

MEMORANDUM

TO: Board of Trustees

FROM: Matthew Dent
Chair

SUBJECT: Review, discuss and possibly appoint Mike Bandelin as Interim General Manager, authorize a temporary salary adjustment and define length of intended service in this new role.

DATE: July 26, 2023

I. RECOMMENDATION

That the Board of Trustees review, discuss, and possibly appoint Mike Bandelin as Interim General Manager and authorize a temporary annual salary adjustment of \$220,000 for Mr. Bandelin, effective July 5, 2023.

II. BACKGROUND

Mike Bandelin was appointed to serve as Acting General Manager at its June 28, 2022 meeting and he has served in that capacity since July 5, 2023. The Board of Trustees has started the recruitment for a full-time General Manager. Mr. Bandelin is willing to serve as Interim General Manager until a full-time General Manager is appointed. At that time, Mr. Bandelin will return to his regular position as General Manager of the Diamond Peak Ski Resort.

This item would appoint Mr. Bandelin as Interim General Manager. The Chair recommends that Mr. Bandelin receive a temporary annual salary increase of \$220,000 to reflect these increased duties. If approved, this would be retroactive to July 5th. All other terms and conditions of Mr. Bandelin's employment would remain the same. This salary differential would terminate once Mr. Bandelin no longer serves as Interim General Manager.

III. FINANCIAL IMPACT AND BUDGET

The fiscal impact of this item is set forth above.

IV. ALTERNATIVES

Below is an alternative to the recommended action:

1. Appoint someone else as Interim General Manager.

V. BUSINESS IMPACT

This item is not a "rule" within the meaning of Nevada Revised Statutes, Chapter 237, and does not require a Business Impact Statement.