

From: [Sara Schmitz](#)
To: [Herron, Susan](#)
Subject: Fwd: Whistle Blower Policy and Audit Committee
Date: Monday, August 16, 2021 1:59:30 PM

Please include as correspondence to the BOT.

Thanks!

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From: Todd Lowe <todd@loweharbor.com>
Sent: Monday, August 16, 2021 1:56:25 PM
To: callicrate_trustee@ivgid.org <callicrate_trustee@ivgid.org>; wong_trustee@ivgid.org <wong_trustee@ivgid.org>; schmitz_trustee@ivgid.org <schmitz_trustee@ivgid.org>; tonking_trustee@ivgid.org <tonking_trustee@ivgid.org>; dent_trustee@ivgid.org <dent_trustee@ivgid.org>
Cc: ISW@ivgid.org <ISW@ivgid.org>
Subject: Whistle Blower Policy and Audit Committee

Trustees,

I am writing to encourage the board of trustees to review and adopt the proposed whistleblower policy without delay. These policies are important best practice measures that all agencies with public stakeholders adopt. My experience as a governance chair for public companies in the U.S., Europe and Asia confirms their importance. Even the Village League to Save Incline Assets, of which I am president, has a whistleblower policy in place today.

I have read the proposed policy and would recommend it for adoption by IVGID.

Rather than revise audit committee policy as suggested in the meeting record I would, instead, recommend reviewing audit committee appointments and making adjustments to ensure the highest level of support and service to IVGID's board of trustees.

Sincerely,

Todd Lowe

Agenda:

Trustee Tonking asked to remove from the agenda the item to review the Audit Committees proposed Whistleblower Policy until the Audit Committee Policy (15.1) is reviewed. Trustee Schmitz, supported by Trustee Dent, objected since the report was only one element of the Policy and Ray Tulloch, Audit Committee Chair was present and prepared to make a presentation to the Board. Chair Callicrate, Trustees Wong and Tonking voted to remove the item.

