

1 INCLINE VILLAGE  
 2 GENERAL IMPROVEMENT DISTRICT  
 3 BOARD OF TRUSTEES  
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 8 TRANSCRIPT OF HEARING  
 9 PUBLIC MEETING  
 10 Live and Via Zoom  
 11  
 12 Held at the Boardroom  
 13 893 Southwood Boulevard  
 14 Incline Village, Nevada  
 15  
 16 Wednesday, January 10, 2024  
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 18  
 19  
 20  
 21  
 22  
 23  
 24 Reported by: Brandi Ann Vianney Smith  
 25 Job Number: IVGID 17

1 APPEARANCES  
 2  
 3 **BOARD MEMBERS PRESENT**  
 4 MATTHEW DENT, CHAIR  
 5 MICHAELA TONKING, SECRETARY  
 6 RAY TULLOCH, TREASURER  
 7 DAVE NOBLE, MEMBER  
 8  
 9  
 10 **ALSO PRESENT**  
 11 SERGIO RUDIN, LEGAL COUNSEL (via Zoom)  
 12 HEIDI WHITE, DISTRICT CLERK (via Zoom)  
 13  
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1 Incline Village, Nevada - 1/10/2024 - 6:00 P.M.  
 2 -o0o-  
 3  
 4  
 5 CHAIR DENT: All right. It is 6:00 P.M. I  
 6 want to call the regular meeting of Incline Village  
 7 General Improvement District to order. We are  
 8 located at 893 Southwood Boulevard, Incline Village,  
 9 Nevada and via Zoom. Today's January 10th, 2024.  
 10 We'll start with Item A.  
 11 A. PLEDGE OF ALLEGIANCE  
 12 (Pledge of Allegiance.)  
 13 CHAIR DENT: Thank you for that. Moving  
 14 on to Item B.  
 15 B. ROLL CALL OF TRUSTEES  
 16 TRUSTEE TONKING: Here.  
 17 TRUSTEE TULLOCH: Here.  
 18 TRUSTEE NOBLE: Here.  
 19 CHAIR DENT: Chair Schmitz let us know she  
 20 would not be present tonight. I'm Trustee Dent. We  
 21 have four out of our five trustees present. We do  
 22 have a quorum.  
 23 Moving on to Item C.  
 24 C. INITIAL PUBLIC COMMENTS  
 25 MR. KATZ: Good evening, Aaron Katz,

5

1 Incline Village. I have several written statements  
 2 to be incorporated into the minutes of the meeting  
 3 I've given to Ms. Tonking.  
 4 I'm just looking at the ever-increasing  
 5 wasteful spending. It just seems to be going on and  
 6 on. We have a court reporter for our minutes, and  
 7 we end up spending \$4,000 or more per month for this  
 8 kind of service. Now we have an attorney that's  
 9 going to be charged nearly \$300 an hour -- and for  
 10 what? -- at the board meetings. We have a director  
 11 of admin services who is paid in excess of \$160,000  
 12 a year plus benefits, and for what? We have a new  
 13 assistant finance director we're looking for at over  
 14 \$200,000 annually, plus an increase in salary for  
 15 our finance director, if we ever find one, and the  
 16 controller we got. And a new finance position to  
 17 assist the controller. And now a new purchasing and  
 18 contract manager at Susan Herron's old pay grade.  
 19 And let's move Ronnie Rector at Public Works to  
 20 finance. She's the current purchasing person. And  
 21 we still don't have a director of food and beverage  
 22 or a golf director or a community services director  
 23 or a public works director.  
 24 Last year Central Services transfers  
 25 exploded to over \$3 million annually. And at this

6

1 rate, I'm anticipating this year's number will be  
 2 over \$4 million. So, where's the money going to  
 3 come from?  
 4 I'm concerned it can only come from two  
 5 sources: the rec fee and the beach fee.  
 6 Even though those expenses that I've  
 7 outlined have zero to do with making recreation and  
 8 the beach facilities available for local property  
 9 owners' use. So where's the money going to come  
 10 from? I just don't see where we're cutting it, and  
 11 I don't like the future as I see it  
 12 financially-wise. Hopefully, you'll address it with  
 13 the budget in the next weeks.  
 14 Thank you.  
 15 CHAIR DENT: Seeing no other public  
 16 comment in the room, we'll move to Zoom.  
 17 MS. CARS: This is Linda Cars, 625 Lariat  
 18 Circle.  
 19 We do now finally have a very strong  
 20 statistical analysis of the Washoe County signature  
 21 verification for the recall. There were  
 22 catastrophic invalidation errors as outline that I'm  
 23 going to tell you now.  
 24 For Matthew Dent, there were -- we needed  
 25 1,801 signatures, 1725 were approved. We were 76

7

1 short, 165 signatures were found that pending other  
 2 issues should be valid. 165 for Matthew Dent.  
 3 For Sara Schmitz, we were -- needed 1,801  
 4 signatures, 1687 were approved. We were only short  
 5 114. 153 signatures for Matthew Dent were found  
 6 pending other issue that should be valid. There  
 7 appears to be enough signatures for both trustees to  
 8 have an immediate recall election.  
 9 So it's important to note that the  
 10 analysis doesn't include people who signed the  
 11 petitions but were invalidated because they forgot to  
 12 put a date on them. And it also includes people who  
 13 were invalidated because the petition they signed  
 14 mistakenly wasn't submitted in the proper time  
 15 period.  
 16 So here's a summary: There were curable  
 17 inconsistencies, 42 for Dent, 28 for Sara. This is  
 18 where individual, signed petitions for both  
 19 trustees, but there was valid for Schmitz but  
 20 invalid for Dent for various reasons. Curable. Ten  
 21 inconsistencies for Dent and 17 for Sara. These are  
 22 where it was deemed a person's signature was coded  
 23 incurable for Dent but curable for Schmitz. How  
 24 does that happen? 27 signatures for Dent and 36  
 25 signatures for Sara, they weren't counted. The

8

1 signatures were received by Washoe County, but not  
 2 input into the database for Dent or Sara. And this  
 3 is not included in the numbers.  
 4 26 signatures for Dent and 22 for Schmitz  
 5 were incorrectly invalidated with a code that deemed  
 6 incurable. Our careful study of these signatures  
 7 shows that many of these should not have been  
 8 invalidated and should have been curable. These  
 9 people signed properly.  
 10 There were an additional 15 people for  
 11 Schmitz and 14 -- no. 14 for Schmitz and 15 for  
 12 Dent where their name was listed in the voter  
 13 registration role that we used, given to us by the  
 14 county, but the county invalidated them.  
 15 And, finally, for Dent there were 45  
 16 signatures and for Schmitz there were 46 that were  
 17 curable, but the people --  
 18 (Expiration of three minutes.)  
 19 CHAIR DENT: Any other Zoom comments?  
 20 MATT: There is not.  
 21 CHAIR DENT: Great. All right. That will  
 22 close out initial public comment for tonight.  
 23 Moving on to item D.  
 24 D. APPROVAL OF AGENDA  
 25 CHAIR DENT: Any concerns or changes to

1 the agenda? Seeing none, we'll consider the agenda  
2 approved. Moving on to item E.  
3 E. REPORTS TO THE BOARD  
4 E 1. General Manager's Report  
5 CHAIR DENT: Can be found on page 5  
6 through 18 of your board packet.  
7 MR. BANDELIN: As noted, the general  
8 manager report begins on page 5 of your packet this  
9 evening. Just wanted to report on a couple  
10 highlights that are actually in the report.  
11 We didn't provide a report with a  
12 narrative on the progress of the Tyler  
13 implementation project.  
14 Staff provided a personnel recruitment  
15 update within the HR status report.  
16 I'll touch a little bit on informing the  
17 Board that the media access gate at the Burt Cedar  
18 Beach, the actual mechanism, the gate, has been  
19 installed. We're awaiting an actuator device that  
20 connects to the actual media reader before testing  
21 can begin on the gate. Staff will continue to  
22 update the Board of Trustees on the project as we  
23 progress. Continue working on that project, just I  
24 have a little bit of a holdup at this particular  
25 time.

9

1 a statement. I want to thank you for putting the  
2 time logged on the public records requests.  
3 On page 8 in the update from the interim  
4 Director of Finance Bobby Magee, I was hoping I  
5 could get a copy of the Amazon purchasing policy  
6 that has just been updated.  
7 The other question I have is around the  
8 forensic audit. I hear the price of that has  
9 drastically increased by almost two times, and I was  
10 hoping we could speak more to that and how come the  
11 Board wasn't aware of it.  
12 MR. BANDELIN: Is it okay if I ask  
13 Mr. Magee to comment on the question?  
14 TRUSTEE TONKING: Of course.  
15 MR. MAGEE: We did go back and look at the  
16 direction that was provided by the Board on November  
17 8th. This question came up a couple of times. On  
18 November 8th, we made a recommendation to the Board  
19 that Trustee Tulloch be authorized to negotiate  
20 final terms and conditions along the related  
21 contract pricing. And as part of that, the Board  
22 specifically asked me to send over a final scope of  
23 work once that contract had been completed.  
24 In accordance with the Board direction, I  
25 did work with Trustee Tulloch and the chair of the

11

1 I do want that kind of touch of one of the  
2 items in the Public Works report was that we want to  
3 encourage the community to complete the domestic  
4 water pipe, lead, and copper rule survey to assist  
5 with the inventory of the project.  
6 Staff will also note that the NV Energy  
7 has now executed the signing and return of the  
8 Amended and Restated Diamond Peak Site Use License  
9 Agreement for NV Energy and the District, and staff  
10 and counsel will prepare the document to be released  
11 to the community when asked. We'll be working on  
12 that over the next couple of days, which I would  
13 imagine would be available through public records  
14 requests. We can make sure to get that out, as  
15 people wanted it also.  
16 Also wanted to inform the Board that I  
17 was -- I told the Board that I would include a  
18 facility's and food and beverage status report in  
19 this particular report, and I did not. I'll be  
20 working with the folks from the facilities venue and  
21 food and beverage to provide a report, and maybe  
22 could use a little bit of comment on what the Board  
23 would like to see in that report.  
24 Then I'm open for questions.  
25 TRUSTEE TONKING: I have two questions and

10

1 Audit Committee, the item was ultimately agreed upon  
2 with Rubin Brown, the forensic auditors, and then  
3 the chair of the Audit Committee made the  
4 recommendation on the pricing to Treasurer Tulloch;  
5 that was ultimately accepted. And in accordance  
6 with the Board direction, we have now presented the  
7 contract to the General Manager for his final  
8 signature.  
9 TRUSTEE TONKING: What is the new price of  
10 that contract?  
11 MR. MAGEE: The price is a not-to-exceed  
12 amount of \$350,000.  
13 TRUSTEE TONKING: And it was originally at  
14 160,000; is that correct?  
15 MR. MAGEE: Rubin Brown has proposed,  
16 based on the scope of work in the RFP, a range of  
17 approximately 110,000 for a three-year look back or  
18 up to 160 for a basic five-year look back. And then  
19 as we -- they were significantly lower than some of  
20 the other firms, I will say, and when we started  
21 getting in and discussing what that scope of work  
22 would look like, that price did increase, yes.  
23 TRUSTEE TONKING: What was the  
24 next-closest bidder's price?  
25 MR. MAGEE: I don't have that information

12

13

1 handy, but I can certainly see if I can find it real  
2 quick.

3 TRUSTEE TONKING: My fear is that we're  
4 also in violation of NRS, because we are now  
5 exceeding -- we were taking a low bid at 160, that  
6 was the only one that was presented to us, and now  
7 we've increased the bid by almost \$200,000, and I'm  
8 a little bit concerned on -- my understanding -- and  
9 I reread the notes a couple of times, my  
10 understanding is that we would understand the scope  
11 and the new price, and I'm just a little concerned  
12 that I don't know if I feel that us going behind the  
13 public and spending an additional \$200,000 that  
14 wasn't publicly discussed is the correct choice.

15 And, Sergio, let me know if I'm off topic,  
16 because this isn't actually agendized. And if we  
17 need to agendize it, that's fine too.

18 MR. RUDIN: Yeah, I would suggest if you  
19 need to revisit the contract, you -- or the terms or  
20 its approval, that we put it back on the agenda.

21 But the question about what the District  
22 has budgeted for this contract is definitely  
23 something that I think is relevant to the verbal  
24 presentation here.

25 TRUSTEE TONKING: So in the notes I read

15

1 This was run past me by Finance Director  
2 Magee, and I signed off on it. So if you have  
3 issues, it's not General Manager Bandelin, it's not  
4 Finance Director Magee, it's myself.

5 We've been pushing this -- agreed on  
6 performing this. The bids were indicative --  
7 because of the nature of the RFP, the bids could not  
8 be precise. The bids were going to depend on the  
9 agreed scope of work. We went through the agreed  
10 scope of work. Again, there's no point in spending  
11 100,000 to get a quarter of a job. Want to get the  
12 proper job done as agreed by the Board.

13 TRUSTEE TONKING: I would just like this  
14 item re-agendized so we can talk about it.

15 And I do not appreciate the comments you  
16 made at the beginning of your statement.

17 TRUSTEE NOBLE: Yeah. I don't know how  
18 you get from a range of 110 to 160 to a  
19 not-to-exceed 350 and not bring that back to the  
20 Board. And this Board has been very adamant about  
21 costs -- being cost-conscious, and this doesn't even  
22 seem reasonable to me.

23 So, unless there's a good explanation,  
24 we're getting so far -- it's -- if you go by the 110  
25 for three years, we're 240,000 over. If we do the

14

1 from November 8th, it says that they have the  
2 160,000 in the budget. Nowhere does it say that we  
3 can go up to that amount. And so my understanding  
4 is that's where we were. So I'm just really  
5 concerned about this.

6 And Trustee Tulloch, feel free to explain  
7 more as to how we got here.

8 TRUSTEE TULLOCH: Absolutely. Since I'm  
9 not just looking for sound bites, I'll put some  
10 logic behind it.

11 If you read the contract, it's a  
12 not-to-exceed sum, it's not a case of if we can  
13 spend 350,000. There's a very good reason for doing  
14 things like that in this contract. It's because we  
15 do not want to find we're half way through and find  
16 there's a whole lot more issues than even the ones  
17 that we've already identified. I find we would then  
18 have to stop the investigation and slow down the  
19 preparation of our other budget as well coming back  
20 for approval.

21 We were given approval to move forward  
22 with this. Just because the contract is not to  
23 exceed, it does not mean that we can just go ahead  
24 and spend up to 350,000. There will be oversight  
25 and there will be monitoring of it there.

16

1 five years, we're 190,000 over what they bid in at.  
2 So unless there's -- and I understand that you don't  
3 want to have to come back later, and I appreciate  
4 that, but a not-to-exceed 350, that just doesn't --  
5 I don't even see that in the realm of reasonableness  
6 at this point. And I certainly hope that the  
7 contract doesn't get signed with that not-to-exceed  
8 350.

9 Maybe need to go back and look at the  
10 scope of work and bring it back to what was  
11 originally put out in the RFP. Because it's more  
12 than creep with regards to the scope of work if  
13 we're at 350, or we've been hoodwinked by these  
14 folks into them getting in, being selected, and then  
15 jacking up the price on us, unless there's another  
16 explanation. I haven't heard one that seems  
17 reasonable to me.

18 CHAIR DENT: I would just say too that the  
19 price is quite a bit higher, so it was surprising.

20 I'll ask this of Sergio or Bobby, is  
21 this -- is there something, potentially, as it  
22 relates to this that we should be discussing in a  
23 nonmeeting legal meeting rather than in this  
24 meeting? I'm curious if that's where this  
25 conversation should you go, given the sensitivity

17

1 associated with this, and not at a public board  
 2 meeting.

3 MR. RUDIN: Yeah, I mean, given the issues  
 4 with respect to the budget for the contract, I would  
 5 recommend the contract come back to the Board for  
 6 approval.

7 CHAIR DENT: I understand that component  
 8 of it. I'm just talking about the details  
 9 associated with where this went. I think -- it's  
 10 sounds -- it seems like this could be something that  
 11 we could clear up in a nonmeeting legal meeting,  
 12 potentially, and then bring the contract back for  
 13 approval, or not have any concerns and it moves  
 14 forward as is.

15 MR. RUDIN: And Vice Chair Dent, let's  
 16 talk about that offline.

17 CHAIR DENT: Okay.

18 TRUSTEE TULLOCH: I just -- I don't like  
 19 the phrase being hoodwinked. It's -- again, it  
 20 makes good sound bites. There's nobody being  
 21 hoodwinked in this process.

22 The RFP that went out had an approximate  
 23 scope of work. Having done some of the preliminary  
 24 work, we found out what the real scope of work  
 25 needed to be. Again, it's case of if we're going to

18

1 do this job, it needs to be done properly.  
 2 Again, I would point out it's not spending  
 3 350k; it's a not-to-exceed 350k. I expect it to  
 4 come in at significantly less than that. Again, it  
 5 depends what is found during the audit.

6 TRUSTEE TONKING: Trustee Tulloch, it's a  
 7 transparency issues. All of us Board members  
 8 shouldn't be sitting in a meeting and surprised by  
 9 it. It's what I'm saying.

10 Also, Sergio, can you look into for me for  
 11 that legal nonmeeting about RFP processes and what  
 12 we, as a government, are -- have to hold to if we  
 13 change scope after RFPs, and if we change the price  
 14 drastically for an RFP, like the process we accept.  
 15 And I can talk to you offline about what I'm looking  
 16 for, but I just want to make sure we're in  
 17 compliance with NRS.

18 MR. RUDIN: Yep. No problem.

19 TRUSTEE NOBLE: I would simply support  
 20 Trustee Dent's suggestion that to the extent that we  
 21 can deal with this in a legal nonlegal meeting,  
 22 given that we want to move forward as quickly as  
 23 possible. And I feel that there are legal issues  
 24 surrounding this contract, both the subject matter  
 25 and just the mechanics of it, to the extent that we

19

1 can do that in a legal nonlegal, I would strongly  
 2 recommend that.

3 MR. MAGEE: If I may, the question was  
 4 asked: What were the other bids that were received?  
 5 And as I had presented to the Board on  
 6 November 8th, we did initially have a concern that  
 7 Rubin Brown had underbid this contract a little bit.  
 8 The second lowest bid that was received was 368,000,  
 9 and the high bid that received as part of the RFP  
 10 process was 750,000.

11 So I just wanted to answer Trustee  
 12 Tonking's question.

13 TRUSTEE TONKING: Thank you.

14 CHAIR DENT: Any further discussion on  
 15 this item?

16 Moving on, report number 2.  
 17 E 2. Public Record Request Portal

18 CHAIR DENT: Receive a report  
 19 presentation/demonstration of the new public records  
 20 request portal. Director of IT, Mr. Gove. This can  
 21 be found -- no pages. Presentation only.

22 MR. GOVE: Thank you for the opportunity  
 23 to use this time for a quick presentation on the  
 24 District's new public request portal, offered by  
 25 NextRequest.

20

1 In the District's continued efforts to  
 2 improve transparency and engagement with community  
 3 members, staff sought out possible improvements to  
 4 the District's current public records request  
 5 process. During this time, NextRequest was  
 6 discovered and vetted. NextRequest is a  
 7 feature-focused service used to service public  
 8 records requests from submittal through delivery, as  
 9 well as a central hosting location that is easily  
 10 accessible to all community members.

11 The public portal is pretty simple, with  
 12 the ability to make a request and submit it  
 13 electronically online. That request is then sent to  
 14 staff through a system where it is hosted and  
 15 tracked. Staff can then use the portal on their end  
 16 to respond to the request for documents, and  
 17 response information can be directly uploaded to the  
 18 system.

19 These requests can then be made publicly  
 20 available to all users who access the portal.  
 21 Accessing the portal is possible through several  
 22 manners, either directly by going to  
 23 IVGID.NextRequest.com, or by going through the  
 24 District's website. I'll pull that up now and  
 25 quickly walk through submitting a request.

21

1 Quick note: I will not be submitting a  
 2 request as I don't want to add a false request to  
 3 the system. I'm not going to actually push the  
 4 submit button or type any information in, but it  
 5 should be pretty easy to glean what the process is.  
 6 For the record, I have tried to get my  
 7 staff and the communication coordinator for the  
 8 District to put this link for a NextRequest anywhere  
 9 public records are referenced on the District's  
 10 websites. It's referenced in a few places. I hope  
 11 moving forward, this will be part of the  
 12 improvements that come from the new website.  
 13 From the main page, yourtaohoeplace.com,  
 14 you can just jump into IVGID, about IVGID is right  
 15 here. We've added a link directly to NextRequest,  
 16 which you can see. Also if you go to the old page,  
 17 public records requests where the PDF form was  
 18 located, we've added a link there. As well as  
 19 keeping live the old process. I don't know how long  
 20 we'll keep that live, but we do intend to work these  
 21 two in tandem for a little while so folks that are  
 22 used to the old process can still utilize it. It  
 23 would be our goal to encourage community members to  
 24 utilize the new system.  
 25 I'm going to jump into it. Clicking on

22

1 the link will take you over to the District's  
 2 request page. It's super simple. You can click  
 3 here to search through requests. I'd like to make a  
 4 quick note: Any requests that were submitted after  
 5 the first of the year have been uploaded into the  
 6 system, and our intent will be to respond to those  
 7 through the system if folks were able to put their  
 8 email address on the request.  
 9 Obviously a digital system, the best way  
 10 to communicate through this is via email, and that  
 11 would be our preference.  
 12 Clicking on search, you can see these are  
 13 the requests so far for '24 that have been responded  
 14 to and been made available to the public. We've  
 15 only got one because we've only responded to that  
 16 one.  
 17 TRUSTEE TULLOCH: Are we going to bring  
 18 any historic data across?  
 19 MR. GOVE: We could do that. There's a  
 20 potential to do that. We could if we decide to.  
 21 It's a manual process that the clerk has to go  
 22 through to do that. We've talked about it several  
 23 times at the senior team meetings about how this  
 24 could be utilized to host documentation that's  
 25 requested frequently. For example, budgets and

23

1 financial reports from past years, those large items  
 2 that are hit on a lot. Yes, there's potential for  
 3 it.  
 4 We could go through all of the old  
 5 records, it is a service that NextRequest provides,  
 6 it's a billable service, and they will upload all of  
 7 the public records that we responded to.  
 8 CHAIR DENT: Piggybacking on that, I think  
 9 it would be -- staff could probably come up with a  
 10 list of ten topics or ten items where it would be  
 11 beneficial to go back that grab -- I mean, Dillon's  
 12 Rule would be one that's come across several times  
 13 since I've been on the Board. There are several  
 14 other like that where those type of requests would  
 15 be helpful to have that historical data, have it  
 16 readily available, so people aren't asking us to go  
 17 find it again.  
 18 MR. GOVE: Totally agree.  
 19 TRUSTEE TULLOCH: Do we know a cost, an  
 20 approximate cost for each year's worth of public  
 21 records or cost per hundreds to bring them across?  
 22 MR. GOVE: I have not requested a quote.  
 23 I can do that. I would ask that you work with the  
 24 clerk to request what records you want to have  
 25 published or get an idea of that, and then she can

24

1 work with me to get a quote.  
 2 TRUSTEE TULLOCH: I'd like to understand.  
 3 I'd like to get just a ballpark so the Board can  
 4 decide whether -- how much we should bring across.  
 5 Otherwise, it devalues it.  
 6 MR. GOVE: Understood. Let me work on  
 7 that and get an answer back.  
 8 I'll finish my demo and answer questions  
 9 at the end. I do want to turn this into video at  
 10 some point and have it readily available.  
 11 Making a request, very simple. You'll  
 12 come in here, put your request information here. If  
 13 you did have any files that you chose to upload as  
 14 part of your request for your documentation side,  
 15 you're welcome to do so here.  
 16 We do ask that you select a department.  
 17 You can use your best guess on what your department  
 18 is. We talked about the potential for having an  
 19 "other" here. If there is a need for an other, we'd  
 20 ask that you just stick it with general governance  
 21 for now, and then the District Clerk can make the  
 22 decision on where to route the request to.  
 23 This system's really built specifically  
 24 for public records requests, so when a department is  
 25 selected, the request -- the clerk gets a note that

25

1 there's been a request submitted by her email and  
 2 the manager of that department, or the director,  
 3 gets the request. Any interactions from staff from  
 4 that point on are all tracked through the system.  
 5 We have the ability to track time. We also have the  
 6 ability for senior management to report on open  
 7 requests and timelines and timeliness of requests.  
 8 Really neat data specifically surrounding public  
 9 records requests can be gleaned from this system.  
 10 Once you've added your information -- we  
 11 would really appreciate to use email as a  
 12 communication forum here. Throw your email in  
 13 there, you'll hit "make a request." You will get a  
 14 response from the system as a community member  
 15 making the request. It will fire out an email  
 16 automatically that will tell you your request number  
 17 and also give you your timeline on the expected  
 18 response.  
 19 That's really my presentation. That's the  
 20 gist of system.  
 21 TRUSTEE TONKING: Just two questions.  
 22 Great system. My first question is people can still  
 23 make public records requests the same way they have  
 24 as well?  
 25 MR. GOVE: Yes.

26

1 TRUSTEE TONKING: And if they don't put  
 2 their email in, how do you get the information back  
 3 to them?  
 4 MR. GOVE: We haven't had that. I was  
 5 going to add to this, it is a little bit of a  
 6 learning experience to start using a new system like  
 7 this. We're completely open to constructive  
 8 feedback from anybody that wants to provide it. Ask  
 9 them to provide their feedback via info@ivgid.org.  
 10 If anybody has any issues with it, please feel free  
 11 to reach out to us. We want this to be an  
 12 enhancement to the engagement on this process for  
 13 community members.  
 14 TRUSTEE TONKING: You're going to put all  
 15 of the public records requests as they come in up on  
 16 here going on forward?  
 17 MR. GOVE: They can be published. If --  
 18 yes.  
 19 TRUSTEE TONKING: So, for example, I had a  
 20 request as a board member, so I don't get anything  
 21 redacted and that's on the list of public requests,  
 22 that probably should not be posted up here?  
 23 MR. GOVE: Yeah. That's why I said "can  
 24 be." It'll be a decision of legal counsel to say  
 25 what gets made public or not. Not all records and

27

1 requests are public.  
 2 TRUSTEE TULLOCH: Are the emails hidden of  
 3 the requester?  
 4 MR. GOVE: Yes. Obviously, there's an  
 5 innate -- it's a public records request to -- your  
 6 information is public, but it's not part of the  
 7 record when it's responded to.  
 8 TRUSTEE TULLOCH: So somebody can't just  
 9 troll through and pull out all of the junk mailings  
 10 and things from a security perspective?  
 11 MR. GOVE: Yes. I understand your  
 12 question. Yes.  
 13 TRUSTEE TULLOCH: In terms of is there --  
 14 when you say it's directed to a department, how do  
 15 you know who is taking action on it? Is there a  
 16 reminder of things?  
 17 MR. GOVE: Yes. It's a full workflow  
 18 management surrounding the records requests. The  
 19 records request comes in, it's in the system, the  
 20 time is tracked at that point, and then it tracks  
 21 every interaction on the staff side after that.  
 22 TRUSTEE TULLOCH: Okay. So there's  
 23 reminders to managers?  
 24 MR. GOVE: Yes. I'm already getting them  
 25 for -- there's a few that have been uploaded that

28

1 are -- would be past due because they haven't been  
 2 able to get updated in the system yet. We wanted to  
 3 talk about this first before we started blasting  
 4 folks with emails.  
 5 Unfortunately, there were a couple of  
 6 records that were put in with folks' emails and the  
 7 system took it upon itself to start tracking and  
 8 sending emails on it. We didn't have it live. So I  
 9 do apologize to those two folks that got premature  
 10 emails from the system. It's been made live as of  
 11 yesterday.  
 12 TRUSTEE TULLOCH: So it sends an update to  
 13 the requester as well?  
 14 MR. GOVE: The way that it'll work is any  
 15 communications around the records request and the  
 16 process and the timeline will be sent to the  
 17 requester.  
 18 For example, if you made a request and I,  
 19 as the provider of the information, knew that I was  
 20 going to have to -- if it was going to be a  
 21 seven-day timeline, I put that timeline in there.  
 22 I'll say: This is my expected due date.  
 23 You would get a communication email on  
 24 your expected due date or expected delivery date  
 25 that your records request has been updated.

29

1 And all of that is tracked, maintained,  
 2 it's kept in the one system, which is really the  
 3 true benefits of it, centrally located.  
 4 TRUSTEE TULLOCH: Somebody has a dashboard  
 5 as an administrator?  
 6 MR. GOVE: Yes.  
 7 CHAIR DENT: That closes out item E 2.  
 8 Moving on to Item E 3.  
 9 E 3. Capital Projects Status  
 10 CHAIR DENT: Review and report on capital  
 11 project status. Found on pages 19 through 23 of  
 12 your board packet. Interim Director of Public Works  
 13 Kate Nelson, and then we will also roll into item E  
 14 4, verbal report, update on the utility master plan.  
 15 That will also be interim Public Works Director Kate  
 16 Nelson.  
 17 MR. BANDELIN: Just wanted to note for the  
 18 community that we have uploaded -- I would call them  
 19 "supplemental," but replacement pages to the board  
 20 packet. Those would be pages 21, 22, and 23. And  
 21 the Board of Trustees will note that those are on  
 22 your desk, and we also have copies within the  
 23 boardroom itself. Wanted to make sure that we noted  
 24 that.  
 25 MS. NELSON: We actually had our

30

1 engineering meeting this morning, and that's why we  
 2 received the updated project tracking sheet. This  
 3 is basically what we use to make sure that we are  
 4 working toward moving things along. I think that  
 5 for purpose of the board meeting, I know that the  
 6 Incline Beach House is very important to the Board,  
 7 so I'd like to just provide some further details on  
 8 that project.  
 9 We released the request for qualification  
 10 on November 16th. The requests were due on  
 11 December 19th. We received a total of four  
 12 proposals. The selection committee ranked the four  
 13 proposals and the firms were notified yesterday. We  
 14 shortlisted a total of three firms.  
 15 The next phase of the project is preparing  
 16 the technical proposal and interviews for these  
 17 three selected teams. That is happening between  
 18 February 6th and 8th.  
 19 The design-build team selection will occur  
 20 in about February 15th, and then we will get back in  
 21 front of the Board on February 28th to request  
 22 approval of design-build team to move forward with  
 23 the 30 percent schematic designs.  
 24 The other priority project we have is the  
 25 skate park enhancement project. The RFP will be

31

1 released this Friday. The proposals will be due  
 2 mid-February, and the selection committee will  
 3 select the design-build firm on or around February  
 4 23rd. We look to be in front of the Board on  
 5 March 13th to award the design-build for that  
 6 project.  
 7 If there are any other specific projects  
 8 you want an update on, just let me know. I'm here  
 9 to answer any questions.  
 10 TRUSTEE TONKING: Quick question, maybe  
 11 it's directed to Trustee Tulloch. How do we decide  
 12 which things go to the CIC committee and which ones  
 13 don't?  
 14 TRUSTEE TULLOCH: Excellent point, Trustee  
 15 Tonking, and it's something we've had some  
 16 discussions about. And for the avoidance of  
 17 confusion, because when I saw the initial document  
 18 and the packet, I was upset, as if somehow the CIC  
 19 was holding up progress.  
 20 The CIC doesn't have a crystal ball. The  
 21 CIC had not received any information that somebody  
 22 was waiting to present a proposal to CIC. It's also  
 23 not the purpose of the CIC to start usurping the  
 24 function of the Board in terms of RFQs and scoping  
 25 of projects; the purpose of the CIC is to do a

32

1 more-rigorous analysis of the final proposals before  
 2 they go to the Board. The CIC is not somehow an  
 3 elected body that's going to completely change scope  
 4 and decide on priorities in terms of that. The CIC  
 5 will review it.  
 6 So, yes, I was somewhat disturbed to see  
 7 the original note in the board packet. I'm assuming  
 8 there's been action taken. I'm glad so say there's  
 9 some action been taken on that, but it's not the CIC  
 10 holding up.  
 11 If there's priority projects that need a  
 12 quick response from the CIC, we'll always be happy  
 13 to look at them, but we need to be told about them.  
 14 We can't -- like I say, we don't have a crystal  
 15 ball.  
 16 TRUSTEE TONKING: My question, though, is  
 17 can you give me an example of how things move  
 18 through the CIC so I can understand it better.  
 19 TRUSTEE TULLOCH: Well, let's suppose when  
 20 the Beach House design project, when they come up  
 21 with a proposal, that should go to CIC first prior  
 22 to going to the Board to make sure it's complete, so  
 23 we don't have a situation where it goes to the  
 24 Board, it gets bounced back because of things  
 25 missing, there's questions not been answered. The



33

1 CIC should be able to do a more-rigorous analysis  
2 before so when it comes to the Board, it should  
3 become -- it's either a yes or no. It's not  
4 something that should be delayed further.  
5 CHAIR DENT: That kind of hits on our  
6 training from last month too, just those basic  
7 questions should be vetted through in the CIC. I  
8 like that idea good.  
9 Good questions, Trustee Tonking.  
10 Any additional questions, concerns?  
11 MR. BANDELIN: What we want to do here was  
12 kind of like open up -- what I'm going to do is I'm  
13 going to direct staff to -- we want to be able to  
14 come back to the Board as a start at each meeting,  
15 and we want to have discussions about the capital  
16 projects or capital maintenance projects to be able  
17 to be completely transparent and make sure that the  
18 Board of Trustees know what the projects are. We  
19 intend to work -- we intend, staff intends to work  
20 with the finance department.  
21 I think at your next meeting, I'd like to  
22 bring the entire list of the 2024 approved capital  
23 projects that you saw in year one with the dollar  
24 amount, and then we would begin to tell -- or report  
25 to the Board where we're at with those projects.

35

1 really to start to open up discussion and work with  
2 the District staff to be able to present really good  
3 capital project and capital maintenance reports.  
4 CHAIR DENT: You brought up a couple of  
5 ideas through what you were just saying. But one  
6 thing I forgot to ask about, the project plans that  
7 we usually get through the budget process and all of  
8 those, very detailed as to where we're at, where are  
9 we at in revising each of those for the budget  
10 process? The data sheets.  
11 MS. NELSON: So the previous software used  
12 to create those data sheets is no longer being  
13 supported. We are moving to a more standard, if I  
14 can say, data sheet that will be included with  
15 the year one budget. And it's not -- it's a manual  
16 process, so we will have to create them for each  
17 project.  
18 But we brought to the Capital Investment  
19 Committee, we got good feedback on it. It has a  
20 little bit more detail on the budget where we can  
21 actually break it down by phase and be a little bit  
22 more accurate in the way we're budgeting.  
23 CHAIR DENT: The new report does, is what  
24 you're saying?  
25 MS. NELSON: Yes.

34

1 This template, with maybe some discussion  
2 or assistance from the trustees or the community,  
3 we'd like to be able to start to build this out so  
4 we have a really nice report that we report on for  
5 capital projects and capital maintenance projects.  
6 I think it would be really important,  
7 especially as we start to get into our budget  
8 process, looking at capital projects and maintenance  
9 projects to be able to at least come up with some  
10 sort of really analytical-type report so the  
11 community and the Board of Trustees have a good  
12 understanding of the progress on our capital  
13 projects and funding portion and where we're at with  
14 the actual progress of the project.  
15 There was some talk that we could include,  
16 if the Board wishes to, we can bring these GANT  
17 reports in, that we have a GANT report started for  
18 that Incline Beach House. That might be something  
19 that the Board suggested that we bring for  
20 particular projects so you can kind of see the whole  
21 -- where we never do a good job as we bring it to  
22 the Board, okay, here's what we're working on, this  
23 is when this is due, this is when this is due, and  
24 here's the progress portion of it.  
25 The intent of this report this evening was

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1 MR. BANDELIN: If I could just expand on  
2 that a little bit. What you will see is -- I was in  
3 our Assistant Director of Finance office the other  
4 day, and he showed me this template that we will be  
5 building and bringing.  
6 Each capital project, whether it be a  
7 project or maintenance, will have what we used to  
8 call a "data sheet," there will be a new name for  
9 it, but you'll actually see a picture of the actual  
10 project in the corner of the report so when you  
11 thumb through your packet and your notebook, you'll  
12 be able to see what the actual project is; whether  
13 it's realigning manholes or replacing MCCs at a  
14 sewer pump station or new pumps or a new snowcat or  
15 new roof on the Mountain Golf Course Club House or  
16 something to that affect, it will have the dollar  
17 amount associated with it and then numbers  
18 associated with the project.  
19 So when we finally get around to being  
20 able to present the budget, we'll be able to go  
21 through -- the capital plan, I should say, we'll be  
22 able to go through, and you'll have a sheet for each  
23 project to be able to reference in discussion.  
24 CHAIR DENT: Great. Thank you for that.  
25 That gives us a little bit better understanding of

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1 what to expect.

2 One other thing that you made me think of

3 is a project closure report for the first phase. Is

4 that something that's coming back at the next

5 meeting? We've been done with that first phase for

6 a while.

7 MS. NELSON: First phase of the pipeline?

8 CHAIR DENT: Yeah.

9 MS. NELSON: Yeah. So we will be

10 providing the closeout for the GMP1 project, as well

11 as the Diamond Peak kitchen.

12 CHAIR DENT: At that 31st meeting?

13 MS. NELSON: Yes.

14 MR. BANDELIN: Is there a particular wants

15 and needs that we should bring for a closeout

16 report? That might be worth a quick discussion from

17 the Board, as we want to be able to bring the actual

18 items to -- on a closeout report, if that's actually

19 that name for it, when the -- and what level of a

20 project would require a detailed analysis of a

21 closeout?

22 TRUSTEE TULLOCH: Okay. I can respond to

23 the second part of the question, what level of

24 project. I think that's something I think my

25 colleagues can chime in on.

39

1 project. Maybe one of these has two or

2 three call-ons, but then you get your totals.

3 Yeah, it would be very helpful because we

4 lose track of it, and we're just like, What are we

5 doing again?

6 MR. BANDELIN: Agreed. So, essentially, a

7 financial closeout report.

8 TRUSTEE TULLOCH: A financial and

9 technical.

10 I think there's another very important

11 part, and I've talked about it before in some of the

12 proposals presented here. When we get proposals

13 saying, well, if we do this, we'll save so much

14 money.

15 Any of these proposals should identify

16 what the tracking mechanism is going to be, how

17 we're going to establish that we have actually saved

18 the money that we're talking about, because

19 typically it's either ongoing operating costs or

20 something there.

21 There's no use in us approving a

22 million-dollar project that we're told is going to

23 save us a \$100,000 a year if we don't see where that

24 \$100,000 is then coming back to the District to be

25 used on something other, more appropriate.

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1 What I would like to see in the project

2 closeout report is what the final costs has been,

3 what the original estimate has been, whether there's

4 been any updated estimates mid-progress and

5 reauthorizations, what's -- how the completion date

6 ties in with the originally projected timeline,

7 what's happened assuming that, hopefully, every

8 project will come in under budget and before time,

9 and what budget the unspent money has gone back to.

10 I would hate to see more of these where,

11 well, we've done this for a 100,000 less than we're

12 going to, let's spend it on furniture or something.

13 That money should go back in so it can be

14 re-prioritized, it should always be there.

15 That's what I would expect to see in the

16 closeout.

17 CHAIR DENT: I would agree with that. And

18 I'd say, maybe, a little bit more granular. It

19 would reference all the numbers you brought to us

20 for approval, what date or what packet or whatever

21 that is in so if someone wants to go digging into

22 those details, they can, and you're just doing a

23 side-by-side comparison.

24 I think we hear a lot of things, and

25 sometimes we have to have additional approvals on a

40

1 The follow-up post-project for any of

2 these is supposed to deliver savings or customer

3 service improvements, there should be a mechanism

4 for tracking that.

5 CHAIR DENT: And to the technical piece

6 that Trustee Tulloch spoke to, what did we -- what

7 was the positive take away from the project or what

8 did we learn? Because you learn something and

9 there's sometimes little wins or huge wins on

10 projects.

11 I think celebrating those learning

12 experiences and wins are huge. And it's good for us

13 to understand what that's at because at some point

14 all of that information becomes trackable, and you

15 look back at the last ten and it's like, why is this

16 our result over the last ten? We gotta change this

17 pattern. Right?

18 TRUSTEE TONKING: You took mine, lesson's

19 learn, so I like these. Thank you.

20 TRUSTEE TULLOCH: I see item C in the list

21 here, the Recreation Center, HVAC. At the November

22 meeting, Director Leijon came and informed us there

23 was going to be a whole long list of projects, major

24 projects required at the Rec Center, and I requested

25 that she start looking and bringing them as a whole

41

1 because we don't want to be spending a million here,  
 2 half a million there, and then another quarter of  
 3 a million somewhere else and then finding that we  
 4 just need to knock the place down and start again.  
 5 I'd asked at that time that Director  
 6 Leijon put together a comprehensive list of what  
 7 these things are going to be so we could actually  
 8 make a better, more informed judgment of what it is,  
 9 rather than just -- if I recall correctly, the HVAC  
 10 change or something, about 1.2 million sticks in my  
 11 mind, so I think we need to understand what the  
 12 ongoing capital requirement is so we can actually  
 13 make a better assessment of the requirement.  
 14 CHAIR DENT: One last thing and I'll leave  
 15 this alone. When we see a long project list, huge  
 16 list right here, and then we experience several  
 17 projects that we thought were going to be kicked off  
 18 last year that have -- several of them, that have  
 19 just kind of been kicked down the road.  
 20 So as we move into the budget cycle, I  
 21 just stressed this a lot last year, I'll say it  
 22 again: I just want to make sure we're planning  
 23 to -- putting things in the budget and planing to  
 24 hit targets of things, planning to move projects  
 25 along and not just budgeting to put something in

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1 there because said we can do it. If we can't do it,  
 2 let's not put in the budget, because then we're  
 3 collecting money from the community that we don't  
 4 need, and that's been a problem forever -- right? --  
 5 and that's why we were able to decrease the rec fee  
 6 last year and still have reserves. And none of the  
 7 projects we planned to do last year got done, so we  
 8 still have the money sitting there again.  
 9 Bandwidth is huge and if it's something  
 10 where we need to get you reference in your report  
 11 that there's two engineering staff members, but if  
 12 there's something we need to do to do it  
 13 differently, bold ideas are great. It's budget  
 14 season, let's hear them.  
 15 If we need to have someone dedicated to  
 16 project management and solely in all of our  
 17 nonpublic works projects, maybe that's something we  
 18 need to look at.  
 19 That's my two cents on the topic.  
 20 TRUSTEE TULLOCH: Okay. Can I put in the  
 21 last, last request on this?  
 22 I think this is a good start. This is  
 23 actually a helpful document to see this. Would  
 24 there be a way of actually segregating into  
 25 financial bands, say, 500,000, 250 to 500, and below

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1 a hundred grand or something like that? We can work  
 2 out some bands, that would make it much easier to  
 3 see whether some of these projects are material or  
 4 whether they're almost just run-of-mill projects  
 5 that we don't need to be concerned about. I think  
 6 that would be very helpful.  
 7 CHAIR DENT: I think you're heard from us.  
 8 Do you need any further direction on this item?  
 9 MS. NELSON: (Non-verbal response.)  
 10 CHAIR DENT: Okay. That will closeout  
 11 item E 3. Let's move on to item E 4.  
 12 E 4. Utility Master Plan  
 13 MS. NELSON: I have a verbal update on the  
 14 utility master plan. Staff received the 90 percent  
 15 plan for both the water and the waste water on  
 16 December 22nd. We've been reviewing those plans,  
 17 and our comments are due back to the consultant on  
 18 Friday.  
 19 The master plan -- the final master plan  
 20 for both water and waste water is planned to be due  
 21 February 23rd, and the Board of Trustees meeting on  
 22 April 10th, you will have the consultant providing a  
 23 presentation to the Board on summarizing the plan  
 24 and just kind of giving you a cliff note version of  
 25 what's in the master plan.

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1 CHAIR DENT: Any questions or comments?  
 2 TRUSTEE TULLOCH: I think until we get an  
 3 initial brief on it, it's hard to do anything. I  
 4 think the utility master plan could potentially be a  
 5 shocker for the Board. We could well be facing a  
 6 capital cliff on the water utility side, and that  
 7 would be reflective of most of the rest of the  
 8 industry across the country, where a lot of  
 9 infrastructure is going in at the same time.  
 10 I warn my fellow Board colleagues and the  
 11 community, it could be another shocker.  
 12 CHAIR DENT: That will closeout item E 4.  
 13 Moving on to item E 5.  
 14 E 5. IVGID Magazine Survey Results  
 15 CHAIR DENT: Receive a report and an  
 16 update regarding the IVGID Magazine reader survey  
 17 results. Marketing Manager Paul Raymore. Can be  
 18 found on page 24 through 83 of your board packet.  
 19 MR. RAYMORE: On pages 24 through 83 of  
 20 your board packet is a report on the IVGID Magazine  
 21 reader survey that was conducted during the summer  
 22 of 2023, along with some background information on  
 23 the IVGID Magazine, and our publishing agreement  
 24 with CC Media for this publication.  
 25 In the survey, in total we received 1,013

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1 survey results, 731 one of those were complete, and  
2 282 were partial, so folks who only complete part of  
3 survey before quitting.  
4 As mentioned in the executive summary you  
5 have in your packet, the purpose of the reader  
6 survey was kind of twofold. First, we wanted to  
7 solicit reader feedback on editorial content in the  
8 magazine, and, second, we wanted to solicit reader  
9 feedback on the value they get from the magazine.  
10 The survey results attached are the  
11 unfiltered results, but should you ever want to see  
12 filtered results based on how respondents answered  
13 certain questions within the survey, you can slice  
14 and dice the data however you wish to see it.  
15 With that, I'll be happy to answer any  
16 questions you may have.  
17 CHAIR DENT: Any questions?  
18 TRUSTEE TULLOCH: Perhaps you could  
19 clarify for me, who and what the IVGID Magazine is  
20 aimed at? I started reading through it, and half it  
21 seems like an internal staff magazine, half if it  
22 seems like a realtor's advertising slot, half of it  
23 seems just repeating stuff that's already on the  
24 website and probably, many cases, is out of date by  
25 the time the magazine hits the streets.

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1 magazine, and so we do try to stay away from timely  
2 updates. A lot of the information needs to be what  
3 we call "evergreen," something that's not going to  
4 be out of date as soon as it's printed because we  
5 are putting all this information together a month in  
6 advanced and by the time it gets mailed out and  
7 delivered to people's doors, it's not necessarily  
8 something that's super timely anymore.  
9 So it's often a look ahead at upcoming  
10 programs and events, as well as, sometimes, look  
11 back on the some of the big, fun events that we've  
12 had, something like the trailer treats and the photo  
13 recap.  
14 TRUSTEE TULLOCH: Perhaps I was unclear,  
15 perhaps I should repeat my question: What is the  
16 objective of the magazine, what is the vision of the  
17 magazine? Because, again, it just seems a random  
18 collection of different things to fill space.  
19 MR. RAYMORE: This is one component of our  
20 overall District communications plan to keep our  
21 residents informed on the venues, the activities,  
22 the programs that are available to them.  
23 There are other components of that. We do  
24 newsletters, we maintain a website. But in the  
25 communications game, it pays to have multiple

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1 Perhaps you can clarify, what is the  
2 editorial direction, what is the intended direction  
3 and focus of this? It must have some sort of  
4 purpose behind it, rather than just being a mishmash  
5 of collected stuff and anecdotes.  
6 MR. RAYMORE: As mentioned in kind of the  
7 history and overview section, the magazine evolved  
8 out of what was formerly kind of the Parks and  
9 Recreation activity guide. I would say that  
10 publication was simply a listing of all the programs  
11 and activities available in the Parks and Recreation  
12 departments.  
13 The magazine continues with a lot of that  
14 information, as that has always been information  
15 that a number of our -- many members of our  
16 community would like to receive, and we've gotten  
17 feedback that they like to see it in print and  
18 having a print option for that.  
19 In addition, the magazine is definitely  
20 targeted at our local residents, providing them as  
21 much information about activities, programs, venues,  
22 upcoming events, and other newsworthy items that we  
23 feel would be of interest to them.  
24 As you mentioned, it is not a daily  
25 newspaper and it's not even weekly or a monthly

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1 different channels because people consume  
2 information in different ways. Some people would  
3 prefer to get everything that they want to know  
4 about the District and the District's venues from  
5 the website, a lot of people do. Other people want  
6 to get email newsletters about that kind of  
7 information and that's good enough for some people.  
8 And then some people enjoy reading it in a print  
9 publication, and so we hope that this magazine helps  
10 for those folks that do.  
11 CHAIR DENT: Trustee Tulloch brings up a  
12 really good point. And if the Board isn't giving  
13 you direction on what would be in the magazine --  
14 this is not pointed at you Paul, but staff -- then,  
15 you know, staff's really taking what was there and  
16 kind of filling a void and finding things to put in  
17 there.  
18 We have talked about this before, and it  
19 might have been something to do with this, but we  
20 spoke to it, and I think there's item that needs to  
21 come back to the Board so the Board can decide what  
22 should be, at least some bare bones to what should  
23 be included in the magazine, I think it would be  
24 very important.  
25 Then, also -- I think we did talk about

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1 this at a board meeting, but who should be speaking  
 2 on behalf of the District in the magazine? And  
 3 whether it's the General Manager, whether it's the  
 4 Chair, whether it's another trustee or another  
 5 department head. But we should -- it seems like you  
 6 would want to have certain people be your  
 7 spokesperson, and there should be -- in a way, this  
 8 follows your strategic plan or some sort of strategy  
 9 behind it, which is what I think Trustee Tulloch was  
 10 getting to.

11 I would love to see an item that comes  
 12 back to the Board that allows us to give you some  
 13 general input as to what information we would like  
 14 to see included as a bear bones in the magazine.

15 I have a question, and it's relating to  
 16 all the comments at the end of the very final  
 17 question, number 19, and it's: Provide your  
 18 feedback or tell us something else.

19 Is there a Wordle that goes along with all  
 20 of these comments? As I flip through the pages, I  
 21 see: Three to four times is enough. I see: Email  
 22 is fine.

23 And it would be nice to see which of those  
 24 words show up the most so we know really what the  
 25 concerns are. I flip through these pages and I need

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1 to do some sort of statistical analysis to try and  
 2 even begin to figure out what it is. But if there  
 3 was a Wordle that could be used with all these  
 4 comments, you could quickly understand that, hey,  
 5 the biggest thing people are saying is once a year.  
 6 The biggest thing people are saying is email or  
 7 whatever it is. It will quickly help you decipher  
 8 that information.

9 Maybe I missed it, and it was already in  
 10 there, but just general question regarding number  
 11 19.

12 MR. RAYMORE: I'm assuming the Wordle  
 13 you're talking about is one of those word cloud  
 14 visualizations of the day?

15 CHAIR DENT: Yeah. Just trying to make  
 16 some sort of a sense of what it is. I can look at  
 17 every page, I see "email," "waste of money," and you  
 18 see on every single page so you know it's a theme.  
 19 I didn't get into some of the more-wordy ones, and  
 20 some of those are very brutal. So read one that was  
 21 a paragraph and just seemed like a lot.

22 I guess trying to understand what's the  
 23 big takeaway from that last section?

24 MR. RAYMORE: I would say it's difficult,  
 25 because that last section, the question was: Please

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1 let us know any final thoughts you have that IVGID  
 2 can best communicate updates on what's happening  
 3 within the District to you.

4 And so people interpreted that question in  
 5 many different ways. You obviously read through  
 6 some of the responses. It's everything from actual  
 7 commentary on the magazine to random topics that are  
 8 just of interest within the District.

9 I don't -- I guess what I would caution is  
 10 putting too much -- allowing question 19 to override  
 11 what you see in some of the more specific questions  
 12 focused on this magazine earlier, where we're truly  
 13 asking about the content that people want to see in  
 14 the magazine, the questions right before that, where  
 15 people were giving star ratings to the different  
 16 types of --

17 CHAIR DENT: I understand. I don't want  
 18 you try and filibuster that question. It seems like  
 19 there's a lot there and a way to try to understand  
 20 what's there would be helpful is all I was getting  
 21 at.

22 TRUSTEE NOBLE: Looking at information  
 23 that was provided by Mr. Raymore, looking at page  
 24 45, more than 70 percent of the respondents had  
 25 found at least some value from the magazine. So I

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1 think that's a pretty good indicator that at least  
 2 the information that's in there is at least in the  
 3 right ballpark. There might be some tweaks and some  
 4 other information that might be helpful, but if 70  
 5 percent of respondents find it at least somewhat  
 6 valuable and it goes up from there, I think that's a  
 7 really good indicator.

8 Regarding whether or not to print copies  
 9 or online -- and I would just point out on page 25,  
 10 there's a opt-out option, and out of the 6,900  
 11 parcel owners that receive the magazine, only eight  
 12 have chosen to only receive the emailed version.

13 Again, words are one thing, but actions  
 14 are another. I take from that that folks do like to  
 15 get the hard copy.

16 And I do appreciate all work that went  
 17 into putting this together.

18 TRUSTEE TONKING: I had a similar concern  
 19 with you on question 19, so I went through and  
 20 highlighted whether people wanted it to be printed,  
 21 not printed, and if they liked it or not like it or  
 22 if they were neutral. It was pretty much aligned  
 23 with all the answers that you see here, so that felt  
 24 like that the data was aligned to question 19.

25 On question 14, I also just thought it was

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1 interesting that if it was an online only  
 2 publication, we see only 27 percent of the  
 3 respondents say that they'd read it much less. The  
 4 highest amount, 34, said they'd read it the same  
 5 amount.  
 6           So one of my questions was instead of  
 7 doing an opt out, maybe we do an opt in. That kind  
 8 of deals with this 27 percent, and kind of like they  
 9 will probably opt in and we'll see what happens with  
 10 that high number. That was just a thought.  
 11           I really appreciate this data, it was  
 12 really helpful, and a good way to look at it. I  
 13 really appreciated that there was a lot of different  
 14 methods in which people were asked to take the  
 15 survey, so it wasn't just people who received the  
 16 newsletter, it was also through emails, social media  
 17 postings, and all that kind of stuff.  
 18           CHAIR DENT: I agree with the opt in  
 19 comment. That's great.  
 20           TRUSTEE TULLOCH: I think to Trustee  
 21 Noble's point, I think we need look at the numbers.  
 22 This goes out to 6,900 parcels, plus various other  
 23 ones, and we've got 743 completed requests, that's  
 24 about ten percent. I think we need to be careful  
 25 reading if 50 percent of ten percent want to keep a

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1 varies in terms of content and the workload on  
 2 different departments. On average, I would say it  
 3 probably takes about 40 hour of staff time per  
 4 edition. That's spread across a wide swath of --  
 5 certainly the biggest burden falls on the marketing  
 6 team, myself. The communications coordinator and  
 7 our marketing coordinator do a lot of editing work  
 8 and wrangling of data. But every department that  
 9 contributes, obviously, there's some staff time  
 10 involved, so it's difficult to put true numbers on  
 11 how much time that is.  
 12           A lot of this information comes from the  
 13 information that would go on the website anyway. I  
 14 don't think it's necessarily staff time solely to  
 15 this magazine. A lot of it is really just to  
 16 summarize what the capital improvement projects that  
 17 are coming up in the next three months are for the  
 18 magazine, which is something that they're taking  
 19 content that they would probably produce for you  
 20 guys, as well as for the District website, and  
 21 editing it down to a more readable format for the  
 22 magazine.  
 23           But if you want to, we can spend -- try  
 24 for this next edition to have everybody track their  
 25 time and report back to you precise hours on how

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1 printed copy and think that there is value to it,  
 2 that's five percent.  
 3           So I think we need to put these in  
 4 perspective. Again, just the way the question's  
 5 worded, it's so open, there's penalty for saying,  
 6 well, there's no evaluation, it's just a case of  
 7 would you like this? Oh, yes, this is good.  
 8           It's about like saying, do you think your  
 9 taxes -- do you think the government should pay for  
 10 these things? Yes. Yes. Do you think your taxes  
 11 are too high? Oh, yes. Yes. Yes.  
 12           You need to rationalize the answers. But  
 13 if I move on to something else, there's much play of  
 14 the magazine only costs \$25,000, and so the \$25,000  
 15 instead of the \$20,000 to mail it. I have yet to  
 16 see any costs for the hours associated with  
 17 producing it. That's your time, Paul. Your time's  
 18 not free. If you're doing that, you're not  
 19 addressing -- obviously it's taken up some of your  
 20 time.  
 21           Can you give us an idea of what the actual  
 22 staff time consumed is and what the costs is  
 23 associated with that and what budget that gets  
 24 charged to?  
 25           MR. RAYMORE: We've done -- each one

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1 much that takes to put one together.  
 2           TRUSTEE TULLOCH: That would be very  
 3 helpful before we put out something saying the  
 4 magazine only costs us \$25,000, which is a 20  
 5 percent increase from the \$20,000 estimated  
 6 originally. I think once we start tracking time and  
 7 see what the realistic costs of it is, then it  
 8 becomes a much more important item. It's a case of  
 9 what -- where are the resources best concentrated?  
 10 If this is just part of a scatter gun marketing  
 11 approach, let's just throw this out there and see  
 12 there.  
 13           I'm actually not quite sure what it  
 14 actually markets. It's, perhaps, communication, but  
 15 certainly not sure what it's marketing apart from  
 16 realtors from looking at the magazine. I mean, I  
 17 think it's important to understand what is involved  
 18 in this. If you're saying it's only 40 hours of  
 19 time to do this between yourself and your  
 20 communications coordinator, that's something -- I  
 21 suspect it's rather than more than that, having  
 22 done -- seen the work involved in many of these  
 23 things.  
 24           Let's just be realistic about it and not  
 25 just downplay what it is, because it's more than

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1 just postage.

2 CHAIR DENT: One add to that is just

3 really what's the problem we're trying to solve or

4 who is our target, what's our strategy? What kind

5 of bigger questions.

6 I do want to thank you and your team for

7 what you guys do. I see all the posts, especially

8 Diamond Peak, all the ski stuff this time of year to

9 get people out there, so appreciate that.

10 But I would love to have you guys come

11 back so you can give a little bit of a guidance

12 around what the magazine should be.

13 MR. RAYMORE: If I may, if we can do that

14 here, I would love to hear some of that feedback

15 from the Board or happy to come back at any further

16 time.

17 CHAIR DENT: We would be getting off topic

18 with that just because this is IVGID Magazine survey

19 results, I think, diving into what should be

20 included and not included. Let's just put in on an

21 agenda item for another time.

22 MR. RAYMORE: Okay. Keep in mind that the

23 reader survey, the primary goal was to figure out

24 what our readers think the magazine should be. What

25 content they want to see, and we're going to use

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1 their answers in those latter questions about

2 specific content that they want to see more of and

3 how value specific content in the magazine to make

4 some of those editorial decisions moving forward.

5 I'd love to have your input as well, and,

6 obviously, this evolves as the District sees fit.

7 The marketing team is definitely not overly invested

8 in the magazine at all. If you guys do not want to

9 do it, then we would be happy to move on to other

10 things.

11 But if you were to look, just show me

12 question 3, what is your age, and tell me that

13 you're asking me as a marketer to come up with a way

14 to distribute information to the Incline Village

15 community and looking at the age ranges represented

16 there, I would say that a print publication is a

17 really good way to target that group. Obviously it

18 doesn't work for everybody, but we're, as we know,

19 it's a little bit older, a lot of folks like to read

20 an actual print publication.

21 Let me know when you want to bring back an

22 item to actually get feedback from the Board on

23 content. We'd love that.

24 CHAIR DENT: Okay. We'll work with the

25 General Manager to bring something back next month.

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1 MR. RAYMORE: Okay. And then if I may,

2 just one more quick thing. Hopefully at that

3 meeting, we can get some direction because we are

4 coming up, our contract with CC Media for the

5 publishing agreement goes this calendar year. Their

6 advertising contracts, if we want to continue with

7 it, typically go about a year out. They are going

8 to be looking to renegotiate that contract for 2025

9 and beyond very soon here.

10 If we can start that process sooner rather

11 than later, I'd appreciate it. And maybe appoint,

12 if possible, we can appoint a board liaison to help

13 me with that negotiation, that would be great.

14 CHAIR DENT: Okay. And I would just say

15 maybe the item you bring back next month includes

16 both topics.

17 MR. RAYMORE: Okay.

18 CHAIR DENT: Any other questions,

19 comments?

20 All right that closes out item E 5.

21 Moving on to item E 6.

22 E 6. Treasurer's Report

23 CHAIR DENT: December 2023 activities.

24 Treasurer's report. Found on page 84 through 102 of

25 your board packet.

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1 TRUSTEE TULLOCH: I'll call on Finance

2 Direct Magee come to the mic as well. As you'll

3 see, we've been continuing to refine the treasurer's

4 report, trying to make it actually meaningful and

5 readable information. We've got rid of the

6 six-point print font that used to be. Hopefully, we

7 still have further work to do, but now we can get a

8 pretty quick visual assessment of where we are on

9 that expenditure and various different areas. We

10 still need to do further drill downs on that, staff

11 is still working on that. I think they've done a

12 very good job so far.

13 If you look at page 88, that's still a

14 work in progress with some more subdivisions

15 required there. I think it's certainly starting to

16 shape up. It gives us a quick and easy way now of

17 looking through it. I welcome more feedback from

18 the Board on how we can further refine it, also from

19 the community as well.

20 Hopefully, it's starting to answer the

21 questions, and should hopefully start reaching some

22 of the PRR requests as well.

23 You'll see this month we've also added the

24 procurement card transactions, starting on page 99

25 and 100, and just actually publishing that,

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1 highlighted a few things. We found a case of a card  
2 for an employee that had left several months ago  
3 still been used to make transactions, so we -- it's  
4 not been wasted. I think we can add further to this  
5 because there's still insufficient identification on  
6 some of these procurement card transactions, and  
7 that's the feedback we've been getting.

8 I think it's -- we're now getting to a  
9 manageable and intelligible report here, I believe.  
10 I'd welcome feedback from the rest of the Board.

11 MR. MAGEE: One thing I will point out to  
12 your point is that by looking through these things,  
13 we have identified a number of transactions that --  
14 I shared with the treasurer that I typically try to  
15 pick a few transactions every month to let staff  
16 know that I'm going to spot-check something. We go  
17 in and spot-check and just grab a few random items.

18 By pulling this P card report, we did  
19 notice that these transactions were made on the card  
20 of a former employee, and the treasurer had asked me  
21 to briefly look into that one and address that one  
22 tonight.

23 What I discovered was there was a previous  
24 practice that was leftover from a former  
25 administration where if an employee were to separate

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1 spot-checking, ones that have no description might  
2 be ones in particular that would be worthwhile to  
3 spot-check. Not all of them, but at least some, so  
4 that helps encourage staff put better descriptions  
5 down or at least some description so that it --  
6 there's at least an idea that it matches with what  
7 the dollar figure is.

8 MR. MAGEE: Yes. Thank you, Trustee  
9 Noble.

10 Just to let you know, and I should have  
11 mentioned that, I was remiss in not mentioning that,  
12 I did ask staff to look into each one of those  
13 transactions to make sure that, even though the  
14 description did not hit this report, that there was  
15 proper documentation in the system which supported  
16 the charge.

17 We're currently going through that  
18 process. And I further directed staff to bring any  
19 of those that do not have descriptions in our  
20 financial system in the future to my attention  
21 immediately, and we'll make sure to start getting  
22 those addressed in the future so they do not hit  
23 this report without a description on it.

24 TRUSTEE TULLOCH: Yes, I fully agree,  
25 doing that.

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1 from the District, that card would actually be given  
2 to another individual to use until such time as they  
3 received their own card. And what I had found was  
4 that in the case of this card, there were recurring  
5 charges that were hitting it, and so that practice  
6 had just continued without my knowledge. As soon as  
7 I found that out, I immediately directed staff to  
8 cancel that card and to make other payment  
9 arrangements with that vendor.

10 So these are the types of things that I  
11 think are starting to come to light, and when we  
12 find them and discover them, we immediately correct  
13 and make course corrections and identify what best  
14 practices need to be put in place.

15 TRUSTEE NOBLE: Just one suggestion. I  
16 think, Trustee Tulloch, you had mentioned this, but  
17 with regard to Appendix C and the P card  
18 transactions, under the description, having  
19 something that is meaningful, doesn't have to be a  
20 narrative or anything, but just a quick blurb that  
21 explains what it's for.

22 There's a few that are missing and some  
23 that are several thousand dollars, and so it would  
24 be helpful to know what those were for. And then  
25 obviously I would think, Mr. Magee, if you're

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1 The other thing I've asked Mr. Magee to  
2 look is identify which department and which part of  
3 the business these charges are being incurred by,  
4 rather than just being lumped into general. Some  
5 cases we know it, we can see it from the user of  
6 what it's for, but I think it would be helpful to  
7 understand where the largest use of it and things  
8 are is as well, if need be, we can modify the  
9 policies, but I think that's a great suggestion.

10 Thank you.

11 CHAIR DENT: Follow-up question: This  
12 report, the procurement card report, the check  
13 register and then the visuals, how much time is  
14 spent doing this? How much of this, I guess, is  
15 automated? How much of this is manual? Just trying  
16 to gauge.

17 I like the visuals. I feel like we're  
18 offering a lot of information, and it's helpful at  
19 our level, as well as the community level to see  
20 this, but just like a little understanding of how  
21 much time is involved in this.

22 MR. MAGEE: As we revise this process, the  
23 amount of time going into actually pulling this  
24 information has gone down significantly.

25 Now, when we first presented the very,



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1 very draft of the new treasurer's report to the  
 2 treasurer, that took us several hours to figure out  
 3 ways to pull the data, present the data, and get his  
 4 feedback, go back and forth several times. And then  
 5 as we've moved through this report through  
 6 several months now, we're really starting to narrow  
 7 this down where it's taking a couple hours of staff  
 8 time every month.

9 We're getting pretty efficient with it,  
 10 and we anticipate that we'll continue to see  
 11 incremental gains as we narrow these things down,  
 12 what the actual staff time is.

13 CHAIR DENT: I appreciate that. Thank  
 14 your team for putting this together, along with  
 15 Trustee Tulloch.

16 Anyone else have any questions or  
 17 comments?

18 TRUSTEE TONKING: I wanted to thank you  
 19 for creating Appendix A. Thank you.

20 CHAIR DENT: That will close out item E 6.  
 21 Moving on to item F.

22 F. CONSENT CALENDAR

23 CHAIR DENT: Is there a motion to accept  
 24 the consent calendar?

25 TRUSTEE TONKING: I have question on it,

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1 and I messed up at the agenda. Can I ask a  
 2 question? Is that allowed or do we have to pull it?

3 CHAIR DENT: I think if we're going to ask  
 4 a question regarding an item on the consent  
 5 calendar, then we'd have to make a motion to approve  
 6 the items you don't have questions about, and then  
 7 we'll move the one that doesn't get approved on  
 8 consent to general business.

9 TRUSTEE TONKING: I think it will be a  
 10 fast question, so I apologize for this.

11 I move that we approve consent calendar  
 12 item F 1 and F 3.

13 CHAIR DENT: F 1 and F 3. Okay. Motion's  
 14 been. Is there a second?

15 TRUSTEE TONKING: I'm sorry. And F 4.

16 CHAIR DENT: And F 4.

17 Motion's been made and amended to be items  
 18 F 1, 3, and 4. Is there a second?

19 TRUSTEE NOBLE: Second.

20 CHAIR DENT: Motion's been made and  
 21 seconded to approve the consent calendar. All those  
 22 in favor, state aye.

23 TRUSTEE TONKING: Aye.

24 TRUSTEE TULLOCH: Aye.

25 TRUSTEE NOBLE: Aye.

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1 CHAIR DENT: Aye.  
 2 Opposed? Motion passes, 4/0.  
 3 Given that consent calendar item number F  
 4 2 was not approved, Sergio, we're going to now make  
 5 that item G 1. Is that all right?

6 MR. RUDIN: Yeah. Absolutely.

7 CHAIR DENT: Okay. Thank you.

8 Item F 2 will now become item G 1. Item F  
 9 2 -- formerly F 2, now G 1.

10 G. GENERAL BUSINESS

11 G 1. Appointment of Mike Lefrancois/CIC

12 CHAIR DENT: Review, discuss, and possibly  
 13 approve the appointment of Mike Lefrancois to fill  
 14 at-large vacancy for the CIC committee. Requesting  
 15 trustee, Trustee Tulloch. Can be found on page 131  
 16 of your board packet.

17 Trustee Tulloch, you can have the floor.  
 18 Or Trustee Tonking, given that you pulled the item  
 19 for question.

20 TRUSTEE TONKING: I'm totally okay with  
 21 him being on the committee. My only question is if  
 22 this sets a precedent that we aren't going to open  
 23 vacancies back out. So like when we do Audit  
 24 Committee vacancies in the past, as the only-other  
 25 previous board, we've always put them back out, and

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1 I understand there's only one meeting. I just want  
 2 to make sure we're not setting a precedent to do  
 3 this going forward. That is my only concern.

4 TRUSTEE TULLOCH: I can respond to that.  
 5 It's a very good question, and we shouldn't set a  
 6 precedent.

7 The fact was here this was the first  
 8 runner-up in that the position he's replacing was  
 9 never actually filled, the appointment was never  
 10 actually made, and that's why we did it this way  
 11 this time. The replacement never attended -- failed  
 12 to attend the first meeting and stepped down before  
 13 that, and that's why we felt it was the easiest way  
 14 to do it.

15 TRUSTEE TONKING: Then I'm okay with it.  
 16 I just wanted to clarify that one point.

17 CHAIR DENT: I want to add one other thing  
 18 to that. We had done this exact same thing with  
 19 appointing a trustee to the Board. We have done --  
 20 we have reached out to Audit Committee candidates,  
 21 when we've had Audit Committee members resign, and  
 22 say, Hey, do you want to be on that committee?  
 23 You're already been vetted, we had someone resign.

24 So I feel like as long as it's a runner-up  
 25 or someone within that group, given how close this

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1 was to the actual appointment, I feel like it was  
 2 relevant. I feel like our approval has lagged by  
 3 many months from when I -- I spoke with Mike four or  
 4 five months ago when he was here.  
 5 But I understand your concern with it,  
 6 Trustee Tonking.  
 7 TRUSTEE TONKING: I just wanted to clarify  
 8 it, that's all.  
 9 I move that the Board approve the  
 10 appointment of Michael Lefrancois to fill the  
 11 at-large vacancy on the Capital Investment  
 12 Committee.  
 13 CHAIR DENT: Motions's been made. Is  
 14 there a second?  
 15 TRUSTEE NOBLE: Second.  
 16 CHAIR DENT: Motion's been made and  
 17 seconded. Any further discussion by the Board? All  
 18 those in favor, state aye.  
 19 TRUSTEE TONKING: Aye.  
 20 TRUSTEE TULLOCH: Aye.  
 21 TRUSTEE NOBLE: Aye.  
 22 CHAIR DENT: Aye.  
 23 TRUSTEE TULLOCH: I should apologize to  
 24 Mr. Lefrancois. I was tardy in actually putting  
 25 this motion forward. Entirely by fault.

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1 is a couple of items, which I know you all have an  
 2 opportunity to take a look at what the proposed  
 3 calendar is, and we would be happy to receive any  
 4 feedback or comments that you may have on that. But  
 5 we ask that you do not approve the calendar, that  
 6 you received and file the draft budget calendar so  
 7 that it gives us a little bit of flexibility within  
 8 the process.  
 9 And then item number 3 of recommendations,  
 10 I did have a conversation with Board Chair this  
 11 week, and she had suggested to me that she was  
 12 interested in placing the FlashVote priority survey  
 13 onto the Board's agenda as well. After we talked  
 14 about it, we decided to combine this into this  
 15 particular board item, and we are seeking some  
 16 direction from the Board on when you would like to  
 17 see that FlashVote priority survey brought back.  
 18 And so a couple of options that we see the  
 19 Board may wish to consider is if you will note on  
 20 page 262 of 317 is the budget calendar, about half  
 21 way down the page there, you'll see that the Board  
 22 of Trustees special meeting for a strategic budget  
 23 planning retreat would be sometime during the week  
 24 of February 12th.  
 25 And so with respect to the FlashVote

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1 CHAIR DENT: Congratulations, Mike. We  
 2 look forward to your addition to the committee.  
 3 We're going to take a five-minute break.  
 4 We will resume at 7:30.  
 5 (Recess from 7:26 P.M. to 7:33 P.M.)  
 6 CHAIR DENT: We are back. We just closed  
 7 out item G 1, formerly F 2. Moving on to item G 2.  
 8 G 2. District-wide Budget Calendar/2024-2025  
 9 CHAIR DENT: Approval of the District-wide  
 10 budget calendar for physical year 2024-'25. Can be  
 11 found on pages 258 through 264 of your board packet,  
 12 and requesting staff member, interim Director of  
 13 Finance Bobby Magee.  
 14 MR. MAGEE: This item is essentially  
 15 presenting what we see as the proposed budget  
 16 development timeline on significant events that  
 17 would be of interest to the Board.  
 18 And so this is very draft form. It is  
 19 intended to have a little bit of flexibility within  
 20 the process so that as things happen, which they  
 21 always do during a budget season, that we have a  
 22 little bit of flexibility that we can report back to  
 23 the Board if any of these dates need to move for any  
 24 reasons at all.  
 25 What we're asking the Board to do tonight

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1 survey, the options would really be: Would the  
 2 Board like to see that advance of that special  
 3 budget meeting? In theory, have that presentation  
 4 sometime in January, and then have the finance  
 5 department come back with the strategic budget  
 6 planning retreat at a later date. Or would the  
 7 Board prefer to agendize both items on the same day  
 8 as one special meeting sometime during the week of  
 9 February 12th? We could, in theory, have the  
 10 FlashVote survey presented first, and then we would  
 11 move on later into the strategic budget planning  
 12 retreat, which I would anticipate will take  
 13 several hours during that special meeting.  
 14 And so with that, that I'm available for  
 15 any questions and would be happy to receive the  
 16 Board's feedback.  
 17 TRUSTEE TONKING: To answer your first  
 18 question, I think we should probably do the  
 19 FlashVote part in January, and then move into the  
 20 planning retreat.  
 21 Is there any chance we can either do the  
 22 week before or the week after? My week that week, I  
 23 was going on to say on long range, I won't be at the  
 24 14th meeting either. I have some prior commitments.  
 25 MR. MAGEE: Yes. Absolutely. If we were

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1 to move that meeting, my suggestion would be to push  
 2 it back one week, just as we're trying to map out  
 3 our internal processes. I think moving up a week  
 4 would put a lot of additional pressure on the budget  
 5 team right now.

6 TRUSTEE TONKING: That's totally fine.  
 7 That would be great.

8 TRUSTEE TULLOCH: Don't quite go with that  
 9 yet, Bobby. I need to check my calendar. I think  
 10 the next week becomes problematic for me, but I'll  
 11 check that and get back to you as well. I think I'm  
 12 supposed to be out of state that week, but I shall  
 13 check. That'll depend on snow as well.

14 With regard to the FlashVote survey, if we  
 15 go back to the -- we haven't yet made any progress  
 16 on the Moss Adams, the primary Moss Adams'  
 17 recommendation that the Board should be reviewing,  
 18 and we should be regenerating the strategic plan. I  
 19 think we need to make sure that we combine that with  
 20 this, rather than just say, okay, we've got  
 21 FlashVote survey, so we'll just move ahead on that  
 22 basis. I think the FlashVote survey gives us good  
 23 guidance on that, but I think we need to be looking  
 24 at the strategic plan as whole because that's what  
 25 really plays into the five-year budget as well.

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1 Certainly, the FlashVote survey gives us  
 2 some guidance, but I think we need more than just a  
 3 presentation; I think we need some real Board  
 4 discussion and things on that.

5 MR. MAGEE: Understood. And I'm just  
 6 looking at the calendar here. I think that if we  
 7 had one trustee unavailable the week of February  
 8 12th, another trustee unavailable the following  
 9 week, if we were to push that special meeting back  
 10 by two weeks, we could still make that work.

11 We'll just do some of our additional prep  
 12 work in advance, and we'll continue to move forward  
 13 with everything that we can that we know may be of  
 14 interest to the Board. And we could make that work.

15 TRUSTEE TULLOCH: Carry on, Bobby. I'll  
 16 just check and see.

17 CHAIR DENT: Before we go on, Trustee  
 18 Tulloch, are you good with moving forward with the  
 19 presentation from FlashVote in January?

20 TRUSTEE TULLOCH: I think that's useful.  
 21 Ideally, I think that's -- I'd keep them fairly  
 22 close together so we've not forgotten the results of  
 23 the FlashVotes as well. To me, that becomes part of  
 24 the input to the strategic plans process.

25 CHAIR DENT: Just so you guys know, Chair

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1 Schmitz asked me to follow up with Mr. Lyons. And  
 2 then also she's out of town, so it would be anywhere  
 3 from like the 24th through the 7th -- or I guess  
 4 24th through the end of month, if we're talking  
 5 January, 24th through the end of the month that  
 6 Mr. Lyons could potentially be available.

7 Just a heads-up on that.

8 TRUSTEE NOBLE: With regard to schedule,  
 9 if we have that meeting the week of February 19th,  
 10 I'll have to call in remotely because I won't be in  
 11 state.

12 CHAIR DENT: Are you okay with the January  
 13 review of the FlashVote?

14 TRUSTEE NOBLE: Yes.

15 CHAIR DENT: Okay. Awesome.  
 16 We're looking for a motion, or Trustee  
 17 Tulloch was going to look at his calendar and then  
 18 we would be entertaining a motion for the calendar,  
 19 this draft calendar, and if we can't come to a date  
 20 for that meeting, at least we know it's somewhere  
 21 towards the end of February. We can all do that  
 22 offline, along with -- we can have Heidi coordinate  
 23 with us on what will work with Mr. Lyons.

24 TRUSTEE TULLOCH: The week of the 12th is  
 25 bad for me as well. Probably the week of the 19th

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1 is better. I've got a fairly crowded race calendar  
 2 here.

3 TRUSTEE TONKING: I move that the Board of  
 4 Trustees accept the draft budget calendar with the  
 5 discussed date changes, and working with Heidi to  
 6 figure out the exact dates that work for all  
 7 trustees.

8 And then to have a special Board of  
 9 Trustees meeting for Kevin Lyons of Government  
 10 Science, Inc., to review and discuss the results of  
 11 the FlashVote priority survey as part of the Board's  
 12 strategic budget planning retreat and capital  
 13 improvement five-year plan sometime by the end of  
 14 January.

15 CHAIR DENT: Motion's been made. Is there  
 16 a second?

17 TRUSTEE NOBLE: Second.

18 CHAIR DENT: Motion's been made and  
 19 seconded. Any further discussion by the Board?  
 20 Seeing none, I'll call for question. All  
 21 those in favor, state aye.

22 TRUSTEE TONKING: Aye.  
 23 TRUSTEE TULLOCH: Aye.  
 24 TRUSTEE NOBLE: Aye.  
 25 CHAIR DENT: Aye.

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1 Motion passes, 4/0. That will close out  
 2 item G 2. Moving on to item G 3, formerly G 2.  
 3 G 3. Purchasing and Contract Administrator  
 4 Position  
 5 CHAIR DENT: Review, discuss, and possibly  
 6 authorize the Human Resource Director to recruit and  
 7 fill a vacant District purchasing and contract  
 8 administrator position and approve the necessary  
 9 related funding. Requesting staff member, Director  
 10 of Human Resources Erin Feore and interim Finance  
 11 Director Bobby Magee. Can be found on pages 265  
 12 through 270 of your board packet.  
 13 MR. MAGEE: This item is really a  
 14 continuation of previous board actions to establish  
 15 what is essentially known as the District purchasing  
 16 and contractor administrator position from a couple  
 17 of years ago. That position was ultimately left  
 18 unfilled and unfunded.  
 19 As we have continued to move through this  
 20 process of evaluating the fiance department, one of  
 21 the things that the Board had directed me to do at  
 22 -- we had several meetings throughout August and  
 23 September where the Board had directed me to  
 24 continue to evaluate overall staffing needs of the  
 25 finance department.

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1 begin to provide services on a District-wide basis.  
 2 And that's why we're asking for that position to be  
 3 transferred over as well.  
 4 So as you'll note on here, if this item is  
 5 approved, we are recommending the salary range for  
 6 the purchasing and contracts manager be a Grade 33.  
 7 Erin and I have worked on that quite a bit, that is  
 8 commensurate with what other managers are making  
 9 within the finance department, as well as some of  
 10 the salaries that we've seen out in the public for  
 11 these types of position.  
 12 And then we're also asking that if this  
 13 item is approved, to direct finance staff to add  
 14 this to the overall budget augmentation that we are  
 15 anticipating bringing back to the Board on  
 16 February 14th currently.  
 17 Whether contracts administrator position  
 18 is -- the funding for that position is transferred  
 19 at this item or not is still under evaluation. I  
 20 just want to be clear about that. We're -- the  
 21 theory would be to hire the manager position and  
 22 then to move to contract administrator position  
 23 over -- I'm sorry -- the Public Works contracts  
 24 administrator position over. It would take us a few  
 25 months to recruit and have an individual on board.

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1 As we've continued to move through a  
 2 number of challenges related to procurements and to  
 3 contract administration, we've realized that we're  
 4 asking staff District wide to be experts on  
 5 processes that they only do a handful of times each  
 6 year, as opposed to having one individual that is an  
 7 expert on this, that stays current with all  
 8 applicable laws, rules, regulations, and best  
 9 practices.  
 10 And so that was kind of the thought  
 11 process behind the original recommendation. And  
 12 then we started working with the General Manager and  
 13 the Director of HR on what that would look like if  
 14 we brought this recommendation back to the Board.  
 15 Ultimately, what we thought would be the  
 16 most logical recommendation for staff to make would  
 17 be to convert this position from a District  
 18 purchasing and contract administrator position to a  
 19 purchasing and contracts manager. And as part of  
 20 that, we would establish what is essentially a  
 21 purchasing and contracts division within the  
 22 department of finance.  
 23 As part of that, the Public Works contract  
 24 administrator, who is only providing services right  
 25 now, in theory, to the Public Works department would

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1 I know there's been some discussion about  
 2 whether the funding should follow that Public Works  
 3 position or not at this time. It's still under  
 4 evaluation, and so I just want to be clear with the  
 5 Board that we would finalize that recommendation if  
 6 these actions are approved tonight and bring that  
 7 back on February 14th, whatever that decision would  
 8 ultimately be.  
 9 With that, I'm happy to answer any  
 10 question the Board may have.  
 11 TRUSTEE TULLOCH: Can I say can I have a  
 12 halleluiah? I've been pushing for this position for  
 13 over two years. I think it's an absolutely critical  
 14 position. I'm glad to see it's been retitled. In  
 15 terms of the job description, we need to be a bit  
 16 more comprehensive on it as well. It's not just an  
 17 administrator position. I would expect this to be a  
 18 hands-on procurement professional that's going to  
 19 drive that and drive strategic sourcing for the  
 20 District. Somebody that actually understands  
 21 contracts and how to negotiate. I think it's there.  
 22 Some of the things we need to think of, we  
 23 should -- there should be savings -- the job  
 24 description should include setting savings targets,  
 25 we expect this person to be, at absolutely minimum,

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1 should be self-funding in terms of the savings. It  
 2 should also be responsible for oversight of savings  
 3 delivery and things as well, make sure we're  
 4 actually delivering the claimed savings.  
 5 I think it's a huge step forward. With  
 6 regard to transferring the funding for the Public  
 7 Works contract administrator, I suspect it's  
 8 probably less of a big deal. By the time we get  
 9 somebody in the position here, if we're waiting  
 10 until then to transfer the person, you're probably  
 11 looking at two to three months max in the  
 12 financial year, so you're probably only talking  
 13 about 35-, 40,000 delta or something. It's probably  
 14 less of an issue in terms of that, but I could be  
 15 wrong.  
 16 But, yeah, you have my full support on  
 17 this. It's -- I think I first suggested it to the  
 18 previous general manager when I was first appointed  
 19 to the Audit Committee. It became glaringly  
 20 obvious, anybody and everybody purchasing in the  
 21 District, and no contract control, no negotiation or  
 22 anything. We're just price takers.  
 23 TRUSTEE TONKING: Can you explain more  
 24 what you're trying to do with moving the Public  
 25 Works contract administrator too over to the finance

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1 department? I'm still a little confused on that,  
 2 and the memo doesn't really go into it.  
 3 MR. MAGEE: Yeah, sure.  
 4 The intention is to really establish a  
 5 District-wide division that provides services to all  
 6 departments. And right now, that particular  
 7 position is filled by an individual that is really  
 8 focused on just Public Works items. And I think  
 9 that if the finance department were to take on  
 10 District-wide, it would support this person  
 11 providing those services on a District-wide basis,  
 12 even though she has very, very specific knowledge  
 13 with respect to the Public Works department itself.  
 14 MS. FEORE: If I may, I wanted to mention  
 15 that if that is a change that will be recommended,  
 16 obviously as a reminder, this is a union position,  
 17 so it would require some feedback with the union as  
 18 well, given the tenure of the employee and the  
 19 experience that she has with the Public Works team.  
 20 The mechanics of it still need some smoothing.  
 21 Also, Trustee Tulloch, to your point on  
 22 the job description, job descriptions are fluid and  
 23 they change all the time. Recommendations are  
 24 always welcome and very appreciated, and we can  
 25 update as needed.

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1 TRUSTEE TONKING: I am great with this  
 2 position. I'm a little concerned about item F of  
 3 the motion. I just feel like we need to have gone  
 4 through some union negotiations, and maybe that's  
 5 something we do later or item 5 of this motion.  
 6 And so that's my one concern, but I think  
 7 this position will be a great asset to the District.  
 8 That's just kind of where I'm sitting right now.  
 9 MS. FEORE: If I may again?  
 10 CHAIR DENT: Go ahead.  
 11 MS. FEORE: The management right afford us  
 12 under the contract to move positions to other  
 13 departments. Where my concern would be, if we were  
 14 moving the position to become District wide, that  
 15 would be a material change to the job description,  
 16 and that, in and of itself, just requires some  
 17 additional review and evaluation. Again, this is  
 18 separate from the position itself that we're  
 19 proposing.  
 20 But with the position moving to the  
 21 finance department, obviously there are some  
 22 internal things that we would need to look at  
 23 because this person does even more than just the  
 24 contracts. There are other things that she does  
 25 that provides tremendous value to the team, as she

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1 has been with the Public Works team for a very long  
 2 time.  
 3 Again, want to be very careful in what I'm  
 4 saying here, but as to moving the position to  
 5 another department under the contract, we would not  
 6 have a problem with that. That said, I always do  
 7 try and work cooperatively with the union so we get  
 8 ahead of these kinds of questions and concerns.  
 9 That would absolutely be evaluated as  
 10 well.  
 11 TRUSTEE TULLOCH: I'm just looking at the  
 12 wall behind me, it's One District/One Team. I think  
 13 it's important if we're basically centralizing a lot  
 14 of the procurement leadership and administration. I  
 15 think it makes sense to have some more professional  
 16 guidance in terms of that. No disrespect to Public  
 17 Works, but most of them are not procurement  
 18 professionals or negotiated professionals and  
 19 things.  
 20 I think it could be a huge advantage to  
 21 this person to have some real professional support  
 22 there. I think it makes sense moving it across. I  
 23 hear the comments, and obviously that needs to be  
 24 gone through. If the volume of work exists there in  
 25 Public Works, it's still going to exist. It's not

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1 going to exist because she's sitting in a different  
 2 chair.  
 3 CHAIR DENT: I will entertain a motion on  
 4 this item.  
 5 TRUSTEE TULLOCH: I'll make a motion that  
 6 we, the Board of Trustees, accepts the  
 7 recommendations as listed here, recommendations 1 to  
 8 5, on page 265.  
 9 CHAIR DENT: Motion's been made. Is there  
 10 a second?  
 11 TRUSTEE NOBLE: Second.  
 12 CHAIR DENT: Motion's been made and  
 13 seconded. Any further discussion at this time?  
 14 Seeing none, call for question, all those  
 15 in favor, state aye.  
 16 TRUSTEE TULLOCH: Aye.  
 17 TRUSTEE NOBLE: Aye.  
 18 CHAIR DENT: Aye.  
 19 Opposed?  
 20 TRUSTEE TONKING: No.  
 21 CHAIR DENT: Motion passes, three to one.  
 22 That will close out item G 3. Moving on  
 23 to item G 4, formerly G 3.  
 24 G 4. Recruitment Process/General Manager  
 25 CHAIR DENT: Verbal update on recruitment

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1 progress of the general manager position.  
 2 Discussion of possible direction to staff regarding  
 3 contract template and interviews schedule.  
 4 Requesting staff member, Director of Human Resources  
 5 Erin Feore. Can be found on pages 271 through 272  
 6 of your packet.  
 7 MS. FEORE: Trustees, to get you an  
 8 update, we did have a meeting with Bob Hall and  
 9 Associates. They did present to us some additional  
 10 candidates. Of the entirety of list, we have  
 11 narrowed down the candidates to four. We are very  
 12 excited to present these candidates to you.  
 13 So a couple of things that I need to get  
 14 direction on moving forward, first, we would like to  
 15 have the draft template of the contract reviewed  
 16 just to kind of get ahead of the game a little bit  
 17 so that any questions or conditions can be noted and  
 18 that can be updated. Obviously, I'm working very  
 19 closely with legal on this. And so that is one  
 20 decision point that would be helpful to have today.  
 21 And then the second decision point is,  
 22 given the mechanics of the interview, which do have  
 23 to be done in a public setting, estimating  
 24 approximately an hour to an hour and a half for each  
 25 candidate, it's going to be a pretty long meeting if

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1 we try to wrap it into other general business items.  
 2 So we are proposing that the Board consider a  
 3 special meeting. It's possible in February. From  
 4 what we're hearing from a couple of trustees, it  
 5 sounds like this could be tricky for February, so  
 6 worst case scenario is early, early March, would be  
 7 our recommendation. But we are recommending a  
 8 meeting so as not keep people working until midnight  
 9 or beyond.  
 10 Those are the two things that I wanted to  
 11 present.  
 12 TRUSTEE NOBLE: What about the first week  
 13 of February? I was wondering if that's -- other  
 14 trustees would be amenable to that? I'd like to  
 15 move on this sooner rather than later.  
 16 CHAIR DENT: Erin, how would -- I'll go to  
 17 the Board, but how soon could you bring this  
 18 forward? Moving it forward a month rather than back  
 19 a month, would that work?  
 20 MS. FEORE: We could make this happen as  
 21 early as that timetable. The folks I'm working with  
 22 over at Bob Hall and Associates have notified the  
 23 candidates that the Board has an interest in moving  
 24 this forward as quickly we can, based on our  
 25 schedules.

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1 I would presume, given that it's January  
 2 10th, if we came up with a date the first week of  
 3 February, they would have no problems making those  
 4 scheduled arrangements to be here.  
 5 CHAIR DENT: What's everyone's calendar  
 6 look like? Is this something we handle offline?  
 7 (Inaudible cross talk.)  
 8 CHAIR DENT: Erin, we will get back to  
 9 you, or if you could send the Board an email, and we  
 10 will -- through the clerk, and then that way, we can  
 11 coordinate something that works for the first week  
 12 in February.  
 13 TRUSTEE TULLOCH: Director Feore will not  
 14 be surprised by this.  
 15 I'd like to express my extreme  
 16 disappointment. When we talked with the recruitment  
 17 consultants about this, we stressed that we're  
 18 looking for somebody with deep operations  
 19 experience, changed management, not just a lifetime  
 20 public, local government public employee.  
 21 I understand none of the candidates have  
 22 been put forward have had any private sector  
 23 experience, P and L experience, or deep operational  
 24 experience. I think we're just perpetuating,  
 25 sticking in the same rut.

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1 Having spoken with a recruitment  
 2 consultant who is supposed to be a recruiter, I was  
 3 informed that, basically, his only outreach to the  
 4 private sector was sending the job description to  
 5 various human resources departments. That's not my  
 6 professional experience how a recruiter works. As  
 7 somebody that probably gets a call probably every  
 8 other week from recruiters, normally it's more  
 9 targeted.

10 It's kind of an ironic situation. The  
 11 General Manager is the Board's only employee, yet we  
 12 get no visibility to all the candidates presented.  
 13 We've just got to take what's presented to us. We  
 14 have no insight into what we're getting. And I'm  
 15 not sure how we're supposed to be able to move the  
 16 District forward to drive the change that we've  
 17 committed to when we have no insight to the  
 18 candidates.

19 I've spoken with Sergio and Erin about  
 20 this; it's not news to them. I think the fact that  
 21 we're only seeing the list of candidates that staff  
 22 feel we're approved to see -- and that's no  
 23 condemnation of Erin.

24 But I think the whole process, we seemed  
 25 to have lost our direction. The whole idea of this

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1 was to go out and find the best person available,  
 2 not just those that want to continue a steady state  
 3 local government job.

4 We're distinctly different from counties,  
 5 most counties, most local government institutes. We  
 6 have 80 percent of our revenues comes through user  
 7 fees through what we claim are commercial  
 8 activities. We need -- we're dependent on that.  
 9 This is not just a somewhere you can depend on a tax  
 10 base. The tax base is only a small part of our  
 11 revenues that funds our operations.

12 I'm deeply disappointed if all we're  
 13 seeing is local government employees.

14 TRUSTEE NOBLE: I'm not privy to any of  
 15 the qualifications of the four candidates that have  
 16 been selected, so I look forward to having the  
 17 meeting in early February so that we can vet these  
 18 and decide if one of them is the right fit for us  
 19 for the job.

20 TRUSTEE TONKING: I also was not privy to  
 21 that information.

22 Trustee Tulloch, what is your solution?

23 TRUSTEE TULLOCH: I think my solution is,  
 24 I think there's two possible solutions: We go ahead  
 25 and bring in an interim general manager, appoint an

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1 interim general manager for a couple of years to  
 2 drive some of these things so we're in a position  
 3 where a steady state might be more appropriate.  
 4 That might be one solution. I think the other  
 5 solution might be to go back out to the market and  
 6 perhaps change the recruitment firm.

7 If this recruitment firm can only bring us  
 8 local government candidates, if that's all their  
 9 Rolodex consists of -- again, I may be completely  
 10 wrong here. I can only go by the conversations I've  
 11 had.

12 I would also stress I'm not privy to the  
 13 résumés of the candidates that have been submitted.  
 14 I have only asked the broad question, that was all.

15 I'm deeply disappointed, but I'm also very  
 16 keen to get a new general manager in place. I don't  
 17 think -- I do want to also make sure we get the  
 18 right person in place, we don't just use expediency  
 19 and speed to get, and then make an appointment that  
 20 we're going to come to regret.

21 TRUSTEE TONKING: I'm in favor of  
 22 listening to these four candidates and deciding and  
 23 then if we don't feel like there's a qualified  
 24 person, then we will have to come up with a backup  
 25 plan, which I just -- I don't know anything about

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1 these four people to make an informed decision.

2 CHAIR DENT: I don't think any of us do.

3 TRUSTEE TONKING: Okay. I guess I'm just  
 4 confused by Trustee Tulloch's comments about what  
 5 they've done to how they've moved from a government  
 6 job to another. I'm just very confused on how we  
 7 know that.

8 CHAIR DENT: I think he's asking questions  
 9 about the recruiting process.

10 And, Sergio, can you comment on the  
 11 process and our ability to meet with the candidates  
 12 outside of the board meeting prior to, if that's  
 13 possible, what that looks like?

14 MR. RUDIN: NRS 241.030 says that you're  
 15 not allowed to have a closed session meeting to  
 16 consider, discuss, or take action to appoint someone  
 17 to public office or as a member of a public body.

18 241.031 also prohibits having a public  
 19 body having any sort of closed session meeting to  
 20 discuss the professional competence of anybody that  
 21 you may be -- who is appointed and is going to be  
 22 serving as your chief executive or administrative  
 23 officer.

24 So the way that the Nevada AG's Office has  
 25 interpreted these rules is basically -- and no

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1 public body's allowed to have any sort of  
2 discussions or meetings or actions on appointment of  
3 the agency head, except for in the context of an  
4 open and public meeting.

5 That being said, given the way that the  
6 statutes read that prohibit the public body from  
7 taking action, one, the Board could potentially  
8 appoint a liaison, a single board member, to oversee  
9 the process and report back to the Board and  
10 participate in that manner.

11 That being said, they're not to be able to  
12 really have any sort of direction from the Board on  
13 that, and they would be only performing an  
14 oversight.

15 CHAIR DENT: Let me ask a little bit  
16 more-detailed question: Can individual trustees  
17 meet with individual candidates prior to interview  
18 process as a meet-and-greet, and to try and expedite  
19 the process a little bit so we're not in here  
20 grilling for an hour and a half, individually, each  
21 one?

22 I feel like if you ask some questions, you  
23 get to know that person a little bit, it could speed  
24 up the process.

25 MR. RUDIN: It could, but it may raise

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1 MS. FEORE: If there was an opportunity  
2 for a trustee liaison -- and to remind the Board,  
3 we've been talking about this for a while, and I've  
4 have been very open and honest with all of you about  
5 my frustration at not being able kind of -- for lack  
6 of better term, hamstrung with 241, and not being  
7 able to collaborate with the Board on this.

8 Obviously, me coming forward and with a  
9 couple of other folks who have provided their  
10 expertise coming forward and saying these are the  
11 four we'd like to present, I'm putting my neck out  
12 there as well.

13 My question to you, Sergio, which I think  
14 would help me understand as well, if there was an  
15 opportunity for board liaison to review the packets  
16 of information, whether it's the résumé or the  
17 entire packet, résumé, cover letter, all of that  
18 good stuff, would that then preclude that board  
19 member from voting?

20 MR. RUDIN: No, I don't think so. Because  
21 it says a public -- yeah, NRS 241.030 and 241.031  
22 prohibit a public body from having a meeting.

23 And an individual trustee has no power to  
24 appoint an executive head, I don't see that as being  
25 a significant concern.

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1 separate concerns about the fairness and the  
2 openness of your hiring process.

3 One of the issues is is that typically a  
4 public agency wants to ensure an open and level  
5 playing field when it comes to appointments. And as  
6 terms of best practice, you want to make sure that  
7 applicants are put the same interview questions,  
8 have the same opportunities.

9 With respect to the individualized  
10 meetings, while I don't think they are squarely  
11 illegal, depending on what the context are of those  
12 discussions, et cetera, I have heard in other public  
13 agencies that may significantly increase the risk of  
14 employment-related claims because, again, if you're  
15 having those one-on-one meetings, there's no one  
16 there to sort of vet or check what happens or to  
17 otherwise document what happens.

18 And if a trustee says something to a  
19 candidate and that candidate doesn't get hired, now  
20 there's a question of, well, what was it exactly  
21 that was said? It tends to create a scenario where  
22 you're more likely to have employment discrimination  
23 claims.

24 And that's sort of my caution with respect  
25 to that.

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1 MS. FEORE: So the trustee -- if it was  
2 possible to have a trustee liaison review the  
3 candidates that we're proposing, review their  
4 information to provide feedback to the HR  
5 director -- I guess I'm trying to figure out how one  
6 trustee, they couldn't provide guidance how to move  
7 forward?

8 MR. RUDIN: I think that that trustee's  
9 role would be to report back to the Board during the  
10 course of the interview process and say the  
11 selection made by staff was reasonable. If that  
12 makes sense.

13 CHAIR DENT: Seems to me that ought to be  
14 the Chair's role. It's the Chair's job to bring  
15 agenda items like this forward and if -- I mean, the  
16 Chair would need to have enough information to  
17 understand this process to know if that's -- if we  
18 should be bringing this forward to the Board.

19 So, I think when Chair Schmitz gets back,  
20 this should be something that you guys discuss  
21 during the legal meetings or during your weekly  
22 updates and all of that.

23 TRUSTEE TULLOCH: I'm just highlighting  
24 some respects, how convoluted this process is and,  
25 quite frankly, it's almost stupid if it's our only



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1 employee but we don't get to see who has applied.  
 2 Sergio, would we be breaking any laws if  
 3 we saw redacted résumés, so all personal  
 4 information, et cetera, removed, just so we had an  
 5 idea what the candidates applied were?  
 6 MR. RUDIN: No. I think that that would  
 7 be fine. And the Board recently adopted a policy  
 8 for review of confidential information by the Board.  
 9 I would recommend that you make use of that policy  
 10 to the extent you're interested.  
 11 TRUSTEE TONKING: Is there not a way that  
 12 we can look at all those redacted résumés and make a  
 13 shortlist, our own shortlist of what we would pick  
 14 as your top five or four?  
 15 MR. RUDIN: The issue there is that that  
 16 whole discussion would need to be in an open  
 17 meeting.  
 18 TRUSTEE TONKING: Yeah. So if we were  
 19 able to look at it, have a meeting, a meeting that's  
 20 agendized, and list our top five or four, I don't  
 21 see why --  
 22 MR. RUDIN: Yes, you can definitely do  
 23 that. And the Board is entitled by law to decide  
 24 who the shortlist is for their evaluation.  
 25 Now, the issue there, which the HR

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1 director expressed a concern to me about, is that  
 2 that may cause folks to potentially want to pull  
 3 their name out of the applicant pool, because if  
 4 they are being discussed and there's not even a  
 5 guarantee for an interview and a lot of these folks  
 6 may not have notified employers, that's a concern.  
 7 So -- but from a legal perspective, yes,  
 8 the Board can decide who it wants to interview and  
 9 create its own shortlist.  
 10 That is actually what the statutes  
 11 envision as the process is everything is supposed to  
 12 be out in the open, and all of the major decisions  
 13 should be made in public, to the extent they're  
 14 being made by the Board.  
 15 TRUSTEE TULLOCH: Sergio, wouldn't  
 16 everyone that's applied for this, for this position,  
 17 couldn't that be requested by any member of public  
 18 as a public records request?  
 19 MR. RUDIN: I would want to look into  
 20 that. There is likely an interest under the  
 21 Bradshaw Balancing Test in redacted this -- or not  
 22 providing that information at this particular time,  
 23 given the fact that it would likely shrink the  
 24 applicant pool and prevent the Board from having a  
 25 reasonably successful recruitment process.

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1 But, of course, after the fact, I think  
 2 that there would probably be less of an interest,  
 3 and potentially those -- that information would be  
 4 subject to disclosure at a later date.  
 5 TRUSTEE TULLOCH: Again, just following up  
 6 on -- I've never heard of the Bradshaw Balancing  
 7 Test. It seems more like an engineering term, so  
 8 maybe I should know it.  
 9 But at the end of day, if we think  
 10 candidates are going to pull their application  
 11 because it's going to go public, I mean, these  
 12 candidates must realize that at some stage it's  
 13 going to go public, and if we present, say, four  
 14 candidates, three of them are going to have the  
 15 information known that they've applied for another  
 16 job anyways, so I'm not quite sure -- we may shrink  
 17 it slightly, but I'm not quite sure how it changes  
 18 the position of any of these applicants.  
 19 Are we then going to select four, and them  
 20 some of them say, well, I don't like my employer to  
 21 know that I'm applying for this?  
 22 MS. FEORE: If I can speak from the  
 23 applicant's point of view, if I were, and I'm not,  
 24 let's make this clear, secretly looking for other  
 25 work, and I didn't want Mike Bandelin to know, and

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1 an agency was considering me for a position but I  
 2 hadn't even made it to the final selection process  
 3 for just the interview, I wouldn't want my  
 4 background, which can easily tie back to me, I  
 5 wouldn't want my background out there because -- for  
 6 any member of public to call my employers and start  
 7 doing their own digging and so forth and so on, I  
 8 wouldn't want that out there with no guarantee of  
 9 even an opportunity for interview.  
 10 So it does create a risk to such  
 11 candidates who -- yes, Trustee Tulloch, you're one  
 12 hundred percent correct. Ultimately, their  
 13 interview is going to be in the public forum, it's  
 14 going to be recorded, it's going to be broadcast  
 15 online, but at least they got their foot in the door  
 16 enough for an interview.  
 17 To not even be at that stage and have my  
 18 information public would -- I reasonably believe  
 19 that people would be less interested in moving  
 20 forward with the process.  
 21 TRUSTEE TULLOCH: I don't necessarily  
 22 disagree, it is, but the other way of looking at it  
 23 is it weeds out those candidates that are just  
 24 throwing their hat in the ring just in the off  
 25 chance that they might be the one outsider.

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1 MS. FEORE: Well, I can assure that the  
 2 candidates we've reviewed thus far are very serious  
 3 about their interest in this position.  
 4 TRUSTEE TULLOCH: Back to our original  
 5 question, Sergio, would it be all right for us to  
 6 see redacted résumés?  
 7 MR. RUDIN: Yes.  
 8 MS. FEORE: So then I think this changes  
 9 my agenda item pretty significantly because my guess  
 10 is, outside of the draft template, it sounds like  
 11 may not be interested in setting a special meeting  
 12 until such time as you've had a chance to review the  
 13 redacted applications or the redacted résumés? Am I  
 14 making a presumption?  
 15 CHAIR DENT: Let's just let all the  
 16 trustees weigh in first. Trustee Noble asked for  
 17 the question, Trustee Tulloch has brought this up,  
 18 there may be an interest from Trustee Tonking, but  
 19 the Board has not give any direction yet.  
 20 TRUSTEE NOBLE: I'm ready to review these  
 21 four candidates in early February. It's been over  
 22 eight months, and I think it's time. And if don't  
 23 find a candidate in those days four, then we go  
 24 back.  
 25 But I would think that, given the vetting

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1 process staff has done, we're going to have a viable  
 2 candidate. But if we don't, then we go back and go  
 3 with a different firm at that point.  
 4 I would at least like to review and  
 5 interview these four candidates.  
 6 CHAIR DENT: I'll just say in discussions  
 7 with staff and working through this and when to  
 8 bring this back and then to extend the process a  
 9 little bit further, last fall when we did that,  
 10 the -- my concerns were similar to Trustee Tulloch's  
 11 of or not having enough candidates to be bringing  
 12 forward. What if we have only really one good one  
 13 and the second and third with are just kind of  
 14 there? That was one of my concerns, and that's why  
 15 we extended this process already once.  
 16 And so I do understand your concerns when  
 17 it comes to someone that has outside experience  
 18 outside of government, and I believe our senior  
 19 directors that have been involved in this process,  
 20 they understand the Board's concerns with that. We  
 21 did change the job description to allow for that.  
 22 And so I understand your concerns, Trustee  
 23 Tulloch, but we have been going through this process  
 24 for six, seven months now. If we get to a point,  
 25 and maybe we talk about this in a little bit deeper

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1 dive when it comes to the overall budget process,  
 2 but maybe that person that is heavily involved in,  
 3 say, the numbers and the business units that we do  
 4 have, maybe that ends up being -- maybe it is in  
 5 the, say, director of finance position that we have  
 6 out for, maybe it's an assistant general manager  
 7 position and they're solely in charge of our  
 8 business units and have a business mindset when it  
 9 comes to evaluating each and every one of those and  
 10 they're the person that's held accountable for that.  
 11 With that, I'll just say I'd be willing to  
 12 entertain a motion to move this forward, but I do  
 13 understand your concerns as -- that they are mine as  
 14 well.  
 15 TRUSTEE TONKING: I think this is a big  
 16 decision. I think -- this is going to be bad  
 17 because it's going to be on public record. I think  
 18 we should also understand that we may not find the  
 19 perfect fit for our District in this process, and I  
 20 think we should at least give the process a try.  
 21 And I also understand that this may not  
 22 work out quite how we want it and may have to  
 23 reassess. But I want to try the process all the way  
 24 through to see what happens.  
 25 TRUSTEE TULLOCH: Yeah. I understand your

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1 sentiments entirely. You're very-well aware, having  
 2 been through the previous recruitment of a previous  
 3 general manager, Pinkerton, when the Board was left  
 4 with (inaudible) choice, they were just presented  
 5 with two candidates, one of whom was -- turned out  
 6 to be ineligible, despite having gone through all  
 7 the so-called vetting by the so-call recruitment  
 8 firm as well.  
 9 I understand your thoughts. Yes, we could  
 10 have another -- we're talking about, well, maybe  
 11 recruit somebody that's not right for job, but then  
 12 we will bring somebody else in to actually do the  
 13 job that should be done.  
 14 A lot of this direction comes from  
 15 leadership, and even if you had the same assistant  
 16 general manager that was a commercial person, and  
 17 if we can't recruit somebody like that for the  
 18 general manager's position, I'm not quite sure how  
 19 we would be able to recruit that at a lower level.  
 20 So I have concerns in terms of that.  
 21 I hear my colleagues. I'm making my views  
 22 known because I think it's important. I think it's  
 23 also important for any general manager to have the  
 24 approval of all the Board members. I'm not sure --  
 25 I'll wait and follow the process, but I'll reserve

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1 my rights to vote according to my conscious on that.  
 2 I do believe I would still like to see the  
 3 résumés, I'd like to see the résumés that have been  
 4 rejected as well. I would like to see them redacted  
 5 so I have some idea. At the moment, I have lost  
 6 confidence in the process. I don't think we've  
 7 been -- I better not say anything because it's --  
 8 obviously we have a vendor that is there. I am  
 9 disappointed with the results that's been offered.  
 10 That's all I can say at this stage.  
 11 CHAIR DENT: That's fair.  
 12 I'll entertain a motion.  
 13 TRUSTEE TONKING: Talk about the draft  
 14 template at all?  
 15 (Inaudible cross talk.)  
 16 CHAIR DENT: All right. Who has some  
 17 comments, questions for the agreement that is? And  
 18 I have the BBK one over here too.  
 19 TRUSTEE TULLOCH: I think the item 3,  
 20 under essential duties and responsibilities, I don't  
 21 believe it's the job of the general manager to  
 22 develop policy recommendations for the Board. It  
 23 should be accepting direction from the Board or  
 24 making recommendations to the Board, if there's  
 25 policy changes required. I don't think it's the job

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1 of the general manager to set policies. I think we  
 2 debated that last year.  
 3 I think that's the first one. I don't see  
 4 anything about change management -- being  
 5 responsible for change management and delivery. I  
 6 think there's a lot of things there. It still needs  
 7 a lot of work.  
 8 MS. FEORE: I'm sorry to interrupt. Are  
 9 you speaking about the description or the contract?  
 10 I'm so sorry.  
 11 CHAIR DENT: Job description, number 3.  
 12 TRUSTEE TULLOCH: I'd like to see some  
 13 there -- I'd like to see some deliverables, some  
 14 accountability for deliverables as well. I think  
 15 there should be some performance basis in this.  
 16 This is a pretty highly paid position in local  
 17 government. I think we need to have accountability  
 18 and we need to have some very strong deliveries --  
 19 TRUSTEE TONKING: Point of order on this.  
 20 We aren't asked to talk about the job description;  
 21 it only says to talk about the template of  
 22 employment agreement.  
 23 The job description was just added as  
 24 supplemental information. I just don't want us to  
 25 get in trouble on that.

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1 MR. RUDIN: I can get around that issue  
 2 because the template incorporates the job  
 3 description.  
 4 TRUSTEE TONKING: Okay. Perfect.  
 5 TRUSTEE TULLOCH: They're both G 3.  
 6 That's my general comments, and I think  
 7 we've increased the remuneration in this, we're  
 8 trying to get the person. I think we need to make  
 9 sure that we've also got accountability for  
 10 delivery -- there should be accountabilities here  
 11 and performance basis in here. That's a starter.  
 12 TRUSTEE NOBLE: This would be question for  
 13 Ms. Feore: With regards to the employment  
 14 agreement, all the blanks with regards to annual  
 15 leave, sick leave, and then severance and stuff,  
 16 those things we are supposed to be discussing now or  
 17 is that part of the negotiation process once a  
 18 candidate is selected?  
 19 MS. FEORE: Those are generally items that  
 20 the candidate themselves will negotiate, so we left  
 21 those blank.  
 22 CHAIR DENT: Any additional questions  
 23 regarding the job description or the employment  
 24 agreement?  
 25 TRUSTEE TONKING: I think, and this is

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1 where I'm getting a little confused on how these  
 2 perfectly tie, because, for example, section 3 that  
 3 Trustee Tulloch mentioned, I reviewed these online,  
 4 but my other option is I see that in 8 point -- I  
 5 lost it -- it talks about operating policies. So it  
 6 changed that word. I had, like, a note that said it  
 7 changed 3 to operating policy, which I think is  
 8 fine. I think the problem is is if it's -- now I  
 9 gotta find it again.  
 10 I guess that is one of my questions. I  
 11 think -- the one thing I think is missing is -- and  
 12 maybe that's when we talk about -- in that  
 13 performance evaluation area is maybe some form of  
 14 like types of, like, KPI ideas or just some form  
 15 of -- as Trustee Tulloch mentioned -- deliverable,  
 16 but it doesn't have to be, like, explicit  
 17 deliverable, what we see as KPI.  
 18 And the other thing I couldn't find in  
 19 here was community engagement and management  
 20 information. I didn't see that as part of it, and I  
 21 think that's a huge part of this role.  
 22 MS. FEORE: In the job description, you're  
 23 talking about the job description?  
 24 TRUSTEE TONKING: No. I was actually  
 25 looking at the agreement part of it.

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1 Because in the agreement, it talks about a  
 2 lot of the duties, and I just was a little confused.  
 3 MS. FEORE: The job description, with the  
 4 exception -- I noticed one error where I left the  
 5 residency information included and that actually had  
 6 been redacted the last time we discussed about the  
 7 job description.  
 8 As I mentioned before, the job description  
 9 is fluid, so as there are recommended changes, I  
 10 don't know if should get those changes noted and  
 11 then bring it back to the Board for an updated  
 12 approval?  
 13 With typical hiring managers, they will  
 14 reach out and say this particular function has  
 15 changed and this is what it is and I've collaborated  
 16 with the employee and we're good to go.  
 17 And they get to make that decision. I  
 18 don't -- I would love to get some sort of ideas as  
 19 to how to incorporate your ideas and suggestions,  
 20 but also ensure that the whole of the Board agrees.  
 21 CHAIR DENT: Do we want to send in our --  
 22 we've already made changes to the job description.  
 23 We did that one before the recruiting process.  
 24 So do we want -- any further tweaks and  
 25 changes, do we want to send those in? I'm just

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1 trying to think when -- if we're trying to have the  
 2 candidates come forward, it'd probably be good to  
 3 get this done in a special meeting before the 31st.  
 4 Or the 24th? 31st. Okay.  
 5 So, potentially, maybe there's a meeting  
 6 the week before, special meeting, just for this, and  
 7 maybe it is board training in the beginning or  
 8 review of the FlashVote survey, and then we can  
 9 finalize the job description and potential changes  
 10 to the agreement.  
 11 TRUSTEE TONKING: I like that idea. And  
 12 maybe we can throw that legal nonmeeting on the  
 13 forensic audit in there too and really just knock  
 14 out everything in a nice night.  
 15 CHAIR DENT: Okay.  
 16 Anything else right now?  
 17 TRUSTEE TONKING: Should we send edits we  
 18 have to the agreement as well?  
 19 CHAIR DENT: Um-hum.  
 20 TRUSTEE TONKING: Perfect.  
 21 CHAIR DENT: And I think it would be good  
 22 to have Heidi just kind of incorporate that with  
 23 whose changes, then that way we can have a  
 24 discussion about it.  
 25 TRUSTEE TULLOCH: Can you send us the Word

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1 version so we could redline it?  
 2 MS. FEORE: Yes. Absolutely. The Word  
 3 version of both documents?  
 4 CHAIR DENT: Yes.  
 5 MR. RUDIN: Erin, is the idea, then, that  
 6 we would be having a subsequent meeting to discuss  
 7 and have the Board adopt any further revisions?  
 8 MS. FEORE: Um-hum. It sounds like that's  
 9 the recommendation for the special meeting that will  
 10 include FlashVote and finance budget stuff --  
 11 forensic audit.  
 12 CHAIR DENT: Yeah. Nonmeeting legal  
 13 meeting, maybe prior to, and then review of  
 14 FlashVote. And this would be, say, our sole item.  
 15 I believe Trustee Schmitz gets back the 24th or  
 16 something like that, so it would probably have to be  
 17 after that or before the meeting on the 31st. That  
 18 gives us a week.  
 19 TRUSTEE TONKING: Do I need to make a  
 20 motion on the special meeting calendar date? And do  
 21 I need to make a motion that we're scheduling  
 22 another special meeting?  
 23 CHAIR DENT: I think we just do it all on  
 24 the long range calendar, if someone wants to take  
 25 notes, and that way -- Trustee Schmitz is gone,

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1 she's pretty good about that for us.  
 2 TRUSTEE TULLOCH: Can I clarify, Sergio?  
 3 So we're okay to see the redacted -- review the  
 4 redacted résumés under the confidentiality?  
 5 MR. RUDIN: Yes.  
 6 CHAIR DENT: Any further discussion on  
 7 this item?  
 8 All right. We're going to take a  
 9 five-minute break.  
 10 (Recess from 8:30 P.M. to 8:35 P.M.)  
 11 CHAIR DENT: Moving on to item G 5.  
 12 G 5. HDR Engineering  
 13 CHAIR DENT: Review, discuss, and possibly  
 14 approve professional services agreement between  
 15 Incline Village General Improvement District and HDR  
 16 Engineering, Inc., for an updated water and sewer  
 17 rate study for fiscal year 2024, in the amount of  
 18 \$41,865. Requesting staff member, interim Director  
 19 of Public Works Kate Nelson. Can be found on page  
 20 273 through 299 of your board packet.  
 21 MS. NELSON: This is item is to provide an  
 22 update to the water and sewer rate study that was  
 23 done the last two years. This is an update.  
 24 We are asking that the consultant not do  
 25 the cost of service analysis that they have done in

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1 the last two years that have shown relatively the  
 2 same numbers.  
 3           So if you have any additional questions  
 4 regarding this, I'm here to answer.  
 5           TRUSTEE NOBLE: I would just say I  
 6 agree with the recommendation not to do the cost of  
 7 service analysis this time. However, given the  
 8 substantial increases to the irrigation customers, I  
 9 think it would be helpful to probably do one next  
 10 year to see if their usage has changed as a result  
 11 of those increases or if they remain the same.  
 12 That's the one piece there I can see a cost of  
 13 service analysis would be appropriate.  
 14           But not this year because it was two-step  
 15 process in raising those rates to align them with  
 16 the cost of service analysis from last year, so I  
 17 think best to wait until next year to true that up  
 18 to make sure things have not gotten out of whack,  
 19 for lack of a better word, in the interim.  
 20           But I do think it's appropriate to make  
 21 sure that -- again, though, that we are recovering  
 22 the monies that we need to, and we don't end up --  
 23 we can do annual microadjustments, which are a lot  
 24 more palatable than if you wait and find out  
 25 next year that we didn't capture enough from

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1 more on there.  
 2           I think it's also time -- to Trustee  
 3 Noble's point, yes, I think it's time to do a root  
 4 and branch review of the allocations, the cost  
 5 allocations, the cost of service. I think I brought  
 6 that up twice last year, and it turned out the  
 7 consultant had been instructed not to make any  
 8 changes.  
 9           I think it's now becoming -- with the  
 10 money we've spent on the pipeline, with the likely  
 11 huge capital expenditure that is going to come out  
 12 of the utility study, I think we need to look very  
 13 seriously at how these allocations go going forward.  
 14           My recommendation would be that we don't  
 15 do this. We already know the rates for next year.  
 16 By the time this is completed, we would be through  
 17 the budget cycle and things as well. So it doesn't  
 18 even take account of that.  
 19           I think we just move forward with the  
 20 rates as agreed. We save the 50,000 here, and when  
 21 we see the results of the utility study and we've  
 22 gone through budget process, then it's maybe time to  
 23 do a root and branch review of how we're doing the  
 24 capital allocation and cost of service.  
 25           CHAIR DENT: I would agree with Trustee

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1 everyone, and we end up having to increase the rates  
 2 dramatically.  
 3           The gradualism, I think, is much more  
 4 appropriate.  
 5           TRUSTEE TULLOCH: I'm wondering what we're  
 6 actually achieving from this. We already know to  
 7 recommended rates from next year. We haven't spent  
 8 as much capital as we have. We already have a  
 9 fairly large -- it's a large step increase, I think  
 10 to eight percent, if I remember correctly, for  
 11 next year that's already baked in.  
 12           All this is basically doing is updating  
 13 the spreadsheet. By the time we spend 50,000 bucks  
 14 on it, I think there's a better way of spending that  
 15 money. Particularly, we're still waiting to see the  
 16 multi-year utility plan, to see that.  
 17           I think we should -- to my mind, I don't  
 18 see any value to us in actually doing this. You can  
 19 save 50,000 bucks here. We already know what the  
 20 recommended rates are based on our expenditures.  
 21 We've actually spent slightly less, and we've  
 22 already baked in the large increase. Doing this is  
 23 not going to make any really microadjustment. We  
 24 were at ten percent last year, then another 8  
 25 percent this year. We're probably going to have

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1 Tulloch on this. It's a lot of money to be spending  
 2 to be updating a model and really updating a  
 3 projection is really all we're doing. We know where  
 4 we need to be, where our costs, and I just -- staff  
 5 used do this, three years ago this was staff's job,  
 6 and then our new Public Works director recommended  
 7 going this route. And we had also not had this one  
 8 in a very long time by an outside consultant, so I  
 9 thought it was overdue at that time.  
 10           But we've already done this twice in a  
 11 row, and I didn't see much value add for what we  
 12 went through last year, and so not something I would  
 13 be interested in approving for this year.  
 14           TRUSTEE TONKING: What concerns do you see  
 15 if we don't move forward with doing this this year?  
 16           MS. NELSON: So, any concern we have is if  
 17 we were actually to not move forward with some rate  
 18 increase. I think you guys experienced that around  
 19 2019/2020. You saw those large jumps after that.  
 20           I think the goal should be to get, like  
 21 Trustee Noble said, more incremental, yearly  
 22 increases to match the cost of service increases  
 23 from, say, our suppliers and that kind of thing.  
 24           So I would not recommend that we not do  
 25 anything. But if it's the Board pleasure to go

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1 ahead and institute the recommended rate increase  
 2 for year two based on last year's study, then we  
 3 know from that study our bottom line that was  
 4 included. As long as we don't drastically change  
 5 from that, we should be okay.  
 6 TRUSTEE TONKING: You feel like staff has  
 7 the capacity to address any changes from the year  
 8 two models that might happen, and, like, direct  
 9 that?  
 10 MS. NELSON: Yes.  
 11 CHAIR DENT: Any further discussion on  
 12 this item?  
 13 TRUSTEE NOBLE: I still think moving  
 14 forward is appropriate because then we have the  
 15 most-accurate rates. While the projections were  
 16 that there was going to be another 80 percent  
 17 increase this coming year, things changed and it  
 18 could be 8 percent, it could be a little bit higher,  
 19 it could be a little bit lower. I would be looking  
 20 for this rate study to give us the most-accurate  
 21 rates possible.  
 22 But if the rest of the Board does not want  
 23 to move forward, then it is what it is. But I would  
 24 highly recommend that we, at least, do the -- if  
 25 we're not going to do the study, we at least go

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1 along with the recommendation from last year's study  
 2 for what the increase should be for this  
 3 coming year.  
 4 CHAIR DENT: I'll just say I agree with  
 5 using what the recommendation is for year two for  
 6 the rate increase for this year.  
 7 TRUSTEE TULLOCH: Agreed. That was always  
 8 my intention, Trustee Noble, was to use the numbers  
 9 because we haven't got any major variances from  
 10 there.  
 11 I think to save us 50 grand at the moment,  
 12 and then use it when we have a much fuller picture  
 13 and we need to start looking at multi-year capital  
 14 plan and things as well. It becomes worthwhile.  
 15 Then we have more to work with.  
 16 But, yes, my intention was I assumed these  
 17 rates projections, I thought we had agreed to them  
 18 last year for next year.  
 19 MS. NELSON: My recollection is that the  
 20 Board only approved year one. So, yeah.  
 21 CHAIR DENT: Okay. That's fair.  
 22 You're not going to see any surprises or  
 23 hiccups when you bring back the proposed rate is  
 24 what -- on the record.  
 25 Any further discussion on this item?

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1 Okay. That will close out item G 5.  
 2 Moving on to item G 6, formerly G 5.  
 3 G 6. Best, Best, and Krieger LLP  
 4 CHAIR DENT: Review, discuss, and possibly  
 5 approve the contract with Best, best, Krieger, LLP  
 6 for legal services for a period of January 1, 2024  
 7 through December 31, 2026. Requesting trustee, Sara  
 8 Schmitz, Chair. Can be found on page 300 through  
 9 311 of your board packet.  
 10 Chair Schmitz is not here, but I will open  
 11 this up for discussion. Any questions or concerns,  
 12 we can have Sergio just give a brief overview. I  
 13 believe you sent out an email on Sunday.  
 14 TRUSTEE TULLOCH: Point of order.  
 15 Shouldn't Sergio be recusing himself?  
 16 CHAIR DENT: I know there were certain  
 17 things that were asked of him in his proposal.  
 18 Go ahead, Sergio.  
 19 MR. RUDIN: I had emailed the clerk,  
 20 asking to forward this information to the Board.  
 21 In general, the main terms are that BBK is  
 22 asking for an inflationary increase. The current  
 23 rates in the expired agreement were 265 for basic  
 24 legal services, 170 for paralegals and law clerks.  
 25 And BBK's requesting rates to be set at 285 for

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1 attorneys for basic legal services. This covers all  
 2 of your general counsel work.  
 3 This is a 7.5 percent rate increase since  
 4 rates were set in 2020. The actual CPI for the west  
 5 region, which includes Nevada, was 12.5 percent over  
 6 the same time period, so this is actually below the  
 7 rate of inflation.  
 8 For special legal services, the rates that  
 9 were set in 2020 were 295 for attorneys, 185 for  
 10 paralegals, law clerks, analysts. Again, BBK's  
 11 requesting that rates be set for 320 for attorneys.  
 12 Primarily, this is the sort of work that  
 13 would be litigation based, this is does not cover  
 14 attendance at meetings or similar types of routine  
 15 legal work.  
 16 The prior expired agreement had a flat-fee  
 17 rate of 750 per board meeting or committee meeting,  
 18 regardless of the length of the meeting. That is  
 19 not workable for the law firm. So we're suggesting  
 20 that meetings be billed at the regular basic legal  
 21 services rate.  
 22 Additionally, there is an annual CPI  
 23 adjustment that is proposed that would be timed to  
 24 coincide with your budgetary cycle.  
 25 Beyond that, the contract would provide

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1 that I would be serving as your general counsel and  
 2 primary legal point of contact. Josh Nelson, of  
 3 course, is going to be available, since he is a  
 4 partner in the firm, to assist with any other work.  
 5 And, additionally, we would maintain Anne, who has  
 6 been assisting staff with contract review and other  
 7 things on an as-needed basis.  
 8 So that would be your legal team.  
 9 CHAIR DENT: Thank you for the overview.  
 10 Questions?  
 11 TRUSTEE TONKING: I have questions more  
 12 for the Board and my thoughts on it. I enjoy  
 13 working with BBK.  
 14 I'm hoping that we could think about this  
 15 -- and I don't know if BBK is amenable to this -- as  
 16 a year. I know that we had had this whole plan of  
 17 going out to RFP. We talked about hiring different  
 18 types of lawyers, we had this whole discussion, and  
 19 then -- I understand timing and all the things that  
 20 are going on, all the changes in the District, I get  
 21 it, but I'm wondering if in a year we can get some  
 22 of our ducks in a row.  
 23 Not to say that we wouldn't just want to  
 24 keep BBK, but I'm just thinking about the decisions  
 25 we made as a prior board.

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1 My other concern is -- I totally  
 2 understand why they got rid of the \$750 flat rate.  
 3 But when I looked back on a bunch of our board  
 4 meeting lengths, some of those could come up to  
 5 almost \$1,700 per meeting, which is a lot. So we  
 6 either need to become proficient or just be aware  
 7 that we're going to have an increased amount of our  
 8 legal fees allocated into the budget.  
 9 Those are my two concerns and thoughts,  
 10 and I just wanted to bring those up to the Board.  
 11 CHAIR DENT: Just a comment on one of the  
 12 things you said, potentially proposing a different  
 13 set fee for the Board meeting rather than an hourly  
 14 could be a negotiation we go back --  
 15 TRUSTEE TONKING: Yeah, I think that would  
 16 be a good negotiation. Maybe even talking about the  
 17 length of the agreement and another set fee. And I  
 18 know our meetings -- and I get why they do it.  
 19 Hundred percent understood 750 is a great deal for  
 20 how long our meetings are, but it also gets really  
 21 expensive for us too, otherwise.  
 22 TRUSTEE TULLOCH: Color me confused. Is  
 23 it four months, five months since BBK came to us and  
 24 said they didn't want to continue service, and now  
 25 they're proposing a two-, three-year contract? Two

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1 now, originally it was three.  
 2 We also -- the Board also directed General  
 3 Manager, I think at the September meeting, to start  
 4 preparing an RFP so we weren't left high and dry  
 5 with specific instructions about it.  
 6 We're now in January, and understand  
 7 this -- we do need to -- got to agree with Trustee  
 8 Tonking, I would modify it further. I would say the  
 9 contract would be up to a year. I think we need to  
 10 change the -- we can't have 30 days termination.  
 11 While it would be nice for us to have that, we can't  
 12 afford to have a 30-day termination clause by our  
 13 lawyers who could potentially -- I'm not suggesting  
 14 they would, but it could be if we want out of the  
 15 contract and BBK learned that they weren't  
 16 successful, and I'm assuming the fact that they've  
 17 put this forward they would bid in a competitive  
 18 bidding situation. We can't have a situation where  
 19 they decide that maybe they are not going to win the  
 20 contract and just pull out with 30 days' notice and  
 21 just leave us high and dry.  
 22 I think that would need to be 90-day  
 23 notice, and obviously that puts the onus on us as  
 24 well. It's only fair that it's a mutual term. I  
 25 think we both need some security there.

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1 As I recall, I wasn't on the board at the  
 2 time, I don't think BBK ever competed in a  
 3 competitive solicitation for this role. Did that go  
 4 out to RFP or just a proposal that came from BBK?  
 5 TRUSTEE TONKING: I wasn't on the board,  
 6 but I'm pretty sure it -- they were, like, we just  
 7 talked to them and they -- but I'm --  
 8 TRUSTEE TULLOCH: I don't think we had any  
 9 other bidders at the time, as I recall.  
 10 TRUSTEE TONKING: Which is -- I mean,  
 11 there's a risk of not wanting to work for us as  
 12 well.  
 13 TRUSTEE TULLOCH: I don't think there's  
 14 competitive solicitation. I think, to my mind, it's  
 15 time that, yeah, I think we move forward with this  
 16 with some changes. I would say for a period for up  
 17 to a year to make sure both parties have some  
 18 security.  
 19 But I think we should be moving forward  
 20 with a competitive -- going out to bid on it. And  
 21 I'm sure BBK would be -- they're obviously keen, the  
 22 fact that they've put this proposal together means  
 23 despite their previous advice, they're now  
 24 interested in actually working with us again. And I  
 25 think it's good practice to go -- move forward with

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1 an RFP on the next few months on that basis.  
2 TRUSTEE TONKING: I'm really not  
3 comfortable doing an up to, because I think it does  
4 open a lot of issues. I think it makes BBK not feel  
5 as invested, it think it make us open to a lot of  
6 liability of losing them, and I think we can leave  
7 the 30 day and leave one year and one year gives us  
8 a whole year from right now to get ourselves  
9 organized and decide what we want to do, rather than  
10 six months.  
11 CHAIR DENT: There's a huge, say,  
12 bandwidth component of all this too. We talk about  
13 getting organized, but staff has a lot of things  
14 that they're trying to get done. I'd say priority  
15 number one is getting a replacement for the general  
16 manager so our interim General Manager can go back  
17 to skiing every day.  
18 It's definitely a huge priority when --  
19 I'm not opposed to a 90 day. I don't see a negative  
20 that comes from doing a 90 day. A year, I would say  
21 this process takes nine months at a minimum with how  
22 slow government is to go out to RFP, go through this  
23 process. All of a sudden, we're half way through  
24 this year, and it's going to take a few months even  
25 for a transition if BBK weren't our continued

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1 day, you'd be okay keeping it at a year?  
2 TRUSTEE TULLOCH: Yeah. Because it's --  
3 you can still cancel beforehand. Then if we move  
4 heaven and earth and got the proposal out and move  
5 forward, a year basis gives you enough stability.  
6 I think to Chair Dent's remarks, I think  
7 it is going to take a six-month period go through  
8 it. It shouldn't -- hopefully we get a new  
9 procurement person on board. These things will  
10 start moving much more quickly.  
11 I could live with a year, but I think it  
12 needs to be -- the 90 days, there's a potential for  
13 protection on both sides.  
14 CHAIR DENT: One other thing I wanted to  
15 touch on. It was the fact that BBK did give us  
16 notice six months prior to the contract being up,  
17 and the situation changed. Situation changed, and  
18 within a month their situation changed, and Sergio  
19 was coming into the mix probably before most of you  
20 guys knew that. I talked to Josh about it. We knew  
21 things were kind of shifting around a little bit,  
22 and there was potential, we're talking about the  
23 contract.  
24 I do want to thank BBK for continuing to  
25 work with us, even though they are out of their

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1 counsel.  
2 I would say that at a minimum, this thing  
3 would be a year. And I'm open to the 90 day --  
4 Trustee Tulloch, where are you at with  
5 the -- what would you propose when it comes to the  
6 \$750 prior fee and the potential \$1,700 proposed  
7 fee?  
8 TRUSTEE TULLOCH: I would think we don't  
9 make any changes to the agreement apart from the  
10 rate rise, the 750, should be baked in. We're  
11 basically continuing the previous contract in terms  
12 of that.  
13 To Trustee Tonking's point, there's no  
14 point in saying the contract's for a year when  
15 there's 30 days termination for convenience, because  
16 that means we're only getting a 30-day contract.  
17 TRUSTEE TONKING: I'm fine if we want to  
18 go to 90 days. I was just saying that I don't feel  
19 comfortable saying up to -- then why don't you just  
20 put a 30-day contract out there? It seems like then  
21 we're renewing it every 30 days, if that's what  
22 you're trying to make that argument.  
23 TRUSTEE TULLOCH: No, I don't want a  
24 30-day contract. That leaves both sides --  
25 TRUSTEE TONKING: You want to leave 90

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1 contract right now, showing good faith in that  
2 process. And they have assured us they will  
3 continue to do that even if at some point when we do  
4 go out to RFP, and let's just say BBK weren't  
5 selected or decided not to put their name in, they  
6 said they would work with us through that transition  
7 process.  
8 TRUSTEE NOBLE: I'm fine with doing a  
9 one year. I'd like the 90 days because, like has  
10 already been said, 30 days leaves us high and dry if  
11 something happens; 90 days, we can turn it around  
12 and get somebody else, but in 30 days that would not  
13 happen.  
14 I would hope that BBK, given their past  
15 actions in giving us more than adequate notice with  
16 the six months that -- I just -- 90 days gives me  
17 more assurance that we don't have a problem.  
18 With regards to the hourly for the  
19 meetings, I'm fine with that, because another  
20 incentive for us to actually move expeditiously  
21 through our meetings and be prepared and succinct  
22 and get it done. I'm fine with that.  
23 I understand why 750 flat rate for a  
24 meeting is not workable when were especially going  
25 into budget meetings. If last year was any



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1 indication, we were going to midnight or 1:00 in the  
2 morning, and that's -- that 750 doesn't cover their  
3 costs.  
4 CHAIR DENT: I've heard hourly rate  
5 increase is fine with the meetings, I've heard keep  
6 it the same, and potentially let's negotiate.  
7 TRUSTEE TONKING: Yeah, my negotiation  
8 idea would even be on both ends, like we have  
9 an hourly rate -- or we have a flat rate up to  
10 X hours, that's a little bit at a discounted rate,  
11 and then if we were going over that, we get  
12 that hourly rate, and that incentivizes us not to  
13 hit that mark too, to be more efficient, because we  
14 do need to be more efficient.  
15 CHAIR DENT: I can get on board with that.  
16 TRUSTEE NOBLE: I like that idea.  
17 TRUSTEE TULLOCH: Yeah, I think the  
18 original hourly rate, the flat rate was based on  
19 in-person attendance as well. There's a big  
20 difference between charging 280 or 320 bucks an hour  
21 for remote attendance, as opposed to charging 320 an  
22 hour for in-person attendance.  
23 I think -- I take the point that the 750  
24 may be unrealistic. I think a flat fee of 1,000  
25 bucks or something may be there, and potentially if

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1 TRUSTEE TONKING: Yeah. And I can kind of  
2 talk through the rate idea I was thinking.  
3 CHAIR DENT: Trustee Tonking, everyone on  
4 board with that?  
5 Okay. All right. Sergio, we're in a  
6 holding pattern on the existing contract, and we  
7 will in touch on that. And the Board has directed  
8 Trustee Tonking to get with you and work through  
9 some of these differences.  
10 Anything else on this topic?  
11 Nope. All right. That will close out  
12 item G 6, formerly G 5. Moving on to item G 7.  
13 G 7. Board Liaisons  
14 CHAIR DENT: Review, discuss, and appoint  
15 board liaisons to various functions/organizations  
16 for 2024. Requesting trustee, Chair Schmitz, page  
17 312 of your board packet.  
18 So I believe these are all of the liaisons  
19 that we started with, and I'd say approved as a  
20 board or were potentially -- looks like slightly  
21 modified. I think the pickleball is the only change  
22 in here.  
23 TRUSTEE TONKING: That should change to  
24 Parks and Recreation, so it's all of Parks and Rec,  
25 just minus the one pickleball. It get's confusing

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1 it goes over, say five hours or something, then  
2 there is there. I think I would prefer to see  
3 something along these lines.  
4 I think another issue -- I've only heard  
5 this unofficially and I may be totally wrong, is BBK  
6 guaranteeing us that they will provide resources  
7 when required now? I heard somewhere that  
8 there's -- and this may just be hearsay, but I heard  
9 there's an issue with resources not being available  
10 at some stage recently.  
11 I'm sure that's maybe just hearsay, but  
12 I'm assuming this contract guarantee's availability  
13 of resources.  
14 MR. RUDIN: I'm not exactly sure what you  
15 mean by "resources."  
16 CHAIR DENT: You guys want to talk about  
17 that offline?  
18 TRUSTEE TULLOCH: Yeah, we can take it  
19 offline. I may be totally offbeat here, but I just  
20 want to make sure that we always -- when we need  
21 legal guidance, it's available.  
22 CHAIR DENT: In Chair Schmitz' absence, do  
23 we want to have a liaison go back and work with  
24 Sergio and see what we can settle on in the  
25 negotiation? Who wants to volunteer for that?

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1 when it's called recreation and tennis.  
2 CHAIR DENT: Oh, Parks and Rec, yep.  
3 Understood. It's Parks and Rec minus pickleball.  
4 Understood. This is where we started, this how we  
5 got through the year.  
6 TRUSTEE NOBLE: And Trustee Schmitz had  
7 reached out to me asking which -- if I had been a  
8 liaison to any. She sent that December 28th when I  
9 was out of the country. And so did not respond in  
10 time to her for it to get in here. I was the  
11 designated liaison for Diamond Peak and would like  
12 to continue that in 2024.  
13 CHAIR DENT: As of right now, no changes  
14 needed, is that how we stand?  
15 TRUSTEE TONKING: I feel good with them,  
16 unless anyone has concerns with theirs. I'm fine  
17 with mine.  
18 TRUSTEE NOBLE: I like the continuity.  
19 CHAIR DENT: Then for the next, say,  
20 few months until, say, a new contract is approved  
21 with FlashVote, if there is a survey you guys want  
22 to have sent out, reach out to me if you have  
23 questions. I've worked with Trustee Noble on one.  
24 I've worked with Trustee Schmitz on another.  
25 Because I'm the liaison doesn't mean

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1 anything. You guys can ask whatever questions you  
 2 want or any ideas you have.  
 3 TRUSTEE TULLOCH: Makes sense these are  
 4 two years.  
 5 CHAIR DENT: All right. That will close  
 6 out item --  
 7 TRUSTEE TONKING: I think there's another  
 8 area here. I think the objective of this, when I  
 9 remember a board meeting on why she brought this  
 10 forward, and I am now speaking for her, but my  
 11 understanding is that she wanted to figure out if  
 12 anyone wanted to do outside, external agencies. I  
 13 think that was the main question.  
 14 But I agree, two years on these is great,  
 15 because it takes a lot to figure out what the hell's  
 16 going on.  
 17 CHAIR DENT: Let's all weigh in on that.  
 18 Do we want to have an outside liaison?  
 19 Is there a specific area that we feel the  
 20 need for today? And it doesn't mean that we need to  
 21 have an answer for this today, but we know this is  
 22 an option at least.  
 23 TRUSTEE TULLOCH: I think it makes sense.  
 24 I think we need to boil down what these external  
 25 agencies are, which the important ones are. I think

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1 it does make sense that there's some board oversight  
 2 and things in these areas.  
 3 I was going to vote since I worked in  
 4 Hawaii anyway, I thought I might volunteer for  
 5 outreach there.  
 6 TRUSTEE NOBLE: Just if there is a trustee  
 7 that's got an interest in one of these, I think that  
 8 would probably be most appropriate. I wouldn't want  
 9 to assign somebody to monitor an agency and they  
 10 have no interest in the subject matter whatsoever.  
 11 So it would be something I think if a  
 12 trustee has a desire to, I think let's consider it  
 13 and talk about it.  
 14 TRUSTEE TONKING: Do you think we can just  
 15 get a list of the major agencies that we work with,  
 16 interim GM Bandelin? And then maybe walk through it  
 17 and decide if we have a role in them or not. And  
 18 then we can bring whatever we have and go from  
 19 there.  
 20 CHAIR DENT: That's a great starting  
 21 point.  
 22 TRUSTEE TULLOCH: We might want to add NV  
 23 Energy to that list, given the recent history. I'm  
 24 happy to volunteer there.  
 25 CHAIR DENT: Any further discussion on

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1 this item?  
 2 All right. Seeing none, that closes out  
 3 item G 7. Next up we have long rang calendar.  
 4 I. LONG RANGE CALENDAR  
 5 CHAIR DENT: 313 through 317 of your board  
 6 packet. Interim Director Mr. Bandelin.  
 7 MR. BANDELIN: I will note to the Board  
 8 that we have worked with Chair Schmitz on -- we  
 9 invited her to come to a meeting, and our intention  
 10 with staff and the Chair is to do the best we can to  
 11 fill out any known dates within the long range  
 12 calendar. You'll note a longer long range calendar,  
 13 if you will, that we're going to keep working on to  
 14 be able to fill in specific items in there.  
 15 For tonight's meeting, the notes that I  
 16 have would be the last week in January, a special  
 17 meeting to review FlashVote survey results. And  
 18 also at that same meeting would be to approve an  
 19 amendment to the job description and contract for  
 20 the general manager.  
 21 And, again, in the last week in February,  
 22 we had talked about a special meeting with  
 23 interviews for potential general manager of the  
 24 District candidates.  
 25 And then other items that we would add to

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1 the long range calendar would be an IVGID Magazine,  
 2 staff would come with potential recommendations and  
 3 discussion for content of the magazine.  
 4 We talked about a legal nonmeeting to  
 5 agendize a discussion on agreements and contracts  
 6 with the forensic due diligence audit.  
 7 And just what I'll tell the Board is that  
 8 we'll have our District Clerk reach out and set  
 9 dates for that last week in January, first week in  
 10 February, and just come to some conclusion where we  
 11 can put it on the calendar to be able to hold those  
 12 meetings.  
 13 CHAIR DENT: I believe Trustee Schmitz  
 14 returns on 24th. I would check to confirm that.  
 15 Maybe the meetings on the 25th would be the next  
 16 time we have it.  
 17 And depending on how well Trustee Tonking  
 18 can shake down Sergio, maybe we bring back that  
 19 contract for approval at that meeting as well. I  
 20 don't want that to linger for too long. I think we  
 21 owe it to BBK.  
 22 Anything else? What did we miss in that?  
 23 Legal meeting nonmeeting FlashVote, there was the --  
 24 MR. BANDELIN: Approve the amendment to  
 25 the GM job description and contract.

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1 CHAIR DENT: Yep.

2 And then the February meeting, we talked

3 about IVGID Magazine and purpose. Any other long

4 rang calendar items?

5 TRUSTEE TULLOCH: General Manager

6 Bandelin, you can perhaps get me up to date. As of

7 yesterday, we still have no signed agreement, and NV

8 Energy has not yet signed the Diamond Peak

9 agreement. I knew the community's getting very

10 concerned. This extends the uncertainty even

11 further.

12 Can we put that on the agenda for the

13 January 31st meeting if it's not been signed by

14 Diamond Peak? Maybe it's time we just pull out of

15 the agreement altogether. We can't leave the

16 community still hanging on the hook there with all

17 the issues overhanging in terms of house values.

18 MR. BANDELIN: Yes, I can answer that

19 question. I supposed you missed it in my GM update

20 when I verbally stated that we do -- from the

21 approved Amendment and Restated Site License

22 Agreement that was approved by the Board on December

23 13th, I just spoke this evening to how we have the

24 signed agreement in hand, and we will be -- I'll

25 restate the fact that District counsel and myself

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1 will make it available to the public for their

2 access through public records request.

3 TRUSTEE TULLOCH: I heard the NV Energy,

4 but I missed the second part of it. Thank you. I'm

5 glad that is signed.

6 I have another thing I'd like to put on

7 the Board agenda. We've been looking at the fate of

8 this building and what needs to be done in this

9 building for a long time. We're starting to see

10 pressures on space, office space and things.

11 There's areas where we're out of compliance with

12 various regulations, ADA, and all sorts of things.

13 We're all very well aware this building is

14 near the end of its life. I think it's way past

15 time we start doing a space analysis, what we

16 actually need, what we can use from our existing

17 buildings, where we have potential space.

18 We have the Public Works building, we've

19 got the Parks and Rec building, we've got The

20 Chateau. I think I would like you and Finance

21 Director Magee to look at engaging somebody to do a

22 quick -- first, a quick and dirty study to see what

23 we could potentially do, what our requirements

24 actually are, particularly given some staff work

25 remotely now, whether we need so much actual

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1 individual office space or whether we can start

2 doing some hot desking and things, better use the

3 facilities we have, and potentially then put an end

4 of life on this building.

5 I would like to suggest that potentially

6 you and Finance Director Magee get your heads

7 together and look at that. It would be very useful

8 to have a quick and dirty analysis so we can look at

9 if we're going to have to do any construction or

10 reconfiguration so we can have that in advance of

11 the budget time.

12 I think it's time we made a move on some

13 of these things instead of just always sticking

14 Band-Aids on. I would certainly like to see the

15 best use of the facilities we already have.

16 MR. BANDELIN: Noted.

17 CHAIR DENT: Any other agenda items, long

18 range calendar?

19 TRUSTEE TONKING: I have on here the

20 consolidation of advisory meeting minutes for our

21 advisory boards. Because we also have the court

22 reporter attending all those meetings, writing word

23 for word, and I'm not sure that's as useful as it is

24 for these. And also a huge cost.

25 So I'm hoping we can bring that up to

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1 discuss, meeting minutes price and costs at those

2 advisory committees soon.

3 CHAIR DENT: Discussing it as the board

4 level; correct?

5 TRUSTEE TONKING: Yeah. So that can --

6 because we gave direction to have a court reporter

7 --

8 CHAIR DENT: That's something we can

9 potentially put on the agenda. That doesn't seem

10 like it would take very long for that discussion.

11 That could be something we could do at end of the

12 month, potentially, or early February.

13 TRUSTEE TONKING: It could be done really

14 quickly.

15 CHAIR DENT: Yeah.

16 TRUSTEE TULLOCH: Could we start just

17 doing direct voice transcription or something?

18 CHAIR DENT: I think you guys already get

19 that via Zoom.

20 TRUSTEE TULLOCH: If we did voice to type.

21 CHAIR DENT: Zoom already does that for

22 you. And it even gives you your highlights and it

23 gives you your direction or next steps that you need

24 to take. It's just not as good for the public.

25 TRUSTEE TONKING: It doesn't work as well,

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1 probably, for these meetings because there's an  
 2 editing issue, but in the same mic, yeah.  
 3 But since we're on Zoom for those ones,  
 4 it's much cleaner.  
 5 CHAIR DENT: So, yes, we could do that.  
 6 Let's put it on the agenda and get Board approval.  
 7 Anything else?  
 8 All right. That closes out item I.  
 9 Moving on to Board of Trustee updates, item J.  
 10 J. BOARD OF TRUSTEE UPDATES  
 11 CHAIR DENT: Any updates?  
 12 Okay. Seeing one, that moves us to final  
 13 public comment.  
 14 K. FINAL PUBLIC COMMENTS  
 15 CHAIR DENT: Any final public comment in  
 16 the room?  
 17 Matt, can we go to public comment via  
 18 Zoom, please.  
 19 MS. KNAACK: Hi. Yolanda Knaack.  
 20 Happy new year to everyone. That was a  
 21 good meeting. I do have some concerns about Linda  
 22 Car's report, so I will look into that and get back  
 23 to you at the next meeting.  
 24 Thank you.  
 25 MR. WRIGHT: Frank Wright, Crystal Bay.

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1 As far as Linda Cars is concerned, I've  
 2 had enough of Linda Cars. I think our whole  
 3 community has had enough of Linda Cars.  
 4 The Registrar of Voters vetted all the  
 5 signatures. The irregularities that were signatures  
 6 that were not acceptable, that not the Registrar of  
 7 Votes, the Secretary of State's job. That is the  
 8 people that are running the recall. They screwed  
 9 up, so be it.  
 10 But, you know, this has been nothing but a  
 11 disaster in our community. People outside this  
 12 community has look at this community as being  
 13 criminal, corrupt, disorganized. Maybe why we can't  
 14 find a qualified person to to come in here and be a  
 15 general manager.  
 16 Enough of these people. Enough of their  
 17 garbage. Enough. Enough. Enough. Go way. Go  
 18 back to wherever you came from. You don't need to  
 19 be here doing what you're doing.  
 20 We're trying to run a community, we're  
 21 trying to make the most out of it. We're trying to  
 22 give the best deal to our citizens who are living  
 23 here. And quit stealing from us quit. Quit trying  
 24 to invoke your silly mentalities into our community.  
 25 It's just not working. And you're not acceptable.

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1 All your little compatriots, they've kind of gone  
 2 away, just Cars is still hanging on for some reason.  
 3 You're not going to have a recall in the  
 4 next three months no matter what in the hell  
 5 happens. You're not going to get an election in the  
 6 next three months no matter what happens.  
 7 We have a primary coming up. Why would  
 8 you waste so much time and energy doing what you're  
 9 doing and hiring legal counsel who used work for the  
 10 Board. I mean, conflicts of interest ruing  
 11 everywhere.  
 12 You know what? These people have been our  
 13 problem. These people are still somewhat of a  
 14 problem. If they just catch on to what's going on  
 15 and see that we're trying to fix a very bad  
 16 situation here and run this District like a district  
 17 should be run.  
 18 As far as the legal counsel, I did some  
 19 checking around, Sun Valley pays their legal counsel  
 20 a \$1,000 month. They're as big as we are. Why is  
 21 it so expensive for us? Are we something special  
 22 here? We have so many problems?  
 23 And I believe the legal counsel only works  
 24 for the Board, that represents the Board. I don't  
 25 know why employees are going to legal counsel to get

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1 advice. Hire your own attorney.  
 2 We have a problem here, and it's starting  
 3 to work its way out. I believe a new culture is  
 4 starting to emerge, and I believe we're starting to  
 5 see that these people that are causing all these  
 6 problems are disappearing like rats off a ship.  
 7 Let's just keep going forward and keep  
 8 doing what we're doing and hopefully Mrs. Cars will  
 9 find something else to do with her life. This is  
 10 pathetic.  
 11 Anyway, thank you. Good night, guys.  
 12 CHAIR DENT: Thank you. It looks like  
 13 that was our final public comment. Thank you, Matt.  
 14 L. ADJOURNMENT  
 15 CHAIR DENT: I want that say that will do  
 16 it. We are going to be adjourned. It is 9:18. I  
 17 want to thank staff and my colleagues.  
 18 (Meeting ended at 9:18 P.M.)  
 19  
 20  
 21  
 22  
 23  
 24  
 25

1 STATE OF NEVADA )  
2 COUNTY OF WASHOE ) ss.

3

4 I, BRANDI ANN VIANNEY SMITH, do hereby  
5 certify:

6 That I was present on January 10, 2024, at  
7 the Board of Trustees meeting, via Zoom, and took  
8 stenotype notes of the proceedings entitled herein,  
9 and thereafter transcribed the same into typewriting  
10 as herein appears.

11 That the foregoing transcript is a full,  
12 true, and correct transcription of my stenotype  
13 notes of said proceedings consisting of pages 145,  
14 inclusive.

15 DATED: At Reno, Nevada, this day of 20th  
16 day of January, 2024.

17

18 /s/ Brandi Ann Vianney Smith

19

20 BRANDI ANN VIANNEY SMITH

21

22

23

24

25

# INVOICE

**BAVS SM-LLC**  
brandiavsmith@gmail.com  
United States

**BILL TO**  
**Incline Village General Improvement  
District**  
Susan Herron / Heidi White

775-832-1218  
AP@ivgid.org

**Invoice Number:** IVGID 17

**Invoice Date:** January 21, 2024

**Payment Due:** February 10, 2024

**Amount Due (USD): \$1,220.00**

Items	Quantity	Price	Amount
<b>Base fee</b> January 10, 2024 BOT meeting	1	\$350.00	\$350.00
<b>Per page fee</b> January 10, 2024 BOT meeting	145	\$6.00	\$870.00

**Subtotal:** \$1,220.00

**Total:** \$1,220.00

**Amount Due (USD): \$1,220.00**

**From:** [indra winquest](#)  
**To:** [Matthew Dent](#); [Sara Schmitz](#); [Michaela Tonking](#); [Mike L. Bandelin](#); [Ray Tulloch](#); [Dave Noble](#); [Heidi White](#)  
**Subject:** Correspondence  
**Date:** Thursday, January 11, 2024 11:16:09 AM

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CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Interim GM Mike Bandelin and members of the Board of Trustees-

I am providing written correspondence in response to agenda item F.1 from the January 10th, 2024 Board of Trustees Meeting. Several members of the community contacted me regarding this item, so I took the time to review. I am referencing page 104 question 3, and page 117 question 82. Both of these responses are inaccurate. I would request the record reflect that my separation from the district never had anything to do with the requirement to go through a public evaluation process. I stated publicly that in the event that I were to continue on with the District, I had no issue going through the full evaluation process. As I stated publicly, the request to consider separation was based on the existing circumstances at the time which included several factors, most importantly what was best for myself and my family and my overall health and wellness. I am copying the District Clerk as I want this included as correspondence as mentioned in reference to agenda item F.1 from the January 10th, 2024 Board of Trustees Meeting. Thank you for your understanding and cooperation and Happy New Year.

Indra Winquest

**From:** [Info IVGID](#)  
**To:** [Heidi White](#)  
**Cc:** [Mike L. Bandelin](#); [Erin Feore](#)  
**Subject:** FW: January 10, 2024 Board Meeting, Agenda item G.5 BBK Agreement  
**Date:** Wednesday, January 10, 2024 1:34:49 PM

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\*Please remember: Using the "reply all" feature in this email could constitute a violation of the Nevada Open Meeting Law.

Good Afternoon All, (Trustees Bcc'ed)

Please review the emailed Public Comment for the Board meeting tonight, below.

**From:** Diane Heirshberg <dbheirshberg@gmail.com>  
**Sent:** Tuesday, January 9, 2024 2:51 PM  
**To:** Info IVGID <info@ivgid.org>  
**Subject:** January 10, 2024 Board Meeting, Agenda item G.5 BBK Agreement

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

**Re: January 10, 2024 Board Meeting, Agenda item G.5 BBK Agreement**

Dear IVGID,

Please make this email which is my public comment, a part of the public record of the meeting of January 10, 2024, and deliver a copy to each of the Trustees. Thank you, Diane Becker

Dear Trustees Dent, Tulloch, Tonking, Noble, and Schmitz,

I am writing to suggest revisions to the proposed BBK Contract, and to recommend that if the Board is going to proceed to contract with BBK, that the Board hire an attorney to represent and protect the interests of IVGID.

Please note that I make these suggestions based on 23 years of experience as both a former Chief Legal Officer and a former inhouse and outside General Council (and before that 20 years as a litigator). During the later part of my practice, I was chairperson of the Corporate Law Department of the then largest law firm in Ventura County California and we represented many the public entities in the County during my tenure. As such I reviewed and approved the retainer agreements with clients on non-litigation matters, including the public



law clients, and I do not believe that the proposed BBK agreement adequately protects IVGID. I no longer practice law and have never practiced law in Nevada, and I make these comments as a citizen, but a citizen knowledgeable in reviewing attorney retainer fee agreements.

1. While the contract purports to have a term through December 31, 2026, it is terminable upon 30 days prior written notice from either party, with or without cause under Section 3.11. Please consider if 30 days' notice from BBK would be too short a time for IVGID as a public agency to solicit new representation and approve it. This should be considered by the Board.

2. Under the proposed BBK contract, IVGID is not contracting to have Sergio himself do the legal work. Because of the low hourly rate of \$285.00 per hour for all attorneys at any level, this will incentivize the law firm to put in less experienced attorneys to do the actual work, as the only commitment is that under paragraph 3.6:

“attorney Sergio Rudin will be **personally involved in the representation** of the Client and the delivery of services under this Agreement.”

Being “personally involved” does not mean that he will do the work or give IVGID any control or approval of the attorneys who perform services for IVGID. Paragraph 3.3 provides only that Sergio is responsible for “supervision of all services” and there should be a negotiation of some language describing under what circumstances Sergio will personally perform the services. Would it be “as and when requested by IVGID in writing that Sergio personally perform specific services”? As in-house Chief Legal Officer and General Counsel for two different companies, I found that in the case of blended rate contracts, the senior counsel rarely performed much of the services. This needs to be discussed and negotiated with Sergio, IVGID needs to understand what it is getting, and then this needs to be appropriately drafted.

3. I am aware of several concerns with the performance of services by BBK in the past, which are not addressed in the agreement, and there should be language in the agreement which remedies these issues. The four main deficiencies which I recall were: (i) repeated typographical errors remained in contracts that were approved by the Board, which were approved earlier by BBK without making the corrections; (ii) failure of BBK to meet deadlines set by the Board and by IVGID employees for completion of projects, resulting in delays in IVGID's ability to

complete its projects; (iii) failure of BBK to follow up on items directed by the Board; and (iv) failing to clearly follow and comply with policies set by the Governing Board and its directions, and instead following directions of IVGID senior management. Instead, there are very general commitments. For example. Paragraph 3.4 only if services would be performed “expeditiously in the time frames and as directed by the Client. Instead, it should provide that BBK shall meet the deadlines set by Client.” There needs to be some commitment to accuracy in review of contracts before submission to the Board. There needs to be a commitment to be knowledgeable with and to follow Board policies and votes, and to advise the Board as to circumstances observed where senior management and IVGID are not following Board policies.

4. Under paragraph 3.6, “Client shall have no choice in the selection, discharge, supervision or control of BB&K employees...” It is critical that Client be able to get the level of expertise, service, and experience necessary to properly perform services, and that Client be able to decline to have specific individuals work on their matters. Also, Client needs to be able to specify when Sergio will himself handle the representation of Client on specific matters.

5. Under paragraph 3.7 Client should have the ability to limited computerized research on lexis or Westlaw, courier and overnight services, library research services and travel expenses. Computerized legal research can run into thousands of unanticipated dollars. It is common to set a cap on the amount of expenses that can be incurred without pre-authorization and then the attorney gets Client approval. Also travel expenses should be in compliance with IVGID’s travel expense reimbursement policy, if there is one.

6. I suggest that you get a copy of BBK’s e & o insurance schedule listed in paragraph 3.9 to see what BBK’s insurance limits are.

7. Consider whether you want to add a Section 3.2.9 which reserves to IVGID the right to hire Special Counsel to handle any of the items under Sections 3.2.1 - 3.2.9.

I am available to discuss any issues raised in this email with Board member directly and can be reached at 805-2909-2779.

Respectfully submitted

Diane Becker Heirshberg, full time Incline Village resident

**WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN  
MINUTES OF THE IVGID BOARD’S REGULAR JANUARY 10, 2024 MEETING –  
AGENDA ITEM C – PUBLIC COMMENT – WHY ARE WE PAYING FAVORED  
COLLABORATOR THE INCLINE VILLAGE/CRYSTAL BAY COMMUNITY  
AND BUSINESS ASSOCIATION (“IVCBA”) ANYTHING?**

**Introduction:** Well here’s yet “another one” as my friend DJ Kahled would say<sup>1</sup>. More evidence of staff incompetence, misrepresentation and arrogance. In other words, the more things change, the more they remain the same. Or stated differently, to those readers who think we can fix our corrupt and incompetent staff by replacing unethical and untruthful employees with what most people feel should be the kinds of employees we hire, here’s evidence that we *can’t*. The incompetence, corruption and unethicalness of District staff is not capable of redemption. It is simply repeated over and over again by new employee after new employee who is indoctrinated into the ways of IVGID. Or as Nevada defines a criminal business syndicate, “any combination of persons, so structured that the organization will continue its operation even if individual members enter or leave (and)...which engages in or has the purpose of engaging in racketeering activit(ies).”<sup>2</sup> And that’s the purpose of this written statement.

**Do You Realize We Pay Dozens of Private Organizations Unnecessary And Wasteful Membership Fees?** You can see some of the in the spreadsheet table created below. And as you read each and every one, why don’t you ask yourself what this kind of membership has to do with providing facilities for utilities or public recreation?

**Frank Wright’s And E-Mail Strings to The Board Starting Last December 27, 2023 Regarding IVCBA:** Starting last December 27, 2023 fellow resident Frank Wright began writing to the Board on this subject making them aware of the inappropriate cash giveaways to favored collaborators such as

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<sup>1</sup> Go to <https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled-5618a5aa52b1#:~:text=Another%20One%20%E2%80%94%20One%20of%20the,of%20shoes%2C%20or%20something%20else>.

<sup>2</sup> See NRS 207.370. According to NRS 207.390, racketeering activities mean “engaging in at least two crimes related to racketeering [such as robbery; taking property from another under circumstances not amounting to robbery, grand larceny, receiving, possessing or withholding stolen goods valued at \$650 or more, embezzlement of money or property valued at \$650 or more, obtaining possession of money or property valued at \$650 or more, obtaining a signature by means of false pretenses, or engaging in an act, practice or course of business or employing a device, scheme or artifice which operates or would operate as a fraud or deceit upon a person by means of a false representation or omission of a material fact (see NRS 207.360)] that have the same or similar pattern, intents, results, accomplices, victims or methods of commission, or are otherwise interrelated by distinguishing characteristics and are not isolated incidents.”

IVCBA<sup>3</sup>. In addition to what I knew, local resident Joy Gumz chimed in with her list of employee procurement/credit card charges. Rather than regurgitating its contents, I direct the reader to reach the e-mail, and conclude the merits of this agenda item for him/ herself.

**Conclusion:** On January 5, 2024 I asked that if Board members weren't completely embarrassed by what our wonderful staff has been spending our Recreation Facility Fees ("RFF") on, they should be embarrassed. I asked they make a New Year's Resolution to learn the limited powers of a general improvement district ("GID"), and start making change. Do you think they will?

Assuming they won't, now you the reader know what your RFF/Beach Facility Fees ("BFFs") actually pay for.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

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<sup>3</sup> This e-mail string is attached as Exhibit "A" to this written statement.

**EXHIBIT "A"**

Re: PRR Log No. 23-126 - Missing public records - Look at This Garbage!

From: <s4s@ix.netcom.com>
To: Schmitz Sara <schmitz\_trustee@ivgid.org>
Cc: Frank Wright <alpinesportss@gmail.com>, Dent Matthew <dent\_trustee@ivgid.org>, Ray Tulloch <raytulloch@munrotulloch.com>, Schmitz Sara <schmitz\_trustee@ivgid.org>, Tonking Michaela <tonking\_trustee@ivgid.org>, Noble Dave <noble\_trustee@ivgid.org>, Gumz Joy <j.gumz1@gmail.com>
Subject: Re: PRR Log No. 23-126 - Missing public records - Look at This Garbage!
Date: Jan 5, 2024 2:01 PM

Chairperson Schmitz and Other Honorable Members of the IVGID Board -

So after I sent you my earlier e-mail today that objected to the yearly membership fees we pay to the IVCBA and other favored collaborators (see that e-mail below), I get the e-mail immediately below from local resident Joy Gumz. As do you. Which speaks to all the other wasteful membership related expenditures staff routinely make with their procurement/credit cards.

If you aren't embarrassed and ashamed by what our staff have done with local parcel owners' Rec Fees, as documented below, Trustees Tonking and Noble, you should be. And IMO there's something wrong with you!

And look how many of these charges are hidden from the public because they take place on employee procurement/credit cards no one ever sees. And weren't we going to eliminate all of these procurement cards? So that Mike Bandelin, Paul Raymore, Madonna Dunbar, and others couldn't make purchases such as these because WE CAN'T TRUST THEM? And have they been eliminated? Of course not.

Like I have commented so many times before. The more things change, the more they stay the same.

So now you're about to start the budget process for 2024-25. How about instead of going through the same type of dog and pony show we get year after year from staff, we do something different? How about we get a report of all line item expenses made for the previous year, and we start eliminating the garbage ones like these? The more wasteful expenditures we eliminate, the less pressure there will be on the RFF/BFF and central services transfers to result in a balanced budget.

I'm tired of hearing we have to make wasted expenditures such as these because we're running all of these money losing commercial business enterprises. Well isn't the answer to eliminating all of them, simply to go out of business? Then if staff are so hot to make wasteful expenditures such as these, how about they purchase our wonderful money losing commercial businesses and then they can spend whatever it is they want to spend and I'm not forced to go along with them for the ride? And the subsidy?

How about you understand what a GID really is? How about you understand what it is we're really here to accomplish? How about you start outsourcing as much of what we do to true professionals who have the expertise our staff doesn't have? And who can perform the amount of work our staff complete at a lesser cost? Like a landscape maintenance vendor who isn't going to charge us for six (6) new Toro push lawnmowers, and a \$45K machine to sharpen the blades on those lawnmowers?

How about we eliminate our internal services department? How about we reduce the number of employees? How about we eliminate IVGID Magazine? How about we go out of the catering business? How about we stop operating restaurants? How about we get out of the retail clothing/sports equipment business? How about we stop giving away the store to every Tom, Dick or Harry who claims to be a non-profit?

How about you stop misrepresenting to the public? For instance, you tell us that central services cost transfers represent the reasonable cost of all reasonably necessary services provided by the General Fund to other District divisions. But we all know this is not true.

You tell us that the RFF pays for the mere availability to access and use District recreational facilities other than the beaches and the services offered thereat upon our paying additional user fees just like the general public as a whole pay even though they don't have to pay the RFF. But we all know this is not true.

You tell us that the BFF pays for the mere availability to access and use District beach facilities and the services offered thereat, when you know each local parcel owner with beach access is entitled to access and use the beaches because of an easement included in the beach deed rather than the BFF. But we all know this is not true.

You pass through defensible space charges even though you know the District has never been granted the basic power to "eliminate fire hazards existing within the district (and)...clear public highways and private lands of dry grass, stubble, bushes, rubbish and other inflammable material which...constitute a fire hazard." Nor has this contract ever gone out to public bid.

Our solid waste disposal rates are higher than they should be because Waste Management passes through to rate payers the District's 10% franchise fee. A fee the District has no power to adopt given it does not represent payment "for services or facilities furnished by the district, charges for the availability of service, annexation charges (or) minimum charges" (these are the only "fees" a GID is authorized to adopt).

I could go on and on. But how about we make some real positive changes?

Respectively, Aaron Katz

-----Original Message-----

From: J <j.gumz1@gmail.com>
Sent: Jan 5, 2024 11:17 AM
To: <s4s@ix.netcom.com>
Cc: Frank Wright <alpinesportss@gmail.com>, Dent Matthew <dent\_trustee@ivgid.org>, Ray Tulloch <raytulloch@munrotulloch.com>, Schmitz Sara <schmitz\_trustee@ivgid.org>, Tonking Michaela <tonking\_trustee@ivgid.org>, Noble Dave <noble\_trustee@ivgid.org>
Subject: Re: PRR Log No. 23-126 - Missing public records

not including Tyler MUNIS \$283,610. trans date check or eft# vendor/merchant cardholder fullname gl allocation amount description comment fundname de record id 96928 5/16/19 770904 North Tahoe Business Association 3002019 MOTB Fan Sponsorship Utilities TV

111257	9/2/20	IN NORTH TAHOE BUSINESS	MADONNA DUNBAR	NTBA T WSA membership and 1000cup logo sponsorship summer 2020	Utilities	TV
120640	9/24/21	IN NORTH TAHOE BUSINESS	MADONNA DUNBAR	Co branding Drink Tahoe TAP/ 700MPTB and annual membership renewal	Utilities	TV
32291	3/10/15	750104Bear League		2502015 BEAR League Membership/Renewal	Utilities	Sc
63255	3/14/17	761363Bear League		2502017 membership	Utilities	Sc
78446	3/7/18	766579Bear League		2502018 Business membership	Utilities	Sc
78786	3/8/18	766579Bear League		2502018 Business membership	Utilities	Sc
95267	4/3/19	770484Bear League		250Black Bear - Bear League renewal	Utilities	Sc
96989	5/16/19	770922Sustainable Tahoe		7502-sided bear smart/bear league key rings	Utilities	TV
11543	4/8/20	773605Bear League		250Sponsorship of outreach tools (volunteer supplies; posters; hotline services; electric	Utilities	Sc
108519	5/5/21	776090Bear League		250Educational Sponsorship	Utilities	Sc
127236	5/12/22	778531Bear League		250	Utilities	Sc
127436	5/12/22	778531Bear League		250	Utilities	Sc
106138	2/17/21	775605Northern Nevada Consortium for Cooperative Purchas		2021 Membership Dues in 30NNCCP January 1, 2021 - December 31, 2021	Utilities	W
122643	1/27/22	777936Northern Nevada Consortium for Cooperative Purchas		2022 Membership Dues in 30NNCCP January 1, 2022 - December 31, 2022	Utilities	W
32167	3/3/15	750043Nevada Rural Water Assoc.		1850Conference Registration	Utilities	W
32368	3/10/15	750149Nevada Rural Water Assoc.		1100Conference Registration	Utilities	W
32369	3/10/15	750149Nevada Rural Water Assoc.		1000Conference Registration	Utilities	W
32370	3/10/15	750149Nevada Rural Water Assoc.		600Conference Registration	Utilities	Se
16525	1/19/16	NV RURAL WATER ASSO	BUXTON; TIMOTHY LEE	300NV RURAL WATER ASSO - Purchase	(Buxton; Tim; 01/26/16 09:37) Tim; Darel and Jeff cost for Nevada Rural Water Conference Reno Nevada.	Utilities W
16526	1/20/16	NV RURAL WATER ASSO	BUXTON; TIMOTHY LEE	300NV RURAL WATER ASSO - Purchase	(Buxton; Tim; 01/26/16 09:37) Tim; Darel and Jeff cost for Nevada Rural Water Conference Reno Nevada.	Utilities W
16527	1/20/16	NV RURAL WATER ASSO	BUXTON; TIMOTHY LEE	300NV RURAL WATER ASSO - Purchase	(Buxton; Tim; 01/26/16 09:37) Tim; Darel and Jeff cost for Nevada Rural Water Conference Reno Nevada.	Utilities W
47250	3/1/16	755511Nevada Rural Water Assoc.		270Membership Renewal 2016	Utilities	W
48700	4/12/16	756095Nevada Rural Water Assoc.		1550Pipeline Crew - Attending NvRWa Conference	Utilities	W
27991	7/22/16	NV RURAL WATER ASSO	RECTOR; VERONIKE L	35NV RURAL WATER ASSO - Purchase	Utilities	W
16558	1/5/17	NV RURAL WATER ASSO	BUXTON; TIMOTHY LEE	990NV RURAL WATER ASSO - Purchase	(Buxton; Tim; 02/08/17 17:06) NRWA Water conference for Tim;Darel and Jeff.	Utilities W
62100	2/7/17	760903Nevada Rural Water Assoc.		2702017 NRWA membership - renewal	Utilities	Se
28071	2/9/17	NV RURAL WATER ASSO	RECTOR; VERONIKE L	220NV RURAL WATER ASSO - Purchase	(Rector; Ronnie; 02/13/17 11:37) IVGID membership fee; NV Rural Water Assoc. (Rector; Ronnie; 02/13/17 11:38) Refund; NV Rural Water membership fee - double-billed.	Utilities W
28072	2/9/17	NV RURAL WATER ASSO	RECTOR; VERONIKE L	-270NV RURAL WATER ASSO - Credit	(Rector; Ronnie; 02/13/17 11:39) NV Rural Water membership; double-billed. (Rector; Ronnie; 02/23/17 12:03) K. Lebo conference registration; NV Rural Water Assoc.; (Rector; Ronnie; 02/23/17 12:04) P. Ortega's conference registration.	Utilities W
28073	2/9/17	NV RURAL WATER ASSO	RECTOR; VERONIKE L	270NV RURAL WATER ASSO - Purchase	Utilities	W
28044	2/17/17	NV RURAL WATER ASSO	RECTOR; VERONIKE L	275NV RURAL WATER ASSO - Purchase	Utilities	W

62697	2/23/17	761116	Nevada Rural Water Assoc.		1925	2017 NRWA annual conference - 7 attendees - pipeline	Utilities	W
62896	2/28/17	761185	Nevada Rural Water Assoc.		1375	2017 Annual Conference	Utilities	Se
28060	3/3/17		NV RURAL WATER ASSO	RECTOR; VERONIKE L	220	NV RURAL WATER ASSO - Purchase	Utilities	W
16589	1/24/18		NV RURAL WATER ASSO	BUXTON; TIMOTHY LEE	340	NV RURAL WATER ASSO - Purchase	Utilities	W
28132	1/24/18		NV RURAL WATER ASSO	RECTOR; VERONIKE L	680	NV RURAL WATER ASSO - Purchase	Utilities	W
28133	1/26/18		NV RURAL WATER ASSO	RECTOR; VERONIKE L	340	NV RURAL WATER ASSO - Purchase	Utilities	W
16592	2/28/18		NV RURAL WATER ASSO	BUXTON; TIMOTHY LEE	340	NV RURAL WATER ASSO - Purchase	Utilities	W
24717	2/28/18		NV RURAL WATER ASSO	LOCHRIDGE; ROBERT R	285	NV RURAL WATER ASSO - Purchase	Utilities	W
78527	3/7/18	766617	Nevada Rural Water Assoc.		2400	2018 Annual NVWRA conference registrations	Utilities	Se
78868	3/8/18	766617	Nevada Rural Water Assoc.		2400	2018 Annual NVWRA conference registrations	Utilities	Se
84481	7/11/18	768090	Nevada Rural Water Assoc.		335	System 501-9;999 Membership Renewal 2018	Utilities	W
91163	12/12/18	769626	Nevada Rural Water Assoc.		343	System 501-9;999 Membership Renewal for 2019	Utilities	W
16615	1/16/19		NV RUTRAL WATER ASSO	BUXTON; TIMOTHY LEE	1020	Nevada Rural Water Conference for Tim Darel and i	Utilities	W
28232	1/25/19		NV RUTRAL WATER ASSO	RECTOR; VERONIKE L	340	NV Rural Water Conference; P. Ortega	Utilities	W
28403	4/6/19		CA RURAL WATER ASSOC	Rudd; Keith P	595	California Rural Water Conference registration for B	Utilities	W
26097	7/24/19		NV RURAL WATER ASSO	Moore; Raquel V	35	Math course	Utilities	Se
26270	9/20/19		Nv Rural Water Asso	Panullo; Kirk D	70	NV Rural water class for CEU.	Utilities	W
24722	9/24/19		Nv Rural Water Asso	LOCHRIDGE; ROBERT R	35	Water treatment and Distribution tools	Utilities	W
6028	11/7/19	772541	Nevada Rural Water Assoc.		349	System 501- 9;999 Membership Fee	Utilities	W
28316	1/7/20		Nv Rural Water Asso	RECTOR; VERONIKE L	340	Registration Fee; NV Rural Water Conference P. Ortega plus 1.	Utilities	W
10924	3/18/20	773506	Nevada Rural Water Assoc.		1940	2020 NVRWA Conference - 2 days - Member Attendees: Chris Orton; Scott Hubele	Utilities	W
103224	11/5/20	774985	Nevada Rural Water Assoc.		349	Membership 501-9999	Utilities	W
120235	1/6/22	777810	Nevada Rural Water Assoc.		124	System 501-9,999 membership dues from November 2020-July 2022	Utilities	W
126094	2/24/22		BT NEVADA RURAL WATE	TIM BUXTON	700.78	Nevada rural water conference Jeff and Tim	Utilities	W
124098	3/11/22	778198	Nevada Rural Water Assoc.		855	2 day registration for NvRWA 2022 Annual Training - Technical Conference	Utilities	Se
131889	9/1/22	779320	Nevada Rural Water Assoc.		372	System Dues 07/01/22-06/30/23	Utilities	Se
96928	5/16/19	770904	North Tahoe Business Association		300	2019 MOTB Fan Sponsorship	Utilities	T\
111257	9/2/20		IN NORTH TAHOE BUSINESS	MADONNA DUNBAR	1000	NTBA T WSA membership and cup logo sponsorship summer 2020	Utilities	T\
120640	9/24/21		IN NORTH TAHOE BUSINESS	MADONNA DUNBAR	700	Co branding Drink Tahoe TAP / MPTB and annual membership renewal	Utilities	T\
46172	2/2/16	755138	IVCB Visitors Bureau		3240	RFD Customer Duplicate Payment	Ski	U\
65035	5/4/17	762068	IVCB Visitors Bureau		2582	2017 Season Ticket refund	Ski	U\
80753	4/25/18	767146	IVCB Visitors Bureau		3542	17/18 End of Season return of lift tickets	Ski	U\
26724	1/10/19		HYATT REGENCY LAKE TAH	Pinkerton; Steven J	77.96	Lunch with North Tahoe Visitors Bureau representat	General	E\



EarthLink Mail

94518	3/14/19	7703221VCB Visitors Bureau	2085	18-19 End of Season ticket return - #100934496	Ski	U
95963	4/24/19	7706841VCB Visitors Bureau	2630	18-19 End of Season ticket return - RTP#100990957	Ski	U
11156	3/25/20	7735341VCB Visitors Bureau	8390	1920 IVCBVB End of Season Ticket Return. RTP Transactions 101207397	Ski	U
39217	8/4/15	752506Reno-Tahoe Territory	150	2015-2016 dues July 1; 2015 thru June 30; 2016	Ski	Di Sk
51694	6/14/16	757193Reno-Tahoe Territory	150	Annual membership	Ski	Di Sk
64640	4/18/17	761901Reno-Tahoe Territory	50	Bus transportation to Rural Roundup	General	Cc Rc
64641	4/18/17	761901Reno-Tahoe Territory	50	Bus transportation to Rural Roundup	Ski	Di Sk
67203	6/13/17	762804 Tahoe Territory Kitchens; Inc.	159.8	food purchase	Recreation Programs	U
69370	7/27/17	763573Reno-Tahoe Territory	75	annual membership dues July 2017 - June 2018	Golf	Cl Cc
69371	7/27/17	763573Reno-Tahoe Territory	75	annual membership dues July 2017 - June 2018	Ski	Di Sk
84535	7/11/18	768106Reno-Tahoe Territory	150	Annual membership dues for 7/1/18 - 6/30/19	Ski	Di Sk
97730	6/6/19	771079Reno-Tahoe Territory	150	Annual membership dues for 7/1/19-6/30/20	Ski	Di Sk
13365	6/18/20	774000Reno-Tahoe Territory	150	Full Voting Member-Annual Membership Dues	Ski	Di Sk
109819	6/10/21	776331Reno-Tahoe Territory	150	Annual membership dues for 7/1/21-6/30/22	Ski	Di Sk
128491	6/10/22	778731Reno-Tahoe Territory	150	Annual Membership Dues 07.01.22-06.30.23	Ski	Di Sk
106376	2/24/21	775641 Incline Community Business Association DBA IVCBA	333.36	IVCBA membership	Golf	Cl Cc
124877	4/7/22	778345 Incline Community Business Association DBA IVCBA	150	IVCBA membership	Recreation Programs	U
39217	8/4/15	752506Reno-Tahoe Territory	150	2015-2016 dues July 1; 2015 thru June 30; 2016	Ski	Di Sk
51694	6/14/16	757193Reno-Tahoe Territory	150	Annual membership	Ski	Di Sk
64640	4/18/17	761901Reno-Tahoe Territory	50	Bus transportation to Rural Roundup	General	Cc Rc
64641	4/18/17	761901Reno-Tahoe Territory	50	Bus transportation to Rural Roundup	Ski	Di Sk
67203	6/13/17	762804 Tahoe Territory Kitchens; Inc.	159.8	food purchase	Recreation Programs	U
69370	7/27/17	763573Reno-Tahoe Territory	75	annual membership dues July 2017 - June 2018	Golf	Cl Cc
69371	7/27/17	763573Reno-Tahoe Territory	75	annual membership dues July 2017 - June 2018	Ski	Di Sk
84535	7/11/18	768106Reno-Tahoe Territory	150	Annual membership dues for 7/1/18 - 6/30/19	Ski	Di Sk
97730	6/6/19	771079Reno-Tahoe Territory	150	Annual membership dues for 7/1/19-6/30/20	Ski	Di Sk
13365	6/18/20	774000Reno-Tahoe Territory	150	Full Voting Member-Annual Membership Dues	Ski	Di Sk
109819	6/10/21	776331Reno-Tahoe Territory	150	Annual membership dues for 7/1/21-6/30/22	Ski	Di Sk
128491	6/10/22	778731Reno-Tahoe Territory	150	Annual Membership Dues 07.01.22-06.30.23	Ski	Di Sk
37497	7/7/15	751997 NV League of Cities & Municipalities	3886.59	IVGID dues for the year 2015-2016	General	E
46633	2/11/16	755307 Employee Reimbursement	423.6	Reimburse Travel - NV League of Cities/Work Shop	General	E
47758	3/15/16	755687 NV League of Cities & Municipalities	3895.66	Annual membership 2016-2017	General	E

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68175	7/6/17	763151	NV League of Cities & Municipalities		3911.5	Annual membership 2017-2018	General	E>
84512	7/11/18	768094	NV League of Cities & Municipalities		3942.36	Annual Member dues for fiscal yr 2018-19	General	E>
26722	12/21/18		THE LEAGUE OF CALIFORNIA	Pinkerton; Steven J	650	Registration for Conference	NONE	Ni
98719	6/26/19	771279	NV League of Cities & Municipalities		3967.67	Annual Member dues for fiscal yr 2019-20	General	E>
100434	8/13/20	774415	NV League of Cities & Municipalities		3942.36	Annual Membership Dues FY 2020-21	General	E>
117459	10/7/21	777239	NV League of Cities & Municipalities		3967.66	Annual Membership Dues FY 2021-22	General	E>
133316	10/6/22	779569	NV League of Cities & Municipalities		6254.69	Annual Membership Dues FY 2022-2023	General	E>
15736	6/4/19	22	BISTRO	BANDELIN; MIKE LEE	109.35	provided lunch to staff while attending ski California	Ski	Di Sk
5018	10/9/19	772286	California Ski Industry Assoc (CSIA)		1373.3	Ski California 2019 Membership Dues 30%	Ski	Di Sk
121547	7/24/21		CALIFORNIA SKI INDUSTRY	JAY RYDD	250	Registration for Ski California lift maintenance and operations seminar	Ski	Di Sk
121548	8/24/21		FIRESIDE PIZZA CO	JAY RYDD	100.09	Lunch for staff at Ski California Conference	Ski	Di Sk
120482	9/22/21		HARVEST INN	MIKE BANDELIN	344.43	Ski California Board Meeting room charge.	Ski	Di Sk
126923	5/16/22		CALIFORNIA SKI INDUSTRY	JAY RYDD	325	Ski California conference attendance fee for patrol director / safety coordinator	Ski	Di Sk
134143	11/3/22	779703	Employee Reimbursement		336.92	Travel reimbursement for attending ski California fall board meeting	Ski	Di Sk
32680	3/17/15	750248	National Ski Area Assoc. (NSAA)		2828.4	NSAA Annual Dues 7/1/14-6/30/15	Ski	Di Sk
30875	3/31/15	NSAA		Wilson; Brad R	800	NSAA Show	Ski	Di Sk
14325	4/22/15	NSAA		Anderson; Kayla D	800	NSAA - Purchase	Ski	Di Sk
34689	5/12/15	751059	Employee Reimbursement		457.6	2015 Expense Report/reimbs NSAA Conf May 3-5;2015	Ski	Di Sk
35048	5/19/15	751148	Employee Reimbursement		447.6	Reimbursement NSAA Conference May 3-6; 2015 San Francisco; CA	Ski	Di Sk
29815	5/26/15	NSAA		Trujillo; Curtis G	84	NSAA - Purchase	Ski	Di Sk
38378	7/21/15	752238	National Ski Area Assoc. (NSAA)		2909	2015-2016 NSAA Dues	Ski	Di Sk
17857	9/21/15	NSAA		Dollar; John W	150	NSAA - Purchase	General	Fi Au
17860	12/18/15	NSAA		Dollar; John W	225	NSAA - Purchase	General	Fi Au
15617	1/13/16	NSAA		BANDELIN; MIKE LEE	500	NSAA - Purchase	Ski	Di Sk
15618	1/14/16	NSAA		BANDELIN; MIKE LEE	-200	NSAA - Credit	Ski	Di Sk
47248	3/1/16	755510	National Ski Area Assoc. (NSAA)		100	01/13/2016 Conference & Tradeshow	General	Ge Ge
47249	3/1/16	755510	National Ski Area Assoc. (NSAA)		100	01/13/2016 Conference & Tradeshow	Ski	Di Sk

23007	7/6/16	NSAA	Iida; Lauren A	75NSAA - Purchase	(Iida; Lauren A; 07/26/16 11:47) NSAA - payment for survey results	Ski	Di Sk
54457	8/9/16	758176 National Ski Area Assoc. (NSAA)		5327 Mbship Dues 07/01/2016 to 06/30/2017		Ski	Di Sk
17864	9/23/16	NSAA	Dollar; John W	150NSAA - Purchase	(Dollar; John W; 10/03/16 10:37) NSAA fall conference @Squaw Valley; (Dollar; John W; 10/03/16 10:39) NSAA Fall Conference; (Eick; Gerald W; 10/31/16 11:16) FINDR	General	Fi Au
15662	10/6/16	NSAA	BANDELIN; MIKE LEE	150NSAA - Purchase		Ski	Di Sk
15711	4/4/17	NSAA	BANDELIN; MIKE LEE	1600NSAA - Purchase	(Bandelin; Mike; 04/26/17 10:32) NSAA conference fees	Ski	Di Sk
15716	5/24/17	NSAA	BANDELIN; MIKE LEE	260.25NSAA - Purchase	(Bandelin; Mike; 05/30/17 13:34) purchase economic survey; (Eick; Gerald W; 06/02/17 15:21) FINDR	Ski	Di Sk
15700	6/1/17	NSAA	BANDELIN; MIKE LEE	675NSAA - Purchase	(Bandelin; Mike; 06/26/17 10:12) Purchase economic analysis united states ski areas report; (Eick; Gerald W; 06/27/17 18:13) FINDR	Ski	Di Sk
23337	6/16/17	NSAA	KOEHLER; STEPHANIE R	250NSAA - Purchase - Jay Rydd	(Koehler; Stephanie; 06/21/17 15:11) Jay Rydd - Bike Summit 2017	Ski	Di Sk
29890	8/1/17	NSAA	Trujillo; Curtis G	75NSAA - Purchase	(Trujillo; Curtis G; 08/07/17 12:54) NSAA Ski Survey; (Carey; Dee; 08/08/17 14:11) approved recruiting purchase	Ski	Di Sk
17878	9/26/17	NSAA	Dollar; John W	300NSAA - Purchase		General	Fi Au
17834	1/10/18	NSAA	Dollar; John W	99NSAA - Purchase	(Dollar; John W; 01/12/18 17:30) ANSI B77.1 Aerial Trams; Lifts safety requirements 2017 update; (Eick; Gerald W; 01/29/18 10:03) FINDR	General	Fi Au
23430	3/29/18	NSAA	Koehler; Stephanie R	1600NSAA - Purchase	(Koehler; Stephanie; 03/31/18 10:52) NSAA Conference; (Eick; Gerald W; 04/24/18 13:47) FINDR for Mike Bandelin	Ski	Di Sk
80532	4/18/18	767083 National Ski Area Assoc. (NSAA)		60522018 NSAA membership dues		Ski	Di Sk
80705	4/25/18	476 Employee Reimbursement		320 per diem for May trvl to NSAA Convention in Naples; FL		Ski	Di Sk
84480	7/11/18	768089 National Ski Area Assoc. (NSAA)		4876 2018/2019 Ski Area Membership Dues		Ski	Di Sk
29720	7/30/18	NSAA	Trujillo; Curtis G	100NSAA - Purchase	(Trujillo; Curtis G; 08/01/18 17:30) Ski NSAA Salary Survey; (Carey; Dee; 08/14/18 12:11) approved HR purchase	Ski	Di Sk
17840	9/5/18	NSAA	Dollar; John W	150NSAA - Purchase	(Dollar; John W; 09/07/18 17:04) NSAA Fall seminar; (Eick; Gerald W; 09/17/18 16:55) FINDR	General	Fi Au
29729	9/13/18	NSAA	Trujillo; Curtis G	150NSAA Ski Area Safety Training		General	Fi Au
23513	3/4/19	NSAA	Koehler; Stephanie R	800NSAA Conference		Ski	Di Sk
23514	3/4/19	NSAA	Koehler; Stephanie R	800NSAA Conference		Ski	Di Sk
27282	3/4/19	SOUTHWES 5262447108867	Raymore; Paul A	271.96 Southwest Airlines - Flight to NSAA National Convnt		Ski	Di Sk
27290	3/17/19	HILTON HOTEL SAN DIEGO	Raymore; Paul A	651.45 Hotel for NSAA National Convention		Ski	Di Sk
95727	4/17/19	1854 Employee Reimbursement		141.5 travel per diem/advance for NSAA/ 4/29 - 5/1/19	out of state conference	Ski	Di Sk
95786	4/17/19	770641 Employee Reimbursement		141.5 Travel per diem/advance for 4/29 - 5/2/2019 NSAA covnf.	out-of-state conference	Ski	Di Sk

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95968	4/24/19	770688	Employee Reimbursement		NSAA/ANSI Accredited Standards Committee meeting in San Diego - 4/27-4/30/2019	248.55	Ski	Di Sk
95969	4/24/19	770688	Employee Reimbursement		NSAA/ANSI Accredited Standards Committee meeting in San Diego - 4/27-4/30/2019	80	Ski	Di Sk
27304	4/29/19		RENO-TAHOE AIRPORT AUTH	Raymore; Paul A	Parking at Reno Airport for NSAA convention - initi	6	Ski	Di Sk
27306	4/30/19		LYFT RIDE MON 11PM	Raymore; Paul A	Transportation to NSAA convention from airport	16.19	Ski	Di Sk
27309	5/1/19		HILTON HOTEL SAN DIEGO	Raymore; Paul A	Day 2 lodging charges for NSAA Convention. Day 1	325.73	Ski	Di Sk
27310	5/2/19		RENO-TAHOE AIRPORT AUTH	Raymore; Paul A	Parking at Reno Airport for NSAA Convention	23	Ski	Di Sk
27311	5/3/19		LYFT RIDE WED 6PM	Raymore; Paul A	Transportation to San Diego airport from NSAA Cor	13.73	Ski	Di Sk
29769	5/21/19		NSAA	Trujillo; Curtis G	Annual Salary Survey for Diamond Peak - NSAA	125	Ski	Di Sk
26234	8/1/19		NSAA	Olson; John G	99Ansi B77 PDF copy		Ski	Di Sk
29794	8/16/19		NSAA	Trujillo; Curtis G	NSAA Risk and Safety annual conference at Squaw	150	General	Pe Ac
17848	9/4/19		Nsaa	Dollar; John W	NSAA fall seminar	150	NONE	Ni
26246	9/18/19		Nsaa	Olson; John G	Fall Education NSAA registration for John Olson Matt Melilli	300	Ski	Di Sk
28611	9/18/19		Nsaa	RYDD; JASON		150	Ski	Di Sk
17852	12/18/19		Nsaa	Dollar; John W	NSAA Winter conference at Squaw Valley	275	General	Fi Ac
28615	1/3/20		Nsaa	RYDD; JASON	NSAA winter conference	325	Ski	Di Sk
28616	1/3/20		Nsaa	RYDD; JASON	NSAA winter conference	650	Ski	Di Sk
26258	1/6/20		Nsaa	Olson; John G	2020 NSAA Winter Conference/ ANSI B77 meetings	325	Ski	Di Sk
113483	6/30/20		NSAA	CURTIS G TRUJILLO	Ski NSAA Salary Survey	150	Ski	Di Sk
112708	8/27/20		NSAA	JOHN OLSON	Maintenance Records Book	78	Ski	Di Sk
113214	10/13/20		NSAA	JAY RYDD	NSAA fall education online seminar 175.00 Aerial evacuation resource guide 65.00	252	Ski	Di Sk
103908	12/3/20	775167	World Cup Supply, Inc.		WCS/NSAA Covid Signage	1005.89	Ski	Di Sk
103909	12/3/20	775167	World Cup Supply, Inc.		WCS/NSAA Covid Signage Credit	-1005.89	Ski	Di Sk
107892	4/14/21	775940	National Ski Area Assoc. (NSAA)		Yearly Dues, see attachment for calculations	5935	Ski	Di Sk
121726	7/13/21		NSAA	CURTIS G TRUJILLO	Refund for participating in NSAA Salary survey.	-200	Ski	Di Sk
115903	8/25/21	776907	National Ski Area Assoc. (NSAA)		NSAA membership dues begin July 1,2021 ending June 30, 2022. 340.34,990.7430	6653	Ski	Di Sk
121552	9/29/21		LAURA	JAY RYDD	NSAA fall education seminar	350	Ski	Di Sk
121298	1/2/22		NSAA	JOHN OLSON		225	Ski	Di Sk
126754	1/3/22		NSAA	JOHN OLSON	Event Registration for the NSAA Western Winter Conference.	225	Ski	Di Sk
126757	1/3/22		ALLIANZ TRAVEL INS	JOHN OLSON	Travel Insurance to attend NSAA Western Winter Conference.	43.98	Ski	Di Sk
126755	1/4/22		AMERICAN AIR0012321912594	JOHN OLSON	Flights to Aspen to attend NSAA Western Winter	519.2	Ski	Di Sk

126756	1/4/22	AMERICAN AIR0010645022158	JOHN OLSON	Conference. Flights to Aspen to attend 73.56NSAA Western Winter Conference.	Ski	Di Sk
121302	1/10/22	NSAA	JOHN OLSON	-225	Ski	Di Sk
126758	1/11/22	NSAA	JOHN OLSON	-225 Registration refund for NSAA Winter Conference.	Ski	Di Sk
131683	8/26/22	779282 National Ski Area Assoc. (NSAA)		6813 NSAA annual dues (ref PO 22300058)	Ski	Di Sk
133782	10/21/22	779616 Employee Reimbursement		2230.25 Expense Reimbursement for NSAA Symposium 10.03.2022 - 10.06.2022	Ski	Di Sk
32715	3/17/15	750265STOKE Certified		Pilot Program Fee-bench 250marketing & road mapping sustainability services	Ski	Di Sk
22890	10/12/15	STOKE CERTIFIED	Iida, Lauren A	250STOKE CERTIFIED - Purchase	Ski	Di Sk
79760	3/28/18	766868STOKE Certified		420.71 Independent Evaluator srvc	Ski	Di Sk
27234	11/5/18	STOKE CERTIFIED	Raymore, Paul A	1750 STOKTE Certified plaques for display at Diamond Pe	Ski	Di Sk
27246	11/30/18	STOKE CERTIFIED	Raymore, Paul A	75.64 Postage for STOKE Certified commemorative plaqut	Ski	Di Sk
96561	5/9/19	770848STOKE Certified		700 STOKE Snow Annual Membership Dues	Ski	Di Sk
121384	9/17/21	PALISADES TAHOE ESTORE	PAUL A RAYMORE	19.38 Palisades Tahoe Washoe Cultural Tour event attendance - comparing to STOKE Tour at DP	Ski	Di Sk
41922	10/6/15	753540 Sno Country/New England Ski Area C		5952015-2016 membership	Ski	Di Sk
72449	9/27/17	764654 Sno Country/New England Ski Area Council		10752017-18 season membership	Ski	Di Sk
88704	10/3/18	769047 Sno Country/New England Ski Area Council		12152018-19 Season Membership	Ski	Di Sk
4818	10/2/19	772265 Sno Country/New England Ski Area Cou		1215 Membership for the 2019-2020 Season	Ski	Di Sk
103076	10/28/20	774950 Sno Country/New England Ski Area Council		1315 Membership for the 2020-2021 Season	Ski	Di Sk
92510	1/16/19	769928 National Golf Foundation Inc.		250 Renewal of Facility Membership#1034011 for 3/1/19 - 2/29/2020	Golf	Cl Ct
29516	1/14/20	National Golf Foundation	Thornburg; Kyle W	250	Golf	Cl Ct
105543	1/27/21	775489 National Golf Foundation Inc.		250 Membership 01.01.21 -02.28.22	Golf	Cl Ct
120233	1/6/22	777808 National Golf Foundation Inc.		250 Membership 03.01.2022-02.28.2023	Golf	Cl Ct
24873	1/6/15	US GOLF ASSOCIATION	McCloskey; Michael C	110 US GOLF ASSOCIATION - Purchase	Golf	Cl Ct
24934	1/15/16	US GOLF ASSOCIATION	McCloskey; Michael C	110 US GOLF ASSOCIATION - Purchase	Golf	Cl Ct
29453	1/9/19	US GOLF ASSOCIATION	Thornburg; Kyle W	36.74	Golf	Cl Ct
24857	2/4/15	NCPGA	McCloskey; Michael C	35NCPGA - Purchase	Golf	M Ct
24854	2/19/15	NCPGA	McCloskey; Michael C	35NCPGA - Purchase	Golf	Cl Ct

(McCloskey; Michael C; 01/08/15 12:41) Annual membership dues to the USGA.; (Eick; Gerald W; 02/20/15 18:07) FINDR (McCloskey; Michael C; 01/19/16 22:38) 2016 Annual Dues to the United States Golfers Association.

(McCloskey; Michael C; 02/14/15 18:32) Northern California PGA Sierra Nevada Chapter Annual meeting in Reno. This charge is for Robyn Crabill's attendance to the meeting.; (Eick; Gerald W; 02/20/15 18:07) FINDR (McCloskey; Michael C; 02/23/15 11:01) Registration for our Northern California

ID	Date	Description	Sender	Amount	Category	Details	Account	Code
24867	5/19/15	PGA MEMBER INFO SRVCS	McCloskey; Michael C	345	PGA MEMBER INFO SRVCS - Purchase	PGA Section Annual Meeting. Registration is for Michael McCloskey; (Eick, Gerald W; 02/26/15 16:46) FINDR (McCloskey; Michael C; 05/21/15 13:16) Annual PGA of America dues for 2015/16 for Kyle Thornburg; Assitant Golf Professional/Tournament Coord.; (Eick; Gerald W; 06/05/15 18:00) FINDR (McCloskey; Michael C; 06/05/15 21:31) 2015 PGA of America Annual Dues for Michael McCloskey; (Eick; Gerald W; 06/16/15 10:56) FINDR (McCloskey; Michael C; 06/10/15 19:50) Annual PGA Dues for the 2015 Calendar year for 1st Assistant Stephen Zaudtke; (Eick; Gerald W; 06/16/15 10:57) FINDR (McCloskey; Michael C; 06/13/15 19:51) Annual PGA of America Dues for 2015/16 for Robyn Bradford.; (Eick; Gerald W; 06/16/15 10:56) FINDR (McCloskey; Michael C; 07/04/15 12:08) Annual PGA Dues for our Director of Instruction - Neil Gunn; (Eick; Gerald W; 07/14/15 15:40) FARMIT	Golf	CI Cc
24855	6/2/15	PGA MEMBER INFO SRVCS	McCloskey; Michael C	593	PGA MEMBER INFO SRVCS - Purchase		Golf	CI Cc
24875	6/5/15	PGA MEMBER INFO SRVCS	McCloskey; Michael C	593	PGA MEMBER INFO SRVCS - Purchase		Golf	CI Cc
24881	6/11/15	PGA MEMBER INFO SRVCS	McCloskey; Michael C	593	PGA MEMBER INFO SRVCS - Purchase		Golf	M Cc
24883	7/1/15	PGA MEMBER INFO SRVCS	McCloskey; Michael C	459	PGA MEMBER INFO SRVCS - Purchase		Golf	CI Cc
37577	7/7/15	752011 Employee Reimbursement		296.5	1/2 PGA annual dues for 2015/2016		Golf	CI Cc
24891	7/14/15	NCPGA	McCloskey; Michael C	75	NCPGA - Purchase		Golf	CI Cc
24895	7/28/15	PGA MEMBER INFO SRVCS	McCloskey; Michael C	370	PGA MEMBER INFO SRVCS - Purchase		Golf	CI Cc
39198	8/4/15	752499 PGA Foundation; INC/DBA: PGA REA		1125	PGA Junior Golf League Team Registration Fee		Golf	CI Cc
46387	2/9/16	755229 Employee Reimbursement		38.88	Mileage Reimbursement - travel to airport and home PGA Show Expense Report-PGA		Golf	CI Cc
46953	2/23/16	755419 Employee Reimbursement		690.57	Merchandise Show 0 1/24/16 - 01/29/16		Golf	CI Cc
47275	3/1/16	755523 Employee Reimbursement		354	Per Diem for PGA Show 1/24/16 to 01/09/16 O rland; FL		Golf	CI Cc
47416	3/8/16	755581 Employee Reimbursement		354	Per Diem for PGA ShoWin Orlando; FL 0 1/24/16 to 01/29/16		Golf	CI Cc
47450	3/8/16	755595 Employee Reimbursement		354	Per Diem - PGA Golf ShoWin Orlando; FL 01/24/16 to 01/29/16		Golf	CI Cc
24939	5/3/16	PGA MEMBER INFO SRVCS	McCloskey; Michael C	593	PGA MEMBER INFO SRVCS - Purchase		Golf	CI Cc
24950	6/5/16	PGA MEMBER INFO SRVCS	McCloskey; Michael C	593	PGA MEMBER INFO SRVCS - Purchase		Golf	CI Cc
24951	6/16/16	PGA MEMBER INFO SRVCS	McCloskey; Michael C	593	PGA MEMBER INFO SRVCS - Purchase		Golf	M Cc
24953	6/16/16	PGA MEMBER INFO SRVCS	McCloskey; Michael C	593	PGA MEMBER INFO SRVCS - Purchase		Golf	CI Cc

24959	6/25/16	NCPGA	McCloskey; Michael C	75NCPGA - Purchase	(McCloskey; Michael C; 06/30/16 21:15) Meeting fee for the Semi-Annual NCPGA Meeting in Reno, NV	Golf	Cl Cc
24960	6/25/16	NCPGA	McCloskey; Michael C	80NCPGA - Purchase	(McCloskey; Michael C; 06/30/16 21:16) 2016/17 NCPGA Annual Dues	Golf	Cl Cc
24964	7/1/16	PGA MEMBER INFO SRVCS	McCloskey; Michael C	345 PGA MEMBER INFO SRVCS Purchase	-07/09/16 22:01) 2016/2017 PGA Annual Dues for Chris Lavery.	Golf	Cl Cc
53712	7/26/16	757925 Employee Reimbursement		75 Reimbursement Northern CA PGA Membership		Golf	Cl Cc
24993	1/14/17	PGA MERCHANDISESHOW	McCloskey; Michael C	600 PGA MERCHANDISESHOW Purchase	(McCloskey; Michael C; 01/20/17 19:31) 3 Days of Seminars at the PGA Show	Golf	Cl Cc
24994	1/17/17	PGA MERCHANDISESHOW	McCloskey; Michael C	35 PGA MERCHANDISESHOW Purchase	(McCloskey; Michael C; 01/20/17 19:34) 2017 PGA Show Exhibit Hall Registration for Sharon Heider Administrat	Community Services	Cc Se
21952	1/18/17	PGA MERCHANDISESHOW	Heider; Sharon G	565 PGA MERCHANDISESHOW Purchase	- 18:08) registration for conference; (Herron; Susan A; 02/16/17 12:21) PGA Show Administrat	Community Services	Cc Se
62283	2/8/17	760948 Employee Reimbursement		534.09 JAN 2017 Annual PGA Mdse Shoe - reimbursable expenses		Golf	Cl Cc
62285	2/8/17	760950 Employee Reimbursement		795.43 Jan 2017 - Annual PGA Show - reimbursable expense		Golf	Cl Cc
25001	2/11/17	NCPGA	McCloskey; Michael C	35NCPGA - Purchase	(McCloskey; Michael C; 02/14/17 17:36) Sierra Nevada Golf Chapter PGA Annual Meeting	Golf	Cl Cc
63805	3/28/17	761611 Employee Reimbursement		500 reimbursement PGA cert Pro Prgm		Golf	Cl Cc
25012	5/21/17	NCPGA	McCloskey; Michael C	75NCPGA - Purchase	(McCloskey; Michael C; 05/28/17 12:38) Northern California PGA Section Annual Dues for Director of Golf - Michael McCloskey; (Eick; Gerald W; 06/02/17 15:22) FINDR	Golf	Cl Cc
25013	5/23/17	PGA MEMBER INFO SRVCS	McCloskey; Michael C	636 PGA MEMBER INFO SRVCS Purchase	(McCloskey; Michael C; 05/28/17 12:36) PGA of America Annual Dues for Director of Golf Michael McCloskey; (Eick; Gerald W; 06/02/17 15:22) FINDR	Golf	Cl Cc
25015	5/29/17	PGA MEMBER INFO SRVCS	McCloskey; Michael C	636 PGA MEMBER INFO SRVCS Purchase	(McCloskey; Michael C; 06/27/17 13:55) 2017 PGA of America Annual Dues for Michael McCloskey; (Eick; Gerald W; 06/27/17 18:13) FINDR	Golf	Cl Cc
25016	5/30/17	NCPGA	McCloskey; Michael C	75NCPGA - Purchase	(McCloskey; Michael C; 06/27/17 13:56) NCPGA Section Quarterly Meeting for Michael McCloskey; (Eick; Gerald W; 06/27/17 18:13) FINDR	Golf	Cl Cc
24999	6/1/17	PGA MEMBER INFO SRVCS	McCloskey; Michael C	636 PGA MEMBER INFO SRVCS Purchase	(McCloskey; Michael C; 06/27/17 13:57) 2017 PGA of America Annual Dues for Kyle Thornburg; (Eick; Gerald W; 06/27/17 18:13) FINDR	Golf	Cl Cc
25024	6/27/17	NCPGA	McCloskey; Michael C	80NCPGA - Purchase	(McCloskey; Michael C; 06/28/17 19:40) Northern California PGA Semi-Annual Section Meeting in Reno, NV; (Eick; Gerald W; 07/03/17 13:58) FINDR for SJP	Golf	Cl Cc
25036	7/3/17	PGA MEMBER INFO SRVCS	McCloskey; Michael C	534 PGA MEMBER INFO SRVCS Purchase	(McCloskey; Michael C; 07/06/17 11:32) PGA Annual Dues for Teaching Professional Neil Gunn.; (Eick; Gerald W; 07/14/17 10:27) DRFIN for SJP	Golf	Cl Cc
25044	7/19/17	PGA MEMBER INFO SRVCS	McCloskey; Michael C	661 PGA MEMBER INFO SRVCS Purchase	(McCloskey; Michael C; 07/23/17 14:42) Annual PGA Dues for Robyn Bradford.;	Golf	M Cc

25037	9/3/17	NCPGA	McCloskey; Michael C	130NCPGA - Purchase	(Eick; Gerald W; 07/24/17 15:22) DIRFN for SJP (McCloskey; Michael C; 09/10/17 18:54) Northern California PGA Board Meeting in Truckee California; (Eick; Gerald W; 09/15/17 16:57) DRFIN for SJP	Golf	Cl Cc
72370	9/27/17	764610 Ewing Irrigation Products		72.9G4 slnd assy pnb/pga		Parks	Pa
25067	11/20/17	PGA MERCHANDISESHOW	McCloskey; Michael C	545 PGA MERCHANDISESHOW - Purchase	(McCloskey; Michael C; 11/25/17 14:22) 2018 PGA Show Educational Conference Pass for Michael McCloskey; (Eick; Gerald W; 11/28/17 10:32) DRFIN for SJP (McCloskey; Michael C; 01/24/18 09:56) Educational	Golf	Cl Cc
24772	1/9/18	PGA MERCHANDISESHOW	McCloskey; Michael C	135 PGA MERCHANDISESHOW - Purchase	class for Genevieve Popovitch at the 2018 PGA Show ; (Eick; Gerald W; 01/29/18 10:02) DRFIN for SJP (McCloskey; Michael C; 05/05/18 14:13) Annual PGA Dues for Kyle Thornburg; (Eick; Gerald W; 05/10/18 13:59) DRFIN for SJP (McCloskey; Michael C; 05/05/18 14:13) Annual PGA Dues for Michael McCloskey; (Eick; Gerald W; 05/10/18 13:59) DRFIN for SJP (McCloskey; Michael C; 05/10/18 00:34) 2018 Annual PGA Dues for Robert Bruce; (Eick; Gerald W; 05/10/18 13:59) DRFIN for SJP (McCloskey; Michael C; 06/05/18 11:46) Northern California PGA Quarterly Education Conference; (Eick; Gerald W; 06/18/18 17:21) DRFIN for SJP (McCloskey; Michael C; 06/22/18 19:59) Annual PGA Dues for Jess Dugan; (Eick; Gerald W; 06/26/18 14:51) DIRFN for SJP (McCloskey; Michael C; 06/22/18 20:00) Annual PGA Dues for Neil Gunn; (Eick; Gerald W; 06/26/18 14:51) DIRFN for SJP (McCloskey; Michael C; 08/23/18 17:50) NCPGA Sierra Nevada Chapter Annual Dues for Kyle Thornburg; (Eick; Gerald W; 09/17/18 16:54) DRFIN for SJP (McCloskey; Michael C; 08/23/18 17:51) NCPGA Sierra Nevada Chapter Annual Dues for Michael McCloskey; (Eick; Gerald W; 09/17/18 16:54) DRFIN for SJP	Golf	Cl Cc
24785	5/1/18	PGA MEMBER INFO SRVCS	McCloskey; Michael C	651 PGA MEMBER INFO SRVCS - Purchase		Golf	Cl Cc
24786	5/1/18	PGA MEMBER INFO SRVCS	McCloskey; Michael C	651 PGA MEMBER INFO SRVCS - Purchase		Golf	Cl Cc
24787	5/4/18	PGA MEMBER INFO SRVCS	McCloskey; Michael C	651 PGA MEMBER INFO SRVCS - Purchase		Golf	Cl Cc
24794	5/23/18	NCPGA	McCloskey; Michael C	100NCPGA -Purchase		Golf	Cl Cc
24798	6/7/18	PGA MEMBER INFO SRVCS	McCloskey; Michael C	651 PGA MEMBER INFO SRVCS - Purchase		Golf	M Cc
24800	6/8/18	PGA MEMBER INFO SRVCS	McCloskey; Michael C	539 PGA MEMBER INFO SRVCS - Purchase		Golf	Cl Cc
24825	8/16/18	NCPGA	McCloskey; Michael C	75NCPGA -Purchase		Golf	Cl Cc
24826	8/17/18	NCPGA	McCloskey; Michael C	75NCPGA -Purchase		Golf	Cl Cc
24833	9/21/18	UNITED 0162418215290	McCloskey; Michael C	480.6 Flight for Genevieve Popovitch for the 2019 PGA Sfi		NONE	Nc
24834	9/21/18	UNITED 0162418215291	McCloskey; Michael C	480.6 Flight for Kyle Thornburg for the 2019 PGA Show n		NONE	Nc
26718	11/14/18	HYATT REGENCY LAKE TAH	Pinkerton; Steven J	115.27 Lunch with PGA Headhunter; Dir of Human Resoun		General	Ex
92153	1/9/19	769844 Employee Reimbursement		363 Per diem for PGA Merch show 1/20 - 1/25/19		Golf	Cl Cc
92456	1/16/19	1524 Employee Reimbursement		251 Per diem for PGA Merch show - 1/22 - 1/25/19		Golf	Cl Cc
93380	2/13/19	1599 Employee Reimbursement		135.27 travel reimbursement from PGA Merch show 1/22-1/25/19		Golf	Cl Cc
93484	2/13/19	770121 Employee Reimbursement		382.12 travel reimbursement for PGA Merch show 1/20-1/25/19		Golf	Cl Cc
23086	6/6/19	PGA MEMBER LNFO SRVCS	HOWARD; JAMES D	708Annual PGA Dues		Golf	Cl Cc



29477	6/6/19		PGA MEMBER ENFO SRVCS	Thornburg; Kyle W	648	Golf	CI
29478	6/6/19		PGA MEMBER ENFO SRVCS	Thornburg; Kyle W	536	Golf	CI
23090	6/27/19		PGA MEMBER LNFO SRVCS	HOWARD; JAMES D	648	Golf	CI
1892	7/31/19	771609	Employee Reimbursement		95	Golf	CI
23095	8/1/19		PGA MEMBER LNFO SRVCS	HOWARD; JAMES D	733	Golf	M
23096	8/14/19		MOFOS PIZZA AND PASTA	HOWARD; JAMES D	57.43	Golf	M
22702	10/10/19		Airbnb Hmancdycaj	HOWARD; JESSE S	1167.48	Golf	CI
22703	10/11/19		Southwes 5262130076971	HOWARD; JESSE S	550	Golf	CI
22704	10/11/19		Southwes 5262130076972	HOWARD; JESSE S	284.04	Golf	CI
22705	10/11/19		Southwes 5262130085302	HOWARD; JESSE S	456.48	Golf	CI
22706	10/11/19		Swa Earlybrd5269852716084	HOWARD; JESSE S	25	Golf	CI
22707	10/11/19		Swa Earlybrd5269852716085	HOWARD; JESSE S	25	Golf	CI
22708	10/11/19		Swa Earlybrd5269852716086	HOWARD; JESSE S	25	Golf	CI
22709	10/11/19		Swa Earlybrd5269852716087	HOWARD; JESSE S	25	Golf	CI
22710	10/11/19		Swa Earlybrd5269852716809	HOWARD; JESSE S	25	Golf	CI
22711	10/11/19		Swa Earlybrd5269852716810	HOWARD; JESSE S	25	Golf	CI
22712	10/18/19		Airbnb Hmancdycaj	HOWARD; JESSE S	-1167.48	Golf	CI
8704	1/15/20	773076	Employee Reimbursement		463	Golf	CI
8666	1/15/20	773059	Employee Reimbursement		463	Golf	CI
8615	1/15/20	3029	Employee Reimbursement		463	Golf	CI
22716	1/16/20		Airbnb Hm95wf89r9	HOWARD; JESSE S	1015.13	Golf	CI
22717	1/16/20		Airbnb Hm95wf89r9	HOWARD; JESSE S	522.96	Golf	CI
22718	1/16/20		Southwes 5269853158208	HOWARD; JESSE S	-25	Golf	CI
22719	1/16/20		Southwes 5269853158210	HOWARD; JESSE S	-25	Golf	CI
22720	1/16/20		Southwes 5269853158211	HOWARD; JESSE S	-25	Golf	CI
22721	1/24/20		Floridays Resort Orlan	HOWARD; JESSE S	82.5	Golf	CI
22722	1/24/20		Floridays Resort Orlan	HOWARD; JESSE S	42.5	Golf	CI
22723	1/24/20		Floridays Resort Orlan	HOWARD; JESSE S	-0.05	Golf	CI
22724	1/24/20		National Car Rental	HOWARD; JESSE S	345.6	Golf	CI
22725	1/24/20		National Car Rental	HOWARD; JESSE S	178.04	Golf	CI
111857	6/10/20		PGA MEMBER PNFO SRVCS	J. DARREN HOWARD	648	Golf	CI
99553	7/22/20	774232	Ewing Irrigation Products		477.14	Beach	Be
99552	7/22/20	774232	Ewing Irrigation Products		477.14	Parks	Pa
101538	9/17/20	3882	Western Nevada Supply		501.19	Golf	U
101771	9/23/20	3904	Western Nevada Supply		1221.76	Golf	U

111871	9/23/20	PGA MEMBER PNFO SRVCS	J. DARREN HOWARD	648PGA Dues for Rob Bruce	Golf	CI Cc
113444	10/29/20	PGA MEMBER ENFO SRVCS	KYLE THORNBURG	648PGA Annual Dues for Kyle Thornburg	Golf	CI Cc
111873	10/30/20	PGA MEMBER PNFO SRVCS	J. DARREN HOWARD	648PGA Dues for Ashley	Golf	M Cc
111902	6/22/21	PGA OF AMERICA MEMBERS	J. DARREN HOWARD	648PGA Yearly Dues	Golf	CI Cc
120833	7/19/21	PGA OF AMERICA MEMBERS	J. DARREN HOWARD	648Yearly PGA dues for Kyle Thornburg	Golf	CI Cc
120839	8/9/21	PGA OF AMERICA MEMBERS	J. DARREN HOWARD	648Yearly PGA Dues for Rob Bruce	Golf	CI Cc
120846	10/1/21	PGA OF AMERICA MEMBERS	J. DARREN HOWARD	648PGA yearly dues for Ashley Wood 320-32-410-7340	Golf	M Cc
126385	5/30/22	PGA OF AMERICA MEMBERS	J. DARREN HOWARD	682 no description		#VALUE!
33316	4/7/15	750517 Northern California Golf Assoc.		648added members	Golf	CI Cc
35411	5/26/15	751290 Northern California Golf Assoc.		-126credit members - 3	Golf	CI Cc
35412	5/26/15	751290 Northern California Golf Assoc.		184added members - 4	Golf	CI Cc
36586	6/16/15	751654 Northern California Golf Assoc.		736new members	Golf	CI Cc
38068	7/14/15	752133 Northern California Golf Assoc.		1104Added members	Golf	CI Cc
39547	8/11/15	752611 Northern California Golf Assoc.		70scorecards	Golf	CI Cc
39548	8/11/15	752612 Northern California Golf Assoc.		414added members	Golf	CI Cc
41193	9/22/15	753277 Northern California Golf Assoc.		276added members	Golf	CI Cc
43803	11/24/15	754275 Northern California Golf Assoc.		184club no 53-0321-1 previous balance	Golf	CI Cc
44782	12/22/15	754636 Northern California Golf Assoc.		184Club Number 53-0321-1	Golf	CI Cc
45455	1/12/16	754877 Northern California Golf Assoc.		172DEC 2015 golf memberships	Golf	CI Cc
46753	2/16/16	755350 Northern California Golf Assoc.		20582016 memberships	Golf	CI Cc
48466	4/5/16	755994 Northern California Golf Assoc.		216added members	Golf	CI Cc
50369	5/17/16	Northern California Golf Assoc.		330added members	Golf	CI Cc
52727	7/5/16	757567 Northern California Golf Assoc.		736Membership Fees	Golf	CI Cc
53498	7/19/16	757833 Northern California Golf Assoc.		276Added Members	Golf	CI Cc
54846	8/16/16	758303 Northern California Golf Assoc.		220added members	Golf	CI Cc
56675	9/20/16	758924 Northern California Golf Assoc.		138added members	Golf	CI Cc
60871	1/4/17	760468 Northern California Golf Assoc.		1822017 Club Dues	Golf	CI Cc
62421	2/14/17	761013 Northern California Golf Assoc.		72added members	Golf	CI Cc
62422	2/14/17	761013 Northern California Golf Assoc.		136838 new members	Golf	CI Cc
64622	4/18/17	761894 Northern California Golf Assoc.		864NCGA handicap services	Golf	CI Cc
65342	5/10/17	762208 Northern California Golf Assoc.		138added members	Golf	CI Cc
69326	7/27/17	763553 Northern California Golf Assoc.		105scorecards	Golf	CI Cc
69327	7/27/17	763554 Northern California Golf Assoc.		460Member renewal	Golf	CI Cc
73356	10/18/17	764982 Northern California Golf Assoc.		460member fees	Golf	CI Cc
74957	12/6/17	765586 Northern California Golf Assoc.		202 added members	Golf	CI Cc
76100	1/3/18	765941 Northern California Golf Assoc.		1632018 Club Dues; computer lease less 3 comp memberships	Golf	CI Cc
79188	3/14/18	766695 Northern California Golf Assoc.		2029added members & renewals	Golf	CI Cc
80969	5/2/18	767232 Northern California Golf Assoc.		312added members	Golf	CI Cc
83769	6/27/18	767909 Northern California Golf Assoc.		35Scorecards	Golf	CI Cc
84483	7/11/18	768092 Northern California Golf Assoc.		120scorecards	Golf	CI Cc

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86599	8/22/18	768571	Northern California Golf Assoc.	13 added members for handicap 637srvs for July 2018 - did not rcvd invoice until 8/15	Golf	CI Cc
86600	8/22/18	768571	Northern California Golf Assoc.	686 14 added members for handicap srvs for AUG 2018	Golf	CI Cc
86601	8/22/18	768571	Northern California Golf Assoc.	4 added members for handicap 196srvs in May 2018; didn't rcv inv until 8/15	Golf	CI Cc
86602	8/22/18	768571	Northern California Golf Assoc.	9 added members for handicap 441srvs for June 2018; did not rcv invoice until 8/15	Golf	CI Cc
88305	9/26/18	768966	Northern California Golf Assoc.	147added members	Golf	CI Cc
90420	11/21/18	769448	Northern California Golf Assoc.	20added members	Golf	CI Cc
92159	1/9/19	769849	Northern California Golf Assoc.	163 removal of 3 members & 2019 dues & 2019 lease	Golf	CI Cc
93749	2/21/19	770182	Northern California Golf Assoc.	391 added member	Golf	CI Cc
93750	2/21/19	770182	Northern California Golf Assoc.	4135 105 new members & 2 Jr. Exec. members	Golf	CI Cc
94809	3/20/19	770412	Northern California Golf Assoc.	-3186 CR for org payment made our ck #770182	Golf	CI Cc
94810	3/20/19	770412	Northern California Golf Assoc.	2406 CR for org payment made our ck #770182	Golf	CI Cc
94811	3/20/19	770412	Northern California Golf Assoc.	780 CR for org payment made our ck #770182	Golf	CI Cc
95789	4/17/19	770643	Northern California Golf Assoc.	1564 added members	Golf	CI Cc
97187	5/22/19	770967	Northern California Golf Assoc.	2946 added members	Golf	CI Cc
98718	6/26/19	771278	Northern California Golf Assoc.	1607added members	Golf	CI Cc
638	7/10/19	771419	Northern California Golf Assoc.	40Scorecards	Golf	CI Cc
637	7/10/19	771419	Northern California Golf Assoc.	80Scorecards	Golf	CI Cc
1063	7/17/19	771500	Northern California Golf Assoc.	343Added members	Golf	CI Cc
2670	8/16/19	771796	Northern California Golf Assoc.	333Added members	Golf	CI Cc
4207	9/18/19	772136	Northern California Golf Assoc.	196Added members	Golf	CI Cc
6479	11/20/19	772664	Northern California Golf Assoc.	20Added members	Golf	CI Cc
8394	1/10/20	773019	Northern California Golf Assoc.	2020 Club Dues and 2020 163Computer Lease-Club #53-0321-1	Golf	CI Cc
12368	5/13/20	773789	Northern California Golf Assoc.	1346 Added members for March and April	Golf	CI Cc
99303	7/15/20	774196	Northern California Golf Assoc.	254 Adding 2 new members and 4 regular member dues	Golf	CI Cc
99302	7/15/20	774196	Northern California Golf Assoc.	449 Added 2 new members and 9 regular member dues	Golf	CI Cc
108144	4/21/21	776011	Northern California Golf Assoc.	3040New Members	Golf	CI Cc
110141	6/17/21	776371	Northern California Golf Assoc.	80Scorecards	Golf	CI Cc
118330	10/27/21	777384	Northern California Golf Assoc.	1770 21 New members and 19 Regular member Fees	Golf	CI Cc
118331	10/27/21	777384	Northern California Golf Assoc.	1473 New members	Golf	CI Cc
118332	10/27/21	777384	Northern California Golf Assoc.	480 9 New members and 1 Regular member Fees	Golf	CI Cc
118333	10/27/21	777384	Northern California Golf Assoc.	391 Regular member Fees	Golf	CI Cc
122642	1/27/22	777935	Northern California Golf Assoc.	160Scorecards	Golf	CI Cc
133474	10/13/22	779597	Northern California Golf Assoc.	8992022 Club Dues	Golf	CI Cc
133475	10/13/22	779597	Northern California Golf Assoc.	196New members	Golf	CI Cc
133476	10/13/22	779597	Northern California Golf Assoc.	323New Members	Golf	CI Cc
133477	10/13/22	779597	Northern California Golf Assoc.	333New members	Golf	CI Cc
133478	10/13/22	779597	Northern California Golf Assoc.	382New members	Golf	CI Cc
133479	10/13/22	779597	Northern California Golf Assoc.	470New Members	Golf	CI Cc

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133480	10/13/22	779597	Northern California Golf Assoc.		490	New members		Golf	Cl
133481	10/13/22	779597	Northern California Golf Assoc.		2722	New members		Golf	Cl
133482	10/13/22	779597	Northern California Golf Assoc.		151.38	Regular members		Golf	Cl
29450	12/20/18		ASSOCIATION OF GOLF MERCH	Thornburg; Kyle W	135	Association of Golf Merchandisers Receipt for Gene		Golf	Cl
130790	8/5/22	779086	Association of Golf Merchandisers		225	Merchandiser Dues through August 2023		Golf	Cl
26558	3/12/19		ARBOR DAY FOUNDATION	Phillips; Steven	264.75	264.75 Tree City USA signs 3-13-19		Beach	Ba
24873	1/6/15		US GOLF ASSOCIATION	McCloskey; Michael C	110	US GOLF ASSOCIATION - Purchase	(McCloskey; Michael C; 01/08/15 12:41) Annual membership dues to the USGA.; (Eick; Gerald W; 02/20/15 18:07) FINDR	Golf	Cl
24874	1/7/15		ASSOCIATION OF GOLF ME	McCloskey; Michael C	125	ASSOCIATION OF GOLF ME - Purchase	(McCloskey; Michael C; 01/09/15 13:56) AGM Conference at the 2015 PGA Merchandise Show for Lauren lida; (Eick; Gerald W; 02/20/15 18:07) FINDR	Golf	Cl
33362	4/7/15	750539	Tahoe City Downtown Association; INC		500	08/02/15 concert sponsorship		Utilities	Sc
33363	4/7/15	750539	Tahoe City Downtown Association; INC		500	Sponsorship TBD concert		Utilities	TV
34427	5/5/15	750946	Northern Nevada Golf Association		60	added members		Golf	Cl
38226	7/21/15	752182	American Planning Association		595	APA membership 10/01/2015 thru 09/30/2016		General	Ex
24882	8/31/15		ASSOCIATION OF GOLF ME	McCloskey; Michael C	225	ASSOCIATION OF GOLF ME - Purchase	(McCloskey; Michael C; 09/18/15 18:07) Annual membership for AGM for our golf merchandiser.; (Eick; Gerald W; 10/02/15 09:31) FARMIT	Golf	Cl
29947	11/23/15		NATIONAL ASSOCIATION F	Vandenburg; Margaret B	365	NATIONAL ASSOCIATION F - Purchase	(Vandenburg; Margaret B; 12/03/15 11:43) National association of catering exc. annual subscription ; (Eick; Gerald W; 12/11/15 16:11) FARMIT	Golf	Cl
22995	1/10/16		ASSOCIATION OF GOLF ME	lida; Lauren A	250	ASSOCIATION OF GOLF ME - Purchase	(lida; Lauren A; 01/21/16 11:15) AGM conference for golf; Lauren and Genevieve (McCloskey; Michael C; 01/19/16 22:38) 2016 Annual Dues to the United States Golfers Association.	Golf	Cl
24934	1/15/16		US GOLF ASSOCIATION	McCloskey; Michael C	110	US GOLF ASSOCIATION - Purchase		Golf	Cl
50916	5/31/16	756911	Northern Nevada Golf Association		60	added members		Golf	Cl
54506	8/9/16	758202	Tahoe City Downtown Association; INC		500	"One night only sponsorship 2015 ""Drink Tahoe Tap"""		Utilities	TV
24978	9/14/16		ASSOCIATION OF GOLF ME	McCloskey; Michael C	225	ASSOCIATION OF GOLF ME - Purchase	(McCloskey; Michael C; 09/21/16 14:17) Annual Membership fee to the Association of Golf Merchandisers for our Merchadiser - Genevieve Popovitch	Golf	Cl
24995	1/18/17		ASSOCIATION OF GOLF ME	McCloskey; Michael C	125	ASSOCIATION OF GOLF ME - Purchase	(McCloskey; Michael C; 01/20/17 19:34) AGM Conference at the 2017 PGA Merchandise Show	Golf	Cl
62780	2/23/17	761143	Tahoe City Downtown Association; INC		500	"One Night Only Sponsorship 2017 "" Drink Tahoe Tap"""		Utilities	TV
25045	7/19/17		ASSOCIATION OF GOLF ME	McCloskey; Michael C	225	ASSOCIATION OF GOLF ME - Purchase	(McCloskey; Michael C; 07/23/17 14:43) Annual dues for the Association of Golf Merchandisers for Genevieve Popovitch.; (Eick; Gerald W; 07/24/17 15:22) DIRFN for SJP	Golf	Cl
23072	11/4/17		NATIONAL ASSOCIATION F	lida; Lauren A	295	NATIONAL ASSOCIATION F - Purchase	(lida; Lauren A; 11/09/17 11:08) membership dues; (Carey; Dee; 01/26/18 18:57) approved facilities	Facilities	Fa
25034	11/30/17		ASSOCIATION OF GOLF ME	McCloskey; Michael C	135	ASSOCIATION OF GOLF ME - Purchase	membership purchase (McCloskey; Michael C; 12/21/17 15:59) AGM	Golf	Cl

22730	2/7/18	NATIONAL ASSOCIATION F	IIDA; LAUREN A	100	NATIONAL ASSOCIATION F - Purchase	Conference during the PGA Show in January; (Eick; Gerald W; 12/22/17 13:28) DRFIN for SJP (Iida; Lauren A; 02/25/18 16:11) networking and training group; (Carey; Dee; 02/26/18 12:22) approved facilities purchase for training	Facilities	Fa
17334	3/15/18	ASSOCIATION OF AQUATIC	CUNNINGHAM; GWYNNE C	40	ASSOCIATION OF AQUATIC - Purchase	(Cunningham; Gwynne C; 03/19/18 12:04) AOAP dues. (McCloskey; Michael C; 08/23/18 17:41) Association of Golf Merchandisers Annual Membership for Genevieve Popovitch	Recreation Programs	Re Cc
24818	7/31/18	ASSOCIATION OF GOLF ME	McCloskey; Michael C	225	ASSOCIATION OF GOLF ME - Purchase		Golf	Cl Cc
29450	12/20/18	ASSOCIATION OF GOLF MERCH	Thornburg; Kyle W	135	Association of Golf Merchandisers Receipt for Gene		Golf	Cl Cc
29453	1/9/19	US GOLF ASSOCIATION	Thornburg; Kyle W	36.74			Golf	Cl Cc
92270	1/9/19	769879 Employee Reimbursement		202.51	per diem for Sports Turf Mngrs Association conference 1/21 - 1/25/2019	conference out-of-state	Parks	Pa
92271	1/9/19	769879 Employee Reimbursement		202.51	per diem for Sports Turf Mngrs Association conference 1/21 - 1/25/2019	conference out-of-state	Beach	Be
29454	1/11/19	ASSOCIATION OF GOLF MERCH	Thornburg; Kyle W	-135			Golf	Cl Cc
22770	1/24/19	NATIONAL ASSOCIATION FOR	IIDA; LAUREN A	395	yearly dues for NACE national association of caterin		Facilities	Fa
93493	2/13/19	770126 Nevada Water Environment Association		80	Water Quality Analyst ID#101 - renewal		Utilities	Se
21452	4/2/19	MISAC	Gutierrez; Victor A	65	Municipal Information Systems Association of Califc		General	Fi Ac
96011	4/24/19	770717 Tahoe City Downtown Association; INC		250	Roadie Sponsorship 2019		Utilities	TV
96197	5/2/19	770745 Employee Reimbursement		192.5	Trvl per diem Rocky Mountain Lift Association !Denver CO May 6th - 9th	out-of-state association	Ski	Di Sk
96212	5/2/19	770756 Employee Reimbursement		192.5	Trvl per diem Rocky Mountain Lift Association Grand Junction CO May 6th - 9th	out-of-state association	Ski	Di Sk
96213	5/2/19	770757 Employee Reimbursement		192.5	Trvl per diem - Rocky Mountain Association !Grand Junction; CO - May 6th thru May 9th	out-of-state association	Ski	Di Sk
96222	5/2/19	770762 Employee Reimbursement		192.5	Trvl per diem Rocky Mountain Association !Grand Junction; CO - May 6 thru May 9th	out-of-state association	Ski	Di Sk
96928	5/16/19	770904 North Tahoe Business Association		300	2019 MOTB Fan Sponsorship		Utilities	TV
23241	6/18/19	PAYPAL FWSACONV	Kertzman; Eric J	500	Far West Ski Association Convention Sponsorship		Ski	Di Sk
29488	7/18/19	ASSOCIATION OF GOLF MERCH	Thornburg; Kyle W	225			Golf	Cl Cc
2011	7/31/19	771656 Truckee North Tahoe TMA		2000	Truckee North Tahoe Transportation Management Association Membership 2019-20		General	Gr Gr
21506	9/10/19	Misac	Gutierrez; Victor A	130	Municipal Information Systems Association of California		General	Fi Ac
21168	11/27/19	The Irrigation Assoc	Gough; Samantha A	165.78	Irrigation Association Membership fee		Parks	Pa
21169	11/27/19	The Irrigation Assoc	Gough; Samantha A	165.79	Irrigation Association Membership fee		Beach	Be
29511	12/11/19	Association Of Golf Merch	Thornburg; Kyle W	150			Golf	Cl Cc
22852	12/29/19	National Association For	IIDA; LAUREN A	395	yearly NACE membership		Facilities	Fa
10163	2/27/20	773376 TahoeCify Downtown Association; INC		250	Roadie Sponsorship 2020		Utilities	TV
111867	8/25/20	ASSOCIATION OF GOLF MERCH	J. DARREN HOWARD	225	AGMDues for Genevieve 320-31-460-7340			
111683	9/1/20	MISAC	VICTOR A GUTIERREZ	130	Municipal Information Systems Association of California		General	Fi Ac
106376	2/24/21	775641 Incline Community Business Association DBA IVCBA		333.36	IVCBA membership		Golf	Cl Cc

EarthLink Mail

109263	5/26/21	776240	Nevada Water Resources Association		Water Rights Classes, 250September 2021 (09/14 - 09/15/2021) -Kate N	Engineering	Er
115205	8/5/21	776788	Tahoe City Downtown Association, INC		250Roadie Sponsorship 2021	Utilities	T
120837	8/6/21		ASSOCIATION OF GOLF MERCH	J. DARREN HOWARD	225Yearly Merchandise Association Dues for Genevieve Hoffe AGM Flight to San Diego for Golf	Golf	Cl C
120543	12/21/21		SOUTHWES 5261463065136	JEFF CLOUTHIER	177.97Course Superintendents Association of America conference	Golf	Cl C
124877	4/7/22	778345	Incline Community Business Association DBA IVCBA		150IVCBA membership	Recreation Programs	U
130790	8/5/22	779086	Association of Golf Merchandisers		225Merchandise Dues through August 2023	Golf	Cl C
134932	12/2/22	779852	Employee Reimbursement		310.5Irrigation Association Conference Las Vegas 12/04/2022-12/08/202	Beach	B
18466	7/6/15		NEVADA SOCIETY OF CPA'	Eick; Gerald W	245NEVADA SOCIETY OF CPA' - Purchase	General	Fi A
24427	10/15/15		NORTH AMERICAN SOCIETY	LEFRANCOIS; MICHAEL T	250NORTH AMERICAN SOCIETY - Purchase	Engineering	Er
43213	11/10/15	754026	CPRS/CPSRPC		95CA Park & Recreation Society-membership	Recreation Programs	R C
17154	4/1/16		AUDUBON SOCIETY OF NYS	CLOUTHIER; JEFFREY R	275AUDUBON SOCIETY OF NYS - Purchase	Golf	Cl C
51057	5/31/16	756946	Thunderbird Lodge Preservation Society		500Senior field trip - tour admissions	Recreation Programs	Pr
18558	7/6/16		NEVADA SOCIETY OF CPAS	Eick; Gerald W	245NEVADA SOCIETY OF CPAS - Purchase	General	Fi A
28328	9/12/16		AUDUBON SOCIETY OF NYS	Riley; Shaun J	300AUDUBON SOCIETY OF NYS - Purchase	Golf	M C
16676	11/29/16		CA PARK REC SOCIETY	CARDADOR; CHRISTOPHER A	95CA PARK REC SOCIETY - Purchase	Recreation Programs	R C
16677	11/29/16		CA PARK REC SOCIETY	CARDADOR; CHRISTOPHER A	95CA PARK REC SOCIETY - Purchase	Recreation Programs	R C
16678	11/29/16		CA PARK REC SOCIETY	CARDADOR; CHRISTOPHER A	95CA PARK REC SOCIETY - Purchase	Recreation Programs	Pr
16679	11/29/16		CA PARK REC SOCIETY	CARDADOR; CHRISTOPHER A	95CA PARK REC SOCIETY - Purchase	Recreation Programs	R C
16680	11/29/16		CA PARK REC SOCIETY	CARDADOR; CHRISTOPHER A	95CA PARK REC SOCIETY - Purchase	Recreation Programs	Pr
16658	12/6/16		CA PARK REC SOCIETY	CARDADOR; CHRISTOPHER A	445CA PARK REC SOCIETY - Purchase	Recreation Programs	Pr
16659	12/6/16		CA PARK REC SOCIETY	CARDADOR; CHRISTOPHER A	445CA PARK REC SOCIETY - Purchase	Recreation Programs	R C
16660	12/6/16		CA PARK REC SOCIETY	CARDADOR; CHRISTOPHER A	445CA PARK REC SOCIETY - Purchase	Recreation Programs	R C
16661	12/6/16		CA PARK REC SOCIETY	CARDADOR; CHRISTOPHER A	445CA PARK REC SOCIETY - Purchase	Recreation Programs	R C
16662	12/6/16		CA PARK REC SOCIETY	CARDADOR; CHRISTOPHER A	445CA PARK REC SOCIETY - Purchase	General	E

26424	1/9/17	CA PARK REC SOCIETY	PHILLIPS; STEVEN	575	CA PARK REC SOCIETY - Purchase	(Phillips; Steven; 01/12/17 16:23) Ok to pay for training 390-39-780-7680; Steven	Beach	Bt
26425	1/9/17	CA PARK REC SOCIETY	PHILLIPS; STEVEN	575	CA PARK REC SOCIETY - Purchase	(Phillips; Steven; 01/12/17 16:24) Ok to pay for training 390-39-780-7680; for Jeff Morrison Steven	Beach	Bt
26375	1/30/17	CA PARK REC SOCIETY	PHILLIPS; STEVEN	95	CA PARK REC SOCIETY - Purchase	(Phillips; Steven; 02/01/17 16:37) Ok to pay CPRS dues; 390-39-780-7340; Steven	Beach	Bt
24436	3/10/17	NORTH AMERICAN SOCIETY	LEFRANCOIS; MICHAEL T	375	NORTH AMERICAN SOCIETY - Purchase	(Lefrancois; Mike; 03/14/17 17:17) NASTT professional membership	Engineering	Er
22377	3/16/17	CA PARK REC SOCIETY	HOOPES; LISA R	75	CA PARK REC SOCIETY - Pks Crew Supv	(Carey; Dee; 03/24/17 12:59) Recruitment costs	Parks	Pa
17179	3/20/17	AUDUBON SOCIETY OF NYS	CLOUTHIER; JEFFREY R	300	AUDUBON SOCIETY OF NYS - Purchase	(Clouthier; Jeff; 03/27/17 17:15) 2017 dues	Golf	Cl Ct
16694	3/30/17	CA PARK REC SOCIETY	CARDADOR; CHRISTOPHER A	95	CA PARK REC SOCIETY - Purchase	(Cardador; Chris A; 04/11/17 16:46) CPRS Membership renewal for Indra Winquest	Recreation Programs	Rt Ct
20603	4/13/17	CA PARK REC SOCIETY	GOUGH; SAMANTHA A	95	CA PARK REC SOCIETY - Purchase	(Gough; Samantha; 04/26/17 12:14) California Parks and Recreation society dues ok to pay -SG; (Phillips; Steven; 04/26/17 13:27) ok to pay; due for professional association. Steven	Beach	Bt
26389	4/13/17	CA PARK REC SOCIETY	PHILLIPS; STEVEN	95	CA PARK REC SOCIETY - Purchase	(Phillips; Steven; 04/17/17 10:07) ok to pay; dues; 390-39-780-7340 Steven	Beach	Bt
26416	6/29/17	CA PARK REC SOCIETY	PHILLIPS; STEVEN	95	CA PARK REC SOCIETY - Purchase	(Phillips; Steven; 07/02/17 09:43) Ok to pay for CPRS dues; out of state membership for Charlie. 390-39-780-7340. Steven	Beach	Bt
26417	6/29/17	CA PARK REC SOCIETY	PHILLIPS; STEVEN	590	CA PARK REC SOCIETY - Purchase	(Phillips; Steven; 07/02/17 09:46) ok to pay; NPSI NRPA safety conference. Steven	Beach	Bt
26418	6/29/17	CA PARK REC SOCIETY	PHILLIPS; STEVEN	590	CA PARK REC SOCIETY - Purchase	(Phillips; Steven; 07/02/17 09:46) ok to pay; NPSI NRPA safety conference. Steven	Parks	Pa
18587	7/11/17	NEVADA SOCIETY OF CPAS	Eick; Gerald W	245	NEVADA SOCIETY OF CPAS - Purchase	(Eick; Gerald W; 07/14/17 10:25) DRFIN (Riley; Shaun J; 10/03/17 09:57) yearly dues	General	Fi Au
28333	9/27/17	AUDUBON SOCIETY OF NYS	Riley; Shaun J	300	AUDUBON SOCIETY OF NYS - Purchase		Golf	M Ct
73813	11/1/17	765143 California Park&Recreation Society		95	out of state renewal for ID# 128310		Recreation Programs	Rt Ct
76377	1/10/18	766013 Employee Rimbursment		254.97	Public Relations Society Conference 4/22-4/25/18		General	Ct Rt
26472	2/28/18	CA PARK REC SOCIETY	Phillips; Steven	95	CA PARK REC SOCIETY - Purchase	(Phillips; Steven; 03/02/18 12:51) Ok to pay for CPRS dues; 370-43-780-43-7340 at 50% and 390-39-780-7340 at 50%. Approved Steven	Parks	Pa
26473	2/28/18	CA PARK REC SOCIETY	Phillips; Steven	95	CA PARK REC SOCIETY - Purchase	(Phillips; Steven; 03/02/18 12:51) Ok to pay for CPRS dues; 370-43-780-43-7340 at 50% and 390-39-780-7340 at 50%. Approved Steven	Beach	Bt
14964	3/9/18	CA PARK REC SOCIETY	BAHLMAN; PANDORA L	95	CA PARK REC SOCIETY - Purchase	(Bahlman; Pandora; 03/13/18 20:57) cprs dues; (Bahlman; Pandora; 03/13/18 20:57) plb	Recreation Programs	Rt Ct
17205	3/15/18	AUDUBON SOCIETY OF NYS	CLOUTHIER; JEFFREY R	300	AUDUBON SOCIETY OF NYS - Purchase	(Clouthier; Jeff; 03/22/18 12:10)2018 dues	Golf	Cl Ct
30873	3/27/18	CA PARK REC SOCIETY	Wiedenhof; Charlic	95	CA PARK REC SOCIETY - Purchase	(Wiedenhof; Charlie; 04/02/18 10:32) cprs membership dues; ok to pay; (Wiedenhof; Charlie; 04/02/18 10:34) ok to pay. cprs membership dues; (Phillips; Steven; 04/02/18 10:57) Ok to pay for parks & recreation professional association dues. 390-39-780-73	Beach	Bt

31032	6/8/18	CA PARK REC SOCIETY	Winquest; Indra S	95 CA PARK REC SOCIETY - Purchase	(Winquest; Indra; 06/27/18 20:34) Indra CPRS membership dues; (Eick; Gerald W; 07/03/18 14:02) DRFIN for SJP	Recreation Programs	Recreation Programs
18409	7/3/18	NEVADA SOCIETY OF CPAS	EICK; GERALD W	245 NEVADA SOCIETY OF CPAS - Purchase	(Eick; Gerald W; 07/06/18 09:04) GWE dues 7/1/18 to 6/30/19; (Eick; Gerald W; 07/06/18 09:04) FINDR	General	Finance
22531	7/16/18	CA PARK REC SOCIETY	Hoopes; Lisa R	100 CA PARK REC SOCIETY - Pks Crew Supv	(Carey; Dee; 07/20/18 19:54) approved HR recruitment	Beach	Beach
22532	7/16/18	CA PARK REC SOCIETY	Hoopes; Lisa R	100 online recruitment	(Carey; Dee; 07/20/18 19:54) approved HR recruitment	Parks	Parks
19442	11/2/18	CA PARK REC SOCIETY	Feore; Erin K	100		Recreation Programs	Recreation Programs
20958	11/13/18	CA PARK REC SOCIETY	Gough; Samantha A	95 CPRS Out of state membership		Parks	Parks
20962	11/19/18	CA PARK REC SOCIETY	Gough; Samantha A	95 CPRS Membership for Sam Gough		Beach	Beach
20964	11/21/18	CA PARK REC SOCIETY	Gough; Samantha A	610 CPSI Class for Jesse Kravchuk		Beach	Beach
31063	1/22/19	CA PARK REC SOCIETY	Winquest; Indra S	145 cprs membership for Kerrie Tonking		Recreation Programs	Recreation Programs
15207	1/30/19	CA PARK REC SOCIETY	BAHLMAN; PANDORA L	95 dues.membership		Recreation Programs	Recreation Programs
19915	2/12/19	CA PARK REC SOCIETY	Ferguson; Kari M	95 CPRS Renewal of membership		Recreation Programs	Recreation Programs
19916	2/19/19	CA PARK REC SOCIETY	Ferguson; Kari M	540 Kerrie Conference fee		Recreation Programs	Recreation Programs
19917	2/19/19	CA PARK REC SOCIETY	Ferguson; Kari M	540 Kari Conference fee		Recreation Programs	Recreation Programs
17236	2/21/19	AUDUBON SOCIETY OF NYS	CLOUTHIER; JEFFREY R	300 Mountain Course Audubon dues		Golf	Golf
17239	3/4/19	AUDUBON SOCIETY OF NYS	CLOUTHIER; JEFFREY R	300 2019 Champ course dues		Golf	Golf
25621	4/10/19	SQ NEVADA RECREATION SOCIETY	Moga; Misty A	30 Nevada parks and rec society - conference/membership		General	General
21051	6/7/19	CA PARK REC SOCIETY	Gough; Samantha A	1460 1460 CPRS mgt school 6-10-19		Parks	Parks
18429	7/8/19	NEVADA SOCIETY OF CPAS	EICK; GERALD W	250 Due 7/1/19 for 12 months		General	General
26598	9/9/19	Ca Park Rec Society	Phillips; Steven	95 \$95.00 CPRS dues 9-10-19		Parks	Parks
21130	9/15/19	Ca Park Rec Society	Gough; Samantha A	95 \$95 CPRS dues 9-16-19		Beach	Beach
22645	10/31/19	Nevada Society Of Cpas	Hoopes; Lisa R	111 Online recruit Dir of Finance 100.12.120.7350		General	General
28658	11/6/19	Ca Park Rec Society	Shows, Don J	95 \$95.00 CPRS dues 11-6-19		Parks	Parks
17012	11/21/19	Societyforhumanresource	Carcy; Dee	209 SHRM renewal done annually		NONE	NONE
26621	2/4/20	Amer Hort Society	Phillips; Steven	35 \$35.00 Horticulture society dues		Beach	Beach
111405	8/4/20	PRSA	KARI FERGUSON	200 Public relations Society Membership dues		General	General
111816	10/12/20	ASCE CAREER CENTER	LISA HOOPES	327.5 Dir Public Works online listing American Society Civil Engineers		Utilities	Utilities
111817	10/12/20	ASCE CAREER CENTER	LISA HOOPES	327.5 Dir Public Works online listing American Society Civil Engineers		Utilities	Utilities
111821	10/19/20	NEVADA SOCIETY OF CPAS	LISA HOOPES	111 Controller online listing NV Society of CPAs		General	General
111822	10/22/20	CALIFORNIA SOCIETY OF MUNI	LISA HOOPES	400 Controller online listing California Society of Municipal Finance Officers		General	General
111826	11/5/20	CA PARK REC SOCIETY	LISA HOOPES	75 Online recruitment CA Park Rec Society for Supt Parks and Rec		Community Services	Community Services
121613	11/30/21	CA PARK REC SOCIETY	DON SHOWS	95 \$95 CPRS dues		Beach	Beach
126263	2/8/22	CA PARK REC SOCIETY	SAMANTHA GOUGH	625 \$625 playgrd safety training		Beach	Beach



126930	2/8/22	CA PARK REC SOCIETY	DON SHOWS	560\$560 playgrd safety training		Parks	Pa
126265	2/14/22	CA PARK REC SOCIETY	SAMANTHA GOUGH	95\$95 CPRS Assoc dues		Parks	Pa
126360	4/11/22	WILEY	LISA HOOPES	695 Assoc Eng Online Listing Amer Society Civil Eng		Engineering	Er
26300	7/31/15	ARBOR DAY FOUNDATION W	PHILLIPS; STEVEN	15 ARBOR DAY FOUNDATION W - Purchase	(Phillips; Steven: 08/03/15 09:46) ok to pay dues National Arbor Day Foundation \$15.370-43-780-7340 Steven	Parks	Pa
26327	3/12/16	SOC. OF MCPL. ARBORIST	PHILLIPS; STEVEN	50 SOC. OF MCPL. ARBORIST - Purchase	(Phillips; Steven; 03/15/16 17:50) dues for arbor care. 390-39-780-7340; SP	Recreation Programs	Re Cc
26328	3/12/16	ARBOR DAY FOUNDATION W	PHILLIPS; STEVEN	15 ARBOR DAY FOUNDATION W - Purchase	(Phillips; Steven; 03/15/16 17:52) dues for arbor care: to qualify for Tree City USA program. 390-39-780-7340; SP	Recreation Programs	Re Cc
26419	4/7/17	ARBOR DAY FOUNDATION N	PHILLIPS; STEVEN	10 ARBOR DAY FOUNDATION N - Purchase	(Phillips; Steven; 04/10/17 10:37) ok to pay 370-43-780-7340 subscription. Steven	Beach	Be
26421	6/8/17	ARBOR DAY FOUNDATION N	PHILLIPS; STEVEN	420.36 ARBOR DAY FOUNDATION N - Purchase	(Phillips; Steven; 06/09/17 16:41) Ok to pay for Arbor Day celebration operating supplies. 370-43-780-7415. Steven	Parks	Pa
26423	6/9/17	ARBOR DAY FOUNDATION N	PHILLIPS; STEVEN	215.59 ARBOR DAY FOUNDATION N - Purchase	(Phillips; Steven; 06/12/17 10:20) Ok to pay; Arbor Day celebration operating supplies. 370-43-780-7415. Steven	Parks	Pa
20678	11/2/17	HARBOR FREIGHT TOOLS 3	GOUGH; SAMANTHA A	234.3 HARBOR FREIGHT TOOLS 3 - Purchase	(Gough; Samantha; 11/10/17 10:55) battery chargers for stored equipment -SG; (Phillips; Steven; 11/10/17 13:03) ok to pay; winter chargers for battery equipment: op supplies. Steven	Parks	Pa
20772	12/21/17	INTL SOC ARBORICULTURE	GOUGH; SAMANTHA A	287.85 INTL SOC ARBORICULTURE - Purchase	(Gough; Samantha; 12/26/17 09:18) ISA dues; and cert study guide -SG; (Phillips; Steven; 12/26/17 10:27) Ok to pay for ISA. Approved Steven	Beach	Be
20773	12/21/17	INTL SOC ARBORICULTURE	GOUGH; SAMANTHA A	287.85 INTL SOC ARBORICULTURE - Purchase	(Gough; Samantha; 12/26/17 09:18) ISA dues; and cert study guide -SG; (Phillips; Steven; 12/26/17 10:27) Ok to pay for ISA. Approved Steven	Beach	Be
25355	12/28/17	HFT HARBOR FRGHT TOOLS	Melilli; Matthew A	88.21 HFT HARBOR FRGHT TOOLS - Purchase		Ski	Di Sk
25356	12/28/17	HFT HARBOR FRGHT TOOLS	Melilli; Matthew A	88.21 HFT HARBOR FRGHT TOOLS - Purchase		Ski	Di Sk
26492	6/27/18	ARBOR DAY FOUNDATION	Phillips; Steven	10 ARBOR DAY FOUNDATION - Purchase	(Phillips; Steven; 06/29/18 09:19) Ok to pay due Arbor Day Foundation. Approved Steven	Parks	Pa
25382	8/13/18	HARBOR FREIGHT TOOLS 2	Melilli; Matthew A	533.98 HARBOR FREIGHT TOOLS 2 - Purchase	(Melilli; Matthew; 08/15/18 08:58) Tools for the airhouse	Ski	Di Sk
25383	8/13/18	HARBOR FREIGHT TOOLS 2	Melilli; Matthew A	173.21 HARBOR FREIGHT TOOLS 2 - Purchase	(Melilli; Matthew; 08/15/18 08:58) Tool box for the airhouse	Ski	Di Sk
23553	6/28/19	HARBOR FREIGHT TOOLS 24	Koehler; Stephanie R	420.24 Tools		Ski	Di Sk
25440	7/16/19	HARBOR FREIGHT TOOLS 24	Melilli; Matthew A	418.98 Tools and supplies for slope maintenance.		Ski	Di Sk
21125	9/12/19	Isa	Gough; Samantha A	465 Sam certified arborist test		Parks	Pa
26619	12/13/19	ARBOR DAY FOUNDATION	Phillips; Steven	10\$10.00 dues Arbor day		Beach	Be
26620	1/17/20	Soc. Of Mcpl. Arborist	Phillips; Steven	150\$150. SMA Dues		Beach	Be
112761	6/3/20	ARBOR DAY FOUNDATION	STEVEN PHILLIPS	67.64\$67.64 Arbor Day Flag-cap		Beach	Be
111545	10/13/20	ISA	SAMANTHA GOUGH	204.17\$204.17 Arborist Assoc.		Parks	Pa
112781	12/15/20	ARBOR DAY FOUNDATION	STEVEN PHILLIPS	15\$15.00 Arbor Day FD yearly dues		Parks	Pa

121083	7/2/21	HARBOR FREIGHT TOOLS2945	SHELIA A LEIJON	115.96	Beach Hosts - Mega Phones	Beach	Ba
121084	7/2/21	HARBOR FREIGHT TOOLS 24	SHELIA A LEIJON	28.99	Beach Aquatics - megaphones	Beach	Ba
121348	11/17/21	ARBOR DAY FOUNDATION	STEVEN PHILLIPS	104.85	\$104.85 Arbor-day Fnd. flags	Parks	Pa
121349	11/17/21	ARBOR DAY FOUNDATION	STEVEN PHILLIPS	113.51	\$113.51 Arbor Day FND	Beach	Ba
121350	11/22/21	ARBOR DAY FOUNDATION	STEVEN PHILLIPS	-104.85	-\$104.85 Arbor Day	Parks	Pa
121359	1/3/22	ARBOR DAY FOUNDATION	STEVEN PHILLIPS	15	\$15.00 Arbor Day Foundation	Parks	Pa
126776	1/4/22	ARBOR DAY FOUNDATION	STEVEN PHILLIPS	15	\$15.00 Arbor Day Foundation	Parks	Pa
126264	2/8/22	IN NEVADA LANDSCAPE ASSO	SAMANTHA GOUGH	110	\$110 pesticide, arbor train	Beach	Ba
126269	3/11/22	WESTERN CHAPTER INTERNATI	SAMANTHA GOUGH	60	\$160 ISA arbor training CEU	Beach	Ba
127098	4/4/22	AMZN MKTP US 163TA6SP2	SARAH G VIDRA	397.59	Microplastics Educational Exhibit, Sand Harbor.	Utilities	TV
126289	5/16/22	WESTERN CHAPTER INTERNATI	SAMANTHA GOUGH	35	Arborist safety training	Parks	Pa

\$283,610.74

On Fri, Jan 5, 2024 at 9:58 AM <s4s@ix.netcom.com> wrote:  
Thank you Frank -

From what you sent, it appears that IVGID's membership costs in IVCBA were/are \$1K annually. Stupid Darren Howard blindly rubber stamped payment, and disingenuously made it look as if the public's cost was only \$333 annually because of pro-ration. But at the end of the day, it was and is \$1K annually. And for what? And if \$1K annually weren't enough, why is the IVGID Veterans Club paying an additional \$150 annually? For a business organization. Bueller? Bueller?

Are you starting to get the picture as to why Sheila Leijon was a founder of IVCBA? Why she was on the Board of the IVCBA? Why she gave away free use of District property (the Rec Center parking lot) for IVCBA's so called job fair? Why she gave away free "refreshments" for IVCBA's use during its so called job fair. All at local parcel owners' expense. Bueller again!

Since a copy of this e-mail is going to the Board, let me explain to members what these payments really pay for.

One of the main purposes of IVGID staff is to act as Robin Hood, however, in reverse. That is, steal from the poor and give to the rich. Here the poor are local parcel owners, 85% of whom will never, never, never use one of the District's recreational venues/services during the year! Not once. How do I know this? I harken back to the parcel utilization survey pushed by Joe Wolf a decade or more ago. These were the results! And we know they were accurate because the District was and is able to track every local parcel owners' use of any of our recreational facilities/the programs they offer.

And you think they're any different today? If so, why don't you do an updated survey Trustee Noble? No on second thought, don't. Because even though you'll get similar results, you refuse to do what needs to be done even when you're presented with the truth. Congratulations.

And the rich are the takers in our community. Those who believe in former John Kennedy's prophetic words, however just like Robin Hood, in reverse. Ask not what you can do for your IVGID. But rather, ask what cash it can give to you! In other words, what cash it can give you for your flavor of the month cause.

Don't tell me you're here for the community. You're NOT! IVGID is nothing more than a limited purpose special district. Providing services to local parcel owners (rather than the community) because those parcel owners allegedly want those services and our true governance, the county, refuses to provide them. We're not a general form of government which exists to provide for the health, safety and general welfare of our population. That's the job of Washoe County. If the County is not doing its job, the answer is not for us to step in and cover the deficiency. It's to force the county, or leave it! And remember Dillon's Rule. If there's any doubt in your minds as to whether or not IVGID has the power to furnish a particular venue or service, that doubt is to be resolved by NOT furnishing!

Here favored collaborator Offendahl & Co. want money from IVGID. For all sorts of things that have nothing to do with the District's legitimate purpose for being. So let's just give it to them. Why? Because they're worthy of it. However, staff can't just give away the money. They'd be prosecuted for embezzlement. So instead, they come up with some phony, worthless, good or service to purchase from a favored collaborator. And here it's membership in IVCBA.

And it's not just IVCBA. Didn't I go through an analysis of the \$100K or more staff annually waste on memberships in worthless organizations like this one? You know, Save the Bears. DP's STROKE. Tree City America. The Tahoe Film Festival. The Lake Tahoe Shakespeare Festival. The ski resort owners ass'n of CA (forget for the moment we're located in NV). The golf course owners of America. The following oldies but goodies:

Organization	Yearly Dues	Running Total
BEAR League	\$ 250	\$ 250
Nev Rural Water Ass'n	\$ 343	\$ 593
North Nev Consort Coop Purchases	\$ 30	\$ 623
T-NT Transport Mgmt Ass'n	\$ 2,000	\$ 2,623
North Tahoe Bus Ass'n	\$ 300	\$ 2,923
NLT Conv & Visitors Bureau	\$ 4,050	\$ 6,973
Reno Tahoe Territory	\$ 150	\$ 7,123
IV/CB Community & Business Ass'n	\$ 1,000	\$ 8,123
Nevada League of Cities	\$ 3,968	\$ 12,091
Nat'l Ski Areas Ass'n	\$ 4,876	\$ 16,967
Travel/Lodging/Registration/NSAA Symposium	\$ 1,810	\$ 18,777
Ski California	\$ 4,578	\$ 23,355

SnoCountry	\$ 1,215	\$ 24,870
STOKE	\$ 700	\$ 25,570
Nat'l Golf Foundation	\$ 250	\$ 25,970
U.S. Golf Ass'n	\$ 150	\$ 26,120
Prof'l Golfers' Ass'n	\$ 3,921	\$ 30,041
Northern California Golf Ass'n	\$ 280	\$ 30,321
Unreimb Private NCGA Memberships	\$ 7,011	\$ 37,332
Ass'n of Golf Merchandisers	\$ 225	\$ 37,557
Nat'l Ass'n For Catering and Events	\$ 470	\$ 38,027
Nat'l Recreation & Parks Society	\$ 875	\$ 38,902
California Parks & Recreation Society	\$ 95	\$ 38,997
Int'l Society of Arboriculture	\$ 576	\$ 39,573
Society of Municipal Arborists	\$ 150	\$ 39,723
Tree City U.S.A.	\$ 20,000	\$ 59,723

And on and on and on...It just never ends. And it's all financed by our Rec Fee. That's right chair Schmitz. Our Rec Fee. When you intentionally budget to overspend, which is exactly what you as a Board do year after year, where do you think the money comes from to cover the deficiency? Why don't you ask Bobby Magee about this? Especially insofar as so called central services costs are concerned (which you know are paid for from debits to our Community Services and Beach Funds which themselves are budgeted to overspend and rely upon the RFF/BFF to cover those deficiencies) which subsidize intentional overspending assigned to the General Fund.

And you wonder what your Rec Fee is really spent on?

So how do we end this colossal waste? For starters, fire people like Darren Howard. And Brad Underwood. And Joseph Pomroy. Although these stallwarts are gone, believe me there are other Darrens, Brads and Joes receiving a District pay check today. Do I need to tell you who they are? They all need to go.

Next, stop giving staff the money. To the Board, know exactly what you're budgeting, and know exactly what you're authorizing the revenue can be spent on. And take away the money for these public giveaways. If you give away the money, staff won't have it to spend. You need to treat these people like the children they really are.

Or do what you've continued to do for over five decades. NOTHING. Continue doing nothing so it's business as usual.

Respectfully, Aaron Katz

-----Original Message-----

From: Frank Wright <[alpinesportss@gmail.com](mailto:alpinesportss@gmail.com)>

Sent: Jan 5, 2024 12:22 AM

To: Heidi White <[hww@ivgid.org](mailto:hww@ivgid.org)>

Cc: Dent Matthew <[dent\\_trustee@ivgid.org](mailto:dent_trustee@ivgid.org)>, Ray Tulloch <[raytulloch@munrotulloch.com](mailto:raytulloch@munrotulloch.com)>

Subject: Re: PRR Log No. 23-126 - Missing public records

**Subject: FW: PRR Log No. 23-126 - Missing public records**  
Heidi,

Thank you for your response, but one of PRR's was to ascertain how payment was made to IV/CBA from the district and who authorized and requested payment. Darren Howard does not have the ability to sign up a membership with IVCBA. So who ordered the check and signed it?

I provided three payments and I have the same question as to who ordered the payment and who sent the check under who's authorization?

Where did this membership in this organization originate? And who authorized the payment?

I hope I was clear in my request

Thank you,  
Frank Wright

\*Please remember: Using the "reply all" feature in this email could constitute a violation of the Nevada Open Meeting Law.

Good Morning Mr. Wright.

In response to your request for all payments made to the Incline Village Crystal Bay business alliance for the past two years, staff members were able to find a total of two payments in Innoprise and Tyler. Both Invoices are attached.

The first Invoice and payment is for the Veterans Club membership (\$150.00). The second is an Incline Village General Improvement District membership that was prorated at \$333.36, and approved by Darren Howard.

Staff did not find any other payment, this includes any payment record for advertising.

In response to your request for MOU's or contracts that may have been negotiated between Incline Village General Improvement, and Incline Village / Crystal bay business alliance.

Though there was an extensive search, Staff was unable locate any possible Memorandum of Understanding or an agreement between IVGID and Incline Village/ Crystal Bay Business Alliance at this time.

Respectfully,

Heidi H. White  
District Clerk

Incline Village General Improvement District  
893 Southwood Blvd., Incline Village, NV 89451  
Cell: 775-558-9500 [hww@ivgid.org](mailto:hww@ivgid.org)



Email: [hww@ivgid.org](mailto:hww@ivgid.org)  
Office: (775) 892-1268

Cell: (775)558-9500

**From:** Heidi White  
**Sent:** Wednesday, December 27, 2023 1:33 PM  
**To:** Frank Wright <[alpinesportss@gmail.com](mailto:alpinesportss@gmail.com)>  
**Cc:** Matthew Dent <[dent\\_trustee@ivgid.org](mailto:dent_trustee@ivgid.org)>; Sara Schmitz <[trustee\\_schmitz@ivgid.org](mailto:trustee_schmitz@ivgid.org)>; Ray Tulloch <[ray@tulloch4ivgidtrustee.com](mailto:ray@tulloch4ivgidtrustee.com)>  
**Subject:** RE: Missing public records

\*Please remember: Using the "reply all" feature in this email could constitute a violation of the Nevada Open Meeting Law.

Good Afternoon Mr. Wright,

Thank you for the well wishes. I hope that you had a wonderful Christmas as well!

Thank you for your request.

I will consult with the appropriate Staff and provide the earliest possible date the records that you requested below will be available for your inspection or a copy of the record can be available to you.

**\*\*Please note:** In order to keep a proper log as well as helping with any transition or need for someone else to access and respond to public record requests in a timely fashion (in the event of an illness or change in rolls). I would greatly appreciate it if you would please use the [info@ivgid.org](mailto:info@ivgid.org) email.

Respectfully,

Heidi H. White  
 District Clerk

Incline Village General Improvement District  
 893 Southwood Blvd., Incline Village, NV 89451  
 Cell: 775-558-9500 [hhw@ivgid.org](mailto:hhw@ivgid.org)

Email: [info@ivgid.org](mailto:info@ivgid.org)  
 Office: (775)832-1268  
 Cell: (775)558-9500

-----Original Message-----

**From:** Frank Wright <[alpinesportss@gmail.com](mailto:alpinesportss@gmail.com)>  
**Sent:** Wednesday, December 27, 2023 10:01 AM  
**To:** Heidi White <[hhw@ivgid.org](mailto:hhw@ivgid.org)>  
**Cc:** Matthew Dent <[dent\\_trustee@ivgid.org](mailto:dent_trustee@ivgid.org)>; Sara Schmitz <[trustee\\_schmitz@ivgid.org](mailto:trustee_schmitz@ivgid.org)>; Ray Tulloch <[ray@tulloch4ivgidtrustee.com](mailto:ray@tulloch4ivgidtrustee.com)>; Mike L. Bandelin <[MLB@ivgid.org](mailto:MLB@ivgid.org)>  
**Subject:** Missing public records

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Heidi,

Hi Heidi, I hope you had a great Christmas and had a relaxing time with your family. I would like to continue my public records request that we didn't complete before on the payments made to the Incline Village Crystal Bay business alliance.

Under public records request, I would like to have all payments made to the Incline Village Crystal Bay business alliance for the past two years.

I would also like any MOU's or contracts that have been negotiated between Incline Village General Improvement, and Incline Village / Crystal Bay business alliance.

I understand some of our managers at the recreational venues have acquired memberships in the Incline Village / Crystal Bay, business alliance. Please provide records and payments, made on behalf of these managers to this business alliance. I would like the names of those who authorized these payments.

Also how much has IVGID paid for ads in the IVCBA magazine for the past two years?

We already know payments were made as per my last request, let's get the totals to date.

Thank you.

Frank Wright  
 Crystal Bay

<2022.04.05 Vets Club IVCBA Membership Fee \$150.00.pdf>

**WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN  
MINUTES OF THE IVGID BOARD'S REGULAR JANUARY 10, 2024 MEETING –  
AGENDA ITEM G(4) – WASTING ANOTHER \$43K ON AN UPDATED WATER/  
SEWER UTILITY RATE STUDY WHEN THE BOARD REFUSES TO MAKE  
THE NECESSARY STRUCTURAL CHANGES WHICH WILL ELIMINATE  
THE DISCRIMINATION AND PREFERENTIAL RATE TREATMENT**

**Introduction:** Well here's yet "another one" as my friend DJ Kahled would say<sup>1</sup>. More evidence of staff incompetence, misrepresentation and arrogance. In other words, the more things change, the more they remain the same. Or stated differently, to those readers who think we can fix our corrupt and incompetent staff by replacing unethical and untruthful employees, here's evidence we *can't*. The incompetence, corruption and unethicalness of District staff is not capable of redemption. It is simply repeated over and over again by new employee after new employee who is indoctrinated into the ways of IVGID. Or as Nevada defines a criminal business syndicate, "any combination of persons, so structured that the organization will continue its operation even if individual members enter or leave (and)...which engages in or has the purpose of engaging in racketeering activit(ies)."<sup>2</sup> And that's the purpose of this written statement.

**Didn't We Just Have a Five Year Utility Rate Study Last June?** If so, why is there any talk of an update?

**My January 7, 2024 E-Mail to The Board:** On January 7, 2024 I wrote to the Board on this subject recommending they not go forward with an unnecessary and wasteful utility rate study<sup>3</sup>. Instead I spelled out everything that's wrong with the current rate structure and asked the Board to

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<sup>1</sup> Go to <https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled-5618a5aa52b1#:~:text=Another%20One%20%E2%80%94%20One%20of%20the,of%20shoes%2C%20or%20something%20else.>

<sup>2</sup> See NRS 207.370. According to NRS 207.390, racketeering activities mean "engaging in at least two crimes related to racketeering [such as robbery; taking property from another under circumstances not amounting to robbery, grand larceny, receiving, possessing or withholding stolen goods valued at \$650 or more, embezzlement of money or property valued at \$650 or more, obtaining possession of money or property valued at \$650 or more, obtaining a signature by means of false pretenses, or engaging in an act, practice or course of business or employing a device, scheme or artifice which operates or would operate as a fraud or deceit upon a person by means of a false representation or omission of a material fact (see NRS 207.360)] that have the same or similar pattern, intents, results, accomplices, victims or methods of commission, or are otherwise interrelated by distinguishing characteristics and are not isolated incidents."

<sup>3</sup> That e-mail is attached as Exhibit "A" to this written statement.

address these matters rather than rates *per se*. Rather than regurgitating its contents, I direct the reader to reach the e-mail, and conclude the merits of this agenda item for him/ herself.

**Conclusion:** Don't you the reader get it? District staff see the local residential parcel owner as its fresh meat. Whenever revenues are required for staff's favored expenditure of the month, they come to the local parcel owner. Whether it be the Recreation ("RFF") and Beach ("BFF") Facility Fees, central services costs, defensible space or its solid waste franchise fee assessed Waste Management which is passed through to local parcel owners. The net result is the same.

Public utility rates are not supposed to be higher than their actual and reasonable cost. They are not supposed to be discriminatory nor to grant unwarranted preferences. Yet ours are the exact opposite. If the Board wants to make real change, then how about incorporating some of my recommendations? If not, then now you the reader know what the District's RFF/BFF actually pay for.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

**EXHIBIT "A"**

## Jan 10, 2024 IVGID BOT Meeting - Agenda Item G(4) - Another Wasteful \$42K Spent on an Updated Utility (Water/Sewer) Rate Study With HDR Engineering

**From:** <s4s@ix.netcom.com>  
**To:** Schmitz Sara <schmitz\_trustee@ivgid.org>  
**Cc:** Dent Matthew <dent\_trustee@ivgid.org>, Tonking Michaela <tonking\_trustee@ivgid.org>, Noble Dave <noble\_trustee@ivgid.org>, Tulloch Ray <tulloch\_trustee@ivgid.org>  
**Subject:** Jan 10, 2024 IVGID BOT Meeting - Agenda Item G(4) - Another Wasteful \$42K Spent on an Updated Utility (Water/Sewer) Rate Study With HDR Engineering  
**Date:** Jan 7, 2024 1:10 PM

Chairperson Schmitz and the Other Honorable IVGID Trustees -

Here staff have come to the Board with a request that HDR Engineering be hired again to create the same type of FLAWED water/sewer utility rate study they created in June of last year. Notwithstanding Kate Nelson has admitted to this Board:

1. Previously, that she's "out of her league" when it comes to matters such as these because she has not been trained for this purpose and lacks experience - she's nothing more than an engineer;
2. That last year HDR created a five (5) year study; and,
3. That according to HDR an updated study this year is nothing more than "an optional task."

Notwithstanding, Ms. Nelson recommends that HDR be retained again at a cost of \$38,390 PLUS nearly \$3,500 of additional expenses (see pages 281 and 298 of the Board packet) to provide her and Bree Waters ["the Engineering Department only has 2 full time employees" (see page 15 of the Board packet)] with nothing more than "an update to the previously completed Utility Rate Study." And why? Because Ms. Nelson and Ms. Waters "were not immediately involved in the prior rate study."

And because Ms. Nelson & Co. don't know what they're doing, section 3.2.5 of the proposed agreement with HDR (see page 277 of the Board packet) "designates Diana Robb, or her designee, to act as (the District's) prerepresentative for...performance of th(at) agreement." Who is Diana Robb? It turns out she's nothing more than an admin person; a PW admin manager (don't you just love it when everyone is a supervisor? Or a Director? Or a manager?). So we're going to let an admin person make all decisions insofar as HDR's performance of its proposed rate study update? You mean Kate Nelson isn't competent to represent the District?

Now look at HDR's proposed scope of services (pages 289-297 of the Board packet). Doesn't HDR already know who we are and the mechanics of the rate study it recommended last June? Didn't we go through this with the initial rate study? So why do we have to reinvent the wheel? Bueller? Bueller?

And what's worse than all of the above is the fact that the "proposed agreement...has (already) been reviewed by District Legal Counsel." Really? Who authorized this review? And who authorized the expenditure of these funds? And assuming it wasn't the Board, why did BB&K listen to Ms. Nelson given I though BB&K's client is the Board and not staff? And how much has BB&K charged for this review? On a task the Board will hopefully elect not to undertake [under "alternatives" (see page 274 of the Board packet) one of the options before the Board is to "not approve the update...and continue with the currently adopted rates"]. Bueller? Bueller.

Our problem is not when and by how much to update water/sewer rates using the same rate structure which has plagued the District for the last twenty (20) or more years. It's when is the Board going to tackle the real problem with the District's water/sewer rates? Their impermissible discriminatory and preferential structure? Remember, wrongfully embraced and incorporated into last year's rate study the structure former PW Director Pomroy developed because Mr. Koorn was instructed to do so by former PW Director Brad Underwood. In other words, because staff interfered with the process, the



results were skewed to the detriment of the public. Thank you Brad Underwood. And thank you Shawn Koorn. And thank you Kate Nelson because if we listen to you, the same wrong will be repeated.

We don't need HDR to fix the problems with our rate structure! We sure didn't need Joe Pomroy and Brad Underwood. We need the Board. So this agenda item should be rejected and instead, staff should be directed to come up with the additional revenue which would be realized from making the recommended changes below. And to refresh the Board's recollection, here are the changes in our rate structure necessary to make the District's rates fair, non-discriminatory, and non-preferential:

**1. Eliminate the water (sec. 2.40) public service recreation provision which exempts IVGID and other large water user collaborators from paying the excess water charges local residential parcel owners are compelled pay:** Do you understand that the residential user who uses as little as 20,000 gallons in a monthly billing period must pay 60% more than the basic water use rate (\$3.44 vs. \$2.15 per 1000 gallons), and 30% more than the rate (\$2.65 per 1000 gallons) IVGID's commercial businesses like our two golf courses and Diamond Peak pay? We want to penalize the local parcel owner because he/she/it uses more than 20,000 gallons in a month while the golf courses and Diamond Peak use many millions of gallons on course irrigation and manmade snowmaking and pay no excess charges? Now what's fair about this?

And if a residential customer's amount of use in a monthly billing period exceeds 60,000 gallons in a monthly, he/she/it must pay nearly 90% more than the basic water use rate (\$4.01 vs. \$2.15 per 1000 gallons), and over 50% more than the rate (\$2.65 per 1000 gallons) IVGID's commercial businesses pay. And the justification for these charges is to discourage waste? When our golf courses and Diamond Peak use over 100,000,000 gallons of treated water on irrigation in a year? Bueller? Bueller?

I submit that the elimination of this exemption will generate hundreds of thousands of dollars of additional yearly revenue which can be used to reduce the water rates over 8,000 residential users must pay. Sure higher water rates will increase the losses staff rack up at our golf courses. And reduce the positive cash flow staff realize at Diamond Peak. But so what? If we can't make a buck running these commercial business enterprises, the simple answer is to go out of business! Why compel local parcel owners to go along for staff's ride when they have no interest?

**2. Increase the capital improvement charges commercial water irrigation users pay:** Do you think the costs the District incurs to create the infrastructure that provides millions of gallons of water on a moment's notice to Diamond Peak for its manmade snowmaking is the same as that to provide a handful of thousand gallons in a month to the typical residential user? So why not charge these commercial users more? Staff will tell you the District's commercial businesses already pay more. And they're correct. Residential water customers pay \$15.10 per month in water Capital Improvement Costs ("CICs"). Commercial water customers pay but a handful of multiples of that charge based upon the diameter of their water meters with no water flowing through them. So Diamond Peak which uses a 10" water meter for manmade snowmaking pays 76 times the water CICs the residential customer pays. Yet it uses over 1,500 times the amount of water. The Champ Golf Course uses a 3" water meter for its course irrigation, pays 10 times the water CICs the residential customer pays. Yet it uses over 1,500 times the amount of water. Is this fair?

I submit that the increasing the CICs big irrigation customers pay will generate many thousands of dollars of additional yearly revenue which can be used to reduce the water rates over 8,000 residential users must pay. As I have stated, if we can't make a buck running these commercial business enterprises, the simple answer is to go out of business! Why compel local parcel owners to go along for staff's ride when they have no interest?

**3. Increase the capital improvement charges commercial sewer users pay:** How many times a day do you think the typical residential customer flushes his/her/its toilet(s)? Now compare this number to some of the larger commercial businesses in town. How about the Diamond Peak base lodge? How about the skier services' building? How about the Chateau? How about the Hyatt Hotel? So why not charge these commercial users more? Staff will tell you these commercial businesses already pay more. And they're correct. Residential water customers pay \$31.45 per month in sewer CICs. Commercial sewer customers pay but a handful of multiples of that charge based upon the diameter of their water meters with no water flowing through them. Now what does the diameter of a

sewer customer's water meter have to do with the amount of toilet flushes? Or the amount of cooking grease or other contaminants a commercial restaurant produces? So most restaurants in town use a 1.5" diameter water meter. This means they pay 3.33 times the sewer CICs the residential customer pays. The Diamond Peak base lodge, with its food court and multiple bathrooms, uses a 3" diameter water meter, and pays 10 times the sewer CICs the residential customer pays. Is this fair?

I submit that the increasing the CICs commercial sewer customers pay will generate many thousands of dollars of additional yearly revenue which can be used to reduce the water rates over 8,000 residential users must pay.

**4. Increase the base rates commercial water and sewer users pay:** Residential water customers pay \$17.30 per month in water CICs. Commercial water customers pay but a handful of multiples of that charge based upon the diameter of their water meters with no water flowing through them. For example, most restaurants in town use a 1.5" diameter water meter. This means they pay 3.33 times the base water rates the residential customer pays. The Diamond Peak base lodge, with its food court and multiple bathrooms, uses a 3" water meter, and pays 10 times the base water rates the residential customer pays. What does the diameter of a water customer's water meter with no water flowing through it have to do with the overall cost the District incurs to provide a public water system? And is this fair?

Residential sewer customers pay \$32.25 per month in sewer CICs. Commercial water customers pay but a handful of multiples of that charge based upon the diameter of their water meters. For example, most restaurants in town use a 1.5" diameter water meter. This means they pay 3.33 times the base sewer rates the residential customer pays. The Diamond Peak base lodge, with its food court and multiple bathrooms, uses a 3" water meter, and pays 10 times the base sewer rates the residential customer pays. What does the diameter of a water customer's water meter have to do with the overall cost the District incurs to provide a public sewer system? And is this fair?

I submit that the increasing the base rates commercial water and sewer customers pay will generate many thousands of dollars of additional yearly revenue which can be used to reduce the water rates over 8,000 residential users must pay.

**5. Charge each residential water customer the same monthly admin fee:** Do you realize that currently 4,000 or more of these customers escape this charge altogether because they're part of a HOA and the District bills the HOA a single water "account" admin fee? Even though every HOA member has the same access to customer service as does the residential customer? Charging every customer the same will generate nearly an additional \$215,000 or more of yearly revenue which can be used to reduce the water rates over 8,000 residential users must pay.

**6. Charge each residential sewer customer the same monthly admin fee:** Similarly, do you realize that currently 4,000 or more of these customers escape this charge altogether because they're part of a HOA and the District bills the HOA a single sewer "account" admin fee? Even though every HOA member has the same access to customer service as does the residential customer? Charging every customer the same will generate nearly an additional \$215,000 or more of yearly revenue which can be used to reduce the water rates over 8,000 residential users must pay.

**7. Charge unimproved buildable lots standby water and sewer service fees:** Do you realize there are over 200 unimproved and buildable residential lots in town? Their owners don't receive water or sewer bills notwithstanding the public's water and sewer service systems are available to their owners when they choose to become customers. Don't you think they should pay something in the form of standby service charges? As little as \$25 per month would generate an additional \$60,000 or more of yearly revenue which can be used to reduce the water rates over 8,000 residential users must pay.

**8. Charge unimproved buildable lots defensible space fees:** Every water customer pays \$1.05 per month in defensible space charges. But since there are over 200 unimproved and buildable residential lots in town whose owners don't receive water bills, they pay no such fees. Don't you think they should be paying this portion of defensible space costs everyone else pays? This would generate an additional \$2,500 or more of yearly revenue which can be used to reduce the water rates over 8,000 residential users must pay.

**9. Charge non-resident users of our water and sewer services more of the additional costs we incur to make available such services:** There are several private irrigation water users in Douglas County (Clear Creek Golf Course and the Schneider Trust) we provide irrigation wastewater (wastewater cannot be used in the Tahoe basin) to who are paying less for their water than local residential customers must pay. Sand Harbor and Spooner Lake state/federal facilities use our water and sewer services. Yet these users aren't even located within the District's boundaries, and the rates they pay have never been approved by the Board (instead they benefit from secret agreements entered into by staff)? Shouldn't their rates be set by the Board? For once? And shouldn't they reflect the additional costs we incur to make those services available?

As an example, take a look at the top of page 16 of the Board packet. There you will see where the District incurred costs to repair an export line leak for Clear Creek Golf Course. How much did this cost us? And how much was reimbursed, if any, by the Golf Course? Are you getting my point?

If we charged these non-residents market rates, we would generate thousands of additional dollars of yearly revenue which can be used to reduce the water rates over 8,000 residential users must pay.

**10. Now why didn't HDR recommend any of these rate structure changes when it did its utility rate study last June?** And staff wants to replicate these flaws without fairly addressing them once and for all? What's wrong with you people?

This agenda item should be rejected and instead, staff should be directed to come up with the additional revenue which would be realized from making the recommended changes above. And then the Board can make changes to our current rate structure which are truly fair, non-discriminatory, and non-preferential.

Respectfully, Aaron Katz

**WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN  
MINUTES OF THE IVGID BOARD'S REGULAR JANUARY 10, 2024 MEETING –  
AGENDA ITEM G(5) – POSSIBLE ENTRANCE INTO A NEW THREE (3)  
YEAR LEGAL SERVICES AGREEMENT WITH BB&K**

**Introduction:** Well here's yet "another one" as my friend DJ Khaled would say<sup>1</sup>. More evidence of staff incompetence, misrepresentation and arrogance. And an attorney who sees his job to be a wingman for District staff, even when as here there is evidence staff doesn't speak the truth. In other words, the more things change, the more they remain the same. Or stated differently, to those readers who think we can fix our corruptive staff by replacing unethical and untruthful employees, here's evidence we *can't*. The corruption and unethicalness of District staff is not capable of redemption. It is simply repeated over and over again by new employee after new employee who is indoctrinated into the ways of IVGID. Or as Nevada defines a criminal business syndicate, "any combination of persons, so structured that the organization will continue its operation even if individual members enter or leave (and)...which engages in or has the purpose of engaging in racketeering activit(ies)."<sup>2</sup> And that's the purpose of this written statement.

**Didn't The New Board Make it Clear to BB&K a Year Ago That Going Forward, BB&K's Client Was The Board Rather Than Staff? What happened?**

**Didn't BB&K Tell The Board Last Year That They Would Not Be Renewing Their Legal Services Agreement With The District Come The End of Last Year? What happened?**

**Didn't The Board Tell Staff to Hire Their Own Attorneys if Necessary, Rather Than Using The Board's Attorney? What happened?**

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<sup>1</sup> Go to <https://medium.com/cuepoint/the-old-people-s-guide-to-dj-khaled-5618a5aa52b1#:~:text=Another%20One%20%E2%80%94%20One%20of%20the,of%20shoes%2C%20or%20something%20else>.

<sup>2</sup> See NRS 207.370. According to NRS 207.390, racketeering activities mean "engaging in at least two crimes related to racketeering [such as robbery; taking property from another under circumstances not amounting to robbery, grand larceny, receiving, possessing or withholding stolen goods valued at \$650 or more, embezzlement of money or property valued at \$650 or more, obtaining possession of money or property valued at \$650 or more, obtaining a signature by means of false pretenses, or engaging in an act, practice or course of business or employing a device, scheme or artifice which operates or would operate as a fraud or deceit upon a person by means of a false representation or omission of a material fact (see NRS 207.360)] that have the same or similar pattern, intents, results, accomplices, victims or methods of commission, or are otherwise interrelated by distinguishing characteristics and are not isolated incidents."

**Didn't The Board Tell Staff to Create a RFP For Legal Services And Publicize Their Search to The Legal Community? What happened?**

**My January 7, 2024 E-Mail to The Board:** On January 7, 2024 I wrote to the Board on this subject recommending they not go forward with BB&K as suggested<sup>3</sup>. Rather than regurgitating its contents, I direct the reader to reach the e-mail, and conclude the merits of this agenda item for him/herself.

**Conclusion:** Does the District need its own full time attorney? Can it afford to pay for one given its limited revenue sources? So why do we keep doing what we've done in the past which has gotten us to the position we're in? For the reasons stated in my e-mail, I recommend the Board simply say no.

And now you the reader may have a better idea of what the District's Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

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<sup>3</sup> That e-mail is attached as Exhibit "A" to this written statement.

## **EXHIBIT "A"**

## Jan 10, 2024 IVGID BOT Meeting - Agenda Item G(5) - Hundreds of Thousands of Dollars Spent With BBK to Benefit Staff to The Detriment of The Board and The Public

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**From:** <s4s@ix.netcom.com>  
**To:** Schmitz Sara <schmitz\_trustee@ivgid.org>  
**Cc:** Dent Matthew <dent\_trustee@ivgid.org>, Tonking Michaela <tonking\_trustee@ivgid.org>, Noble Dave <noble\_trustee@ivgid.org>, Tulloch Ray <tulloch\_trustee@ivgid.org>  
**Subject:** Jan 10, 2024 IVGID BOT Meeting - Agenda Item G(5) - Hundreds of Thousands of Dollars Spent With BBK to Benefit Staff to The Detriment of The Board and The Public  
**Date:** Jan 7, 2024 5:25 PM

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### Chairperson Schmitz and the Other Honorable IVGID Trustees -

Here staff have come to the Board with a request that our legal services relationship with BB&K continue, and at a much higher cost by the way, when I thought BB&K was terminating their relationship with us late last year? What happened? Why the about face?

Staff tell us the reason for re-contracting with BB&K is because "the interim GM has requested the Board delay...issuing a RFP for legal services...until the Board hires a GM." WHY? BB&K is not staff's attorney. It's not the GM's.

Didn't we go through this last year? Didn't the Board instruct BB&K that its client was the Board rather than staff? And how has BB&K honored the Board's request? By creating a new form of legal services agreement which declares its client is staff! I understand it says IVGID. But what exactly is IVGID? It's staff! Item G(4) on this calendar is entering into a possible new HDR agreement. Kate Nelson tells us BB&K has already reviewed and approved the form of agreement. Who instructed BB&K? Who was BB&K's client? Why didn't BB&K listen to its client the Board and tell Kate Nelson NO? And now we want to give them more for ignoring our previous instructions?

Read the proposed legal services agreement. Who is going to be able to direct BB&K to perform more services? It's IVGID. Who is IVGID? Staff of course. How many times do we have to go over this? If staff need an attorney, HIRE ONE! Don't use the Board's because use represents a conflict of interest.

Furthermore, the cost of an in house attorney will be a lot less than using BB&K. We used to get BB&K's services for attendance at Board and Audit Committee meetings for a fixed fee, regardless of the time spent. Now it's nearly \$300 per hour. Where's the money going to come from for this? And why do we need to spend this kind of money to have an attorney sit at a Board meeting? Or an Audit Committee meeting? To caution against entry into an OML violation? Hasn't the Board been sufficiently schooled in OML complaints so it no longer needs an attorney to provide warnings? Didn't I send the Board an e-mail on this very subject on December 27, 2023 wherein I demonstrated this is a wasted expenditure?

We don't need an attorney for the Board unless under very specific circumstances. And then, we can pay nearly \$300 per hour for the service. Attendance at Board meetings is a complete waste. So if you're going to approve an agreement for legal services, you must modify the scope of services and the client's identification to clearly state the client is the Board and NOT staff. No matter who you hire, you're going to find that rather than obtaining truly neutral advice, that advice is going to be skewed in favor of staff? Because that's its client. We don't need another staff wing man.

If staff want or need an attorney, hire one the way it insists a GM be hired. Or a Finance Director be hired. Or an Admin Services Director be hired. The cost to the District will be a fraction of what BB&K charges, and this employee will be accessible 24/7 figuratively speaking to address essentially all non-litigation matters.

Respectfully, Aaron Katz