spent for the EB WILD AMP SCENIC FILM Festival? What about the $\$ 360$ charged for tickets for staff to the Golden Pinecone Awards? What about the $\$ 150$ with Mofos Pizza for lunches hand crew chipping of holiday trees? And another $\$ 162.40$ to Mofos captioned Hospitality - Volunteer Cleanup event $6 / 1 / 19$ ? And another $\$ 44.22$ for lunch for the crew? What about $\$ 110$ so she could attend the Sustainable Tourism Conference? What about $\$ 271.78$ for volunteer lunches on Snapshot Day? What about her lunch at Thai Recipe lunch with some NV green business program coordinator? What about lunches at Artemis Mediteranean Restaurant for the crew after some Summit? Are you people getting the picture? This woman cannot be trusted. Why does she still have a procurement card? Who is approving what she does? Why is she still employed by the District?

Now you Board members wouldn't have had a clue about any of this unless I alerted you to this fact, would you? So much for transparency. Right Ms. Dunbar?

You want to know where your Rec Fee goes? You want to know where your trash rates go? Well now I've explained.

When we hire a forensic auditor, how about we direct him/her to investigate Ms. Dunbar? But in the meantime, how about those VIP Film Festival tickets.

Respectfully, Aaron Katz

## WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN MINUTES OF THE IVGID BOARD'S REGULAR NOVEMBER 8, 2023 MEETING AGENDA ITEM C - PUBLIC COMMENTS - MORE EVIDENCE OUR STAFF ARE OVER COMPENSATED, OVER BENEFITED AND ILL EQUIPPED FOR THE JOBS STAFF ASK THEM TO DO - \$5,600 ON POOL FURNITURE SHIPPING COSTS

Introduction: Well here's yet "another one" as my friend DJ Kahled would say". More evidence of staff incompetence and waste which would have been hidden from the public were it not for my digging. And here it's our head glorified life guard's unnecessary purchase of pool furniture plus $\$ 5,600$ in shipping costs to boot! And that's the purpose of this written statement.

My E-Mail of November 8, 2023: On November 8, 2023 I sent the Board an e-mail, with attachments, which identified how our staff would have overpaid for unnecessary pool furniture were it not for my discovery and intervention ${ }^{2}$. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A."

Conclusion: I sent my e-mail to the Board because I wanted them to see the evidence of the very thing I complain about at so many meetings. Our staff are grossly over compensated and over benefited. And really not qualified to be doing many of the jobs they do. And at a cost and professionalism, far greater and less, respectively, than the private sector. Here we had a glorified lifeguard who became a purchasing manager by default. And why? Because staff had some extra budgeted cash left over burning holes in their pockets. And they wanted to spend it. Forget that the money was budgeted to reconstruct Burnt Cedar Pool rather than to purchase pool furniture. Let's spend it on something else not budgeted. It's the IVGID way. The IVGID culture. The District's version of "financial transparency." ${ }^{3}$ It's another example of everything that's wrong with this place.

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? l've now provided more answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

[^11]EXHIBIT "A"

## Another Example of Everything That's Wrong With This Place - \$5,600 For Pool Furniture Shipping Costs!

From: [s4s@ix.netcom.com](mailto:s4s@ix.netcom.com)<br>[MLB@ivgid.org](mailto:MLB@ivgid.org)<br>To:<br>Dent Matthew [dent_trustee@ivgid.org](mailto:dent_trustee@ivgid.org), Schmitz Sara [schmitz_trustee@ivgid.org](mailto:schmitz_trustee@ivgid.org), Tonking Michaela [tonking_trustee@ivgid.org](mailto:tonking_trustee@ivgid.org), Noble Dave [noble_trustee@ivgid.org](mailto:noble_trustee@ivgid.org), Tulloch Ray [tulloch_trustee@ivgid.org](mailto:tulloch_trustee@ivgid.org)<br>Subject: Another Example of Everything That's Wrong With This Place - $\$ 5,600$ For Pool Furniture Shipping Costs!<br>Date: $\quad$ Nov 8, 2023 9:42 AM<br>Attachments:Quote Bundle - 40338 - Pool Area Furniture 2023 (04-20-23)_(1)_pdf Burnt Cedar Pool Furniture report.pdf Burnt Cedar Pool Furniture Summary pdf G.2. - Consent Calendar - CORE - BCB Pool -<br>Furniture.pdf Katz VS Gwynne.pdf 20230502 Burnt Cedar Pool Furniture report GC. pdf attachment-7 attachment-8 attachment-9 attachment-10 attachment-11 Katz VS Gwynne vendor comps.pdf

Thank you Mike. Especially for responding in a timely manner -
So let's see. From a summary of events:
1/23/23 - Received a records request regarding staff's proposed Sister Bay furniture purchase for Burnt Cedar Pool from Aaron Katz; sent to me by Melissa Robertson.
A) I made my request when I first learned staff intended to purchase new pool furniture because $\$ 43 \mathrm{~K}+/$ - was allegedly left over from the Burnt Cedar Pool reconstruction project. Ms. Herron's response at the time was that there were no records of a purchase because there had been no purchase. All staff had was a quote. I thought the quote was bogus and incomplete. So I did some quick research that I shouldn't have been required to do (after all, don't we have competent, professional staff to do the same?), and discovered the same furniture available from a competitor not only for less, but with free shipping to boot! My main objection was that had I not intervened, staff would have blindly wasted $\$ 5,600$ on shipping plus overpaid. I guess to another one of their "favored collaborators." Something in my experience staff routinely do. Especially with fitness equipment which is routinely recycled unnecessarily with big, big shipping expenses.

2/23/23 - Shelia Leijon and I called Emily Jean at Prestwick and asked if there was anything she could do for us. She spoke with her superiors and sent a new quote, removing the $\$ 5600$ shipping fee and she was able to match the Premium Poly Patios cost of $\$ 39,932.96$.
A) Well what do you know? Staff used my research to do the job they should have done in the first place to ensure the public didn't unnecessarily spend $\$ 5,600$ on shipping. So staff went ahead and augmented their purchase to include an additional approximate $\$ 5,600$ of pool furniture. Roughly the same expenditure, but with more bang. Former Trustee Hammer Hell would have described this as "added value."

So what's my point? I still don't think the purchase should have been made because it was unnecessary. But putting that aside, more evidence of staff incompetence. Things like this seem to take place every day on all sorts of things the public never learns of. And staff just doesn't care. Employees who are not qualified to perform a certain job end up doing that job. And we end up over paying and realizing a less than professional outcome compared to what we would realize if we out sourced. Just look at Rich Allen, our Superintendent of Fleet who overpays for lawnmowers. And then doubles down with $\$ 64.3 \mathrm{~K}$ blade sharpening machines to sharpen the blades on those lawnmowers. And was costing the District $\$ 161,377.34$ in salary and benefits in 2022! And who knows how much more in 2023? That's because there's a lack of supervision. A lack of internal controls. A lack of transparency. And who ends up paying? Local parcel owners. Thank you very much.

So how about you get some metal plaques made up Mike? Put something on them to the effect thanking local resident me for getting this wonderful furniture with free shipping. And then have the plaques installed on each piece of furniture. Just like Mr. Wheeler's plaque at the end of the jetty at

Burnt Cedar Beach. Or just like our monument garden at the top of the Lakeview Chair Lift at Diamond Peak honoring all sorts of unsung dignitaries.

I'm sending this response to the Board. I want them to see the evidence of the very thing I complain about at so many meetings. Our staff are grossly over compensated and over benefited. And really not qualified to be doing many of the jobs they do. Here we had a glorified lifeguard who became a purchasing manager by default. And why? Because staff had some extra left over cash burning holes in their pockets. And they wanted to spend it. Forget that the money was budgeted to reconstruct Burnt Cedar Pool. Let's spend it on something else not budgeted. It's the IVGID way. The IVGID culture. It's another example of everything that's wrong with this place.

But of course none of you see this. Or if you do, you're afraid to fix the problem(s) because that would be "micro-managing." Right Trustee Noble?

## Respectfully, Aaron Katz

-----Forwarded Message-----
From: Mike L. Bandelin [MLB@ivgid.org](mailto:MLB@ivgid.org)
Sent: Nov 8, 2023 8:05 AM
To: s4s@ix.netcom.com[s4s@ix.netcom.com](mailto:s4s@ix.netcom.com)
Subject: FW: Public records request.
Hi Aaron-
When you have a moment please review the attached documents in regards to the information request. Please let us know if we are missing any requests. Also, the Preston field is accommodated with night lighting.

Take care,
Mike
-----Original Message-----
From: $\mathrm{s} 4 \mathrm{~s} @ \mathrm{ix}$. netcom.com < $44 \mathrm{~s} @ i x . n e t c o m . c o m>$
Sent: Saturday, November 4, 2023 3:55 PM
To: Mike L. Bandelin < MLB@ivgid.org>
Subject: Fw: Records Request Sister Bay pool deck furniture
CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hi Mike -
Please make sure I get the records the subject of my records request in a timely manner. I received an e-from Ms. Herron stating should would be gone on $11 / 14$. You have to have someone available in her absence.

Thank you, Aaron
-----Forwarded Message-----
From: < 44 s (1x ix. netcom.com>
Sent: Nov 4, 2023 3:52 PM
To: <info(tivgid.org>
Cc: Herron Susan < Susan Herronaivgid.org>
Subject: Records Request Sister Bay pool deck furniture
Attached.
Form would not allow insertion of date. 0 ..........

Reno-Gazette-Journal

## Urban plan for Tahoe flawed, shortsighted

Opinion by Pamela Tsigdinos • 11-04-2023
Urban plan for Tahoe flawed, shortsighted (msn.com)


Pamela Tsigdinos asks: Can we trust an agency riddled with conflicts of interest to put the safety of Tahoe communities over more lucrative interests?(©) Desiree Aldeguer, Getty Images

In final remarks, pre-recorded and played during the 2023 Lake Tahoe Summit, the late Senator Dianne Feinstein warned about the many threats the Lake faces from overdevelopment, climate change, invasive species and wildfire.

Sadly, Tahoe land-use documents indicate her remarks fell on deaf ears. Buried deep inside county documents progressing now through the Tahoe Regional

Planning Agency (TRPA) are new codes and ordinances with the power to fundamentally degrade Tahoe's surroundings, wildlife habitats and communities.

These Tahoe basin area plan amendments arrived in an "Economic Sustainability and Housing" Trojan horse. If approved, there's a raft of incentives written by and for developers and those eager to further exploit Tahoe's scenic beauty for profit.

## The devil is in the details

The amendments would allow urban level building height and density across the mostly rural Tahoe basin. Has anyone considered how five-story ( 65 -foot) buildings on either side of the two-lane road around most of the lake will block sunlight or scenic views? Where will water drain, pool or freeze? How much soil will end up moved and covered? Who ensures new buildings don't strictly end up as luxury condos? Who will tightly enforce deed restrictions? What's to stop an investor from marketing accessory dwelling units (ADUs) specified for workforce housing as short-term rentals? With little to no parking required for new buildings, where will vehicles for their occupants be parked? How many local businesses will be lost to corporate-owned developments?

Let's be clear: Public safety and evacuation, air or water quality, and downstream impacts of pollution or climate challenges are not developer and investor priorities. Traffic gridlock, wildfire evacuations, code enforcement and clean drinking water? Those issues will be left to other government agencies, first responders and their budgets to manage.

These sweeping land use changes - the most significant since the 1960s - will radically reshape Tahoe's future. The urbanization plan minutiae, unknown to most, are targeted for approval by year's end. The public will first fully experience the impacts when roads are blocked, excavation machines lumber in and dump trucks roll by with thousands of cubic feet of dirt and dust. Mountain Area Preservation, one of many grassroots community groups, summarized the many negative impacts.

Tahoe has a tortuous history of development battles. The TRPA, a federally created bi-state body between Nevada and California, first convened March 17, 1970. Its primary task: protect Lake Tahoe and its surrounding basin.

## Tahoe Basin protections weakened over time

While most of us were otherwise occupied, a tangled web of business entities and tourism beneficiaries set to work re-architecting the TRPA and watering down its once-strict developer requirements. By 2012 TRPA's last full regional plan update led to six area plans and a confusing set of committees. It also elevated developer needs and delegated much of the responsibility for land use back to the commercial interests and counties it was meant to oversee.

Can we trust an agency riddled with conflicts of interests to put the safety and well-being of Lake Tahoe and its communities over more lucrative interests?

For example, today's TRPA Chair Cindy Gustafson is also a Placer County supervisor and former CEO of the North Lake Tahoe Resort Association and North Tahoe Chamber. Her husband's consulting firm clients are a who's who of Tahoe developers: Palisades Development; Homewood Mountain Resort; New Martis Partners; Northstar-at-Tahoe Resorts and more.

Gustafson and TRPA governing board members, including Washoe County Commission Chair Alexis Hill, also sit on boards and funnel taxpayer money to nonprofits, committees and agencies created by developer and business interests. These include the Tahoe Prosperity Center, creators of Envision Tahoe; the Tahoe Fund; and the Reno Tahoe Convention \& Visitor's Authority. They are joined on TRPA's board by Vince Hoenigman, co-founder of a firm that specializes in urban-infill housing in Southern California. Yet, when voting, recusals rarely take place.

The Portland-based consulting firm that provided the basis for these Tahoe land use changes did previous work in Austin and San Antonio; Sacramento; Kansas City, Missouri; and Bend, Oregon. Those locales have vastly different climate circumstances than exist in the Tahoe Basin.

The complex proposals pending TRPA's approval came together in a confusing patchwork of meetings and presentations, all but intended to avoid in-depth public examination. Such important land use allowances and regulations deserve much more scrutiny. Worse still, local and state officials, planners and developers (along with their highly paid attorneys and consultants) have misrepresented and ignored substantive and thoroughly reseached public feedback provided to date.

There's no more important land use question for this unique area today than this: How many people can Tahoe safely accommodate and evacuate in a mountainous area with few exits and tens of millions of visitors - many unfamiliar with the terrain?

Before increasing Tahoe's building density and population further, calculate what the Basin can safely hold amid rising climate risks. Tahoe lies in a recognized double-hazard zone for wildfire. Need more reasons to care? There has not been an updated environmental impact study on the cumulative proposed "urban" changes and projects already in the pipeline. Nor has there been adequate recent traffic and wildfire evacuation data-gathering and analysis done. If you are one of the millions who love Tahoe's natural beauty or are one of the 55,000 who call Tahoe home, now is the time to weigh in with comments to pause the Tahoe Area Plan amendment process. Tell TRPA not to urbanize Tahoe's communities and put lives at risk at publiccomment@trpa.gov

There are better and more cost-efficient ways to address Tahoe's housing crunch, such as:

- Severely capping STRs throughout the Tahoe Basin and increase fines and enforcement measures to ensure compliance
- Investing in programs that incentivize repurposing of abandoned buildings that have the infrastructure and parking in place
- Converting existing structures from empty commercial spaces to housing instead of focusing only on new building units
- Requiring large resort employers to provide workforce housing on site
- Encouraging and funding programs such as Lease to Locals.

Decades ago, alarm bells went off when plans took shape to massively develop Tahoe. A 1964 plan once called for a Tahoe population of 313,000 by 1980. The public rallied; those plans didn't come to pass.

Tahoe is far too precious to be paved over and congested further by an urban plan that will jeopardize its future.

Pamela Mahoney Tsigdinos is a Tahoe resident who volunteers with Tahoe Basin grassroots groups.

Have your say: How to submit an opinion column or letter to the editor
This article originally appeared on Reno Gazette Journal: Urban plan for Tahoe flawed, shortsighted

## 18IMETDIES

## NEW HOUSING AMENDMENTS PROPOSED BY TRPA



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Appiles to units deed restricted and affordable, moderate, or achievable (no income cap)


Affects:
incline Villige, Partions of the Kings Beach Grld, Tahoe Vista, Carnelian Gay, Dollar Mill, Lake Forest, Tahoe Clty, Tahoma, Homewood ctc.
ntpac.org

preserve@ntpac.org


[^0]:    ${ }^{1}$ Go to https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled5618a5aa52b1\#:~:text=Another\%20One\%20\%E2\%80\%94\%20One\%20of\%20the,of\%20shoes\%2C\%20o r\%20something\%20else.
    ${ }^{2}$ That e-mail is attached as Exhibit " A " to this written statement.

[^1]:    ${ }^{1}$ Go to https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled5618a5aa52b1\#:~:text=Another\%200ne\%20\%E2\%80\%94\%200ne\%20of\%20the,of\%20shoes\%2C\%20o r\%20something\%20else.
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    ${ }^{2}$ That e-mail is attached as Exhibit " A " to this written statement.

[^3]:    * Hudson Klein's totally inappropriate chicken little "sky is falling" tactics were intended to coerce the Board into approving a crappy contract with Granite. In other words, he demonstrated more concern for a vendor than what he exhibits to the public; and,
    * How is it possible SilverState Law Group could have competently reviewed and approved a contract like GMP1 which calls for no CMAR fee? Without at least addressing its omission?

    And if the above reasons are not sufficient to support someone else entering into the fray, here are some additional thoughts for your consideration.

[^4]:    ${ }^{1}$ Go to https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled5618a5aa52b1\#:~:text=Another\%20One\%20\%E2\%80\%94\%20One\%20of\%20the,of\%20shoes\%2C\%20o r\%20something\%20else.
    ${ }^{2}$ That e-mail is attached as Exhibit " A " to this written statement.
    ${ }^{3}$ Go to https://www.yourtahoeplace.com/uploads/pdf-ivgid/IVGID_Magazine_Oct2023.pdf.

[^5]:    ${ }^{4}$ Go to https://transparentnevada.com/salaries/2022/incline-village-general-improvement-district/.

[^6]:    ${ }^{1}$ Go to https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled5618a5aa52b1\#:~:text=Another\%200ne\%20\%E2\%80\%94\%200ne\%20of\%20the,of\%20shoes\%2C\%20o r\%20something\%20else.
    ${ }^{2}$ Go to https://www.yourtahoeplace.com/uploads/pdf-ivgid/IVGID_Magazine_Oct2023.pdf.
    ${ }^{3}$ That e-mail is attached as Exhibit " $A$ " to this written statement.

[^7]:    ${ }^{1}$ Go to https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled5618a5aa52b1\#:~:text=Another\%200ne\%20\%E2\%80\%94\%200ne\%20of\%20the,of\%20shoes\%2C\%20o r\%20something\%20else.
    ${ }^{2}$ That e-mail is attached as Exhibit " $A$ " to this written statement.

[^8]:    ${ }^{1}$ Go to https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled5618a5aa52b1\#:~:text=Another\%200ne\%20\%E2\%80\%94\%20One\%20of\%20the,of\%20shoes\%2C\%20o r\%20something\%20else.
    ${ }^{2}$ That e-mail is attached as Exhibit " A " to this written statement.

[^9]:    ${ }^{1}$ Go to https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled5618a5aa52b1\#:~:text=Another\%200ne\%20\%E2\%80\%94\%200ne\%20of\%20the,of\%20shoes\%2C\%20o r\%20something\%20else.
    ${ }^{2}$ That e-mail is attached as Exhibit " $A$ " to this written statement.

[^10]:    ${ }^{1}$ Go to https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled5618a5aa52b1\#:~:text=Another\%200ne\%20\%E2\%80\%94\%200ne\%20of\%20the,of\%20shoes\%2C\%200 r\%20something\%20else.
    ${ }^{2}$ The string of e-mails referenced herein are collectively attached as Exhibit "A" to this written statement.

[^11]:    ${ }^{1}$ Go to https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled5618a5aa52b1\#:~:text=Another\%200ne\%20\%E2\%80\%94\%200ne\%20of\%20the,of\%20shoes\%2C\%20o r\%20something\%20else.
    ${ }^{2}$ That e-mail is attached as Exhibit " $A$ " to this written statement.
    ${ }^{3}$ Don't you just love disingenuous comments like the one which has recently come out of attorney Josh Nelson's mouth to the effect that "the District has a strong commitment to transparency" [go to page 295 of the packet of materials prepared by staff ("the 11/8/2023 Board packet") in anticipation of this meeting (https://www.yourtahoeplace.com/uploads/pdf-ivgid/G.5._-_General_Business_-_Policy_23.1.0_-_Confidential_and_Non-Public_Information.pdf)]?

