

1 INCLINE VILLAGE
2 GENERAL IMPROVEMENT DISTRICT
3 BOARD OF TRUSTEES

8 TRANSCRIPT OF HEARING
9 PUBLIC MEETING

10 Live and Via Zoom

12 Held at 893 Southwood Boulevard
13 Incline Village, Nevada

15 Wednesday, August 9, 2023

24 Reported by: Brandi Ann Vianney Smith
25 Job Number: IVGID 1

1 APPEARANCES

3 **BOARD MEMBERS PRESENT**

4 MATTHEW DENT, CHAIR
5 SARA SCHMITZ, VICE CHAIR
6 DAVE NOBLE, SECRETARY
7 RAY TULLOCH, TREASURER
8 MICHAELA TONKING, MEMBER

10 **ALSO PRESENT**

11 JOSH NELSON, LEGAL COUNSEL

13 -o0o-

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1 Incline Village, Nevada - August 9, 2023 - 6:00 P.M.

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5 CHAIR DENT: All right. I'd like to call
6 the Incline Village Board of Trustees meeting to
7 order. It is 6: 00 P.M., August 9th, 2023. The
8 meeting is being held in the boardroom at 893
9 Southwood Boulevard, Incline Village, Nevada, and
10 via Zoom.

11 Item A on the agenda is the Pledge of
12 Allegiance.

13 A. PLEDGE OF ALLEGIANCE

14 (Pledge of Allegiance.)

15 CHAIR DENT: Thank you. Item B, roll call
16 of trustees.

17 B. ROLL CALL OF TRUSTEES

18 CHAIR DENT: Trustee Tonking?

19 TRUSTEE TONKING: Here.

20 CHAIR DENT: Trustee Schmitz?

21 TRUSTEE SCHMITZ: Here.

22 CHAIR DENT: Trustee Tulloch?

23 TRUSTEE TULLOCH: Here.

24 CHAIR DENT: Trustee Noble?

25 TRUSTEE NOBLE: Here.

5

1 CHAIR DENT: And I'm trustee Dent. All
 2 five Trustees are present. Item C, initial public
 3 comment.
 4 C. INITIAL PUBLIC COMMENT
 5 CHAIR DENT: You will have three minutes
 6 for your public comment. Just for those folks that
 7 aren't aware, we are going to be pulling the golf
 8 item, item F 1 will be postponed to another meeting.
 9 All the applicants were notified of that prior to
 10 the meeting.
 11 Do we have any public comment?
 12 MS. SHACKFORD: Kay Shackford, Donna
 13 Drive.
 14 During Aaron Katz's public comments at the
 15 July 26th board meeting, 54 minutes into the live
 16 stream if you want to see for yourself, he diagnosed
 17 me as suffering from narcissistic personality
 18 disorder. He then submitted a list of the symptoms
 19 of NPD to the Board to be included in permanent
 20 public records.
 21 When I read about the symptoms of NPD on
 22 medical websites, which included incapable of
 23 feeling empathy, interpersonally exploitative for
 24 their own gain, feel they deserve privileges and
 25 special treatment, take advantage of others in order

6

1 to get what they want, react with rage or contempt,
 2 and try to belittle other people to make themselves
 3 appear superior.
 4 I concluded that any one diagnosed with
 5 NPD, which, by the way, is incurable, should not be
 6 allowed to influence the actions of the IVGID Board
 7 or affect the life of our community.
 8 Now, why in a public forum would Mr. Katz
 9 diagnose me as suffering from NPD, and why would he
 10 submit for the record its symptoms? Which he seems
 11 to be inordinately familiar with. And why would
 12 Chairman Dent allow such divisive and inappropriate
 13 accusations to be directed against a member of the
 14 community in clear violation of Chair's
 15 responsibility to maintain order?
 16 It may be because, along with our
 17 committed and growing team of volunteers, I'm being
 18 effective in our efforts to recall two members of
 19 the Board so we can stop the damage they're doing
 20 and then can reclaim and rebuild our community.
 21 So if you're at all offended by this
 22 attack on me or by the damage these trustees are
 23 doing, please come by Raley's from 9:00 to noon,
 24 every day, weekends included, to sign our recall
 25 petitions. If you've already signed, thank you.

7

1 I have a theory called "Each one, reach
 2 one." If each person who signed can reach just one
 3 more person to sign as well, it would take us over
 4 the top and that would be truly awesome. And, of
 5 course, if you come by Raley's any morning 9:00 to
 6 noon, you can meet me and quite possibly other
 7 wonderful volunteers face-to-face to decide for
 8 yourselves where I or they exhibit any of these NPD
 9 attributes.
 10 Thank you.
 11 MR. DOBLER: Cliff Dobler.
 12 Since 2015, I began studying the
 13 accounting and financial reporting of IVGID. In
 14 2020, Trustee Schmitz brought forth initiatives to
 15 strengthening the financial reporting and form an
 16 Audit Committee, which actually would do something.
 17 Moss Adams was engaged to review 26
 18 memorandums that I and Linda Newman developed. Most
 19 concerns were appropriate and reporting changes were
 20 necessary.
 21 For the first time, from that time forward
 22 Mr. Navazio and Mr. Winquest did everything in their
 23 power to hinder the new Audit Committee and
 24 undermine progress on internal controls asset
 25 capitalization and contract management. Once it was

8

1 discovered that several million dollars in expenses
 2 had been capitalized on the effluent pipeline, the
 3 Audit Committee recommended a prior period
 4 adjustment to be made in 2019, which was rejected by
 5 the majority of the Board, Callicrate, Wong, and
 6 Tonking.
 7 In 2020, with pressure, the adjustment was
 8 made. In 2020, Mr. Navazio went as far as burying
 9 prior adjustments and current year expenses to avoid
 10 reporting prior periods' adjustment. This
 11 razzle-dazzle accounting was caught, because Wong,
 12 Callicrate, and Tonking did not like the oversight
 13 from the Audit Committee, several public meetings
 14 were heard, led by Tonking, to water down the power
 15 of the Audit Committee and the whistleblower policy.
 16 After 2020, it became apparent that
 17 Mr. Navazio would not comply with the Board's
 18 request, bring forth prior capitalized costs which
 19 should be expensed.
 20 As an Audit Committee member, I began the
 21 review of improper accounting and submitted 30
 22 memorandums to the Audit Committee for
 23 consideration. Mr. Navazio attempted to bury the
 24 memos and simply did not respond. This spring,
 25 Chris Nolet, chairman of Audit Committee sat down

9

1 with Navazio, another member of the committee, and
 2 myself to review 26 memorandums over a two-day
 3 period. All but nine were resolved as either
 4 requiring corrections or not considered material.
 5 Navazio was to prepare a closure report; he did
 6 nothing.

7 The nine remaining memos sit in limbo
 8 without resolution because no one is around to
 9 complete the assignment.

10 Mr. Navazio kept telling the Audit
 11 Committee that internal control guidelines were
 12 almost done, but nothing came forth. Now the trial
 13 balance is out of balance by 3.9 million, and no one
 14 knows why.

15 The conversion of the Tyler system has hit
 16 the ground to a halt. An outside CPA firm must now
 17 be hired to get the books in order to produce a 2023
 18 report, which in turn will be audited by another CPA
 19 firm.

20 This is a mess created over four years,
 21 and was constantly buried by Tonking, Wong, and
 22 Callicrate. Dent and Schmitz did not have the power
 23 to put Navazio in line.

24 I told all of you several times that
 25 Navazio was no good. Citizens will now pay a hefty

10

1 price to unravel the mess.

2 MR. HEUER: Good evening. Chris Heuer,
 3 Southwood Boulevard.

4 I'm here not because I want to be, but
 5 because I'm pissed. And I'm here to speak truth to
 6 power because this is too much, and it's not a bunch
 7 of rumors. To see what's going on in here destroys
 8 me.

9 Friends and neighbors, my wife and I moved
 10 here for the natural beauty and amenities that make
 11 this community so special. And it is, indeed, a
 12 special place on Earth.

13 But I'm concerned about the many issues
 14 that our non-collaborative board and the seeming
 15 desire to our throw a wench into our operations,
 16 perhaps for the special interests who want to
 17 purchase our beaches and golf courses, or perhaps
 18 the singular interest who complained about a \$1,000
 19 rec fee that supports our real estate values and
 20 serves the needs of our citizens.

21 Recently, the Board has not only made the
 22 decision to take away beach access from employees,
 23 but to further demoralize IVGID staff by choosing to
 24 drive out leadership, instead of collaborating with
 25 them to upscale the management and provide them with

11

1 the resources they need.

2 And now, selection for the golf committee
 3 is being delayed and postponed because somebody
 4 couldn't make it here at 6:00 because they don't
 5 have the commitment to show up on time, where half
 6 of the people, somebody had friends in town, I don't
 7 know. Maybe somebody has a dinner.

8 But it is outrageous. Why do the excuses
 9 of the few outweigh the needs of the many? What
 10 interests are being served by this constant
 11 obstructionism to progress on these crucial issues?
 12 Will these people who aren't here become the board?
 13 If so, things are starting to smell more like we
 14 live on a wharf than a lake.

15 It seems clear the elitism and the
 16 self-interest of a wealthy few have now taken the
 17 seat of power. They will enact policies to support
 18 their grievances, rather than understanding the
 19 needs of the broader community. There's a seeming
 20 inability for some to see our shared humanity.

21 In making decisions, the diverse voices of
 22 residents are ignored, the needs of future
 23 generations go unconsidered, the negative
 24 consequences to our community wrack up higher and
 25 higher numbers.

12

1 I urge this Board to take a hard look
 2 inward. The seemingly malicious intent, because I
 3 have no other explanation for some of these
 4 moves and decisions, the lack of governance skills,
 5 particularly in keeping this room in decorum, and
 6 the disregard for all but a privileged few is
 7 apparent.

8 Now, obviously, with the recall, it is
 9 also intolerable to many more than the few you try
 10 to serve.

11 We don't need this anymore. We need
 12 collaboration, compassion, and a shared vision of an
 13 exclusive community. One where we treat each other
 14 as neighbors, where the needs of all residents are
 15 heard and where we work together for the betterment
 16 of all.

17 Our Village can be so much more than an
 18 empty place for the richest and tourists and a
 19 dwindling number of full-time residents who, like
 20 me, are blessed, really blessed to call this place
 21 home.

22 It may seem impossible in today's climate,
 23 but it is not. It just requires more work than
 24 simply printing it on campaign materials. There's
 25 time to right this ship, still time to spare the

13

1 community of the further divide. The time is now.
 2 We see you, we don't trust you after what we've
 3 seen, and it is time for you to resign.
 4 MS. WELLS: Kristy Wells, Incline Village.
 5 I have something prepared that I want to
 6 say, but first off, Chairman Dent, I'd like you to
 7 actually look and respond. Look me in the eye for a
 8 second.
 9 When Ms. Shackford was speaking and
 10 sharing a very personal story about some disparaging
 11 comments made by another community member, it was
 12 clear you were far from interested. You were
 13 fiddling with your desk. Trustee Tulloch over here
 14 was digging in his bag. It's wholly reprehensible.
 15 The reason the recall's together is
 16 because we don't feel you're fit to serve this
 17 Board. I don't feel you're fit to lead it. You're
 18 not showing leadership at all in this community, and
 19 it's time for you to resign.
 20 With that, speaking of that said community
 21 member, in the July 26th meeting, Mr. Katz claimed
 22 that IVGID was founded upon a fraud. I'm here to
 23 dispel that lie.
 24 In 1961, there was an economic analysis
 25 that was prepared to guide the original Incline

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1 Village development plans. Inside that report it
 2 was stated: "This beautiful site provides the
 3 foundation for development of a superior
 4 residential, cultural, and resort community."
 5 I think we've done pretty good on two of
 6 three, but we can probably work a little more on the
 7 cultural part.
 8 On June 1st of that year, the Incline
 9 Village General Improvement District was created,
 10 1961. Four years later in 1965, Washoe County
 11 amended IVGID's enabling ordinance to add recreation
 12 facilities to its responsibilities. This is noted
 13 in NRS 318.143. Once recreation was added, IVGID
 14 started purchasing land and facilities, including
 15 our beaches, our ski resort, our golf courses, and
 16 even Bowl Incline.
 17 Careful consideration was given to plan
 18 Incline Village to provide the most desirable
 19 arrangement of its community and resort facilities
 20 for the benefit of its residents and guests. There
 21 was no fraud.
 22 That community member made an intentional,
 23 erroneous statement here, in front of this Board and
 24 in front of this community. And I would encourage
 25 him to retract it.

15

1 As our Board of Trustees seem unable to
 2 refute such claims, it falls on fellow community
 3 members to do so. We cannot and we should not allow
 4 this to continue.
 5 Thank you.
 6 MS. MARTINI: Margaret Martini, Incline
 7 Village.
 8 Well, here we are in yet another big mess
 9 perpetuated by the mismanagement of the previous
 10 general manager, Indra Winqest, and his inept and
 11 unqualified hires for senior management. No
 12 reconciliation of bank statements for 12 months.
 13 Mr. Navazio was very adept at dancing
 14 around questions and double talking to avoid
 15 detection of his ineptness for the job he was hired
 16 by Indra to do. So much for vetting employees. And
 17 the lack of oversight during his employment as
 18 general manager is becoming very apparent.
 19 Board approval must be had for any new
 20 senior management hires. He should have paid
 21 attention to all of the recommendations of the Audit
 22 Committee that was in place during his time of
 23 employment, instead of making back-door deals with
 24 members of community for \$26 million that never had
 25 a chance of fruition.

16

1 So now we have a big mess to clean up.
 2 Thank god for the astuteness of three members of the
 3 present Board in recognizing the task at hand, and
 4 the fact that they are willing to step up and make
 5 this district run like it has a modicum of fiscal
 6 responsibility.
 7 Please note that the interim Director of
 8 Finance, Mr. Magee, was hired by the do-nothing,
 9 know-nothing previous director, Paul Navazio. I am
 10 certainly hoping that he is able to step up and
 11 recognize the urgent need of financial order and
 12 make some productive changes, and even disclose the
 13 past deficiencies to the public and the Board.
 14 I am sure that some of the current Board
 15 members will not turn their back on the very
 16 knowledgeable and current Audit Committee and the
 17 recommendations of past audit committee member,
 18 Dr. Dobler.
 19 Cliff has been turning the IVGID
 20 financials inside out for many years, and many
 21 disclosures have been disregarded by past,
 22 inefficient, and clueless board members.
 23 We cannot afford to lose the current
 24 members if we ever have a hope to see any financial
 25 responsibility and good board management practice.

17

1 Agenda 4 is a classic example of what open
 2 and transparent financial disclosures would be
 3 discussed. I'm hoping that the interim general
 4 manager will exercise financial responsibility that
 5 has been so lacking for years and years, and that
 6 this board will have a very big oversight on his
 7 spending recommendations.

8 Creating advisory committees with
 9 financial acumen is another item that this board is
 10 doing proactively to put the District on the right
 11 track.

12 It has also come to my attention that a
 13 previous board member, who is spearheading the
 14 recall of Dent and Schmitz, has two times as many
 15 expenses as donations showing. Hmm. Still not
 16 understanding finances, Tim. Thanks for leaving
 17 such a financial mess.

18 MS. McKOWEN: Trish McKowen, 335 Ski Way.
 19 With the recall process underway for
 20 Trustees Schmitz and Dent, I wanted to make the
 21 Board aware of some of the behaviors being displayed
 22 by some of the members of our town's subculture,
 23 known as the "angry eight."
 24 As a casual observer, it is blatantly
 25 clear that the two trustees being recalled show

18

1 favor to some of these people, with several of them
 2 being appointed to key committees within the
 3 District, like the Audit and Ordinance 7 Committees.

4 It is also clear that both Trustees have
 5 received financial donations from Dr. Dobler. Some
 6 were disclosed, like Trustee Schmitz' \$1,000
 7 donation in 2018, and another undisclosed loan from
 8 Dr. Dobler that has lead to a potential ethics
 9 violation into Trustee Dent.

10 In the meantime, another member of the
 11 angry eight, Mr. Wright, has approached volunteers
 12 at the petition tables on more than one occasion
 13 since the recall began, with the goal of
 14 intimidating and harassing volunteers and residents
 15 who are there to sign the petitions.

16 During one incident, Wright threatened to
 17 take pictures of the signed petitions and post them
 18 on social media to discourage people from signing.
 19 Just yesterday, he approached the petition table at
 20 Raley's wanting to know who paid for the recall
 21 committee signs, the buttons, and the bumper
 22 stickers.

23 It's bad enough that Mr. Wright has been a
 24 constant disrupter in the District since 2008, and
 25 it is also disturbing that he may be using a fake

19

1 profile on Next Door. I also believe, personally,
 2 that Mr. Wright, this morning, came by my place of
 3 business at 9:00 A.M., after I posted a News 4 story
 4 on Facebook yesterday. And that is very concerning
 5 to me.

6 The founders of this community, Art Wood
 7 and Harold Tiller, that were very good friends of my
 8 father's, are rolling over with all the negativity,
 9 anger, and vitreal.

10 It's time to end this and get back to the
 11 loving community that has always existed here since
 12 I moved here in 1968. Please sign the petition
 13 today. Sign the recall today.

14 MS. MILLER: Good evening, Trustees.
 15 I'm going to talk about a few things that
 16 are actually relevant to this board, I think.
 17 OpenGov, which the District pays a \$25,000 annual
 18 fee, has not been functional for over a year. It
 19 was supposed to come online at the same time as the
 20 new financial system. However, due, I guess, to
 21 some oversight, the data exchange was never
 22 implemented, and I guess no one ever bothered ask
 23 OpenGov for assistance with this, as what might be
 24 expected they would need to help.
 25 Then in February, there was a contract

20

1 signed to have OpenGov come and complete the data
 2 exchange and whatever else was necessary to have
 3 OpenGov online again. Well, here it is August,
 4 there's still no OpenGov. I hope that Mr. Magee can
 5 look into that. That was a very valuable tool for
 6 the citizens to look into the financials.

7 Next item that also has to do with our
 8 finances, we had identified several parcels, I think
 9 on Incline Way or in this area, that used to be
 10 owned by the Postal Service, and ever since they
 11 were transferred to private ownership, they've never
 12 paid a rec fee. I think there were three parcels.
 13 If you look back, I'm sure -- actually my husband
 14 can provide you with the name and the parcel
 15 numbers.

16 I just looked at the bills by Washoe
 17 County, and they still are not being charged a rec
 18 fee or beach fee.

19 Third thing, advisory committees, I do
 20 think it's a good idea to put off if people can't be
 21 here, but I was a little disappointed that you
 22 didn't get more response. I think, maybe, it's a
 23 timing thing. A lot of the people who actually live
 24 here year round often take off during the summer
 25 because it's now so overcrowded that it's not as

21

1 great of a wonderful place to be during the high
2 tourism months.
3 So I hope you'll give it a little more
4 time. If you're going to extend that, I think you
5 should. Especially extend the capital committee.
6 Then, I really didn't want to get into
7 this, but when people come up here and they start
8 talking about you're not working for community, you
9 are. The people that are here, a lot of them own
10 short-term rentals, they're very, maybe, dismayed
11 that they can't bring all their short-term rental
12 guests on.
13 And where have all these people been for
14 the last ten years? And they come talk about a
15 board that they find is dysfunctional. I've seen in
16 the first three months, this Board had worked very
17 hard together, very successfully together. They
18 actually ask questions at this table and listen to
19 each other and make concessions. That hasn't
20 happened in a long time.
21 Thank you.
22 MR. KATZ: Good evening. Aaron Katz. I
23 have written statements to be attached to the
24 minutes of this meeting.
25 At the Board's last meeting, I pointed out

23

1 services guide, we need an assistant controller, we
2 need a controller at an added increase in pay, we
3 need a finance director at an added increase in pay.
4 If we increase all the pay, we're going to require
5 300- or 350,000 for a new general manager.
6 And then how much to hire recruiting firm
7 to find these people? Another 220,000 for Mike
8 Bandelin now. Another increase in salary for Kate
9 Nelson, the assistant manager of Parks and Public
10 Works. Where is all the money going to come from?
11 And then we listen to members of public
12 here saying, well, we need 7 million for tennis
13 courts, and we need 4 million for the beach house,
14 and we need 9.25 million for the Diamond Peak master
15 plan. And Gail Krolick wants 500 to a million more
16 for Ski Way. And Wyner Riner wants a million or
17 more for the dedicated park. And I can go on and
18 on.
19 We don't have the money. When are you
20 going to face reality? When are you going to deal
21 with it? If you can't operate at a breakeven, shut
22 it down. That's the message.
23 Thank you.
24 MS. CARS: Good evening, Trustees. That's
25 a hard act to follow. Linda Cars, 625 Lariat

22

1 the exodus of senior personal. Ten and counting.
2 Let's go to the request by our new finance
3 person for \$608,000 more. Where is the money going
4 to come from? The Board just budgeted 2.6 -- excuse
5 me -- 4.657 million in revenues for this year
6 against 9.3 million of losses or expenses. Now,
7 where's the money coming from to cover the losses?
8 Well, nearly 2 million comes from central
9 services costs transfers, which is a subsidy, and
10 we're taking half of our excess fund balance to
11 cover the difference, which means we run out of the
12 fund balance next year, unless we run out of it
13 sooner because Mr. Magee wants 600,000.
14 What about the 2,000-a-day loss at The
15 Grill? Let's look at our personnel costs. For
16 '23/'24, it's an unbelievable, nearly \$25 million.
17 The same costs actually incurred in 2021 was 18.1
18 million. That's a 37 percent increase in two short
19 years.
20 Let's look at capital expenditures. The
21 District's five-year capital plan proposes \$123.8
22 million in capital expenditures in five years.
23 That's nearly \$25 million a year. And yet we're
24 asking for more money. What are we asking for?
25 Well, we need new employees. We need an internal

24

1 Circle, Incline Village.
2 I would like to address the paid
3 promotional piece that was placed in the Tribune by
4 Trustees Dent and Schmitz, and clarify the
5 statements that were made.
6 On August 4th, 2023, Sara Schmitz and
7 Matthew Dent published a paid, political
8 advertisement in the Tahoe Daily Tribune, with most
9 of it somewhat questionable in the manner in which
10 they were presented.
11 I'm here to address the financial errors
12 bullet. This ad noted, quote, the Board, Audit
13 Committee, and newly hired interim Director of
14 Finance worked together and correct one of the
15 five-year's capital plan by 43 million. Only with
16 accurate accounting and financial reporting forward
17 slash budgeting can trust be rebuilt.
18 Unfortunately, this is a blatant twisting
19 of facts to deceive the public, and here are the
20 verifiable facts, everybody.
21 At the last meeting, Chris Nolet explained
22 in painful detail the twists and turns they had to
23 make to get a different answer to the supposed 43
24 million financial error. This was not a financial
25 error, but a number that was to be put on a form.

25

1 Again, a number to be put on a form.
2 I believe in accurate accounting and
3 financial reporting and budgeting, but please note
4 that even the interim Director of Finance, several
5 of his peers, and even the State of Nevada all noted
6 there was confusion on how the numbers were to be
7 submitted on the form to the State.
8 The form had previously been completed
9 consistent with the State's instructions. Multiple
10 peers of other government agencies agreed that IVGID
11 had filled out the form consistent with the
12 instructions.
13 Unfortunately, it was not good enough for
14 the naysayers, which to my dismay, includes the
15 Audit Committee chair, and after seven calls to the
16 Department of Taxation, they got an alternate
17 opinion. Yes, the original form instructions were
18 confusing and it would be okay to report the 43
19 million the way some members of the Audit Committee
20 wanted it to be reported.
21 This was not, not a financial error on the
22 part of IVGID. This was an error on the part of the
23 financial form. This is a form which has no impact
24 on IVGID's bottom line. The 43 million is a
25 reporting number that has no impact on IVGID's

27

1 care about the community, and I thank you.
2 I was trying to stay quiet about this
3 petition recall. I had one client who said, John,
4 don't say a word. It's not going to be good for
5 your business.
6 I'm a real estate broker. I had a second
7 client who kind of advised the same thing.
8 I was in Reno today, I had it on talk
9 radio, and they were talking about this petition, so
10 I couldn't resist. That's why I'm here.
11 On the first petition, Sara's -- the very
12 first phrase in the petition, quote, "She unilateral
13 lost a \$25-million grant from the Duffield
14 Foundation to IVGID."
15 Back when that happen, long before the
16 petition, I didn't think it was quite that simple,
17 so I researched it. Real estate was slow. I spent
18 quite a bit of time going over that October special
19 meeting. I sent emails to people. I spend a lot of
20 time studying that.
21 I wrote a document. One-and-a-half page
22 document about that \$25 million. The first -- one I
23 wrote it -- I didn't publish it -- I sent it out to
24 all the current board members at the time, Indra,
25 and Duffield's representative, Doug Dale, I think it

26

1 budget. It's a red herring that means nothing to
2 the bottom line.
3 To tap that in an ad that you were a
4 savior of \$43 million is disingenuous at best.
5 Trustees Dent and Schmitz, please stop your deceit.
6 This lying and twisting of numbers to make people
7 think that the District employees, current or past,
8 are incompetent has to stop now.
9 My plea to all homeowners in Incline
10 Village, we are desperately trying to make you
11 understand that Cliff Dobler, Aaron Katz, Chris
12 Nolet, who is the current chair of the Audit
13 Committee, and others are manufacturing a false
14 negative in the hopes of sidelining the recall
15 effort.
16 Please sign the petition so we can stop
17 the false narrative and rebuild or community and get
18 moving with the real business.
19 Thank you.
20 MR. EPPOLITO: Hi. My name is John
21 Eppolito.
22 I'd like to thank all the Board members
23 I'm glad I'm on this side and not that side. Thank
24 you for what you guys do. I know everybody up there
25 cares. Maybe does things differently, but you all

28

1 is. I sent it to everybody.
2 Three people replied, two just said thank
3 you -- I think Indra might have been one of the ones
4 that just said thank you. Actually three people
5 replied with a thank you, and a third replied with
6 some suggestions, so I added those. I think they're
7 actually strike five now.
8 The very first thing that happened, the
9 \$25 million is what supposedly the donor was willing
10 to contribute. All three of the options first
11 submitted to the donor were all \$30 million and up.
12 And at the October 24th meeting, Mr. Dent
13 said, quote, "Why did we take three different offers
14 to the donor that exceed the \$25 million?"
15 Indra said, "That question, I can't answer
16 definitively."
17 Then the attorney discouraged any further
18 discussion on the issue. That was strike one.
19 There were four more strikes before Sara's vote. It
20 wasn't that simple.
21 If anybody wants this, I have it. If
22 anyone's listening and wants me to email it to you,
23 it's john@jtahoe.com.
24 Matthew's petition, the first sentence is
25 very subjective. He allows Trustee Schmitz and

29

1 Tulloch to micromanage the GM and employees, thus
 2 creating a hostile and toxic work environment.
 3 Blah, blah, blah. Then it goes on with some facts
 4 and more subjectivity. I don't even know how these
 5 things are okay to submit.
 6 John Eppolito. Thank you very much.
 7 MS. USINGER: Caroline Usinger, 582
 8 Jackpine, Incline.
 9 I'm going to change the topic for a
 10 minute. Maui is burning. The fire department
 11 evacuation drill for Incline is next Wednesday, and
 12 Incline needs to take it very seriously.
 13 My house was burned in the Oakland East
 14 Bay fire, I've been through a disaster, and, trust
 15 me, no one in this room wants to have that happen.
 16 We have very limited ways to evacuate in
 17 Incline, with the evacuation route via Kings Beach
 18 almost useless.
 19 I am working with the fire department and
 20 Washoe County Emergency Management, not to yell at
 21 them at the lack of evacuation options, because they
 22 can't control that. But I'm working them to give
 23 the community realistic ways to prepare for and
 24 survive a disaster.
 25 I'm working with Ace Hardware to provide a

30

1 disaster preparation center where people can get
 2 resources for both evacuation or shelter-in-place.
 3 I encourage everybody, once that's established to
 4 visit it, and take it seriously. I encourage
 5 everyone to learn about all the resources at the
 6 Community Center, the Rec Center next Wednesday
 7 morning.
 8 We all need to work together to support
 9 the fire department and to minimize the heat and the
 10 fuel all the things that can make a disaster truly
 11 horrendous where people will die.
 12 Please remember Maui is burning. No one
 13 ever, ever, ever expected it. We do expect it, but
 14 we don't take it seriously. And I would appreciate
 15 it if everyone would show up next Wednesday morning
 16 at the Rec Center and start realizing that this is
 17 part of our life here.
 18 Thank you.
 19 MR. NOLET: Chris Nolet, Lakeshore
 20 Boulevard, IVGID Audit Committee chair.
 21 In three minutes I can't possibly address
 22 the current state of complete disrepair faced by our
 23 Director of Finance, Bobby Magee, and his few team
 24 members.
 25 His memo to the board package tonight

31

1 provided some insight on the rather frightening
 2 circumstances they face. No bank reconciliations
 3 for one year. An out-of-balance GL that has not
 4 been closed for the past two months. An IT
 5 implementation system which is months, if not years,
 6 late and still incomplete.
 7 In the aggregate, these circumstances
 8 represent an extremely daunting set of positions,
 9 even for IVGID.
 10 Contrary to the refrain, I quit because of
 11 the Board, I find it rather obvious that Navazio
 12 quit because he knew these circumstance would
 13 finally catch up with him in the current year-end
 14 close and related audit.
 15 More importantly, the presence of these
 16 circumstances in an organization has historically
 17 correlated to various financial frauds. While we've
 18 not seen any such specific circumstances, sudden
 19 leadership resignations, unreconciled bank accounts,
 20 and an open and out-of-balance GL are well-known
 21 traits, all of which indicate the substantial
 22 skepticism and expanded audit scopes are warranted.
 23 I heard that our former chair is
 24 attributing these circumstances to the current
 25 amateur leadership team. I know, and I feel good

32

1 about the fact, that the folks in IV are not so
 2 naive. These deplorable circumstances don't just
 3 develop overnight.
 4 For example, under the slipshod leadership
 5 of Tim Callicrate and Indra Winquest, two, two
 6 different audit firms reported the District did not
 7 main effective internal controls over financial
 8 reporting. Two different audit firms had to deal
 9 with restating our financial statements due to
 10 material errors.
 11 Even worse, the Audit Committee felt that
 12 it could not approve the fiscal '21 coffer that
 13 Callicrate and his team voted to approve and submit
 14 the financials to the State anyway.
 15 These examples represent chronic, worse
 16 practices.
 17 And for Tim, last month on July 7th, at
 18 music in the park, you admitted to me that as a
 19 chair, you failed to provide adequate board
 20 leadership during the Board of Trustees meeting on
 21 September 14th, 2022.
 22 As you noted, you were shocked at the
 23 4-to-1 design and plan vote. You acknowledged you
 24 should have paused the meeting and regrouped the
 25 trustees on the unanimous voting requirement. This

33

1 failure on your part substantially contributed to
 2 the project not moving forward.
 3 Callicrate, Winquest, and Wong are the
 4 worst of the worst, and now we're paying dearly for
 5 years of ineffective leadership and gross
 6 mismanagement.
 7 MR. CALLICRATE: Tim Callicrate, Incline
 8 Village, Nevada.
 9 Just to dovetail on Mr. Nolet's diatribe,
 10 he recorded me without my knowledge, which is not
 11 against the law in a public place, but it would have
 12 been nice to have known that. I'll speak freely
 13 whether I'm recorded or not.
 14 What I said to Mr. Nolet was that, yes, I
 15 was the dear in the headlights when Ms. Schmitz
 16 voted no on the first part of that vote for the
 17 Duffield Foundation grant. I also said to him,
 18 which he conveniently left out, "Why would Sara
 19 split the motion if there was an issue?" But that's
 20 what she did. She voted no and then she voted yes.
 21 I have clarified it through talking with
 22 Mr. Duffield that the reason they brought the money
 23 was because of Indra; the reason that they took it
 24 away was because of Sara.
 25 You can talk to the Duffield Foundation

34

1 about that, Mr. Nolet.
 2 Yes, I should have taken a break, but I
 3 was gobsmacked, sitting there going, wait, we all
 4 knew that we had to vote in a unanimous way. That's
 5 been refuted by Ms. Schmitz, and haphazardly by
 6 Mr. Dent. Again, you can make your decision on
 7 that, but the live stream shows it all.
 8 I don't regret my time on the board. I
 9 think that -- I find it interesting that folks in
 10 the community want to blame the past board. Well,
 11 let's see, there are three people on the past board
 12 that are on this current board. Two of them serve
 13 as the chair and the vice chair, so they're as
 14 culpable as anybody.
 15 If you look at the voting record and the
 16 voting record now, there's been a 180. Why is that?
 17 I don't know. That's why we're leading the recall.
 18 To Mr. Eppolito's comments, they were
 19 vetted by the Registrar of Voters and the Secretary
 20 of State, so we've done nothing wrong in listing
 21 what we did.
 22 We are going to go through. We are within
 23 striking distance. We will be successful.
 24 And it's unfortunate, but I've lived here
 25 38 years and I've never in my life seen such a

35

1 dysfunctional, out-of-control group up of people who
 2 have been playing into the minority's hands. It's
 3 unfortunate.
 4 But, you know, September 20th is just
 5 around the corner. We will be successful. Please
 6 come to Raley's and sign the recall.
 7 Thank you.
 8 CHAIR DENT: Mr. Gove, four public
 9 comments Via Zoom.
 10 MR. ABEL: Good evening. Michael Abel,
 11 (inaudible) Southwood, long-time Incline resident.
 12 Without going into extended conversation,
 13 I want to give kudos to the comments made by
 14 Mr. Nolet and Margaret Martini this evening. They
 15 were certainly appropriate and well justified in all
 16 respects.
 17 I sent a communication to the Board
 18 yesterday, and I wanted to make sure that it gets in
 19 the public record. We all know that IVGID is run by
 20 Susan Herron. Besides just being a glorified
 21 secretary, overpaid by the way, she costs our
 22 district hundreds of thousands of dollars, this for
 23 the Smith lawsuit and constant obstruction of
 24 information given to local citizens making normal
 25 public record requests. Also orchestrating the

36

1 hostile actions against Sara Schmitz.
 2 What does she do anyway? Well, one thing
 3 for sure, she and a few of her minions, including
 4 acting Public Works Director Kate Nelson went to the
 5 Incline Justice Court yesterday at about ten o'clock
 6 A.M., to support Brie Waters personal, legal action
 7 against private citizen Aaron Katz.
 8 I did not realize that judicial support
 9 was a part of Ms. Herron's job description. This
 10 means for two hours of time that she spent in court,
 11 with travel to and from the court, that the
 12 taxpayers crapped away four hours of salary for her
 13 and Ms. Nelson alone. This action was absolutely a
 14 dishonest expenditure of staff time.
 15 Incidentally, Waters' case against Katz
 16 was a joke, and the judge threw out the action.
 17 When is the Board going to develop some
 18 cajones and fire this overpaid and
 19 counter-productive employee? I know you trustees
 20 will try to cover you posteriors by saying that
 21 hiring and firing is at the discretion of the GM.
 22 Well, Mike is the interim GM, so why don't you just
 23 get some cajones and tell Mike Bandelin to fire
 24 Ms. Herron for cause, and that certainly is a cause
 25 yesterday to take two hours off in the middle of day

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1 for a personal reason.

2 The corrupt IVGID culture will never be

3 remediated until she is gone, and I mean gone. That

4 ends that aspect of it.

5 The other thing, I wanted to comment

6 briefly, was that one of the applicants to the

7 position on this Golf Committee is a lady, Polly

8 Wolf. A couple of months ago, she made some very,

9 very nasty and inappropriate comments to the Board.

10 They were very disrespectful. I may disagree with

11 people on the Board, including people like

12 Callicrate and others, but I certainly am never

13 going to insult them publicly. I may insult their

14 ability to do their job, as I have with Ms. Herron,

15 but I will not insult them personally.

16 (Expiration of three minutes.)

17 MR. WRIGHT: Frank Wright, Crystal Bay.

18 I would like to point out that Ms. McKowen

19 is a flat-out story teller. She has fabricated

20 everything she said about me tonight, and I'll tell

21 you how.

22 First of all, at nine o'clock this

23 morning, I was in Carson City with my daughter

24 getting her driver's license, so I wasn't stalking

25 her.

39

1 this board tonight about me and what I am and who I

2 am and what I am saying to people is just horrid.

3 It's just horrid.

4 What did I ask the person at the table at

5 Raley's? I said, "Hey, do you realize that there is

6 no contract, there is no documentation, there is

7 nothing that Mr. Duffield signed for a \$25-million

8 donation. That makes it a lie. And if you have it,

9 show it to me." That's what I asked her to do.

10 I said, "Who is financing this?" She

11 didn't know. Is that something I shouldn't ask?

12 And all the signs in town don't have

13 anybody's name on them, they don't have any kind of

14 information about who is putting these signs up.

15 That's illegal in the State of Nevada.

16 This whole recall effort is nothing but a

17 sham. It's run by a bunch of amateurs, and these

18 guys are just pathetic. They're going knocking on

19 doors, bothering people, putting their flyers on

20 people's car, people are coming out going, get off

21 my property. You guys are horrible. You're

22 horrible. You're horrible people, and you --

23 (Expiration of three minutes.)

24 MS. BECKER: My name is Diane Becker, and

25 I'm a full-time resident of Incline Village.

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1 Number 2, when I went to the table at

2 Raley's, I happen to have a trustee on the phone

3 with me, and the trustee heard everything I said

4 while at that table.

5 She lied. Made up stuff that was not

6 true. That trustee heard everything and can verify

7 it. But that's not the issue here.

8 The issue here is people like Tim

9 Callicrate, who is a flat-out liar, saying that

10 Secretary of State has cleared the statements on his

11 petition, that is a lie. That has not taken place.

12 I can tell you that because yesterday I was told by

13 the Secretary of State that there's an investigation

14 going on right now about what is put on there. So

15 that's another story, Mr. Callicrate.

16 Mr. Callicrate, Ms. McKowen, Kay

17 Shackford, these people come before the Board, they

18 make things up, they say things that aren't true,

19 they lie about the people who are really doing a

20 good job here, they go after the Board, who is

21 trying to do a good job, but they get in the way.

22 And this recall is nothing more than a

23 methodology to keep the gravy train rolling and to

24 keep their freebies coming their way. And to go

25 before a board and lie like she did, Ms. McKowen, to

40

1 I make this public comment in support of

2 Trustees Dent and Schmitz, and ask all parcel owners

3 who have not yet voted to -- excuse me -- who have

4 not yet signed to decline to sign the recall

5 petition.

6 The recall petition is based on a number

7 of incorrect statements that have been made that I

8 have heard when I've gone to the table to ask what

9 is the basis that other people are repeating, things

10 like that IVGID is going to go bankrupt, that IVGID

11 is running out of money because of these people,

12 that they are liars and thieves.

13 But I think the issue is is that there is

14 tremendous animosity in this community that we

15 should all work on. And one of the sources and one

16 of the big objections was the fact that beach access

17 was taken away from the employees, and I think it's

18 important to us to all realize that the reason that

19 this was done was because of the way the deed has

20 been written.

21 The deed that is written to the beaches

22 gave the beaches (inaudible) the Crystal Bay Company

23 to IVGID to hold solely for the benefit of the

24 parcel owners and their guests and their tenants.

25 The deed is very specific. It grants what is called

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1 "an easement" to all of us parcel owners, and if we
 2 do not enforce our parcel owner rights, we run the
 3 risk of losing our exclusive beach access.
 4 There have been many threats of litigation
 5 to declare that we have abandoned those exclusive
 6 beach rights, and I wish that the employees had
 7 been -- had gotten more information about why this
 8 action was taken. Unfortunately, senior management
 9 did not live in Incline Village and did not have
 10 parcel owner rights and instead chose to complain
 11 and encourage the employees to be upset.
 12 I hope the employees understand that that
 13 particular perk was not one that IVGID could give,
 14 and that it was a risk to the parcel owners to give
 15 that perk.
 16 I'd also like to say that I'm hopeful that
 17 the employees and trustees can learn to work better
 18 together in the future. I think the employees, by
 19 being so angry, are not helping themselves or the
 20 parcel owners for whom they provide services.
 21 I strongly appreciate the employees. They
 22 are always very courteous and gracious to me as a
 23 parcel owner, and I think that if everyone would
 24 step back and instead of being furious and calling
 25 each other names and saying that these people are

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1 evil, when, in fact, Trustees Dent and Schmitz are
 2 just --
 3 (Expiration of three minutes.)
 4 MS. KNAAK: Yolanda Knaak, Martis Peak
 5 here in Incline Village.
 6 I wanted to, first of all, thank the Board
 7 for protecting our beaches. It's sad that people
 8 don't understand that not following the beach deed,
 9 we can end up having everyone in Reno at our
 10 beaches. So, I want thank the Board for protecting
 11 our beaches.
 12 Second, I did want to point out that at
 13 that meeting where there was the vote on the 25
 14 million, there was Open Meeting violation, that I
 15 don't know if it ever got recognized. The -- it's
 16 not, you know, it's an Open Meeting violation to
 17 give information to the trustees that you do not
 18 give to the public, and I was at that meeting, sat
 19 through the entire meeting, and there was
 20 information on the fact that Duffield required
 21 option D to be picked. So that is very unfortunate
 22 to have an Open Meeting violation. And I think
 23 because of the Open Meeting violation, it did
 24 make -- end up making Sara look bad. So I wanted to
 25 point that out.

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1 Also, I do hope everyone will be involved
 2 in the fire drill on Wednesday and getting
 3 information from the Rec Center on fire prevention.
 4 I personally have contacted our Congressman asking
 5 him to work towards opening some dirt roads that we
 6 could possibly use for evacuation in the event of a
 7 fire and evacuation of Incline Village. So,
 8 hopefully that will be proceeding.
 9 Thank you very much.
 10 CHAIR DENT: Last public comment,
 11 Mr. Cars.
 12 MR. CARS: Good evening, Trustees.
 13 Because of the constant misinformation
 14 about the Duffield donation, \$26-million donation,
 15 of which our community lost because of Trustee Sara
 16 Schmitz voted no to the design, it is now time to
 17 restate the facts.
 18 Trustee Schmitz first voted no on the
 19 newly designed model because it did not include the
 20 gym that she wanted. After the no vote, she voted
 21 yes to sign the letter of support.
 22 Now, originally, it was one vote, but
 23 Trustee Schmitz requested that the vote be split
 24 into two. This is because she wanted to vote no on
 25 the design.

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1 I have a letter here, and I will quote:
 2 "The Board is humbled to accept
 3 the generous partnership made by
 4 the Foundation, and it would take
 5 an opportunity to pledge the
 6 support of the project as newly
 7 designed. The Board looks forward
 8 to a successful partnership, as
 9 there is a full commitment to take
 10 the project through completion."
 11 Unquote. This letter clearly states
 12 unanimous support of project as newly designed.
 13 Due to the Nevada Open Meeting Law,
 14 trustees are not to discuss behind closed doors or
 15 amongst themselves. It would have been the
 16 responsibility of the GM to speak and communicate
 17 clearly to each trustee that one hundred percent
 18 trustee support was needed for this incredibly
 19 generous gift.
 20 I would be surprised if the GM at the time
 21 had not discussed one-on-one with each trustee prior
 22 to having this on the agenda. Very clear rules of
 23 engagement for this donation and unanimous support
 24 was required. The other four trustees understood
 25 and voted yes.

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1 The remodel of the facilities was
 2 purposefully designed to allow for the gym expansion
 3 that Trustee Schmitz wanted but voted no on. IVGID
 4 had money now and had money then to support the
 5 expansion.
 6 To this day, I say to everyone in our
 7 community, who in their right mind would say no to a
 8 \$26-million donation? This was and will always be a
 9 mind-boggling contradiction. Again, how would
 10 anyone in their right mind turn down 26 million in
 11 one vote, and then agree to sign a letter approving
 12 it in another?
 13 To reiterate, the letter clearly states
 14 the trustees unanimously supported the
 15 newly-designed project. So residents of Incline, if
 16 you hear and read anything to the contrary, it's a
 17 twisted story, and it's not a fact.
 18 Thank you.
 19 CHAIR DENT: All right. That will close
 20 out our item C, initial public comment. Moving
 21 on --
 22 Go ahead.
 23 MR. NELSON: Just a reminder to the
 24 community that the public comments represent the
 25 personal views of the speaker, not official

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1 statements of IVGID or its Audit Committee.
 2 Thank you.
 3 CHAIR DENT: Thank you for that.
 4 Closing out item C. Moving on to item D.
 5 D. APPROVAL OF AGENDA
 6 CHAIR DENT: Approval of the agenda. Any
 7 changes?
 8 TRUSTEE TONKING: Can I move E 3 off
 9 consent to general business?
 10 CHAIR DENT: Yes. We will make that new F
 11 1. Everyone okay with that? Okay. And then we
 12 will -- do we leave the golf item to discuss the
 13 next steps?
 14 TRUSTEE TONKING: Yes, let's do that.
 15 CHAIR DENT: Everyone okay with that?
 16 Okay. All right. The agenda is approved.
 17 Moving item E 3 to become F 1. That will close out
 18 approval of the agenda, item D. Moving on to item
 19 E.
 20 E. CONSENT CALENDAR
 21 CHAIR DENT: Consent calendar. Is there a
 22 motion to accept the consent calendar?
 23 TRUSTEE TONKING: I move the Board of
 24 Trustees approve the consent calendar with changes
 25 that were sent this -- with updated changes.

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1 CHAIR DENT: Motion's been made. Is there
 2 a second?
 3 TRUSTEE TULLOCH: I'll second.
 4 CHAIR DENT: Motion's been made and
 5 seconded. Any further discussion?
 6 Seeing none, call for question. All those
 7 in favor, state aye.
 8 TRUSTEE TONKING: Aye.
 9 TRUSTEE TULLOCH: Aye.
 10 TRUSTEE NOBLE: Aye.
 11 TRUSTEE SCHMITZ: Aye.
 12 CHAIR DENT: Aye.
 13 Consent calendar items E 1 and item E 2
 14 are approved. Moving on to item F 1, formally E 3.
 15 F. GENERAL BUSINESS
 16 F 1.
 17 CHAIR DENT: Review, discuss, and possibly
 18 approve Trustee Schmitz and staff to prepare and
 19 solicit an RFP for the point of sale assessment.
 20 This can be found on pages 163 through 170 of your
 21 board packet.
 22 TRUSTEE TONKING: I think, Trustee
 23 Schmitz, I'm confused with the alternatives because
 24 isn't one of the alternatives that we -- aren't we
 25 trying to put this out for RFP?

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1 TRUSTEE SCHMITZ: So, we listed the
 2 various -- as this came up on our last agenda, we
 3 were going to have two different alternatives. One
 4 was to go forward with an RFP process, the other one
 5 was to actually potentially move forward with the
 6 engagement with Moss Adams.
 7 In discussion with staff, we wanted to
 8 come forward with the recommendation that we go out
 9 for an RFP. So at this point, if we wanted to do
 10 one of those other alternatives, it's still on the
 11 table, but it is our recommendation that we actually
 12 go out for an RFP on this particular scope of work.
 13 TRUSTEE TONKING: I'm confused with the
 14 alternative section in 5. It says: Revised the
 15 scope of work.
 16 I'm okay with it, so I don't need that
 17 alternative. But then number 2 on it is put the
 18 project out to RFP, and thought that's what the
 19 motion is to do, so it's not an alternative. It is
 20 what we're doing.
 21 TRUSTEE SCHMITZ: No. It was the original
 22 memo, and even in the original memo, we had two
 23 options. One was the RFP, the other one is move
 24 forward. So I just used the same memo.
 25 TRUSTEE TONKING: That's totally fine. I

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1 just wanted to make sure that I was understanding
2 what we're voting on.
3 TRUSTEE SCHMITZ: Yeah. And it was at the
4 Board's direction that I worked with staff.
5 Mr. Gove worked with me on this, and we came back
6 with this proposal. So that was the direction that
7 the Board had given the two of us. And we felt that
8 our recommendation is to go out to an RFP, see what
9 other responses we get, bring that back to the
10 Board, and take it from there.
11 TRUSTEE TONKING: I'm ready to make a
12 motion. I just needed that clarified.
13 I move that the Board authorize Trustee
14 Schmitz and staff to prepare and solicit an RFP for
15 the point of sale system assessment.
16 CHAIR DENT: There's a motion. Is there a
17 second?
18 TRUSTEE SCHMITZ: I'll second.
19 CHAIR DENT: Motion's been made and
20 seconded. Any further discussion by the Board?
21 Seeing none, call for the question. All
22 those in favor, state aye.
23 TRUSTEE TONKING: Aye.
24 TRUSTEE TULLOCH: Aye.
25 TRUSTEE NOBLE: Aye.

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1 board meetings.
2 CHAIR DENT: Any further discussion on
3 this item?
4 TRUSTEE SCHMITZ: So what is the proposed
5 action?
6 TRUSTEE TONKING: It's just that we allow
7 alternatives, other than being physically present.
8 So, like a Zoom alternative or an alternative to,
9 like, meet with each of us, or something to create a
10 space for people who can't be here.
11 TRUSTEE SCHMITZ: So is this going to go
12 on to our next meeting on the long range calendar?
13 TRUSTEE TONKING: I believe so.
14 CHAIR DENT: That would be the intent.
15 TRUSTEE TULLOCH: Are you seeking further
16 applications as well?
17 TRUSTEE TONKING: I'm not opposed.
18 TRUSTEE NOBLE: I think -- one other time,
19 I'd asked for an extension so we could get more
20 applicants, and I was told, no, we've got a
21 sufficient number, and we need to stick to what
22 we've said.
23 We're already breaking the rule a little
24 bit by postponing it to another date so that
25 everybody that submitted by the deadline can provide

50

1 TRUSTEE SCHMITZ: Aye.
2 CHAIR DENT: Aye.
3 Opposed? Motion passes, 5/0. All right.
4 That will close out item F 1. Moving on to item F
5 2.
6 F 2.
7 CHAIR DENT: Review, discuss, and possibly
8 appoint members of the committee to the Board
9 advisory committee for golf, found on pages 171
10 through 204 of your board packet.
11 TRUSTEE TONKING: So, because our proposal
12 said "must be present," we could not allow other
13 opportunities for people to engage in this
14 committee, and so we -- my thought was -- so we've
15 canceled it. But my thought was we could provide
16 alternatives for people who can't be in person, for
17 example, Zoom, or a way to, like, answer the
18 questions that we can allow space for people to
19 contribute if they would like to.
20 I understand there's a concern that if
21 they can't make this, that they may not be able to
22 make others.
23 As the chair of that committee, I'll make
24 sure that we're all deciding on dates and times that
25 work for the whole committee, not just around our

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1 answers. We've got nine. I think there should be
2 four out of those nine that we could choose from, so
3 I don't see the need to open it up.
4 If we only had two or three, I could see
5 the reason for opening it back up, but I don't with
6 nine already.
7 TRUSTEE TULLOCH: I think we heard several
8 speakers in public comment disappointed that it
9 hadn't attracted a wider audience, and I think
10 there's some good points made as to why that may not
11 have happened. I know there was some delays in the
12 actually getting the advert placed as well.
13 So I'm not opposed to actually opening up
14 for further -- given that we have an extra two
15 weeks, give people the opportunity to see what's
16 there.
17 TRUSTEE SCHMITZ: We advertised that
18 people must be present. And I think that if this is
19 what we're planning to do, as I understand that
20 people did have commitments and tickets and things
21 like that, but I think that we need to be clear,
22 then, to say if we're going to rescheduled this,
23 that people must be available and present.
24 And we don't defer this yet again because
25 now we've got people who can't make the next

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1 meeting. And if there are people who could make it
 2 tonight and not make the next meeting, we've now set
 3 ourselves up for a bit of a problem.
 4 CHAIR DENT: I'll weigh-in on this. I
 5 tend to agree with all of my colleagues on this. I
 6 do think there is value, I mean, this is the second
 7 and third committee that we've gone out to from a
 8 board level.
 9 In my tenure with the Audit Committee, we
 10 had one applicant, the first couple applicants the
 11 first time, we had three last time, and then we've
 12 gotten almost two handfuls between the both of
 13 these. It's awesome. We almost got 20 applicants
 14 between the two.
 15 Given that we had a little extra time and
 16 hearing the public comment, if we do have anybody
 17 interested, I would say, let's throw their name in
 18 as well.
 19 And then I like your suggestion, Trustee
 20 Tonking, as far as making sure that everyone can
 21 participate.
 22 Given that we are delaying this process,
 23 we need to hold up our end of the bargain, so I
 24 would be interested in supporting that.
 25 Do we need any other discussion on this

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1 item?
 2 That will close out item F 2. We'll come
 3 back at the last meeting in August. Moving on to
 4 item F 3, formally F 2.
 5 F 3.
 6 CHAIR DENT: Review, discuss, and possibly
 7 appoint members of the Audit Committee to the Board
 8 Advisory Committee on Capital Improvements. This
 9 can be found on page 205 through 230 of your board
 10 packet.
 11 And before we start this item, I spoke to
 12 my friends down at the Nevada Ethics Commission, so
 13 I'll just read a statement:
 14 "After speaking with the Nevada
 15 Ethics Commission, I'd like to
 16 disclose I do and have had past
 17 business transactions with Cliff
 18 Dobler, and applicant for the CIC.
 19 "One of my properties held in a
 20 trust has a mortgage with the
 21 Dobler Family Trust, and this
 22 transaction originated
 23 approximately 12 months ago.
 24 "There is no material benefit or
 25 detriment to either of the

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1 parties, so I will be
 2 participating in the process, as
 3 advised verbally, yesterday, by
 4 the Nevada Ethics Commission."
 5 With that being said, do we want to -- how
 6 do you guys want to approach each of the applicants?
 7 Do you want to just take them in how their name is
 8 in packet?
 9 And then I think before we get there,
 10 perhaps, we -- once we come up with our four
 11 applicants, assuming we will have four applicants
 12 for this, how about we all write them down and
 13 submit them to legal counsel, and then he can tally
 14 them up. We'll take a break and we can tally them
 15 up and then come back.
 16 Just list our four. Is everyone okay with
 17 that?
 18 (Inaudible cross talk.)
 19 CHAIR DENT: Well, I would say -- I'd say
 20 we'd discuss those applicants, but I think if there
 21 are more than three, it becomes a point of that
 22 applicant -- three or more, that applicant is
 23 approved; right? So I think it really becomes a
 24 discussion when there's --
 25 Go ahead, Josh.

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1 MR. NELSON: And we can have a straw pull.
 2 We've done that in the past. But it is important
 3 that the decision as to who's appointed is done in
 4 an open motion and a discussion.
 5 CHAIR DENT: Correct. Okay. So, yes.
 6 Would you like to have further discussion on each of
 7 the applicants before -- I mean, do you want to have
 8 a discussion before we go through the voting
 9 process? I guess is what I'm asking you.
 10 TRUSTEE NOBLE: Yes.
 11 CHAIR DENT: Okay.
 12 (Inaudible cross talk.)
 13 CHAIR DENT: That is a good question. I
 14 think we're going to -- like, what I would like to
 15 do is we'll set the clock to five minutes, we'll
 16 allow a one-minute opening statement and
 17 four minutes for questions. Are you guys okay with
 18 that?
 19 MR. NELSON: Chair, we did respond to one
 20 question from a member of the public, so you may
 21 wish the give the other member of the public an
 22 opportunity.
 23 CHAIR DENT: Go ahead.
 24 UNIDENTIFIED SPEAKER: Can you please
 25 start with who's here?

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1 MR. NELSON: You provided that, so now
 2 it's up to you whether -- you can move forward
 3 however you wish.
 4 UNIDENTIFIED SPEAKER: The roll call of
 5 the names of the people who are actually here?
 6 CHAIR DENT: Yeah. We're going to call
 7 them as we go.
 8 UNIDENTIFIED SPEAKER: No. I mean
 9 beforehand because you had a question --
 10 MR. NELSON: And, Chair, just decorum. We
 11 did indulge in allowing a member of the public to
 12 make his comment; now it's turning into a back and
 13 forth, but you're the chair.
 14 CHAIR DENT: Are you okay with us calling
 15 the names as we go?
 16 MR. NELSON: You're the chair.
 17 CHAIR DENT: Okay. We're good with that.
 18 All right. Mr. Bill Feast, you'll be up first.
 19 MR. FEAST: Good evening.
 20 TRUSTEE TONKING: I think I need a
 21 clarification. What if they don't want to talk for
 22 one minute? Like, how are we going around the
 23 horseshoe to make sure everyone can ask questions?
 24 CHAIR DENT: Let's give them a minute to
 25 talk, and then we'll do four minutes to ask

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1 questions and have questions answered.
 2 TRUSTEE NOBLE: Because we have the five
 3 questions, are we going to be asking each applicant
 4 those five questions?
 5 CHAIR DENT: You can ask anything you
 6 want. You can choose not to ask a question. It's
 7 purely just a sample.
 8 TRUSTEE TONKING: Are we making sure that
 9 all of us have the opportunity to ask questions even
 10 if it falls underneath the five minutes? Because I
 11 feel like that's also important.
 12 CHAIR DENT: That's fair. I just want to
 13 set a time to this so we keep ourselves moving
 14 along.
 15 MR. FEAST: Given the one minute, I think
 16 I'll chose to read my introductory letter that was
 17 my cover letter accompanying my CV and biography.
 18 My name is Bill Feast, and I wrote to
 19 express my interest in serving as an at-large member
 20 of the Capital Investment Committee.
 21 I'm a 15-year owner and resident of
 22 Incline Village and feel that my professional
 23 experience in a variety of senior leadership roles
 24 across an array of consumer-centric industries would
 25 allow me to be a valuable resource to the Board.

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1 As a CEO and in other senior-level roles,
 2 I've lead a diverse array of capital projects and
 3 acquisitions, large and small, across a variety of
 4 venues and geographies. My experience includes the
 5 creation and design of projects, producing and
 6 assessing budgets, defining scope of work, selection
 7 of contractors and vendors, and ultimately ensuring
 8 timely and on-budget delivery and execution.
 9 These projects typically required a
 10 strenuous review to ensure obtainment of specific
 11 financial ROIs, whether a new retail store
 12 environment company-wide ERP system or major
 13 equipment acquisition.
 14 Incline Village is fortunate to have an
 15 outstanding existing infrastructure and asset base.
 16 As a fellow owner, I feel it is essential to
 17 preserve, protect, and enhance our assets of all
 18 types, as well to ensure the District plans
 19 thoughtfully and carefully for the future needs of
 20 the community.
 21 CHAIR DENT: Thank you.
 22 Questions by Trustees?
 23 TRUSTEE NOBLE: How do you see the role of
 24 the Capital Investment Committee and its interaction
 25 with the Board of Trustees?

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1 MR. FEAST: That's something I thought
 2 about a lot. The District is clearly at a pivotal
 3 point. We're in the process of seeking a GM, a
 4 director of finance, and other key positions, and I
 5 think it's essential that the new team, whoever they
 6 may be, hits the ground running. And that's
 7 particularly true in the case, I believe, of capital
 8 improvements and investments.
 9 I believe the committee can be a bridge
 10 and a conduit between management and staff and the
 11 Board itself. And I think that's going to ensure a
 12 clarity of priorities, focus, and get the GM,
 13 particularly, in a leadership position to guide and
 14 direct upper-management staff in the preparation and
 15 capital budgets, and budgeting in general for that
 16 matter.
 17 I think if they can guide the management
 18 appropriately, the management will be in a better
 19 position to bring projects to the Board that are
 20 well considered, thoughtfully out, and well
 21 prepared.
 22 TRUSTEE TONKING: How would you deal in
 23 situations when either you and your fellow committee
 24 members are in vast disagreement, or you and the
 25 Board are in vast disagreement?

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1 MR. FEAST: Well, my career has been a
 2 very highly collaborative one, and anytime I've run
 3 into issues of disagreement with fellow management
 4 team, whether they were peers or whether they were
 5 members of my team reporting directly to me, I
 6 always found ways to build a team, come to
 7 consensus, reach agreement on whatever outstanding
 8 issues there were, and move ahead with urgency.

9 There was different ways to do that. I've
 10 generally been successful in finding avenues and
 11 means and methods to bridge those gaps.

12 TRUSTEE TULLOCH: I see from your resume
 13 you've done a lot of major project evaluation and
 14 things. In terms -- I'm assuming you've looked at
 15 some of our capital proposals. What deficiencies,
 16 what weaknesses do you see in our current format,
 17 and what do you feel we're not presenting at the
 18 moment in terms of the information that goes to the
 19 Board?

20 MR. FEAST: Well, I haven't seen what
 21 information -- so, let's take dog park. I know two
 22 of the big key items that have been long debated and
 23 discussed are dog park and the beach facility.
 24 Those are clearly in the budget for this coming
 25 fiscal year. I honestly didn't see the preparation

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1 of what was presented to the Board in those cases.
 2 I do know that those are two of the most
 3 long-standing issues of debate among the community
 4 and, I'm sure, with you as board members.

5 So while I don't have dogs, I don't
 6 utilize the dog park, I think as a homeowner and
 7 resident, I know a lot of dog owners that will
 8 welcome the resolution and completion of whatever
 9 debate there is to be had and remaining.

10 I assume if it's in the budget, there's
 11 already been a certain level of debate and consensus
 12 reached, otherwise, it would have been hard to
 13 develop a \$100-million budget for a dog park that's
 14 approved by the Board and in the actual packet that
 15 was submitted. Same with half a million for skate
 16 park renovation, as well as the 4 million for the
 17 beach facility.

18 CHAIR DENT: Thank you, Mr. Feast.

19 MS. CARS: I hope you will look at me as
 20 the community member who passionately loves Incline
 21 Village, and I will put that hat on tonight because
 22 this is a committee that I think is the most
 23 important one that I would like to be on. Why? I
 24 feel that our infrastructure is old, a lot of the
 25 infrastructure, and it's coming to the end of its

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1 useful life. I feel that this committee will help
 2 lead the direction for many years to come in how we
 3 will make the improvements, make sure that they're
 4 structurally sound and financially sound.

5 My background has been entrepreneurial,
 6 and as an entrepreneur, I've had to build a business
 7 up, without loans, so I understand finance, I
 8 understand budgets. I'm on a board where we make
 9 decisions. I'm on the finance committee of that
 10 board, and so we have capital projects it's --

11 So I'm passionate about wanting to be on
 12 the committee to help guide the community for our
 13 future, my grandchildren's future, and all citizens
 14 to have a nice community to work in, live in, and
 15 play in.

16 TRUSTEE NOBLE: How do you see the role of
 17 the Capital Investment Committee in its interaction
 18 with the Board of Trustees?

19 MS. CARS: I think it has a critical role
 20 because of the information that the Board of
 21 Trustees has to receive in order make sound
 22 financial decisions.

23 We are sort of an intermediary to work
 24 with the staff, get -- not work with them, to get
 25 information, the facts, from the staff that would be

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1 eventually presented to you through the GM, the
 2 future GM of the community, and the different heads
 3 of each of the venues to make sure that the
 4 community input and the financial inputs for the
 5 decisions are made soundly and properly.

6 So we are an intermediary, and we are
 7 supposed to be independent, very effectual, do a lot
 8 of research to make sure we have all the facts to
 9 provide you with the insight to make the right
 10 decisions.

11 TRUSTEE TONKING: Same question I asked:
 12 How do you deal with if there's vast disagreement
 13 between you and your other committee members or you
 14 and the Board?

15 MS. CARS: Well, being on a board now
 16 where not everybody always agrees and having run a
 17 business for 35 years, you always have to be
 18 collaborative and work with your team members,
 19 carefully think through what their thoughts are,
 20 what their facts are, put it out, spread it out, and
 21 then come to a collaborative decision for whatever
 22 recommendations we would make.

23 TRUSTEE TULLOCH: Can you give me some
 24 background on your experience in evaluating capital
 25 construction projects, major projects? How you

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1 would evaluate whether the budget that's been put
 2 forward is appropriate? Costs being put forward for
 3 the budget are appropriate, whether they're
 4 realistic?

5 MS. CARS: I would do my research and my
 6 homework, which I've always done when I'm working on
 7 something that I've never done before. I do a lot
 8 of homework to study it and analyze it, and ask lots
 9 of question, which everybody who knows me, knows I
 10 ask lots of questions, and do reading to make the
 11 best decisions and work with the committee team
 12 members too because everybody that comes to a
 13 committee should come from a different perspective
 14 to bring soundness to the decisions.

15 TRUSTEE TULLOCH: Okay. I think I can
 16 follow up on that. How do you define the best
 17 decision?

18 MS. CARS: The best decision would be the
 19 collaborative decision which the committee would
 20 agree to, based on the facts, finances, and
 21 situation at hand. So, you have to look at the
 22 facts at hand in order to make the right decision.
 23 And respectfully work together.

24 TRUSTEE TULLOCH: And how do you -- I'm
 25 assuming you've read the role of the committee, it's

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1 to evaluate proposals.

2 Can you -- how do you avoid moving into an
 3 advocacy role?

4 MS. CARS: You don't move into an advocacy
 5 role because you're taking a look at what the
 6 community needs are, as well as what the facts are
 7 at hand with the proposal that's presented to you.
 8 Then you're making a recommendation to the Board of
 9 Trustees as a group, as a team, you're making that.

10 I look -- view it totally as collaborative
 11 with the facts at hand.

12 CHAIR DENT: Where do you see an area
 13 where we can improve when bringing a memo or an item
 14 to the Board?

15 MS. CARS: Well, the dog park is the
 16 most-recent one, and also the beach access. The dog
 17 park, I think, is going to be back to phase 1, so I
 18 would have prepared a plan which would have been
 19 comprehensive before even starting the project, and
 20 looked at community input first, as well as facts
 21 for what was needed at the different venues.

22 So I think -- I'm very disappointed in the
 23 dog park. I don't have a dog. I have my personal
 24 opinions, quite honestly, but I would not let them
 25 come into play. I would first find out: What does

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1 the community want? And then what are the costs
 2 involved, and what's the best decision for the whole
 3 community, the soccer teams, the people that use the
 4 place, and what are the alternative options?

5 Not sure if I answered your question
 6 properly.

7 CHAIR DENT: You did.

8 MR. DOBLER: I'm Cliff Dobler. 75 years
 9 old. Been 30 years up here at Incline Village.

10 I've been in the development business my
 11 entire life. Even in high school, I was in
 12 drafting, created a great plan for a
 13 1,400-square-foot home and did the set of plans that
 14 were required to get a permit.

15 I went on to Disney and worked on Walt
 16 Disney World for five years and saw some of the most
 17 interesting people you could ever imagine to develop
 18 \$400-million complex for scratch.

19 Became a CPA, and from there on, I've been
 20 in the real estate junk business for 25 years. I've
 21 seen more busted deals that needed to be resolved,
 22 and I was hired as the guy to resolve them. That
 23 required a lot of research. And that's it.

24 What I'd like to say real quickly is I was
 25 on the committee to do the Burnt Cedar pool, a big

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1 success, been a trustee of the college, did
 2 tremendous work on getting the campus transferred
 3 down to the lake campus and transferring coverage.

4 So I'm pretty well inclined of all aspects
 5 of whatever you need, and I'm probably the best
 6 person to do it.

7 TRUSTEE NOBLE: How do you see the role of
 8 the Capital Investment Committee and its interaction
 9 with the Board of Trustees?

10 MR. DOBLER: First of all, there's three
 11 policies: board policies, investment management
 12 multi-year capital planning, and capital project
 13 planning. They have been watered down since 2016.
 14 They need to be reviewed and have the Board agree
 15 that these are the items that you need in order get
 16 a capital project onboard, so we know what our job
 17 is.

18 In other words, what happens now is
 19 nothing. You're winging it, and there's no
 20 standards at all. These are very bad documents that
 21 need to be revised, and that's where I think we
 22 should start.

23 TRUSTEE TONKING: Can you talk to me about
 24 how you would deal with the committee being in vast
 25 disagreement, and how you deal with the Board being

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1 in vast disagreement with what you believe?
2 MR. DOBLER: Well, I believe in democracy.
3 And if I don't agree with something, we have a vote.
4 And if I lose, I lose. And it's very simple.
5 I have my views on certain things, and if
6 I don't agree with other people, I'm going to let
7 them know that, they can let me know why they
8 disagree with me, we put it to a vote, if I lose, I
9 lose. Pretty simple.
10 TRUSTEE TULLOCH: In terms of you make a
11 good point about documents which we don't seem to
12 even be a lot of -- the proposals I see coming
13 forward, don't even seem to comply with it, with the
14 documentation.
15 What do you think of the major omissions
16 in the information presented to the Board?
17 MR. DOBLER: I don't think that you have
18 the proper information to make a decision. I mean,
19 you're winging it. The last three things that were
20 brought to the Board were the dog park, the skate
21 park, and even the Mountain Golf Course. You didn't
22 have any information to make a decision at all.
23 And I think the latest is this project up
24 at Diamond Peak to redo the kitchens. I mean,
25 that's actually a mess now because we didn't get our

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1 there. You got to know: What does the Board want?
2 And we'll get it for you.
3 CHAIR DENT: To the point on the policies,
4 I think this could roll into a training we have next
5 week. Just throwing that out there.
6 TRUSTEE NOBLE: Back in October 2020, your
7 recreation privileges were suspended for
8 three months for boarish behavior with your
9 interaction with staff. How are you going to
10 interact with staff going forward? Is it going to
11 be --
12 TRUSTEE SCHMITZ: Point of order. Point
13 of order. I'm not sure, is this -- I'm asking.
14 MR. NELSON: Yeah. So we requested that
15 all applicants waive notice required under the Open
16 Meeting Law, as it relates to their character and
17 competence. And Mr. Dobler provided that waiver,
18 then it's up to the Board as to whether you'd like
19 to explore this line of questioning.
20 CHAIR DENT: Let's get to the question.
21 MR. DOBLER: Fire away with the attack,
22 and we'll see where we go with that.
23 TRUSTEE NOBLE: I actually haven't asked
24 the full question yet.
25 But looking at October 1st, 2020, the

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1 act together.
2 And I think comparisons are very important
3 too. They never compare one bid to another bid to
4 see what may have been left our or not left out.
5 They only show the one, and you don't know what's
6 the comparison.
7 I hope I answered your question.
8 TRUSTEE SCHMITZ: You talked about the
9 policies. Are you envisioning that this committee
10 will be making recommendations to the Board for
11 changes and modifications to those existing
12 policies?
13 MR. DOBLER: Well, I think that's a good
14 place to start. I went through the five-year
15 capital plan, any projects over \$250,000, there's 55
16 of them, so in the next five years, that means 11
17 projects a year. And it might be good to have a
18 definition of what we're supposed to deliver to the
19 Board, and then it will be delivered. And you
20 people will know what the hell's going on.
21 Right now, it's just paper for -- I guess
22 you can roll it up and use it as burning it in a
23 fireplace during the wintertime.
24 You need to get this resolved. You can't
25 have a committee and just be winging it here and

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1 letter that was sent to you by head of HR, and I'll
2 go through it, actually I think it's best I just
3 read it because it is what it is.
4 CHAIR DENT: Trustee Noble, I --
5 MR. DOBLER: Should we really do this?
6 TRUSTEE NOBLE: Actually, I think it is
7 because --
8 MR. DOBLER: By the way, I never received
9 that letter.
10 CHAIR DENT: Point of order.
11 TRUSTEE NOBLE: Because people on this
12 committee are going to be interacting with staff,
13 and when he's had multiple interactions with staff,
14 where he's calling them "fucking idiots," "they're
15 cooking the books." He -- with one interaction, he
16 said, "You look pretty enough to ride in my car and
17 hold my umbrella."
18 MR. DOBLER: (Laughing.)
19 TRUSTEE NOBLE: "How old are you." "How
20 much do you weigh?" "You like that, don't you?"
21 "Looking nice for us."
22 But the real question is how do you --
23 MR. DOBLER: Hey, are you a hit man or
24 what or just a patsy?
25 TRUSTEE NOBLE: I'm just going by the

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1 letter that was used for a suspension of your
 2 recreation privileges for three months.
 3 MR. NELSON: Your point --
 4 (Inaudible cross talk.)
 5 MR. DOBLER: I never was suspended. I
 6 just didn't play golf.
 7 CHAIR DENT: Okay. Mr. Dobler, thank you.
 8 We appreciate you putting in your application.
 9 We're going to take a five-minute break.
 10 It sounds like the Board has gotten a little
 11 emotional and a little off track.
 12 (Recess from 7:31 P.M. to 7:39 P.M.)
 13 CHAIR DENT: Opening back up, and then
 14 we'll move on to the four-minute drilling that we do
 15 with questions.
 16 MR. NOVACK: Good evening. So, first of
 17 all, with the other applicants, thank you. I think
 18 they are all -- sounds like some pretty good people
 19 so I guess the Board's in pretty good shape.
 20 The reason why I decided to apply for this
 21 is that this is what I've been doing for the last
 22 ten years. I have, from my country club, I was
 23 president. We built wells, and that cost about 5
 24 mill, and we did an athletic center, which was about
 25 13 million.

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1 \$3-million budget and you got your \$300,000
 2 contingency, you want to make sure you're on top of
 3 the process. Because it seems like every time, it
 4 goes over, although we are on budget for this one.
 5 TRUSTEE TONKING: My question is: How
 6 would you deal with the situation when you're in
 7 vast disagreement with your fellow committee members
 8 or in vast disagreement with the Board?
 9 MR. NOVACK: Probably beat them up. No.
 10 But, no.
 11 What we would do is -- it's -- what you're
 12 doing -- here's the thing: Life is about what's in
 13 it for you or your contingency, whoever you're
 14 working with. And if you're all going toward the
 15 same direction, you usually find out that there's
 16 not a lot of conflict.
 17 And you just got to make sure everybody
 18 understands the direction you're going in. If they
 19 do, you usually get to the right place.
 20 TRUSTEE TULLOCH: It's interesting that a
 21 question's been asked: What happens if you get in
 22 major disagreement on the committee?
 23 But in my experience from an investment
 24 committee, the numbers are the numbers, and it's
 25 whether the numbers are realistic. Am I missing

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1 Then I have three HOAs that I'm involved
 2 in here. I have 22 other HOAs that I advise for for
 3 the Hyatt resident's clubs.
 4 As I think Trustee Tulloch said, you've
 5 got a list every year of all sorts of things that
 6 come to -- guess what, so do we in all 22 of the
 7 resorts. And it's financial management and some
 8 good leadership to determine which ones you have to
 9 work on.
 10 So, happy to help.
 11 TRUSTEE NOBLE: How do you see the role of
 12 the Capital Investment Committee and its interaction
 13 with the Board of Trustees?
 14 MR. NOVACK: Well, first of all, the roles
 15 of committees are usually established by the board
 16 member who is running the committee. And so you'll
 17 be following those rules that he's established.
 18 But, essentially, it's to help.
 19 What we do now, we're doing a 60-kitchen
 20 project here in Incline, and we put together a
 21 committee and they have some background. And what
 22 they're doing is they're working with our project
 23 manager to make sure that the Board's on top of
 24 everything that's going on. Because you want to
 25 make sure the numbers come in, and you get a

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1 something?
 2 MR. NOVACK: You're absolutely right.
 3 It's still -- let's say you've got -- in the HOA
 4 world, you have a reserve budget, and you've got so
 5 much money in the bank. You've got to determine
 6 which projects you're going to have -- you're going
 7 to able to do.
 8 Sometimes roofs leak, and you gotta fix
 9 them. And so sometimes you don't get a chance to
 10 determine it. But, generally, you just got to make
 11 sure you got the money and you plan for it in the
 12 future.
 13 And what we do is we look five and ten
 14 years into the future, and we make sure we've got
 15 our finances together. Then we determine which
 16 projects we're going to do.
 17 TRUSTEE TULLOCH: Given that a lot of our
 18 projects are constructing things that will have
 19 future implications, what do you see is missing in
 20 our current --
 21 MR. NOVACK: Well, what you do, you also
 22 have to take a look at -- for example, when we built
 23 the buildings over here, the internet wasn't even
 24 here. And so all of a sudden, we're starting to put
 25 in all these internet things, and last year we spent

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1 about a half million dollars so we could do
 2 streaming and all this sort of stuff. You gotta
 3 build in, not just the cost of it, but the ongoing
 4 cost. So you have to look at all those
 5 contingencies.

6 TRUSTEE SCHMITZ: In the other capacities
 7 that you've been working on, do you also have
 8 policies and procedures that you have to follow and
 9 abide by as part of the process?

10 MR. NOVACK: Absolutely. You have to --
 11 with the group I'm working with, they have a very
 12 strict set of policies and procedures you have to
 13 follow. Number of bids, how you're getting the
 14 bids, everything else. Then you have a design team,
 15 and you have an internal construction team that you
 16 work with.

17 So, yes.

18 CHAIR DENT: As far as -- I don't know how
 19 often you've watched any of our meetings when it
 20 comes to capital improvements. Assuming you have,
 21 where do you find our greatest area of improvement
 22 for the memos and the projects that are being
 23 brought to the Board?

24 MR. NOVACK: I really haven't studied it
 25 enough give you an honest answer on that. I will

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1 tell you that I think my background can help you,
 2 but I really haven't studied it enough.

3 CHAIR DENT: That's fair.
 4 Next up, Michael Lefrancois.

5 MR. LEFRANCOIS: Good evening, Board. My
 6 name's Michael Lefrancois, I'm a registered civil
 7 engineer in both California and Nevada. I have a
 8 background in project planning, design, cost
 9 estimating, permitting, and project management.
 10 During my tenure at IVGID, I've delivered
 11 several back-to-back utility projects from initial
 12 budgeting, design, and closeout, on time and on
 13 budget. It was honest work I truly enjoyed.

14 I'm familiar with all phases of project
 15 planning, and I'm intimately familiar with design
 16 documents and contract language. I sat at the table
 17 during change order requests and disputes.

18 I also have a history of public service,
 19 and if selected, my schedule allows me to assume
 20 this role immediately.

21 Thank you again for this opportunity.

22 TRUSTEE NOBLE: How do you see the role of
 23 the Capital Investment Committee's interaction with
 24 the Board of Trustees?

25 MR. LEFRANCOIS: I understand it's an

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1 advisory role, as a lot of committees are. We are
 2 going to be helping you all out with expediting
 3 projects, ideally, sussing things out so they don't
 4 hit your desk dead on arrival. I've seen a lot of
 5 those in recent years, I'll say, and it seems like
 6 there's some more digging, if I were on the
 7 committee, would need to be done to resolve that.

8 TRUSTEE TONKING: I'm going to change my
 9 question a little bit. You worked for IVGID for a
 10 while. What were some things you would have liked
 11 changed in the capital process that either you've
 12 seen changed now or you would like to see changed?

13 MR. LEFRANCOIS: I think things were much
 14 more fluid back then. I'm not an accountant, but it
 15 seems like we're certainly getting into the details,
 16 which is great, it just takes more time. And so I
 17 think we're just at a point now where things are --
 18 that transition, we're still working through that
 19 transition, so I think that's what needs to be
 20 solved.

21 TRUSTEE TULLOCH: Using your experience,
 22 what sort of guidance can you give to staff in terms
 23 of preparing their initial proposals so we can
 24 expedite the applications? What advice would you
 25 give to staff in terms of preparing the proposal?

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1 MR. LEFRANCOIS: I haven't studied all of
 2 the proposals, but I've heard the recurring theme of
 3 the Board memos are not complying with board policy.
 4 Perhaps there's something with other policies where
 5 there's a gap.

6 So, I think filling those gaps, again, so
 7 teeing it up so we're delivering these 11 projects a
 8 year, whatever it is, I hope it's not 11, but, yeah,
 9 it's filling those gaps is what I think needs to
 10 occur.

11 Does that answer your question?

12 TRUSTEE TULLOCH: Yeah, I think that's a
 13 good answer. I mean, one of our concerns as a board
 14 is we're pushing hard to get projects done, but if
 15 we're not getting sufficient information, correct
 16 information is not coming through, it's difficult
 17 for us to just approve a project.

18 It's -- I believe in trust with verifying
 19 in terms of that. When we're spending the public's
 20 money, we need to make sure we've got sound reasons
 21 for it and things.

22 TRUSTEE SCHMITZ: This particular
 23 committee is most likely going to be looking at and
 24 trying to address things relative to vertical
 25 construction for community services, as opposed to

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1 infrastructure, which is the water and sewer.
 2 What experience and what types of projects
 3 have you been involved with that have been more of
 4 the vertical construction as opposed to the water
 5 and sewer?
 6 MR. LEFRANCOIS: Sure. With every
 7 vertical construction, there is a site water and
 8 sewer element, at least most of the time. I've
 9 supported numerous vertical construction projects as
 10 a civil engineer. I've sat on a lot of design
 11 teams.
 12 I also have some training with green
 13 building and building design, so I have bit of a
 14 variety there. I've worked on the Tahoe Center for
 15 Environmental Sciences in Incline Village. The Prim
 16 Library, when that was constructed. Supported --
 17 sat on a committee to review architectural proposals
 18 for the Beach House back in 2015. Been supporting
 19 the Mountain Golf Course renovation when I was with
 20 IVGID.
 21 So, I've had exposure to a variety of
 22 these vertical construction projects.
 23 CHAIR DENT: Ms. Johnson?
 24 MS. JOHNSON: Good evening, Board of
 25 Trustees. Sarah Hussong Johnson.

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1 that information for consistency with the District's
 2 strategic plan and the District's master plan, or
 3 any other relevant plans, such as capital plan, and
 4 the Board's priorities to support streamlined
 5 delivery and financial transparency.
 6 TRUSTEE TONKING: How would you deal with
 7 collaboration issues -- or issues when you're
 8 meeting with people who disagree with people on your
 9 committee and within the Board?
 10 MS. JOHNSON: Okay. Well, certainly
 11 collaboration amongst teams is an important skill
 12 set and valuable in order to reach consensus. You
 13 have to collaborate with those around you.
 14 But the way I -- when you asked this
 15 question, what I do is I think back to the
 16 description that you all posted, that the role of
 17 the committee is really to be in alignment in the
 18 District's strategic plans, the District's master
 19 plans, and the Board's identified priorities. So I
 20 think, you know, you can remove the personal element
 21 from it if you go back to the overarching goals of
 22 what you're there to do, and really evaluate the
 23 information in front of you for -- with its
 24 correlation to those identified priorities.
 25 TRUSTEE TULLOCH: I'm glad that you

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1 I'm a licensed, professional civil
 2 engineer with 23 years of experience in both the
 3 private and public sectors, in the planning, design,
 4 and construction of infrastructure projects. My
 5 career has spanned various responsibilities
 6 including planning, budgeting, and implementation of
 7 the capital improvement program.
 8 I'd like to utilize -- the reason I am
 9 volunteering for this committee is I'd like to
 10 utilize my professional experience to make a
 11 positive contribution in my community. I'm a
 12 ten-year, full-time resident of Incline, and raised
 13 my three school-aged children here. Our family
 14 loves all of the IVGID venues and programming, and
 15 I'm interested in utilizing my experience to support
 16 the Board in efficient delivery of capital
 17 investments and to benefit my community.
 18 TRUSTEE NOBLE: How do you see role of the
 19 Capital Investment Committee and its interaction
 20 with the Board of Trustees?
 21 MS. JOHNSON: I understand the role of the
 22 Capital Investment Committee is to review
 23 information provided in support of capital
 24 investments, whether that be planning documents,
 25 scopes of work, schedules, budgets, and to evaluate

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1 referenced the strategic plan. I think that's --
 2 one of my other questions is a bit regarding
 3 advocacy rather than appraisal, and, certainly, any
 4 proposals coming should be in accordance with the
 5 strategic plan.
 6 Obviously, in your role, you've been
 7 involved in being on the receiving end of a lot of
 8 these proposals as well. What's the three key
 9 things you expect to see in a capital project
 10 proposal?
 11 MS. JOHNSON: I think first is a clear
 12 definition of the scope and alignment with what
 13 you're seeking. So, generally, the responsibility
 14 and the onus is on staff to put out a clear
 15 proposal, defining what it is you're trying to
 16 achieve, and confirming that the scope that you
 17 receive is consistent with that.
 18 And then, ideally, it's got a clear
 19 definition of budget associated with delivery of
 20 that scope, and a schedule that aligns with what
 21 staff or the District has defined as the schedule
 22 for delivering that particular improvement.
 23 TRUSTEE TULLOCH: Quick follow-up. What
 24 metrics do you use to assess whether the amount
 25 being proposed is realistic or not?

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1 MS. JOHNSON: Well, I feel like I'm,
 2 maybe, uniquely qualified in this way, based on my
 3 experience and on-the-job understanding of current
 4 market conditions.

5 I would really lean on staff. You have
 6 excellent professional staff here at the District.
 7 I'm certain that they would have good metrics based
 8 on previous projects, previous bids, previous
 9 professional services proposals provided, and I
 10 would ask to see some of that supporting
 11 information.

12 CHAIR DENT: Having been a ten-year
 13 resident of our community, where do you see where we
 14 can improve the most when it comes to the Board
 15 memos and the information being put in the packet
 16 and being brought to the Board? Where do you see
 17 you can make that, you know, right-out-of-the-gate,
 18 unique impact?

19 MS. JOHNSON: I think that going back to
 20 the work that's in place through the planning
 21 documents that we have for this district, it's
 22 really important to make sure that the initiatives
 23 that we embark upon are aligned with those planning
 24 documents.

25 So, I'd like to see a little bit

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1 correlation or a very clear correlation to the
 2 capital investments we embark upon, in alignment
 3 with the strategic goals of the District or that
 4 plans have been reviewed and approved by the Board.

5 TRUSTEE SCHMITZ: I noticed on the
 6 materials that you submitted, it talked about
 7 municipal infrastructure projects. So, again, what
 8 experience have you had with projects that are more
 9 vertical construction as opposed to infrastructure
 10 projects, being water and sewer?

11 MS. JOHNSON: Well, as Mr.
 12 Lefrancois referenced, many of the infrastructure
 13 projects to have vertical elements as well. I'm
 14 currently managing the construction of a \$25 million
 15 water treatment plant facility on the west shore of
 16 Lake Tahoe, so that has a 4,000-square-foot new
 17 building that all that infrastructure is being
 18 placed in, and as well as when you're typically
 19 rebuilding or refurbishing infrastructure, pump
 20 stations, golf courses, you know, all of these
 21 specific elements have vertical building elements
 22 included within them.

23 But most recently, I would point to a
 24 water treatment plant. It's a substantial, very
 25 large new construction, new build, and involves a

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1 very interdisciplinary team of architects,
 2 structural engineers, you can imagine all the
 3 professions that go into that effort.

4 CHAIR DENT: Mr. Chris Heuer.

5 MR. HEUER: I'd like to just start with a
 6 couple of my background, so you understand why I'm
 7 actually here. I was actually at the pioneering
 8 moment of the Gov2O movement, I've been involved in
 9 citizen engagement, I've lived in different tourist
 10 towns that have dealt with these problems. I sat on
 11 the Austin's council for an affordable housing
 12 startup accelerator to deal with those sorts of
 13 problems. I was the head of ecommerce for the
 14 United States Mint, taking them from zero to over a
 15 million a week in online sales.

16 And more than anything else, I've been
 17 involved in customer experience and citizen
 18 engagement. And that's really where my expertise
 19 lies, not in the financial intricacies of capital
 20 planning projects.

21 What I'm here for is to be a voice of the
 22 community, a voice of reason. I'm a 25-year serial
 23 entrepreneur with my first business starting when I
 24 was 24. I'm now 54, about to be.

25 But I wanted to be the voice of the

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1 community here, and that's why I am primarily here.
 2 And in the customer experience, citizen experience,
 3 I deal with stakeholder work. I was a former IBM
 4 futurist for the future of work. And I'm actually
 5 launching a company right now around improving team
 6 collaboration, globally, and dealing with the
 7 remote-return-to-office problems.

8 TRUSTEE NOBLE: How do you see the role of
 9 the Capital Investment Committee in its interaction
 10 with the Board of Trustees?

11 MR. HEUER: Well, I understand you already
 12 have the Audit Committee, so you have experts at the
 13 financial side of the house. And the way that I saw
 14 it was that they should be representing the needs
 15 and the interest of the community. How do they
 16 actually show the real community that a lot of the
 17 people who are -- some of the more wealthy people
 18 here have lost touch with? And how do we actually
 19 represent the interest of the underserved so that we
 20 don't just have a good community for the people who
 21 live here and are going to be leaving here in the
 22 next 20 years, but we have a good community for 50
 23 to 100 hundred years to come?

24 This is the most beautiful resource in the
 25 country, as far as I'm concerned, and we would be

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1 remiss not to create a strong community here instead
2 of that I've been seeing so far.

3 TRUSTEE TONKING: Talking about
4 collaboration, how would you collaborate with your
5 board members or your fellow committee members when
6 you're disagreeing?

7 MR. HEUER: Well, most important,
8 actually, is actually the decision-making process.
9 And the question becomes: What do we agree upon are
10 the factors that we're actually deciding upon?

11 For myself, I've been a small angel
12 investor, I've help hundreds of startups. I was a
13 global mentor in Google's global accelerator, and so
14 I've evaluated plenty of business plans and
15 financial objectives. But what it always comes down
16 to is whether you have two people would are
17 disagreeing or a group of ten, is to get clarity on
18 what the metrics that we're measuring our decision
19 on in order so that everyone can actually look at
20 the same thing.

21 TRUSTEE TULLOCH: Perhaps you can further
22 expand on how you see it as a role of representing
23 the community as opposed to evaluating proposals
24 that come forward in accordance with the overall
25 community strategies the previous applicant

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1 the community first before whether it's coming
2 forward as a part of the plan?

3 MR. HEUER: No. I believe there needs to
4 be actually representatives of the community, who
5 are in the community, who live here and deal with
6 the day-to-day problems at a level that, perhaps,
7 you in your position and where everyone lives. And
8 I don't know and I don't care, really. But the
9 point is is that those voices need to be considered,
10 and that the individuals on this committee, in my
11 view, should be actually talking to them regularly,
12 understanding the experiences they have with these
13 facilities that literally are like from the 80s or
14 whatever, and actually understanding, like, what
15 needs to be fixed and what doesn't, and bringing
16 consciousness to the fact that we don't have money
17 to pay for everything.

18 But we're also going through an
19 unprecedented time in our history. A
20 once-in-a-200-year, maybe, cycle. What happened
21 with COVID in terms of how our labor has changed,
22 how the employee situation has changed, we have to
23 have a different relationship with our staff.

24 TRUSTEE TULLOCH: Thank you, but I'm still
25 waiting for an answer to the question.

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1 (inaudible.)

2 MR. HEUER: Actually, first of all, let me
3 just say that I don't have the background in doing
4 that sort of thing. Right? What I'm looking at is
5 how do we actually get the interest of the everyday
6 people into the room to be considered, along with
7 the expertise of the people who should know better
8 on what choices should be made and on what basis
9 those choices should be made.

10 Now, it still requires an understanding --
11 and this is where my business experience comes in --
12 of the broader experience of the customer/citizen
13 experience, the employee experience, and actually
14 the path that we have to our future. And how are we
15 going to get to break even or actually create
16 public/private partnerships that create a profit.

17 At the Mint, I actually created profit for
18 the United States Government, working with the City
19 of Miami Beach and others, we created programs that
20 actually offset their own costs by how they operate.

21 TRUSTEE TULLOCH: Just a follow-up. We've
22 heard lots of complaints from the community, and the
23 Board is very frustrated at times at the length of
24 time it takes to get a project, but are you
25 suggesting that every project, we should go out to

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1 MR. HEUER: I'm sorry. Can you get more
2 precise, and I will do that for you.

3 TRUSTEE TULLOCH: Yeah. I'm asking how
4 you see the going out to community all the time, if
5 it's already in the strategic plan, I mean, the role
6 of this committee is to evaluate proposals that are
7 coming forward in accordance with the strategic
8 plan. I mean, it's --

9 MR. HEUER: Very well. It's your
10 committee, so I have deep respect for the fact that
11 you are the writer of the rules, and as I said, I'm
12 not the technical expert on that side, other than
13 the fact that I'm a business person. I've had
14 experience in government, and I know how to
15 represent the people.

16 TRUSTEE SCHMITZ: Do you have any
17 experience in overseeing construction projects and
18 decision-making with vertical construction projects?

19 MR. HEUER: I do not. What I do have
20 experience with, and I know this doesn't count, but
21 it's kind of odd, my former roommate was a forensic
22 engineer on -- so, I was dealing with a lot of his
23 stuff. I didn't learn it all, I'm not an expert in
24 it, but I certainly learned a lot of what was going
25 on in some of the terms and some of the issues.

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1 But what I do understand deeply is
2 contractor management, which I've done in multiple
3 companies over the years, and particularly in my
4 time at Deloitte, where I learned what independence
5 actually means. I found great deal of, pretty much
6 a practical MBA in all of these sorts of issues,
7 speaking to CFOs from around the world and actually
8 learning what their problems were and helping them
9 with them.
10 CHAIR DENT: I don't have any further
11 questions.
12 MR. HEUER: If I may, after witnessing
13 after what I did here tonight, and seeing how the
14 privilege actually plays out firsthand, I am
15 actually going to withdraw my nomination or
16 application or whatever, and instead I'd like to
17 throw my support behind Jeff --
18 (Inaudible cross talk.)
19 MR. HEUER: I can't? Fair enough.
20 CHAIR DENT: Yeah, your time is up. Thank
21 you.
22 I would say the next steps are -- Josh.
23 MR. NELSON: So I know that had been a
24 request to maybe have some discussion before the
25 Board before you did kind of your straw pulls, I did

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1 of those members?
2 TRUSTEE TONKING: So, here's my concern,
3 though, if we have bunch of 3-2s, and we're just
4 talking about a bunch of people. I feel like we
5 should have an open conversation now, we can think
6 about it and talk and have that dialogue, and it
7 doesn't feel like this weird issue about certain
8 individuals. Or are you just saying we move with
9 the motion -- I feel like we need to have this
10 conversation on the record at some point.
11 So my concern is if, like, all of a sudden
12 there's a bunch of majorities, we go 3-2, 4-1, 5-0,
13 we're going to have like -- I just feel like -- are
14 we going to go with that majority? Because that's
15 how it's done when you usually do a straw pull. So
16 I'm kind of confused on the approach to this.
17 CHAIR DENT: I'm just trying to go off
18 past experience, and we hadn't had discussions in
19 the past on this before we voted. I believe
20 everything has always been afterwards if there was a
21 tie we needed to break.
22 TRUSTEE TONKING: I can just say that's
23 not best practice, I'm more than willing to continue
24 down this road with you all.
25 TRUSTEE NOBLE: I guess since I haven't

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1 want to jump in, before you start filling out your
2 straw pulls.
3 So after we had our initial discussion, I
4 had a recollection that the Nevada AG had actually
5 weighed-in on specifically this type of issue
6 previously and had an opportunity to review the
7 advice letter where that was discussed. And the one
8 modification to the process, which I would recommend
9 the Board consider, would be having each trustee put
10 their name on their straw pull so that can be
11 retained for records retention.
12 CHAIR DENT: Okay. And then was there
13 anything in there as to when we have a discussion?
14 MR. NELSON: That's completely up to the
15 Board. And to your point, Chair, it could be now or
16 it could be after the initial straw pull. It's your
17 decision.
18 CHAIR DENT: I know we talked about it
19 earlier, and I'm happy to do it again. I'm thinking
20 we make our selection, and then we talk about the
21 finalist that we want to -- yeah, that's fine.
22 Is everyone okay with we put our selection
23 down, you write your name on the top of the paper,
24 you list the four members you'd like to appoint, and
25 then we would have a discussion, if need be, on some

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1 done a straw pull before, do we do one through four
2 or one through six? Are they ranked and are they
3 given -- I just need to understand how that works.
4 MR. NELSON: This is all up to the Board,
5 but my understanding of the proposal would be each
6 trustee would list the four members they would like
7 to see on the committee, not in any particular
8 order, and then we would aggregate the number of
9 votes or indications of support that each person
10 had. And we could report that and the Board can
11 move forward with the discussion.
12 CHAIR DENT: Are we okay moving forward?
13 UNIDENTIFIED SPEAKER: Yeah.
14 CHAIR DENT: Okay. Write down your four
15 selections. Then let's pass them up to Josh, and we
16 will take a five-minute break.
17 (Recess from 8:08 P.M. to 8:16 P.M.)
18 CHAIR DENT: All right. We are going to
19 resume our meeting. It is 8:16.
20 Legal counsel Nelson, will you let us know
21 the results of tally.
22 MR. NELSON: Yeah. Before I do, I just
23 want to clarify, there was a reference earlier
24 during the discussion to an HR letter. I just want
25 to make sure the public's aware, that's not a

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1 personal record or an HR letter that dealt with the
 2 recreation privileges issue that applies to any pass
 3 holder, potentially.
 4 On the expressions of interest, Bill Feast
 5 had five, Cliff Dobler had three, Jim Novack had
 6 five, Sarah Hussong Johnson had five, Linda Cars had
 7 zero, Michael Lefrancois had two.
 8 CHAIR DENT: So, from that, it sounds like
 9 we do have, potentially, four candidates that meet
 10 the threshold of the vote.
 11 Is there any further discussion by the
 12 Board?
 13 All right. Then I will entertain a
 14 motion.
 15 TRUSTEE TULLOCH: I'll make a motion that
 16 we appoint Sara Hussong Johnson, Jim Novack, Cliff
 17 Dobler, and Bill Feast to the Capital Investment
 18 Committee, in accordance with the Board voting.
 19 CHAIR DENT: Motion's been made. Is there
 20 a second?
 21 TRUSTEE SCHMITZ: I'll second.
 22 CHAIR DENT: Motion's been made and
 23 seconded. Any further discussion by the Board?
 24 TRUSTEE NOBLE: I will be voting no
 25 because I think it's a travesty to have Cliff Dobler

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1 on this committee.
 2 TRUSTEE TONKING: I'll be voting no also
 3 because of Mr. Dobler. Mr. Dobler and I have
 4 created a better relationship, but I have seen how
 5 he's treated staff in the past, and I do not feel
 6 that's good for the morale of our district
 7 currently.
 8 CHAIR DENT: Motion's been made and
 9 seconded. No further discussion. I'll call for the
 10 questions. All those in favor, state aye.
 11 TRUSTEE TULLOCH: Aye.
 12 TRUSTEE SCHMITZ: Aye.
 13 CHAIR DENT: Aye.
 14 Opposed?
 15 TRUSTEE NOBLE: No.
 16 TRUSTEE TONKING: No.
 17 CHAIR DENT: Motion passes three to two.
 18 That will close out item F 3, three formerly F 2.
 19 Moving on to item F 4.
 20 F 4.
 21 CHAIR DENT: Review, discuss, and possibly
 22 approve the rules of engagement and the charter and
 23 the Board advisory committee for golf and capital
 24 investment. Requesting staff members, interim
 25 General Manager Mike Bandelin and Director of

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1 Administrative Services Susan Herron. This can be
 2 found on pages 231 through 237 of your board packet.
 3 MS. HERRON: I am joined by my boss,
 4 interim General Mike Bandelin.
 5 Before you, starting on page 231, staff
 6 would like to determine the requirements and needs
 7 for the Golf and Capital Investment Advisory
 8 Committee. I do recognize that you pushed off the
 9 golf item, but I think we can still go through and
 10 do the items located on pages 234, 235, 236, and
 11 237.
 12 We do have a couple -- or one extra
 13 decision point for each committee, and that is if we
 14 will be providing District email addresses, but we
 15 will add that at the bottom on your decision points
 16 document.
 17 Then I wanted to make you aware that we
 18 have lined up, with confirmation pending with
 19 District general counsel, two trainings, that's the
 20 Open Meeting Law training and the ethics training,
 21 for all the Board advisory committee members. They
 22 will have to go through that before you commence
 23 with your first meeting. So I would offer that
 24 these would happen on 8/21 and 8/22.
 25 But pending your decision on golf, we

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1 would like to put all nine applicants through the
 2 training because there's no harm or foul in doing
 3 that. So if you agree with that, I'll start
 4 tomorrow and make everybody aware, pending
 5 confirmation of District counsel's availability.
 6 And the reason for two is we're going to give
 7 everybody two options.
 8 With that, if we want to start on page
 9 234, unless you have your sheets filled out, I'll be
 10 happy to take them and make this even quicker.
 11 TRUSTEE TULLOCH: I have a question for
 12 general counsel Nelson first. Obviously given
 13 there's a lot of priority and there's a lot of
 14 urgency in the Capital Investment Committee, I
 15 appreciate the need to try and do all the training
 16 together. I think that makes the most sense.
 17 I wanted to clarify with general counsel
 18 Nelson what I can have discussions with appointed
 19 members in the interim on a one-on-one basis?
 20 MR. NELSON: Absolutely. I just would
 21 request that you not discuss what you had spoken
 22 with each committee member with other committee
 23 members.
 24 TRUSTEE TULLOCH: Correct. No. Just to
 25 give them the chance of general introduction with

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1 them. Have coffee with them or whatever.

2 MR. NELSON: Absolutely.

3 CHAIR DENT: Moving on, page 234?

4 MS. HERRON: Yes. Are there any changes

5 to the overall statement and/or goal statement?

6 TRUSTEE TULLOCH: The committee may make

7 some modifications in the committee as we go

8 forward, but I think it is a good start. On the

9 improvement committee.

10 MS. HERRON: I haven't got to that yet.

11 Page 234. Any further known timelines?

12 TRUSTEE SCHMITZ: I would like to propose

13 that we have some sort of recommendations and

14 findings, perhaps, at the end of October or early

15 November. If that's too soon, we can push it off a

16 little bit, but the intention is to have some

17 recommendations that come to the Board, that we can

18 make some decisions on prior to the starting of

19 budgeting process.

20 So, I think it's important to at least

21 delay long enough so that we have season-ending

22 financial information, but as soon after that as

23 possible so that we have time before the budgeting

24 process starts.

25 TRUSTEE TONKING: That's going to be fast,

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1 given that the last day is in the middle of October.

2 Then you have turn around financials and have a

3 meeting by early November to discuss all those, if

4 that's what you're trying to incorporate.

5 TRUSTEE SCHMITZ: What I'm trying to

6 request is that at the time that we begin embarking

7 on discussion of budget, that we've already had some

8 feedback from the Golf Committee. I think that's

9 important. And if that's mid-November or end of

10 November, but I think it definitely needs to be

11 before year end.

12 TRUSTEE TONKING: Actual year end not

13 fiscal.

14 TRUSTEE TULLOCH: Yeah, I mean, if we're

15 realistic, the golf numbers tend to drop off towards

16 the end of October anyway. So by the end of

17 September, we should have a pretty good indication

18 of where the season's going.

19 TRUSTEE TONKING: But they close

20 everything after the season. So I just want, like,

21 we're not going to ask their accounting office to

22 close everything early. And so that's what I'm

23 saying. So fine, by the -- that's fine. I'm just

24 saying early November is very unrealistic.

25 TRUSTEE SCHMITZ: For recommendations from

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1 the Golf Committee?

2 TRUSTEE TONKING: If you want to

3 incorporate financials, have them review the

4 financials, have that whole dialogue --

5 TRUSTEE SCHMITZ: That is not what I said.

6 TRUSTEE TONKING: -- and then by the end,

7 it would unrealistic to have it done by early

8 November.

9 TRUSTEE SCHMITZ: That is not what I said.

10 I'm recommending that we have

11 recommendations back from the Golf Committee roughly

12 early November so that when we get the

13 financials and we have the information, we can make

14 some decisions about what decisions need to be made

15 for next year's budget. Does that make sense?

16 TRUSTEE TONKING: Fine.

17 CHAIR DENT: I don't see the financials

18 really playing into this. It's -- unless that's

19 what past golf committees did, but I don't think so.

20 I think it was more of how do we improve the service

21 levels? What could we do better at? Where do we

22 need to cut? How do we provide a better experience?

23 I think that's the direction this is

24 going.

25 TRUSTEE TONKING: It would be helpful to

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1 have those financials to see where we were sitting

2 in comparison to the changes that we already made,

3 and see -- like, we made plethora of changes, I

4 would argue, so to see if those actually had an

5 impact or didn't have an impact would be important

6 for to then decide, do we need to be doing more

7 cuts? Do we need to be addressing services levels?

8 If we don't have that understanding of

9 where we currently stand, I think it's really hard

10 to drive a narrative on which direction they need to

11 start making recommendations in.

12 And I think if we had a basic

13 recommendations, but I think, like, those, like,

14 financial base-like recommendations, I think we

15 would actually need to know how what we implemented

16 this year played out.

17 TRUSTEE TULLOCH: I think there's good

18 points in both trustees there. I think -- I would

19 suggest that the initial recommendations and

20 suggestions from the Golf Committee are more likely

21 to be directional and philosophical.

22 I would expect initial meetings of the

23 Golf Committee will probably focus better on that,

24 and then we can -- they can be rationalized as the

25 financials come through.

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1 I think that's probably the direction I
 2 would expect to see.
 3 TRUSTEE TONKING: I can get themes in that
 4 idea, and then we can go in directionality once we
 5 have the financials.
 6 TRUSTEE TULLOCH: Sounds good to me.
 7 MS. HERRON: So just to recap, findings,
 8 initial recommendations, financials at the 11/12
 9 board meeting; is that correct?
 10 TRUSTEE TONKING: Yes.
 11 MS. HERRON: Okay. Are there any further
 12 known committee goals?
 13 Okay. Moving on. Are there any further
 14 -- I'm sorry.
 15 TRUSTEE SCHMITZ: I would like the
 16 committee -- there's been some discussion on cart
 17 paths and safety concerns. I would like for them to
 18 weigh-in and provide us feedback if there's safety
 19 concerns.
 20 I would also just like them to understand
 21 and make recommendations on operational
 22 efficiencies. I think we have talked about that.
 23 And I think that we should request that
 24 legal counsel reviews club bylaws to ensure that the
 25 District is operating without any discriminatory

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1 behavior.
 2 TRUSTEE TONKING: So I'm great with safety
 3 cart paths. I think it should be looked at at both
 4 courses, if that's great. Then operational
 5 efficiencies, I'm great with that.
 6 I feel like club bylaws is probably just
 7 something we ask as a Board. I don't think the
 8 committee should be directing legal counsel on that.
 9 Maybe once they review it, we can then move forward.
 10 TRUSTEE SCHMITZ: Just -- it's my
 11 suggestion that it's one of deliverables of the
 12 committee to bring that information to legal
 13 counsel. If you want it to come to the Board for
 14 the Board of have it go to legal counsel, that's
 15 fine. I just think that it's one of those things
 16 that -- it's been brought as a concern to our
 17 attention, and I think we should just at least
 18 evaluate it so that we determine whether's there's a
 19 concern or whether there isn't. We don't know.
 20 TRUSTEE TONKING: I guess I don't
 21 understand your point. You're asking me to ask the
 22 committee to authorize asking legal to review the
 23 bylaws? Or why don't we just do it as a board? I
 24 don't know what you want me to tell -- want the
 25 committee to do.

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1 CHAIR DENT: To get a copy of the bylaws
 2 and provide them to legal counsel.
 3 TRUSTEE TONKING: Okay. That's fine.
 4 MS. HERRON: Are there any further known
 5 committee expectations?
 6 Okay. I'll move on. Then we move on to
 7 page 235. What staff members need to be part of
 8 this committee on a permanent basis?
 9 TRUSTEE TONKING: For sure, I'll need
 10 Director of Golf and Community Services Darren
 11 Howard. I know at times he'll probably bring in
 12 different members on the side from what we're
 13 looking at. And then I don't know if we need
 14 interim GM Bandelin there. I don't see the need.
 15 And then if we want to -- when we do financial
 16 stuff, it would be great to have interim Magee there
 17 as well.
 18 MS. NELSON: Just confirming, you don't
 19 legal counsel for those. Historically, we've not
 20 covered GM advisory committee meetings. We have
 21 covered Board advisory meetings.
 22 I don't think we need to be there, but
 23 would request the Board's direction.
 24 TRUSTEE TONKING: I don't believe we would
 25 need legal other than different areas, such as the

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1 one that was just mentioned, in which to have legal
 2 review or do something.
 3 CHAIR DENT: Do we have legal at the Audit
 4 Committee meetings still?
 5 MR. NELSON: Yes, we do. That's why I was
 6 asking for clarification.
 7 CHAIR DENT: Yeah. So I think, at least
 8 out of the gate, I think it's important. I think we
 9 understand Open Meeting Law as a board better than
 10 the committee will, especially once they have some
 11 training and some practice with it.
 12 I think it might important to -- or it
 13 would be important to have legal counsel involved.
 14 And if there are meetings legal counsel can't be
 15 there, then I don't see a reason why the committee
 16 can't meet.
 17 I just don't want to open you up to Open
 18 Meeting Law complaints.
 19 TRUSTEE TONKING: That's a great idea. I
 20 also think then, in that sense, we should just
 21 monitor, in general as a board as we start creating
 22 these committees, how much we're spending on legal,
 23 just so we're aware for the public.
 24 CHAIR DENT: Yeah. Same goes with court
 25 reporter and meeting minutes. There's a cost

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1 associated with that as well.

2 MS. HERRON: Okay. So just to confirm,

3 start Director of Golf and Community Services, along

4 with legal counsel. As needed, interim Director of

5 Finance. Okay. Skip the next section.

6 Does the committee get to decide the day

7 of week they meet?

8 TRUSTEE TONKING: Yes, I'm fine with that.

9 MS. HERRON: Does the committee get to

10 decide the time of day they meet?

11 TRUSTEE TONKING: Yes.

12 MS. HERRON: The meeting location for this

13 committee will be?

14 TRUSTEE TONKING: That's my next question.

15 I know that it is more affordable to do it via Zoom.

16 I don't know if you want to do both, if we want to

17 have -- does it matter if we have the Chateau?

18 MS. HERRON: Yes, it does matter. If you

19 choose -- let's move on to the next question, and we

20 will come back.

21 The meeting will be live streamed, yes or

22 no?

23 TRUSTEE TONKING: I don't know.

24 (Inaudible comment.)

25 MS. HERRON: No, live stream is a

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1 have it on Zoom?

2 MS. HERRON: You just don't have it live

3 streamed, that just goes away.

4 TRUSTEE TONKING: We should probably do

5 Zoom, and people could log in to watch, I think.

6 Can we record it?

7 MS. NELSON: We can record it through

8 Zoom, and post them to the website?

9 MS. HERRON: We could.

10 TRUSTEE TONKING: Then let's do that

11 option.

12 MS. HERRON: That will still require IT

13 resources.

14 CHAIR DENT: We understand.

15 MS. HERRON: Okay. So, no live stream,

16 via Zoom, which we don't have to return back to the

17 meeting location.

18 Just an FYI, the meeting will be audio

19 recorded, as that is a requirement of Nevada Open

20 Meeting Law, as well as meeting minutes will be done

21 using a court reporter.

22 Is the monthly committee report by the

23 chair or trustee a verbal report to be provided

24 under the board updates on the agenda? And the

25 opposite question -- there was that requirement.

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1 convenience, it's not an NRS requirement.

2 MR. NELSON: If the meeting is by Zoom,

3 there will need to be a Zoom link on the website.

4 It doesn't need to be live streamed beyond that.

5 TRUSTEE TONKING: I don't think so. I

6 don't know. How does the Board feel about these?

7 Do we want all of them live streamed?

8 CHAIR DENT: What's the time and the cost

9 associated with live stream?

10 MS. HERRON: It all depends on what time

11 you hold it. We would like to add -- staff would

12 like to add -- we recommend that these two

13 committees be held during the workday, that will

14 help with us. So with that, our staff can cover

15 that relatively easily, without having to do comp

16 time and things like that.

17 So, if you want to talk to the committee

18 about that, we can wait to answer these two

19 questions. But live stream kind of makes a

20 difference on staff resources.

21 TRUSTEE TONKING: Who do we need for staff

22 in order to have it live streamed?

23 MS. HERRON: Our person behind it, our IT

24 team.

25 CHAIR DENT: How does it change if we just

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1 The opposite question is or is it a written report

2 to be included under board updates on the agenda?

3 TRUSTEE TONKING: What do we think about

4 include it every time we meet as an update verbally,

5 and then to, like, the goal, like, asked for

6 specific, like, recommendations and those, like,

7 deliverable ideas, we do those written.

8 Does that feel good? Bad?

9 TRUSTEE NOBLE: I think that's sufficient.

10 MS. HERRON: We'll answer yes and yes.

11 And we'll leave that to the chair on when it's

12 written; is that acceptable?

13 TRUSTEE TONKING: Yes.

14 CHAIR DENT: Let's move on.

15 MS. HERRON: I know this is taking a

16 little while, but it helps us get it set up

17 correctly. Move on to capital. Are there any

18 changes to the overview statement and/or goal

19 statement?

20 TRUSTEE SCHMITZ: I would like to put it

21 back to what I think what it was originally, which

22 is capital improvement slash investment committee.

23 There was a bit of misunderstanding without that

24 word being used.

25 So, if we could just put it to capital

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1 improvement slash investment committee, I would
 2 suggest that.
 3 TRUSTEE TULLOCH: Yeah, I'm okay with
 4 that. I think it's -- these committees, I've
 5 always -- when I've set them up, they've been
 6 investment committees.
 7 But, yeah, no issues on that.
 8 MS. HERRON: Great. And the project
 9 amount is acceptable?
 10 TRUSTEE TULLOCH: Yes.
 11 MS. HERRON: Are there any further known
 12 time limits?
 13 TRUSTEE TULLOCH: Yesterday.
 14 TRUSTEE SCHMITZ: I have a question. Can
 15 we back up to the goals of the committee? Are we
 16 specifically excluding all public works projects?
 17 TRUSTEE TULLOCH: No. Yeah. To me, it's
 18 all the capital projects, because we need to look at
 19 the capital portfolio as a whole.
 20 CHAIR DENT: Why do you ask?
 21 TRUSTEE SCHMITZ: Because we have things
 22 in the works with the effluent pipeline, and with
 23 the pond storage. So, is it to include those things
 24 or exclude those things?
 25 TRUSTEE TONKING: I think that's a really

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1 good point there too, because what about, like,
 2 safety projects or things like that? I would say
 3 public works has a lot of those safety slash
 4 requirements. Are there some that we know that we
 5 have to do for safety reasons? Do you want them to
 6 just look at that?
 7 How are you envisioning the committee
 8 working? Maybe that's what we need.
 9 TRUSTEE TULLOCH: I think at the moment,
 10 we're looking at all of these. And if there's ones
 11 that are already in progress, ones already in
 12 progress, you know, what it talks about is as the
 13 projects are being contemplated.
 14 And I think whether it's safety or whether
 15 it's new construction, it still requires the same
 16 oversight. Sometimes, I think, just because it's
 17 safety, we don't need to look at the costs to see if
 18 it's realistic or not, again, is a false assumption.
 19 We should be consistent. We can refine it as we're
 20 moving it along.
 21 My experience on setups of several
 22 investment committees, a lot of these things, a lot
 23 of the initial stages is working through these
 24 things and setting the expectations properly, then
 25 things start to move along an awful lot quicker.

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1 CHAIR DENT: Projects that are underway,
 2 that have already come to the Board, I don't think
 3 should be going through this process. I don't
 4 want -- an example is the skate park. I think the
 5 skate park should come back to the Board. We've
 6 given directions, I know staff's been working on it,
 7 I don't think we want to go put this through the
 8 committee and slow down that process for several
 9 months.
 10 So, I think we need to -- I'll let you
 11 guys decide on what you're working on, but some of
 12 this stuff has been vetted, some of it, we've
 13 weighed-in on, we're waiting for it to be brought
 14 back. I don't think we need it to go and be looked
 15 at by the committee before it's brought back.
 16 TRUSTEE TULLOCH: Yeah. Totally agree.
 17 As it's written, it's as their are being
 18 contemplated, if they're already in progress it's
 19 just --
 20 CHAIR DENT: Just based on Trustee
 21 Schmitz' question, I wanted to clarify.
 22 MS. HERRON: Okay. So, all projects
 23 except those that are currently underway.
 24 Okay. Are there any further known
 25 committee expectations?

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1 Okay. We will skip that.
 2 TRUSTEE SCHMITZ: I do have a couple of
 3 questions about safety and projects that are
 4 underway, because we have had some public comment
 5 about the cart paths, and we have had some public
 6 comment about the tennis courts.
 7 So, I would like for the committee to at
 8 least take a look at those things, and make sure
 9 that they are being properly addressed.
 10 TRUSTEE TULLOCH: Noted. Thank you.
 11 TRUSTEE TONKING: I can make sure that we
 12 talk about cart paths immediately on the committees,
 13 and then I can get that to the Capital Advisory
 14 Committee.
 15 MS. HERRON: I will leave that open to the
 16 chair of the committee to address those.
 17 What staff members are needed?
 18 TRUSTEE TULLOCH: Initially, I would think
 19 it -- I think the members would be the Director of
 20 Public Works and, I think, Finance Director or his
 21 nominee, somebody in the initial stages. And legal
 22 counsel, obviously.
 23 MS. HERRON: We now know the committee
 24 members. Congratulations.
 25 Committee gets to decide the day of the

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1 week we meet?

2 TRUSTEE TULLOCH: Yes.

3 MS. HERRON: Time?

4 TRUSTEE TULLOCH: Yes.

5 MS. HERRON: Meeting location, we have

6 just been notified that if we do your committee the

7 same way we're going to do the Golf Committee, we

8 need two days to post the Zoom meeting; is that

9 acceptable?

10 TRUSTEE TULLOCH: Yeah. I'll get my dates

11 in first.

12 MS. HERRON: I'm assuming you want to do

13 yours via Zoom as well?

14 TRUSTEE TULLOCH: I would certainly like

15 the first -- yeah, but I'd like the first one person

16 to be in person, at least. I think it's important.

17 I would see them being a mix of Zoom or in person,

18 for a lot of these things are more effectively done

19 in person.

20 MS. HERRON: Okay. Again, it will be

21 audio recorded, we will use the court reporter.

22 Your monthly report, verbal?

23 TRUSTEE TULLOCH: Verbal.

24 MS. HERRON: No written reports unless

25 requested.

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1 TRUSTEE TULLOCH: Just with regard to the

2 court reporter, I noticed something in the press

3 today about somewhere that's just using AI to do

4 recordings.

5 MS. HERRON: That she is using AI?

6 TRUSTEE TULLOCH: No. Some other -- I

7 think it's in the Nevada Independent or something

8 that is -- I think it's Clark County is using AI to

9 do transcriptions.

10 CHAIR DENT: We can talk about that as an

11 item. Let's not talk about that now, but

12 interesting.

13 TRUSTEE SCHMITZ: One more question: Do

14 you want each committee member to have an IVGID

15 email? That is a \$20-a-month cost, per person. We

16 do know that cost right upfront. We have not had

17 any pushback about using their personal emails, so

18 it's up to you. The Audit Committee members do have

19 IVGID emails. It may be an Open Meeting Law and

20 public records item.

21 MR. NELSON: Yeah. It's a potential

22 public records issues. So, you know, folks just

23 need to be comfortable with us using their personal

24 email, that we may need to knock on their door and

25 ask us to provide us responsive emails if we get a

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1 carrier request that we need to get those.

2 TRUSTEE TULLOCH: I would -- yeah, thank

3 you, Josh.

4 I would suggest -- it's a cost I don't

5 necessarily like, but I would think, particularly

6 because there is major capital expenditure and

7 things involved, I think it's important that we have

8 these records recorded in the host system.

9 You know, using personal emails, it just

10 raises further questions. It's an unfortunate cost,

11 but I'm sure the committee can find enough

12 improvements to cover that.

13 TRUSTEE NOBLE: I agree with Trustee

14 Tulloch. I think it's cleaner and more efficient to

15 have the IVGID emails for committee members.

16 TRUSTEE TONKING: Yeah. I think it's

17 under \$1,000, so I'm good.

18 MS. HERRON: Okay. With that, if you have

19 other questions, we're done. Thank you.

20 CHAIR DENT: That will close out item F 4.

21 Moving on to item F 5.

22 F 5.

23 CHAIR DENT: Review, discuss, and possibly

24 approve in increase in GMP 1, for phase 1, and GMP

25 2, for phase 2, of the Base Lodge walk-in cooler and

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1 food prep kitchen reconfiguration. Requesting staff

2 members Project Manger Brie Waters and principal

3 engineer Hudson Klein. Pages 238 through 244 of

4 your packet.

5 MS. WATERS: Director of -- sorry.

6 District Project Manager Brie Waters. I'm here to

7 present with Mike, increase to GMP 1, as well as

8 asking for approval of GMP 2, phase 2, for the

9 kitchen design.

10 I believe we've pretty much laid out

11 everything in the board packet. The increase to GMP

12 1 includes an engineered-structured doorway, as well

13 as the kitchen equipment cost increase for \$42,000,

14 bringing GMP 1 to 559,000. This was discussed at

15 the April 12th board meeting.

16 The original GMP 1 was based on a

17 schematic design. And we said once we had got to a

18 hundred percent design development, we would come

19 back if there was an increase, which we are coming

20 back to you tonight for approval. And also phase 2,

21 with GMP 2, which is laid out on page 240 of the

22 packet.

23 And if you have any questions, I think

24 we're ready to discuss it.

25 CHAIR DENT: Any question from trustees?

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1 TRUSTEE SCHMITZ: Are either of these
 2 either new or modifications to an existing contract?
 3 MS. WATERS: No. They would be in --
 4 these would be as -- these would be put through as
 5 change orders to the existing contract. Is that the
 6 question?
 7 TRUSTEE SCHMITZ: So the phase 2 is going
 8 to be handled as a change order?
 9 MS. WATERS: Yes. Because I asked this
 10 question of Silver State Law, because we were not
 11 adding a contract to the packet, would it be an
 12 addendum to the existing contract. And we were told
 13 both by Silver State and by Brycon that in these
 14 design build cases, because we're not changing the
 15 terms of the contract, that is processed as a change
 16 order.
 17 TRUSTEE TULLOCH: Is that change order or
 18 an additional scope of work?
 19 MS. WATERS: We're only increasing costs.
 20 TRUSTEE TULLOCH: But you're increasing
 21 the scope of work.
 22 MS. WATERS: It's a change order. The
 23 terms of the contract stay the same.
 24 TRUSTEE SCHMITZ: So it's a \$255,000
 25 change order?

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1 MS. WATERS: Correct.
 2 TRUSTEE SCHMITZ: Is it possible for us to
 3 review the change order?
 4 MS. WATERS: Yes. Meaning -- I guess
 5 I'm -- I don't understand the question.
 6 TRUSTEE SCHMITZ: Well, we have in our
 7 policy that the Board is to be reviewing contracts.
 8 And I guess I'm looking at this as being a
 9 significant change order, for which I think it would
 10 be wise for the Board to actually review it and
 11 approve it as a contract change.
 12 MS. WATERS: Yes, I understand that. That
 13 makes sense.
 14 Yes. We would bring the change order
 15 through legal, get legal approval, and then bring it
 16 to you.
 17 TRUSTEE TONKING: Are you saying you would
 18 bring it to the Board, or we just give it to Trustee
 19 Schmitz as, like, her review of contracts?
 20 MS. WATERS: I would hope we would not
 21 have to come back to the Board because we're not
 22 going to hit our timeline if we have to come back to
 23 the next board meeting.
 24 TRUSTEE TONKING: That's what I was
 25 asking. Because I was just making sure that was the

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1 process we're using because of timeline issues.
 2 Are you fine with that, Trustee Schmitz?
 3 TRUSTEE SCHMITZ: That's fine. We'll work
 4 together. But you did say it was coming back to the
 5 Board.
 6 MS. WATERS: Thank you for clarifying
 7 things.
 8 TRUSTEE TULLOCH: Just one suggestion, and
 9 I've discussed this with GM Bandelin and Ms. Waters
 10 yesterday.
 11 When we discussed this before, you asked
 12 to keep the extra money, the savings from the first
 13 contract in the -- to keep the budget for the extra
 14 work.
 15 My suggestion would be -- I think it's
 16 sort of a suggestion that we push -- I would expect
 17 the Capital Investment Committee look at it as well,
 18 where you know there's a second phase coming. Let's
 19 identify this up first. Let's not -- otherwise it
 20 looks like the perception is, well, we've got money
 21 left over, we'll do something else.
 22 I mean, if we're going to prioritize
 23 capital expenditure, let's be up front with what we
 24 expect to do. I think it makes it much easier for
 25 everyone.

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1 MR. BANDELIN: That's a good point.
 2 Just to clarify, we did talk a little bit
 3 about the other phase 2, if, depending on the cost
 4 that came in for phase 1, at April 12th board
 5 meetings.
 6 TRUSTEE TULLOCH: I understand that. I
 7 think just to make sure, let's see we get everything
 8 up front and we can prioritize expenditure across
 9 the District.
 10 MR. BANDELIN: Always work towards a
 11 little bit more seamless.
 12 CHAIR DENT: Any further discussion or
 13 questions for staff?
 14 Seeing none, I'll entertain a motion.
 15 TRUSTEE TONKING: I move the Board of
 16 Trustees approve an increase to GMP 1 to phase 1 of
 17 the Base Lodge walk-in cooler and food prep kitchen
 18 reconfigurations, CIP number 3453B21087, in the
 19 amount of \$42,622, from \$516,390 to \$559,012.
 20 Approve phase 2 of the Base Lodge walk-in cooler and
 21 food prep kitchen configuration, CIP 3453BD1806, the
 22 final GMP 2 of \$255,876.
 23 CHAIR DENT: Motion's been made. Is there
 24 a second?
 25 TRUSTEE NOBLE: Second.

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1 CHAIR DENT: Motion's been made and
 2 seconded. Any further discussion by the Board?
 3 TRUSTEE SCHMITZ: I request that the
 4 motion be modified to include "after approval."
 5 TRUSTEE TONKING: After approval. That's
 6 fine.
 7 CHAIR DENT: Motion's been modified.
 8 Second modified?
 9 TRUSTEE NOBLE: Yes.
 10 CHAIR DENT: Okay. Motion's been made and
 11 modified. Second's been made and modified. Any
 12 further discussion?
 13 Seeing none, I'll call for the question.
 14 All those in favor, state aye.
 15 TRUSTEE TONKING: Aye.
 16 TRUSTEE TULLOCH: Aye.
 17 TRUSTEE NOBLE: Aye.
 18 TRUSTEE SCHMITZ: Aye.
 19 CHAIR DENT: Aye.
 20 Opposed? Motion passes 5/0. That will
 21 close out item F 5. And I'll just remind everyone,
 22 it is 8:50. We still do have a public hearing with
 23 this meeting, so we may have to push some items or
 24 reprioritize a little bit.
 25 But moving on to item F 6.

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1 F 6.
 2 CHAIR DENT: Review, discuss, and possibly
 3 authorize the acting General Manger to enter into a
 4 contract with Baker Tilly in the amount not to
 5 exceed \$125,000, for accounting and audit services.
 6 And review and discuss and possibly approve
 7 financial -- finance department staffing
 8 augmentation plan in the amount of \$483,397. And
 9 review and discuss and possibly approve an
 10 appropriations increase to a total amount of
 11 \$608,397 to support the staffing augmentation plan
 12 and the Baker Tilly contract for fiscal year
 13 '23/'24, to be funded by the general fund.
 14 Requesting staff member interim Director
 15 of Finance Bobby Magee. It can be found on pages
 16 245 through 253 of your board packet.
 17 MR. MAGEE: I want to start by saying
 18 tonight that as we started to assess where we were
 19 at with the year-end close with the books and how
 20 that would ultimately affect the audit process, I
 21 realized that I wanted to get some feedback from the
 22 Audit Committee chair on this item. So I just
 23 wanted to let the Board know that he did have an
 24 opportunity to review and comment on this before I
 25 submitted it to the clerk.

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1 And so one of suggestions that he had made
 2 was reaching out to a number of different firms to
 3 see who could possibly do the work that we are
 4 ultimately recommending go to Baker Tilly tonight.
 5 I did reach out to Moss Adams a number of
 6 times, and I let them know the urgency of what we
 7 needed. Ultimately, Moss Adams did not have anyone
 8 on staff that had capacity. They did have a
 9 suggestion that they could, potentially, put
 10 together a recommendation of outside consultants
 11 that they might be able to.
 12 And Baker Tilly, I have a level of comfort
 13 with, and they did have staff that was available and
 14 had capacity and had expertise on this. So,
 15 ultimately, that's part of what I'll go through
 16 tonight.
 17 And so it was brought to my attention
 18 after I had submitted this to the clerk already that
 19 that recommendation number 3 might not be completely
 20 clear. So ultimately what I would suggest to the
 21 Board tonight is if the Board wishes to accept the
 22 recommendation and make motions to that effect, that
 23 the Board may wish to modify number 3 to include
 24 language at the end, "and direct staff to start the
 25 public hearing process to modify the budget."

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1 So, the action tonight does not modify the
 2 budget. We would actually have to come back and go
 3 through that, but I will walk you through what the
 4 thought process here is.
 5 And so I'll start a little bit with what's
 6 in the staff report to begin with. As a consultant,
 7 I'm very accustomed to coming in and making very
 8 rapid assessments of where a process, a project,
 9 whatever it is, is. And as you all know, we brought
 10 on Pam Day to assist with keeping the audit on track
 11 and make sure everything was moving.
 12 Pam and I talk on a daily basis. And as
 13 we started digging, we discovered how far behind
 14 some of these year-end close processes are. As you
 15 saw in the packet, the finance department has not
 16 completed reconciliation of any of the bank accounts
 17 for over 14 months now. This is a capacity issue is
 18 really what it is. Things have fallen farther and
 19 farther by the wayside.
 20 As part of what we're doing, I've started
 21 to do a desk audit on all of the accounting staff
 22 and get an understanding of what it is they're doing
 23 on a daily basis, a weekly basis, and a monthly
 24 basis and try to find places where they might have
 25 some capacity to get this caught up.

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1 And ultimately we realized that if we
 2 wanted to get the audit back on track, we're going
 3 to have to make some incredibly tough choices that I
 4 just didn't feel comfortable with. And so that's a
 5 big part of what drove the decision to bring this
 6 item forward tonight.

7 We do believe that we need to get this
 8 audit back on track, and the first thing that has to
 9 happen is getting the books closed and all off these
 10 accounting processes caught up. As you read, that
 11 particular one, there's been no capital asset
 12 tracking to date. We need to do those
 13 reconciliations, and there are some members of the
 14 public that have correctly pointed out that
 15 everything does not tie and reconcile neatly.

16 We've had a lot of internal conversations
 17 about that, and staff has indicated we do have the
 18 ability to handle this; it's a matter of when are we
 19 going to get to it. And that's really their
 20 concern.

21 I will let the Board know that staff,
 22 we've had numerous staff meetings in which the
 23 finance staff has indicated to me that they share
 24 the desire of the Board and the public to get things
 25 right, to get them right moving forward, and they

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1 are deeply committed to doing so. The concern, once
 2 again, is capacity.

3 And so we do have a plan in place. We've
 4 put a tremendous amount of thought into this. I've
 5 been working with all of the directors,
 6 organization-wide, I've been working with finance
 7 staff, and we've been conducting the desk audits.
 8 We've been talking to people about what makes sense,
 9 how do we get these things back on track?

10 And so we believe that we can fix these
 11 issues and we can get a lot of these things moving
 12 in the correct direction and we can provide better
 13 reporting, but it's not moving at the speed which I,
 14 personally, feel comfortable with.

15 One of the things that I had previously
 16 discussed with the treasurer was increasing some
 17 transparency with respect to the treasurer's report,
 18 and I let him know that I would be bringing back an
 19 item for his consideration that he might wish to
 20 bring forward to the Board moving forward. It's
 21 moving slower than I hoped because we get tied up
 22 with other things. And I still hope to have that
 23 within three to four weeks for his consideration.
 24 We would certainly like to increase the accuracy of
 25 the reporting and types of reports that we are

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1 putting out to the public.

2 And so with respect to what the plan is, I
 3 do want to say that one of the items on the plan is
 4 to establish an assistant director position. I need
 5 somebody that can operate at a very high level that
 6 understands both policy and the procedures that go
 7 along with it, that can assist in creating some of
 8 these reports, with getting some of these Tyler
 9 implementation issues reconciled, back on track, and
 10 a number of other items.

11 The idea behind the assistant director
 12 was, within the current budget, we have the
 13 controller position that is currently vacant. We've
 14 been recruiting that position actively for
 15 six months now. At this point, we do not have any
 16 candidates that are moving forward in the process.
 17 So the intent would be to get the assistant director
 18 recruitment rolling immediately, and that position
 19 would be funded through the savings -- through the
 20 salary savings of the controller.

21 And then the reason that we feel like we
 22 can set that controller position aside until a
 23 budget augmentation were theoretically considered by
 24 the Board is because if the contract with Baker
 25 Tilly is approved, then we will be able to get that

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1 support on that side, and then we can use this
 2 assistant director to start moving forward with
 3 fixing some of these issues that we know are issues.

4 And then the second part of that would be
 5 the establishment of an internal auditor position.
 6 We know that there are some things that need to be
 7 looked at. And so that is the second part of the
 8 recommendation. We're suggesting that that
 9 position, we may wish to hold that until a budget
 10 augmentation were considered. The reason behind
 11 that is if we bring this person in right now,
 12 they're going to look at issues that we know are
 13 issues and tell us that they're issues. And so
 14 staff would like the opportunity get some of these
 15 things corrected, get them moving in the right
 16 direction, at which point we could turn this over to
 17 an internal auditor and say, please take a look
 18 policies, procedures, the internal controls. Are
 19 these being followed appropriately?

20 So we would want to delay that one just a
 21 little bit.

22 And then with respect to the salary
 23 augmentations to the director of finance position
 24 and the controller position, this is something I've
 25 been working with the HR Director. We've reached

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1 out to a number of different agencies, taken a look
2 at what other people are offering, as far as the way
3 of salaries and benefits, and we feel that these
4 adjustments would be appropriate.

5 This was considered by the Audit
6 Committee. The Audit Committee made some
7 suggestions that if the salaries were brought up to
8 a level that was a little more commensurate with
9 what the industry is providing, if there was some
10 acknowledgement of telecommuting opportunities, do
11 we think candidate pool would improve, and my
12 response was, yes, absolutely. If we were to
13 advertise it as such, and we were to bring the
14 salaries up commensurately, we do believe that we
15 would attract a much stronger pool of qualified and
16 interested candidates.

17 And so that is a synopsis of what some of
18 the issues are that the finance department is
19 currently facing, and our plan for getting some of
20 these items getting corrected moving forward.

21 With that, I am happy to answer any
22 questions the Board may have.

23 TRUSTEE NOBLE: What is your plan if,
24 given the salary adjustments and everything, and you
25 still run into the same problem that we've had with

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1 And so would they be, essentially,
2 performing the function of some of the duties of the
3 interim controller, the answer is yes.

4 TRUSTEE SCHMITZ: So you're going to have
5 a team that's going to function as a controller. Is
6 that an effective way to do it, or should we
7 actually be looking for a firm that has a controller
8 that could fill that role?

9 MR. MAGEE: Sure. So, they'll be
10 performing duties of the controller, not performing
11 as the controller.

12 We did reach out to a number of
13 individuals. I talked to several different
14 consulting firms. I was trying to find a single
15 individual that may be able to come on as an interim
16 controller. We were unable to do so.

17 TRUSTEE SCHMITZ: Okay. My feeling is is
18 that it might be difficult to find a controller
19 because we don't yet -- you're an interim director
20 of finance, so is it better for us to fill the gap
21 with a firm such as this until we are able to fill
22 the roles permanently, from the general manager to
23 the director of finance, because it might be
24 difficult to recruit the other direction?
25 MR. MAGEE: Sure. And the idea behind the

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1 the controller for the last six months, that you
2 can't fill those positions, even with the
3 enhancements that you're proposing?

4 MR. MAGEE: We do believe that changing
5 the advertisement to allow for, at least, part-time
6 telecommuting and letting the candidates know that
7 the salary has been brought up to schedule and this
8 opportunity would be there, we can cast a wider net
9 and we will be able to find those particular
10 candidates.

11 If we are not able to find a qualified and
12 interested candidate, I will hold that thing vacant,
13 and we will come back to the Board and make some
14 further recommendations for how we would reassess
15 and revise that position.

16 TRUSTEE SCHMITZ: As it relates to filling
17 these positions, first of all, it sounds like you
18 have an interim controller that would be outsourced
19 -- correct? -- with the consulting firm. Right?

20 MR. MAGEE: Well, I wouldn't necessarily
21 call it a controller. And the reason I suggest that
22 is because there would be a team of people that
23 would be filling that role, but certainly they would
24 be assisting us with bringing all of those
25 accounting procedures up to speed.

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1 plan right now is that if we can get the assistant
2 director position moving forward with that
3 recruitment, we believe we can start to work on some
4 of the systemic issues.

5 The point of the contract with Baker Tilly
6 is to really -- they will be assisting us,
7 specifically the team that they put together, they
8 will be assisting us with two major portions of
9 getting this caught up, which is, one, the capital
10 asset reconciliation, and, two, the reconciliation
11 of all the bank accounts.

12 So, realistically, it will be two of those
13 individuals, but they wanted to add an additional
14 individual to the team that could be utilized, if
15 needed, as part of the contract.

16 TRUSTEE SCHMITZ: I guess -- I hear what
17 you're saying, but what I'm hearing you also say is
18 you're bringing these people in to fix things, fix
19 problems, finish the Tyler implementation. And to
20 me, that's a perfect opportunity for consultants to
21 come in, as opposed to trying to hire someone to be
22 in a role that is full time that you're setting up
23 to literally address gaps that we have today.

24 So my feeling is, let's understand clearly
25 what needs to be done, and what are steps that we

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1 need to take first. And to give an example, as you
 2 mentioned to having an internal auditor until we
 3 have clearly documented processes and procedures, we
 4 don't necessarily have a need to have someone come
 5 in and audit. We need people to come in and
 6 actually develop what we're missing.

7 So, I guess I would like to see us lay out
 8 what needs to be done first and get the resources to
 9 get those tasks completed before we start going down
 10 trying to create new organizational structure.

11 MR. MAGEE: Sure. Are you referring
 12 specifically to the Baker Tilly or to the requested
 13 positions? I guess I could address either side of
 14 that.

15 TRUSTEE SCHMITZ: I guess what I'm
 16 suggesting is that we clearly identify what are the
 17 immediate needs and how we're going to accomplish
 18 those, and to fix problems and to fill gaps, that's
 19 what I think you can do through Baker Tilly, and
 20 that might be the more prudent and expeditious
 21 manner, as opposed to trying to create a new
 22 assistant director of finance position.

23 MR. MAGEE: Sure. And so specifically
 24 what Baker Tilly will be doing, and we know exactly
 25 what they will be doing, that contract -- we worked

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1 with Baker Tilly on figuring out how many hours
 2 would be needed, specifically, to get the year-end
 3 close fixed. That's all that Baker Tilly will be
 4 doing. They will be doing the bank reconciliation,
 5 specifically, and they will also be doing the
 6 capital asset reconciliations. That's a portion of
 7 what gets the year-end close completed so that we
 8 can start the audit process.

9 Now, with respect to the assistant
 10 director position, I've identified over 25 already,
 11 specific projects that are on my special active
 12 project list. And I would be happy talk to the
 13 Board about some of them. I highlighted a few of
 14 them.

15 Some of the things that this person would
 16 be doing on an ongoing basis is like the treasurer's
 17 report redesign. There was some interest in looking
 18 at the way accounting procedures are done, the punch
 19 card contra-revenue accounting issues, for example.
 20 P cards, we know that there's some issues with P
 21 cards internally. The reconciliation between
 22 OpenGov and the general ledger. Some of the
 23 internal controls review.

24 We know these things are all things that
 25 the Board's aware of that need to be looked at.

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1 It's a matter of capacity. And without some
 2 additional resources, I don't know when I would be
 3 able to get to them, and that's my greatest concern.
 4 That's why the recommendation for the additional
 5 staff member.

6 TRUSTEE TULLOCH: First question with
 7 regard to Baker Tilly, we've heard some more
 8 concerns raised tonight about the issues are maybe a
 9 bit deeper than we thought previously in terms of
 10 the general ledger reconciliation.

11 It sounds to me like there's going to be
 12 additional expenditure involved there. I mean,
 13 getting our audit completed and getting ourselves
 14 back on track has got to be the number one priority
 15 in terms of that before we address the things
 16 that -- that's the must haves before the nice to
 17 have or almost desperate to have. There's probably
 18 neither of the bit.

19 I suspect we're going to require
 20 additional expenditure there; is that correct?

21 MR. MAGEE: Additional expenditure for the
 22 Baker Tilly contract?

23 TRUSTEE TULLOCH: Yeah.

24 MR. MAGEE: So understand that the Baker
 25 Tilly contract focuses only solely on the year-end

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1 close process, and then, essentially, what is the
 2 start of the audit process. That's it.

3 That doesn't address any of these other
 4 systemic issues or anything else.

5 TRUSTEE TULLOCH: Understood. But that
 6 will address GL issues?

7 MR. MAGEE: Yes. Correct.

8 TRUSTEE TULLOCH: With regard to the
 9 assistant finance director, I'm struggling with this
 10 a bit as well. I think it's a good recommendation,
 11 and I understand the rationale behind it.

12 Obviously at the moment, we're just
 13 waiting for the final report from Moss Adams, which
 14 is also looking at the organizational structure. I
 15 would be reluctant to approve any new structure
 16 there.

17 I'd also -- if I was coming in as finance
 18 director, I would probably be less inclined to take
 19 it if we had already appointed -- given that it's a
 20 new position, I would certainly like the new finance
 21 director to have a say in that.

22 It sounds a bit like, from the to-do list,
 23 I think -- I'm wondering if that could be done by a
 24 good consultant at this stage as we -- it's not
 25 taking the assistant finance director off the table

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1 or anything, but I think it might be easier to get
 2 somebody in to do this because it's quite a varied
 3 role, based on listing.
 4 MR. MAGEE: Certainly. And the reason for
 5 the recommendation of the permanent staff -- and we
 6 did consider that, the consultant's role, given the
 7 list that we have here, I've got enough work here
 8 for an assistant finance director for about the next
 9 ten years right now. If we were to hire consultants
 10 to do all of these types of things, that would be
 11 significantly more expensive than hiring a permanent
 12 position.
 13 Part of what the permanent position would
 14 do is to provide assistance and relief. We have
 15 committees that are taking a tremendous amount of my
 16 time. We have a new committee that was established
 17 tonight. I anticipate that continuing to work on
 18 high-level items for the Board, for other directors,
 19 and for these committees will continue to eat into
 20 the director's time, and that's part of the thought
 21 process behind the assistant director.
 22 TRUSTEE TULLOCH: Understood. I'm
 23 thinking in terms of how quickly we can get boots on
 24 the ground to get some of these things in advance,
 25 and that was my thinking.

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1 at it more holistically, though. My experience,
 2 internal audit is not just looking at finance; it's
 3 looking at a lot more than that. I would hate to
 4 see this as thinking of it as an internal auditor
 5 just looking at finance. I'd like to see a
 6 multi-purpose one.
 7 Some of the things that have come up
 8 already with Moss Adams, non-compliance with
 9 policies and things. I would like to see this as a
 10 more operational slash financial role, not just
 11 there. I think that would also give us a greater
 12 flexibility of resources as well. That would be
 13 important to have a skill set there. I suggest
 14 going that direction.
 15 That's my thoughts. The priority has got
 16 to be get things back in order. I think it's fairly
 17 frightening if you think there's ten years' work to
 18 do.
 19 MR. MAGEE: Yes. Appreciate that. Just
 20 from my personal perspective, I would suggest that
 21 the one item that I feel the most strongly would
 22 impact what we're trying to do is the assistant
 23 director position.
 24 If the Board wanted to go a different
 25 direction, I could certainly use some direction

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1 Again, I would be reluctant to approve
 2 something before we see the final Moss Adams report.
 3 I mean, I fully understand. I think it's some good
 4 suggestions there.
 5 Some of the other things, the controller
 6 one, yes, I'm glad to see the suggestion that we
 7 move that up. I was a little bit shocked to see the
 8 salary range we were offering the controller, so I
 9 think that is definitely there.
 10 With regard to attracting more candidates,
 11 is it a salary increase or is it a telecommute
 12 opportunity that's makes it more attractive?
 13 MR. MAGEE: Well, I couldn't speak for any
 14 individual. I think it would, realistically, be a
 15 combination of the two because, even if I had the
 16 opportunity to telecommute, if I was accepting less
 17 money then I could get another agency, I would
 18 probably be inclined to accept this job, and then
 19 continue to look for something else out there that
 20 was more commensurate with what the industry was
 21 offering.
 22 TRUSTEE TULLOCH: Okay. So it's a
 23 combination.
 24 With regard to the internal auditor, I
 25 think that's a great idea. I think we need to look

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1 tonight on would you like me to bring back a
 2 consultant's contract to deal with some of these
 3 special projects that are on here and what that
 4 would look like, if the Board would like to go that
 5 direction.
 6 From what I understand from the Board,
 7 there's a number of things that, essentially, I feel
 8 like I've been directed to do because of Board
 9 comments, and I would love to do those and I would
 10 love to get those corrected. It's a matter of
 11 capacity.
 12 And so if the Board wishes to go a
 13 different direction, I could certainly use some
 14 input as to like would you like to see a consultant
 15 working on these types of things?
 16 TRUSTEE NOBLE: I've heard you say a few
 17 times now that it's a capacity issue, and we're
 18 falling behind as a result of that.
 19 If we were to contract for support
 20 services and get everything up to speed, as soon as
 21 these end, would we start to fall behind again
 22 because of a capacity issue?
 23 MR. MAGEE: So that's why we're going
 24 through the desk audit process right now, and I do
 25 believe one additional body at a very high level

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1 will solve the capacity issues. I think that if we
 2 were to hire somebody at a much lower level, I'm not
 3 sure that that would be solved.
 4 I do believe there is plenty of work to
 5 keep this person fully engaged, working on Board
 6 priorities, working on what's important to the
 7 directors and to the community, indefinitely.
 8 TRUSTEE NOBLE: I would support moving
 9 forward with the proposal as provided by Mr. Magee.
 10 TRUSTEE TONKING: I have two questions.
 11 I'm a little bit concerned when I've heard
 12 about the assistant financial director position and
 13 what they're doing. And I think what would be
 14 helpful -- and I don't know if this is going to work
 15 with the timeline -- is if you can get us a copy of
 16 that list of projects that you're saying is on the
 17 table so we can just understand -- or, like, what
 18 you feel like your capacity is, like your own desk
 19 audit. So, like, desk audit for you, and why we
 20 need that other person, what else is put on plates.
 21 Because I know that we probably say a lot
 22 of things, and I would just like to know, (A), are
 23 there things, like, we may have said that may no
 24 longer be relevant. Like, just to understand what
 25 they are so I can better understand this position.

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1 I'm just having a little bit of a hard time with it,
 2 but I understand the capacity issues, and I do want
 3 to make sure we meet that need. So I want to figure
 4 out what we're trying to address there.
 5 If we move the -- in part 4 to grade 44,
 6 this is probably a question for the Director of HR,
 7 do we start to run into the risk where we have to
 8 start increasing to the GM salary because people
 9 will start being paid more than the GM?
 10 MS. FEORE: That's a little bit tricky
 11 because the GM isn't part of our salary schedule
 12 because it's a contracted position. I'm not
 13 particularly worried about compression at this time,
 14 and I did take a look at that.
 15 There was one other point I wanted to
 16 mention. When I was working with interim director
 17 Magee on the -- we were calling it the "deputy
 18 director or the assistant director of finance," one
 19 of the biggest issues or concerns that I've had in
 20 the past is succession planning. And right now, we
 21 don't necessarily have that.
 22 Of course, we have an incredible staff who
 23 always step up and handle it, but at the level to
 24 which Director Magee is working specifically with
 25 the Board, we don't have that available. So that

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1 was another consideration when I was working with
 2 him on the position as well.
 3 And then to the internal auditor, we did
 4 speak about that being broader than just finance as
 5 well.
 6 TRUSTEE TULLOCH: Again, I'm struggling a
 7 little bit with this assistant director because does
 8 then -- I don't think we have an assistant director
 9 in any other roles or any other venues or
 10 departments, so I think we need to careful that
 11 we're not then just creating -- we're adding
 12 probably three hundred k, fully-loaded costs here.
 13 Are we going to start seeing the same thing, the
 14 same push in other departments then as well? I
 15 think this is why -- I know Mike runs a tight ship
 16 there, but I want to be careful that we're not
 17 creating another level of superstructure in terms of
 18 that.
 19 Because I'm -- I can't disclose this --
 20 some of the draft findings from Moss Adams at this
 21 stage, but I'm sensitive to increasing it. I think
 22 we need to have the capacity, we need to think of it
 23 how the titles are and whether having an assistant
 24 finance director would help us getting a controller
 25 or hinder us.

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1 CHAIR DENT: As it relates to the
 2 assistant finance director, my thoughts on this are
 3 we have issues now, and given where the hiring
 4 process is with financial experts, it's hard to fill
 5 those positions.
 6 So how do -- we're going to move this
 7 position forward, and let's just say in two, three,
 8 four, five, six months, we finally fill it. So that
 9 list is now a lot longer, or that list is just
 10 sitting on a shelf somewhere, so nothing's really
 11 been achieved off that list.
 12 Is there a consultant we can find in town,
 13 that could be boots on the ground, and start to fill
 14 for us now while we consider hiring that position?
 15 Or as my colleague said, we received the
 16 report form the consultant that is talking about the
 17 organization as a whole and maybe this is in there
 18 as a recommendation from them.
 19 And so I just feel like we have a void
 20 right now, we need to fill that void, and putting a
 21 position out isn't going to do that. So I'm
 22 concerned that we're going to fall further behind.
 23 MR. MAGEE: I think that's a very
 24 fair concern.
 25 I do believe that if we change the

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1 structure of how these things -- and this is
2 something I've been working with the human resources
3 director on. If we change the structure on how we
4 are advertising these positions, we will find an
5 amazing candidate pool very, very quickly.
6 But to answer your question, can we get a
7 consult to do the work? Of course. If we -- the
8 Board would like to go through what a lot of these
9 special projects are and provide me with some
10 direction on what to go to a consultant firm with,
11 of course we will find a consultant that will do any
12 one of these projects. I don't know that it would
13 be done just as expediently; it might be a little
14 bit faster.
15 But, again, my concern is the systemic
16 issues, the ongoing, long-term systemic issues. And
17 that's really what I'm trying to solve is that we
18 don't -- because if we hire a consulting firm, that
19 solves this one time. I want to make sure that we
20 set the organization up for success long term.
21 CHAIR DENT: Understood. I also just want
22 to see these issues that have -- these aren't new
23 issues. These have been around for years. And
24 we're finally getting, as a board, addressing these
25 long-standing issues.

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1 something we've had numerous internal discussions
2 with the finance team, is that the way we believe we
3 start rebuilding credibility with the public, with
4 the Board, is to have somebody that can put a second
5 set of eyes on this at a very high level, and ensure
6 better reporting moving forward and more accurate
7 reporting moving forward.
8 My concern is is that, for me, as I'm
9 doing my own desk audit as the Board has suggested,
10 I am really struggling with when am I going to get
11 to -- I can do that or I can do this, and that's,
12 again, a big part of the recommendation.
13 MS. FEORE: I wanted to clarify. With
14 this position being at the higher level, in the
15 event of an emergency or a sudden vacancy in the
16 director position, this is a position that would
17 have the capacity to step in, at least temporarily,
18 until we could further the position. But also
19 knowing how we're moving forward with succession
20 planing, I do see this as somebody who eventually
21 would grow into that position in the event of a
22 vacancy.
23 So, it wouldn't be to hire this person
24 with the idea that in a year, they'll move into the
25 position, but the possibility is there if needed.

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1 So I would like to see this get done now
2 rather than a few months from now, and, potentially,
3 in a few months bring back this position for
4 consideration. Or next month. I just think it's
5 important to see what Moss Adams comes back to us
6 with.
7 The -- this is a question for you. So
8 creating an assistant director of finance position,
9 do you see that potentially being a role that -- say
10 we are able to fill it in the next few months --
11 you're able to groom that person and that person
12 becomes the director of finance? Is that your
13 thought process with this? I'm just trying to
14 understand how/why, because that's a lot different
15 than just adding a new \$300,000 position.
16 MR. MAGEE: Right. The intention would
17 not be for this person to be groomed to be the
18 assumed heir apparent for the interim finance
19 director position.
20 This is specifically a high-level position
21 that would be doing -- we've started working on a
22 draft job description of what types of duties this
23 person would be doing. And one of the things we
24 want to make sure that we do is get all of the
25 reporting accurate moving forward. This is

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1 And in the event that the director
2 position or the director is called out on special
3 projects specifically working with the Board, this
4 person is still that boots on the ground that can
5 oversee the team and do that kind of work as well.
6 CHAIR DENT: Understood. I stand by my
7 comments as to having some boots on the ground now
8 and actually making an impact now, knowing that this
9 could be that next step.
10 MS. FEORE: And, real quick, I did want to
11 mention that the candidate pool that we received in
12 relation to the controller position -- I'll be
13 careful in how I say this, but what I will tell you
14 is that what I have found is we have either received
15 significantly overqualified or significantly
16 underqualified, and it's that middle fit that we're
17 not getting, necessarily.
18 My thought -- and this is just my own
19 random thought, it's not based on any qualified
20 survey or anything like that, but at certain levels
21 of mid-management, why leave for the same level?
22 And what we're looking for is someone who is --
23 we're looking for somebody who has more than, maybe,
24 a general controller capacity. And I think this
25 kind of helps fill that gap as well.

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1 CHAIR DENT: Understood.
 2 I just want to comment on one other item,
 3 as it relates to part 3, and the potential for the
 4 internal auditor. I, too, agree with my colleagues
 5 on this, I think it is important to look at
 6 operations. We know from an operational standpoint,
 7 we need some work. We're -- you guys are moving
 8 everything forward on a daily basis, or trying to,
 9 and it's not easy to be working on the business when
 10 you are working in the business.
 11 So, I think it's important to have
 12 somebody come in and, not only look at the finance
 13 component of it, but I think there is a starting
 14 point that starts with operations almost first.
 15 And so if this was changed to be a little
 16 bit broader as to what that scope is, I would
 17 support adding that position.
 18 TRUSTEE SCHMITZ: I'm just trying to move
 19 this along. I think that the Board is in support of
 20 the staffing augmentation needed for the audit. I
 21 perceive that the Board is in favor of staffing to
 22 get things back on track.
 23 I understood you to say that if and when
 24 you hire a controller, that you will no longer have
 25 a capacity issue, and you will be able to continue

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1 to keep up with things; is that a correct statement?
 2 MR. MAGEE: Given where we're trying to
 3 take these items, to increase the reporting
 4 accuracy, to increase the types of reports that are
 5 going out, and to provide the effective oversight
 6 while still supporting the Board, I don't know that
 7 hiring just the controller, long term, solves the
 8 problem.
 9 TRUSTEE SCHMITZ: Okay. Do we need more
 10 upper-level management, or do we need more people
 11 that would be working with and supporting of the
 12 controller?
 13 MR. MAGEE: I'm suggesting the upper-level
 14 management. It gives me the opportunity to continue
 15 to focus on the Board priorities. I'm not able to
 16 provide, at all times, the effective level of
 17 oversight of the staff that I would like to be able
 18 to dig into. That's part of what the assistant
 19 finance director's duties will be, especially
 20 with --
 21 TRUSTEE SCHMITZ: I understand that. But
 22 we're sitting here not having bank reconciliations
 23 done for 14 months and we don't have the books
 24 closed and we don't have these things that are basic
 25 accounting functions, that capacity to get them

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1 done. And I'm not understanding how adding a
 2 senior-level director is going to, long term,
 3 continue to fix those problems.
 4 My feeling is is that we need to get the
 5 staffing needed to help staff to get these things
 6 completed, and if there there's other roles, I think
 7 we can, maybe, take up that separately so that we
 8 can get this moving along.
 9 But I do think that what I have heard is
 10 that we don't have documentation for internal
 11 controls, and we don't have documented procedures.
 12 Those are things that if we don't get those things
 13 defined, we're going to continually get material
 14 weaknesses on internal controls on our audits.
 15 So my feeling is we need to focus on the
 16 tasks that -- and that gaps that we have today, and
 17 understand that if we hire an excellent controller,
 18 I don't want them to come and say, now I have no
 19 upward mobility because you've now hired an
 20 assistant director of finance and a director of
 21 finance.
 22 I think that we need to focus on the task
 23 at hand, and what do we need to do to deal with
 24 that. And if we want to discuss augmenting and
 25 building a bigger management structure, that I think

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1 we could potentially do that at a later date and
 2 time.
 3 MR. MAGEE: I apologize if was not clear
 4 on what the plan was. So, this is a multi-part plan
 5 that gets both of those things accomplished.
 6 The idea is to hire Baker Tilly to get the
 7 immediate needs done. To solve these immediate
 8 controller-level problems. That is correct.
 9 Then, as that process is going, that's why
 10 I was asking the Board to direct staff to come back
 11 with the public hearing process to adjust the
 12 budget, at which point, if that were successful, we
 13 would immediately begin recruiting for the
 14 controller again.
 15 So, that controller-level position -- so
 16 basically Baker Tilly would fill that gap until we
 17 had a budget augmentation. If we did not, the
 18 individual we would be looking for at the assistant
 19 finance director level, would have the ability to
 20 provide assistance at that ongoing, even if we were
 21 not able fill the controller position due to
 22 budgetary issues.
 23 TRUSTEE SCHMITZ: So, we do not have the
 24 budget right now to even hire the controller
 25 position without augmenting the general fund?

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1 MR. MAGEE: No. The controller position
 2 is funded in the budget right now. What I am
 3 suggesting is, as part of the plan, is that we use
 4 that salary savings -- while Baker Tilly is filling
 5 that gap for us, use that salary savings to hire the
 6 assistant finance director.

7 Concurrently, we are requesting the budget
 8 augmentation. When that process is completed -- if
 9 that is completed and approved by the Board, at that
 10 point, we would also recruit for the controller.
 11 Baker Tilly's work, in theory, would be done.

12 CHAIR DENT: As it relates to Baker Tilly,
 13 are there any more questions on that item?

14 Okay. Is there a motion on the Baker
 15 Tilly portion of this?

16 TRUSTEE TONKING: Can I make a motion on
 17 part 1, part 3, and part 4, and then we can just
 18 talk about part 3 for a second?

19 (Inaudible cross talk.)

20 CHAIR DENT: No. No. On page 284 of your
 21 board packet, which this is all separate than the
 22 Baker Tilly.

23 TRUSTEE TONKING: Yeah. Just on the math
 24 to augment it that way. But we can do it one by
 25 one. I was trying to move us a little faster.

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1 I move that the Board of Trustees approve
 2 the contracts of Baker Tilly for account and audit
 3 support services in an amount not to exceed
 4 \$125,000.

5 CHAIR DENT: Motion's been made. Is there
 6 a second?

7 TRUSTEE SCHMITZ: I second.

8 CHAIR DENT: Motion's been made and
 9 seconded. Any further discussion by the Board?

10 I'll call for the question. All those in
 11 favor, state aye.

12 TRUSTEE TONKING: Aye.

13 TRUSTEE TULLOCH: Aye.

14 TRUSTEE NOBLE: Aye.

15 TRUSTEE SCHMITZ: Aye.

16 CHAIR DENT: Aye.

17 All right. Motion passes, 5/0.

18 TRUSTEE TONKING: I have a quick solution,
 19 maybe, for this issue. My thought is we take that
 20 assistant finance director -- you're saying that we
 21 can hire that now without augmenting the budget --
 22 is that correct? -- with savings from the
 23 controller.

24 MR. MAGEE: That is absolutely correct.

25 TRUSTEE TONKING: Okay. So, we can

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1 postpone that for one meeting. And my thought is
 2 in that meeting, you give us the list of all the
 3 projects, we can walk through it. You give us what
 4 you think -- or ideas of what a consultant would
 5 cost to do some of those bigger ones, and then we
 6 can hire a consultant to do, like, the top three
 7 priorities, while we're trying to recruit and hire
 8 somebody to do the assistant financial director
 9 role.

10 TRUSTEE SCHMITZ: I don't understand. If
 11 we have the budget to hire an assistant director of
 12 finance, why don't we have the budget to hire a
 13 controller, and why isn't that our priority?

14 MR. MAGEE: We do. We have the budget for
 15 the controller.

16 What I am suggesting is if we set the
 17 controller recruitment on hold on, we could use that
 18 salary savings to fund the assistant director
 19 position.

20 TRUSTEE SCHMITZ: I understand, but I'm
 21 not in favor of taking that approach. I would
 22 prefer to focus on hiring a controller and take that
 23 approach, as opposed to going and putting that off
 24 and hiring an assistant director finance.

25 TRUSTEE TONKING: My understanding is

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1 Baker Tilly is taking on the role of controller for
 2 time being, up to \$125,000, so during that time, we
 3 can use the savings to hire somebody else, and then
 4 hire a controller as well.

5 CHAIR DENT: Baker Tilly is just focused
 6 on last year's audit. Nothing else. That's the
 7 part where there's a disconnect.

8 (Inaudible cross talk.)

9 CHAIR DENT: Correct. Baker Tilly's --
 10 yeah, working 14 months ago.

11 TRUSTEE SCHMITZ: I want to chime in
 12 again. Sorry if I'm sounding like a broken record.
 13 But I'm just puzzled as to why we aren't just
 14 putting our emphasis behind recruiting and hiring a
 15 controller.

16 I understand that Baker Tilly is,
 17 potentially, acting in that capacity, but it's
 18 specifically to get us caught up, and it's going to
 19 take us time to hire a controller. So, if we focus
 20 on that, we'll have an acting controller through
 21 Baker Tilly, and we're in the process of recruiting
 22 for a controller that will take it over.

23 CHAIR DENT: Correct. Let's do this,
 24 because I want to move this item along, somehow. I
 25 like talking about item 1, item 3, and item 4. I

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1 think item 4 is a staff -- the paygrade change for
2 the director of finance. Item 1 is the paygrade
3 change for the controller.
4 (Inaudible cross talk.)
5 CHAIR DENT: Page 248, second paragraph is
6 part 2, the third paragraph is part 3, fourth
7 paragraph is part 4.
8 It doesn't sound like anyone has any
9 issues with part 1, changing the paygrade. Are
10 there any issues with that? None. Okay.
11 Are there any issues with part 4, changing
12 the paygrade as it relates to part 4? And this
13 isn't happening right now; this is us giving staff a
14 little direction to move this forward.
15 As it relates to part 3? So as it relates
16 to part 3, I -- other trustees did too, but there
17 was feedback as far as making this more of an
18 operational audit along with a financial audit, and,
19 based on everything I know, the operational is much
20 needed right now, 14 months ago.
21 TRUSTEE TULLOCH: I think that would give
22 us an awesome resource so we could be more flexible
23 across the District for a number of issues.
24 CHAIR DENT: Hundred percent agree.
25 So, with part 3, changing this to be more

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1 TRUSTEE TONKING: Do you want me to do
2 each separately? Would that help?
3 TRUSTEE SCHMITZ: That's what I thought we
4 were doing.
5 CHAIR DENT: We did.
6 TRUSTEE SCHMITZ: We did, yes.
7 TRUSTEE TONKING: I was just combining the
8 augmentation part together, but I can say each of
9 them individually if that will help with the
10 confusion. Okay.
11 So, I move --
12 CHAIR DENT: Josh, motion was made and
13 seconded. Do we have to vote on that motion to let
14 it fail?
15 MR. NELSON: We don't, as long as the
16 maker and the second are fine with the
17 clarification.
18 CHAIR DENT: Are you fine with that?
19 Okay. Let's try again.
20 TRUSTEE TONKING: I move that the Board of
21 Trustees approve an appropriation increase of
22 \$22,095 to address controller salary grade increase,
23 \$882,376 to add an internal auditor position that
24 also deals with operations, and a \$22,300 increase
25 to deal with a salary grade increase for the

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1 of an operational audit, along with the financial
2 component, is the Board okay with that? Okay. I'd
3 entertain a motion for 1, 3, and 4.
4 TRUSTEE TONKING: I move that the Board of
5 Trustees approve an appropriation increase in the
6 total amount of \$226,771 to support the staffing
7 augmentation plan and the Baker Tilly contract for
8 fiscal years 2023 to '24, and direct staff to start
9 the process to modify the budget.
10 CHAIR DENT: Motion's been made. Is there
11 a second? Nope. So that motion fails.
12 (Inaudible cross talk.)
13 CHAIR DENT: Can I go back and ask if
14 there's a second to the motion, Josh?
15 MR. NELSON: Yes, you can.
16 CHAIR DENT: Is there a second to that
17 motion?
18 TRUSTEE NOBLE: Second.
19 CHAIR DENT: Okay. Motion's been made and
20 seconded. Discussion by the Board?
21 TRUSTEE SCHMITZ: This is what we already
22 decided. Right? I mean, I'm just getting confused
23 because we've got -- the recommendations don't align
24 with what these paragraphs are, so what is it -- we
25 already approved the Baker Tilly for a hundred --

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1 director of finance position.
2 And direct staff to start the process to
3 modify the budget for fiscal year '23 to '24.
4 CHAIR DENT: Motion's been made. Is there
5 a second?
6 TRUSTEE NOBLE: Second.
7 MS. NELSON: For clarity, that motion
8 reflects what is identified as part 1, part 3, and
9 part 4 of the staffing augmentation plans in pages
10 247 and 248 of the packet.
11 CHAIR DENT: That is correct. Thanks for
12 the clarification.
13 Motion's been made and seconded. Any
14 further discussion by the Board?
15 TRUSTEE TULLOCH: I think I heard
16 "882,376," rather than 182,000.
17 TRUSTEE TONKING: I meant 182. Sorry.
18 TRUSTEE TULLOCH: I might have picked up
19 wrong.
20 CHAIR DENT: I think we're all on the same
21 page.
22 TRUSTEE NOBLE: And I agree with that
23 clarification.
24 CHAIR DENT: Motion's been made and
25 seconded. Any further discussion on this item?

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1 I'll call for the question. All those in
 2 favor, state aye.
 3 TRUSTEE TONKING: Aye.
 4 TRUSTEE TULLOCH: Aye.
 5 TRUSTEE NOBLE: Aye.
 6 TRUSTEE SCHMITZ: Aye.
 7 CHAIR DENT: Aye.
 8 Motion passes, 5/0. All right.
 9 As it relates to part 2, do you need
 10 further direction from us on that?
 11 MR. MAGEE: I could certainly use further
 12 direction from the Board. My understanding is you
 13 would like me to reach out to Moss Adams, provide
 14 the Board back with this project list, and see what
 15 that would cost through Moss Adams. That's what I
 16 understood.
 17 CHAIR DENT: No. What we would like to do
 18 is get -- there's a Moss Adams -- there's a project
 19 underway as it relates to the District organization.
 20 And they are going to be coming back to us next
 21 month with their recommendations, so we're a little
 22 hesitant to add new positions, knowing that we are
 23 just wrapping up with a consultant, and they're
 24 bringing us their findings in a month.
 25 And so what we're asking is to go find a

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1 consultant, and let us know what it would cost to
 2 tackle, say, your top three projects. We'd like you
 3 to bring your list forward so then we can have a
 4 better understanding of the priorities that are on
 5 your list.
 6 And then we can revisit part 2 at a later
 7 time as to adding this position, but we're all on
 8 board with focusing on getting that controller in
 9 position.
 10 MR. MAGEE: I think that clarifies it.
 11 Thank you.
 12 CHAIR DENT: We can take a -- so I gotta
 13 be out of here by 11, just like last time. Yeah, we
 14 do need to do a public hearing. We're going to take
 15 a five-minute break, we're going to come back, we're
 16 going to tweak our agenda, and then get out of here.
 17 (Recess 9:41 P.M. to 9:50 P.M.)
 18 CHAIR DENT: All right. We're back. We
 19 just closed out item F 6.
 20 I'm going to suggest that we move on to
 21 the public hearing on page 293, and we will just
 22 jump around and finish the meeting with a little bit
 23 of audible as to the items. Is anyone opposed to
 24 that?
 25 All right. Seeing none, we're going to

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1 take a pause with the general business. We're going
 2 to move on to item G 1, public hearing for possible
 3 action. That can be found on page 293 through 336
 4 of your board packet.
 5 All right. For the public hearing, we'll
 6 reference NRS 288.153. Item G 1 is public hearing,
 7 so what we need to do is we need to -- I need a
 8 motion to open the public hearing. Is there a
 9 motion to open public hearing?
 10 TRUSTEE TONKING: I move we open the
 11 public hearing.
 12 CHAIR DENT: All right. Motion's been
 13 made. Is there a second?
 14 TRUSTEE NOBLE: Second.
 15 CHAIR DENT: Motion's been made and
 16 seconded. Any further discussion by the Board?
 17 I'll call for the question. All those in
 18 favor, state aye.
 19 TRUSTEE TONKING: Aye.
 20 TRUSTEE TULLOCH: Aye.
 21 TRUSTEE NOBLE: Aye.
 22 TRUSTEE SCHMITZ: Aye.
 23 CHAIR DENT: Aye.
 24 All right. We are now in a public
 25 hearing.

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1 G. PUBLIC HEARING
 2 CHAIR DENT: The District is holding
 3 public hearing as required by Nevada Revised
 4 Statutes, and as it relates to the public hearing,
 5 we will hold a public comment specifically on the
 6 item in the board packet, and that is the three
 7 proposals in front of us on behalf of the unions.
 8 And so with that, I will ask if there's
 9 anyone in the room that would like to make public
 10 comment, and if not, anyone via Zoom.
 11 We have one on Zoom?
 12 MR. GOVE: We do, Chair.
 13 CALLER 1996: I would like to pass.
 14 CHAIR DENT: All right. That is our sole
 15 public comment on this hearing. I will ask if
 16 there's a motion to close the public hearing.
 17 TRUSTEE TONKING: I move the Board close
 18 public hearing.
 19 TRUSTEE NOBLE: Second.
 20 CHAIR DENT: Motion's been made and
 21 seconded to close the public hearing. Any further
 22 discussion by the Board?
 23 I'll call for question. All those in
 24 favor, state aye.
 25 TRUSTEE TONKING: Aye.

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1 TRUSTEE TULLOCH: Aye.
 2 TRUSTEE NOBLE: Aye.
 3 TRUSTEE SCHMITZ: Aye.
 4 CHAIR DENT: Aye.
 5 Motion passes, 5/0. We will close the
 6 public hearing.
 7 The last part of this is is there a motion
 8 to move forward with the three bargaining unit
 9 letters as proposed in the board packet?
 10 TRUSTEE TONKING: I move the Board accept
 11 all three bargaining unit letters as provided in
 12 this board packet.
 13 CHAIR DENT: Motion's been made. Is there
 14 a second?
 15 TRUSTEE NOBLE: Second.
 16 CHAIR DENT: Motion's been made and
 17 seconded. Any further discussion by the Board?
 18 Seeing none, I'll call for the question.
 19 All those in favor, state aye.
 20 TRUSTEE TONKING: Aye.
 21 TRUSTEE TULLOCH: Aye.
 22 TRUSTEE NOBLE: Aye.
 23 TRUSTEE SCHMITZ: Aye.
 24 CHAIR DENT: Aye.
 25 Motion passes, 5/0. All right. That

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1 closes item -- oh yes. Thank you.
 2 There are some signatures that are needed
 3 from some of you on these forms. Thank you for the
 4 reminder.
 5 That will close out item G 1. Moving on
 6 to item F 7.
 7 F 7.
 8 CHAIR DENT: Review, discuss, provide
 9 feedback regarding the updated Board of Trustees
 10 frequently asked questions to be shared with the
 11 community and on the District website. Requesting
 12 chairman Trustee Matthew Dent. Can be found on
 13 pages 254 through 259 of your board packet.
 14 So, as the Board instructed, I worked with
 15 -- a few meetings back, I think this has been
 16 delayed a meeting or two. I did work with legal
 17 counsel on this, went back, viewed Zoom, added the
 18 comments that I believed followed all the
 19 recommendations of the Board, and the FAQs are in
 20 the packet. There are -- I believe there are three
 21 new FAQs from the first time we reviewed this, item
 22 13, item 14, and item 15. And so I will just ask,
 23 are there questions on items 1 through 12?
 24 Okay. Any questions on item 1?
 25 TRUSTEE NOBLE: I'm just going to say, at

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1 the outset, most of these, in my opinion, don't deal
 2 with IVGID operations. There are a couple that do,
 3 and I'll speak to those. But the rest, I feel, are
 4 more opinions or partial answers to what are
 5 considered the -- or touted as the rumors, and I
 6 think those are more geared towards addressing
 7 rumors involving the recall effort, and I just don't
 8 think we should be using government resources,
 9 IVGID's resources for personal, political purposes.
 10 Everybody at the dais here has their own
 11 platforms and can readily address them there, and I
 12 don't think we should be doing it on expending
 13 government resources for that as well.
 14 CHAIR DENT: So what's the issue with item
 15 number 1?
 16 TRUSTEE NOBLE: It doesn't deal with
 17 IVGID's operations.
 18 CHAIR DENT: Okay.
 19 TRUSTEE NOBLE: When this first came up, I
 20 gave the example that if we get questions in the
 21 winter, why hasn't IVGID plowed the streets? That's
 22 not our jurisdiction, so --
 23 CHAIR DENT: I do think that is a good
 24 one. I definitely will add it to the next one on
 25 here.

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1 I just see summer and the questions that
 2 are out there. I know everyone has a platform, but
 3 you still have people questioning why trustees -- or
 4 not all trustees live in Incline Village. And we
 5 know we all live here, so that's -- some of these
 6 aren't operational, some of these are addressing the
 7 concerns that are out there in the community that --
 8 like I said, this all came back in May when the
 9 three of us were asked to answer questions, and some
 10 of these are right out of those meetings, where I'm
 11 like, I never even heard that before. I have no
 12 clue, but let's try and address this.
 13 Because if you're asking those questions,
 14 obviously we got a feedback loop issue at the
 15 District, and I think we need to close that. And
 16 given that we don't have anyone that does that on
 17 the District's behalf, I feel like it's important
 18 that we address some of these.
 19 I understand your concerns about the
 20 operational component, and I think there is a lot of
 21 value and a lot of questions that we can add to
 22 this, and I envision the, say, FAQs on a website,
 23 being broken down either by operational or by
 24 department or however, so each has its own category.
 25 So if you want to go learn about the operational,

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1 here's the FAQs on the operations, there would be a
2 whole list that someone could go look at.
3 And I just see some of these going back to
4 when I first started my tenure on the board, and
5 there was, say, you know, so you want to be a
6 trustee is one of the website pages that we set out
7 to help understand what even those policies were and
8 what future trustees should even look at.
9 And a lot of that came from the lack of
10 training back then. And it was trying to figure it
11 out as you kind of go. I was six months in before I
12 had my pool pack training. So, that is where some
13 of these stem from.
14 Our platform's either don't work, and
15 that's why I feel like it's important for the Board
16 to have a response to these. And based on our
17 discussions, I went back, grabbed the information,
18 had legal counsel review the, say, facts or the
19 response, legal counsel edited and removed stuff
20 that I had put in here.
21 MR. NELSON: That's true. Although, there
22 were some edits that I made that you didn't include,
23 which I'm not saying is a wrong thing, but just for
24 clarification.
25 CHAIR DENT: There were some that we

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1 our goal in the next hour?
2 CHAIR DENT: That's what I just said,
3 like, what's the issue with number 1?
4 TRUSTEE TONKING: I think that, again,
5 it's like we're just doing the same things. We're,
6 like, individually picking certain things. Like,
7 I'm fine removing number 1. I'm fine removing
8 number 2. I'd remove number 3, and update some of
9 the numbers in there because I think it's missing
10 things. 4, I --
11 CHAIR DENT: Hold on. Hold on. Hold on.
12 I don't even know what you said about 1 and 2. What
13 do you want to do -- you're fine how number 1 is
14 written?
15 TRUSTEE TONKING: No. I want to remove
16 it. I want it gone. I don't want 1.
17 CHAIR DENT: What's the issue with it?
18 TRUSTEE TONKING: I just feel like --
19 we're just picking small areas. I think your
20 question really is: What are the requirements to be
21 a trustee? Link that, we have that data, it's
22 approved by IVGID as a whole.
23 CHAIR DENT: Will you write that up and
24 then find the links and attach it?
25 TRUSTEE TONKING: Yes, I will.

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1 pivoted on a little bit, yes. But the final
2 version, you did look at the -- you red-lined the
3 final version and said, hey, there are some issues
4 with these.
5 And I believe I did remove any of those
6 final concerns.
7 TRUSTEE TONKING: Why don't you then just
8 make it generic? What are the requirements to be a
9 trustee, link the document.
10 I feel like these are so biased, and I'm
11 having a really hard time with a lot of them.
12 CHAIR DENT: How is number 1 biased?
13 TRUSTEE TONKING: It's not a true
14 question. Just gives impartial information. I feel
15 like, just be, like, what are the requirements to be
16 a trustee, here you go. That's one. You can do
17 that.
18 CHAIR DENT: But we already have that.
19 TRUSTEE TONKING: I know, so then just
20 link it. If you want an FAQ sheet -- I just don't
21 understand the purpose of this. I feel like this is
22 very much a way to control different narrative
23 discussions, and we're going to have to sit here and
24 debate a bunch of these. Are we going to go down
25 them one by one? Is that our goal here? What is

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1 CHAIR DENT: Okay.
2 TRUSTEE SCHMITZ: The intent -- I think to
3 reiterate what Chair Dent just said, the intent is
4 to address issues and questions that have come up in
5 public comment because we can't do that.
6 And one of comments that was made in a
7 challenge was Trustee Tonking doesn't live in
8 Incline Village. So it was to address concerns and
9 issues that are being brought out by community
10 members and providing at least answers to those.
11 And what we were trying to do, especially
12 for number 1, was to just be a bit more generic to
13 say this is what it is.
14 So, it's our opportunity, as a board, to
15 provide responses to issue and questions that are
16 being brought up during public comment.
17 TRUSTEE TULLOCH: I think this is a very
18 valid one. We heard the claim made tonight by
19 somebody that was applying to be on a board
20 committee that, do you guys even all live here?
21 TRUSTEE TONKING: My point is, okay, well,
22 I have no problem defending that myself. I don't
23 need the Board to represent me, and I don't want to
24 use District resources to represent me in that
25 sense. Because that's not the -- I am fine using my

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1 own personal platforms, my own dialogue to do that
 2 myself. I don't feel --
 3 CHAIR DENT: Because earlier this year
 4 when you and I spoke, I addressed it publicly --
 5 TRUSTEE TONKING: And I think that's fine.
 6 You addressed it publicly in a comment. That's
 7 fine. I don't think we need them all laid out here
 8 like this is outstanding FAQs. And I think some of
 9 these --
 10 CHAIR DENT: So how do you address all the
 11 lies and rumors that circulate if no one's going to
 12 address it?
 13 TRUSTEE TONKING: I don't think that these
 14 are actually holistic. So we're going to sit here
 15 and debate each one of these? Is that our goal?
 16 Because there's a bunch of dialogue I think is
 17 missing in these.
 18 CHAIR DENT: And this is your first time
 19 to actually have input on these because you weren't
 20 at the last meeting when we discussed this.
 21 TRUSTEE TONKING: And I feel like a lot of
 22 these are even coming out of campaign things. Like,
 23 some of these answers came directly out of what the
 24 Republican Women sent out. Like, I can cross it
 25 word-for-word on some of those. I don't how you

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1 guys got here, but I just feel like this is feeling
 2 uneasy to me.
 3 So if we can walk through some of them,
 4 but I just don't know -- maybe we do a workshop on
 5 this if this is --
 6 CHAIR DENT: So, I don't know about the
 7 Republican Women, I'm not a part of that group, I
 8 don't attend.
 9 These have been in the board packet for --
 10 TRUSTEE TONKING: But this came out before
 11 the board packet. That newsletter came out before
 12 the board packet, and a lot of these were stated in
 13 there. And it was in response to the petition.
 14 CHAIR DENT: Two months ago?
 15 TRUSTEE TONKING: Yeah, it was like two
 16 months ago.
 17 TRUSTEE SCHMITZ: May I make a suggestion
 18 that -- can we just ask people to provide you input
 19 and suggestions, and if you want certain things
 20 changed -- we've reviewed these. And I know,
 21 Trustee Tonking, you weren't able to be here -- and
 22 we did make some considerable changes based on our
 23 discussion during that meeting. Perhaps, there's an
 24 opportunity for you to provide what you want for
 25 edits to that section.

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1 I have a comment on number 13. It's just
 2 a suggestion. We -- on number 13 where it says
 3 "solid waste and recreational services," it's
 4 actually recreational facilities, but as legal
 5 counsel has identified in 318 100, we do have the
 6 authority to provide services, which would be
 7 programming, as it relates to recreational
 8 activities. So, that would be my suggested
 9 clarification on 13.
 10 CHAIR DENT: Okay.
 11 TRUSTEE TULLOCH: I hear this and I see
 12 various things. I see comments on social media
 13 that, well, the Board -- trustees under recall
 14 shouldn't be allowed to reply.
 15 I think trustees can make their own
 16 decisions on that. And this is nothing to do with
 17 platforms.
 18 Virtually, all these questions, these
 19 rumors here have been brought up in public comment,
 20 recorded on Livestream, spread out to the community
 21 through that, various others have approached me
 22 saying, the Board's broke, we're going to have to
 23 sell the beaches and things.
 24 Well, no. And I think it's perfectly
 25 valid for the Board to respond to these complaints.

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1 This is not an election hearing; this is just
 2 providing facts. And some people don't like facts,
 3 some people want their own facts, but I think if
 4 these are not factual, fine, but I believe they're
 5 factual.
 6 It's not election year, I think it's up to
 7 the Board to calm some of the fears in the community
 8 as well.
 9 CHAIR DENT: There's no election going on
 10 right now.
 11 The idea is to be able to give staff
 12 information so they can be responding on our behalf.
 13 And most public agencies do this. They have a PIO,
 14 they'll have someone in marketing that's able to
 15 send questions to a certain area so then you don't
 16 have rampant, like, rumors out there just swirling.
 17 And so the idea is to work through this,
 18 to give Kary information, give General Manager
 19 Bandelin enough information so then they can just
 20 say -- they see a comment online, here it is. The
 21 Board's talked about it, here's some information on
 22 it.
 23 It's supposed to be used as a tool to
 24 build upon this. And then as we discussed with the
 25 FlashVote training we have -- or the Government

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1 Sciences training that we have on Monday, the FAQs
2 and the ombudsmen component that they have in there
3 could help us with even building upon this process.
4 TRUSTEE NOBLE: So the only two that I
5 would support are number 3 and 13. And with number
6 3 regarding the vacancy rate, I think it should be
7 titled: What is the current vacancy rate for full
8 time, year round, benefited positions.
9 And then probably list those positions
10 because they might be informative for folks.
11 But that figure does not include seasonal.
12 And talking with Director Feore, it's very difficult
13 to quantify seasonal because they're always hiring
14 seasonal. And you would have to do more full-time
15 equivalents, because you could have, on staff, 25
16 lifeguards, but if they can only work four hours a
17 week, you're not filling all the lifeguard slots
18 each week.
19 And so in talking with her and going
20 around a few times, it was going to be very
21 difficult to quantify that because there's ebb and
22 flow as well in each season.
23 So, I would be fine with that, as long as
24 it's clarified that this is only with the 140, year
25 round, full time, benefited positions.

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1 address one, it's going to pop up slightly different
2 over here, and it's just going to be this endless
3 rabbit hole that we're going down.
4 CHAIR DENT: So what I hear you saying is
5 you don't disagree with how this is written.
6 Because I asked you: What do you disagree with
7 that's written in here that is not factual? And you
8 didn't say anything.
9 TRUSTEE NOBLE: You are asking me how I
10 would fix it, and I answered you exactly how I would
11 fix it.
12 CHAIR DENT: Help me understand what's not
13 factual about what's written there. I'm just trying
14 to understand how you can debate that something in
15 here isn't factual, but you can't tell me what it
16 is.
17 TRUSTEE NOBLE: What you are saying when
18 you are addressing a rumor, that certain board
19 members do not live in the district, and you are
20 addressing how the Board deals with trustees when
21 they are not present, that doesn't get to what does
22 it require to be trustee. Again, you're going to
23 rumors. And there's going to be -- there's going to
24 be another rumor about trustee qualifications,
25 that you're going to have address that.

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1 And with regards to number 13, I like the
2 change that Trustee Schmitz had suggested.
3 But the rest are all open for debate, and
4 I think it's -- if the majority wants to use this as
5 a political platform, that that's their vote, but
6 I'm not going to be a part of that.
7 CHAIR DENT: How would you change number 1
8 so it's not open to debate? I'm trying to
9 understand where you're coming from with it because
10 I read this and I go, not all trustees live in
11 Incline Village. Fact, it is a requirement to live
12 in Incline Village to be a trustee. When trustees
13 are unable to personally attend due to travel and
14 conflicts, the Chair is informed as whether the
15 trustee will attend virtually or will be absent.
16 Per Policy 3.1.05, when using virtual
17 technology, so long as adequate internet service,
18 the trustee must be on camera to qualify for voting.
19 So, like, what in there is not true?
20 TRUSTEE NOBLE: So what you do is, you
21 say, what is the requirement to be trustee, and we
22 provide those. Otherwise, you're trying to address
23 a rumor that's out there, and all we're going to be
24 doing is playing Whac-A-Mole and picking the various
25 rumors that are out there. And as soon as you

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1 So why not just have all of the
2 qualifications, from they have to live here and meet
3 all these requirements, not just the element of what
4 it takes to be a trustee. I think that's more
5 encompassing if were going to do this.
6 But, again, why are we doing this? This
7 is, in my opinion, a waste of our time and effort.
8 And we should be getting back to what we're supposed
9 to doing is overseeing the District, and this is not
10 doing it.
11 CHAIR DENT: Okay. I definitely think
12 that addressing rumors as a board and addressing the
13 rumor mill that's out there, that no one is
14 addressing from the Board, is a good way to get
15 clarification out there.
16 TRUSTEE TULLOCH: Yeah. I agree because
17 we hear all these claims made in public comment, and
18 a lot of those are taken as there. We don't have to
19 opportunity to respond. In fact, then we have
20 public comments, why is the Board not responding to
21 these things?
22 I think if it's, as Trustee Noble says, it
23 becomes Whac-A-Mole, I think it's great because we
24 build an even bigger portfolio of answers that
25 people can go through. If you have an ombudsman or

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1 whatever, it gives a full listing of things.
2 I don't hear many people asking, what does
3 it require to be trustee? But I hear these
4 accusations made, again, even made tonight, well, do
5 you guys even all live here?
6 Well, yes, I've lived here for 17 years,
7 and full time for 17 years. So I think it is -- I
8 think it's great if you can dissect them and break
9 them down. That's the normal process for FAQs. I
10 don't know -- I have -- I get really frustrated, you
11 go to websites that have FAQs and it's just so
12 general, it's worthless.
13 Having the details is way more effective.
14 TRUSTEE TONKING: My question is what is
15 our process? So every single public comment that
16 comes in here, are we going to create an FAQ for?
17 Because now I feel like we're picking and selecting.
18 So, if that's the case --
19 CHAIR DENT: I think if a trustee wants to
20 bring it forward, we discuss it, and then we can put
21 it on our -- just like you had an item, item 15 is
22 an item you put on here: Who determined that our
23 recreation passes should be shown everywhere? It
24 was the Board of Trustees, not staff.
25 And an example is is this response, we

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1 few months with everything that's wrong at the
2 District. And then the stuff that's wrong, aren't
3 rumors, and is it's not true. And it's like, hey,
4 guys, we need to try and put a little bit of clarity
5 to this because it's just become -- you go walk
6 around and hear what's going on, and we're selling
7 all the District assets now, and the District's
8 bankrupt. These are what people are saying out
9 there. It's nuts. So, we know that's not true.
10 And we have so much money that we don't
11 need to be collecting as much with the rec fee and
12 that's why we were all in favor of that.
13 Like, I'm trying to use this as a starting
14 point so we can communicate better with our
15 constituents, because if you say we all do it
16 individually and can, then I would say we all fail
17 at that because some of these things that are out
18 there, you keep -- like number 2, there are ethic
19 violations by trustees? I don't know of any. I
20 don't know how this isn't, like, factual. Even send
21 them to the ethics -- I don't even know -- like, I
22 don't have an ethics investigation that's going on
23 by me, but everyone likes to bring it up.
24 I think it's that that we point people to
25 go to the flow chart, here's the process, and work

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1 probably need to add more to it.
2 TRUSTEE TONKING: So then we're going to
3 go through all of the emails and all of these
4 correspondence that comes in, and we're going to
5 select all of those questions, because if we don't
6 prove that they're different, then all that is
7 saying is that we're validating them as true.
8 So, that's how I feel. That's the
9 perception that's coming off. Also, I feel like a
10 lot of these are half facts, like, you're giving
11 half of the facts. Are you allowing rebuttals? So,
12 for us who don't agree or feel like this is the
13 correct answer, do we then, like, get to rebuttal or
14 we just passing it on half basis? Like, we're
15 not -- it's just majority rules?
16 Like, I just feel it like this is a really
17 bad rabbit hole we're going down.
18 CHAIR DENT: And maybe this does become a
19 discussion with our training on Monday, is how we
20 would take this process -- we've never had to deal
21 with this before, we've never had just rumors
22 circulating out in the community.
23 (Inaudible cross talk.)
24 CHAIR DENT: Okay. We haven't had stuff
25 to the extent that we're experiencing in the last

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1 through that.
2 TRUSTEE TONKING: Again, I don't have any
3 problems with number 2. Like, if we're going to go
4 by each one, number 2, though, I think you have to
5 make sure that someone is updating this every single
6 time that we know -- like, and how do we guarantee
7 that that's updated in a timely manner?
8 CHAIR DENT: Maybe we just put a date to
9 this, like, as of this date.
10 TRUSTEE TONKING: And I would like a
11 process for this. Maybe we jumped too far deep and
12 need to backtrack.
13 CHAIR DENT: I think very first time I
14 brought this up, I said, "Here are just some
15 suggestions that I've been hearing, and I've been
16 hearing these for months, and I don't know how to
17 address it. And maybe it's an ombudsman, maybe it's
18 us working through FAQs."
19 And that's why I said a couple of times,
20 "Perhaps we take this to our training as something
21 that our consultant can help us address, given that
22 there's an ombudsman service that they have and they
23 can help us vet these a little bit better or
24 encourage a process that we follow."
25 We don't have a PIO that helps us, and our

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1 marketing team doesn't run out and address some of
 2 this stuff that's out there, and if it doesn't, it
 3 just kind of festers and grows and all of a sudden
 4 it's a fact when it's not fact. But it got said a
 5 thousand times, so it must be true.
 6 TRUSTEE SCHMITZ: From my perspective, I
 7 think defining a process, but it seems like there
 8 has been a bit of process because Trustee Tonking
 9 added something.
 10 And I just have a question for the one
 11 that you added. So I just have a question on that.
 12 It says that the Board of Trustees, not staff,
 13 required all Picture Passes. I know that all the
 14 venues -- I mean, I've stopped at the Chateau
 15 yesterday, and I see that they have posted that you
 16 have to show it, you either have to show it or have
 17 it on your phone. So that's consistent with what is
 18 at the beaches.
 19 But what I did notice is that in Ordinance
 20 7, the only place in Ordinance 7 that it actually
 21 states that you have to show your pass is in the
 22 section about the beaches. There's nothing in
 23 Ordinance 7 that talks about any of the other venues
 24 as it relates to the passes.
 25 So when it talks about the Board required

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1 this, I just don't know when that happened, and if
 2 there was some moment in time. But in reality,
 3 perhaps, that is something that should be clarified
 4 in Ordinance 7, because it's only under the beaches
 5 right now.
 6 TRUSTEE TONKING: So this came about
 7 during our golf discussion in the budget, and that
 8 was mentioned during that. And the reason it came
 9 up at The Grill and the reason that's happening is
 10 individuals with Picture Passes, at times, are upset
 11 that they may not have their Picture Pass or their
 12 phone, and then instead of tipping staff because of
 13 their ten percent, we'll only tip staff the ten
 14 percent difference instead of doing a higher tip.
 15 That's how this issue came up.
 16 CHAIR DENT: General Manger, is there a
 17 SOP for how staff goes and administers these
 18 discounts at each of the venues? I'm assuming
 19 having a Picture Pass or looking up is something
 20 that's required by our process. At ski, you could
 21 probably speak to that.
 22 MR. BANDELIN: Yes. I'll chose the latter
 23 that I cannot sit here and resite. The standard
 24 operating procedure for showing pass and receiving
 25 discount, it's probably different at each venue.

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1 Why don't you give me some time to come back with a
 2 report of, possibly, what we practice, and that
 3 would give some consideration to the Board if
 4 there's any changes to the current practice.
 5 CHAIR DENT: Thank you for that
 6 clarification.
 7 TRUSTEE SCHMITZ: And I believe -- I'm
 8 going from memory, but as it relates to the beaches,
 9 I think the policy -- and it might be more of a
 10 standard operating policy -- is that they only allow
 11 somebody to do a lookup once, because it's time
 12 consuming for staff, especially at the beach booth.
 13 So, I don't know. It might be different.
 14 But I did go look it up, and it's interesting that
 15 the only place that it says that you have to show
 16 your pass is under the section for the beaches.
 17 TRUSTEE TULLOCH: When did the Board
 18 request this? And which board?
 19 TRUSTEE TONKING: As part of our golf
 20 conversation. I answer that a second ago.
 21 TRUSTEE TULLOCH: Absolutely. But when
 22 was this requested by the Board and which board?
 23 We're saying here it was requested by the Board.
 24 TRUSTEE TONKING: I just said, during our
 25 golf conversation, which was this board. We did it

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1 two months ago. It was part of it, making sure that
 2 we show our Picture Passes at those venues. And I
 3 can pull the minutes if that's helpful, and link
 4 them, if that helps as well.
 5 TRUSTEE TULLOCH: Yeah. Okay. I don't
 6 recall it.
 7 TRUSTEE SCHMITZ: I think what's most
 8 important is what it is across all of the venues. I
 9 think that's for consistency purposes.
 10 TRUSTEE TONKING: That's how people solve
 11 that, which is a great question.
 12 CHAIR DENT: That and if it is something
 13 we should have in the Ordinance, maybe we need to
 14 make notes of that, and when we do update the
 15 Ordinance in the fall -- or start that process in
 16 the fall, perhaps, that's when we do make a change
 17 so it is clear.
 18 Okay. Are we okay taking this and
 19 providing this to Government Sciences and showing
 20 them where we started, and, perhaps, they give us
 21 some feedback on how we -- what the process would be
 22 for something like this, and the next steps?
 23 TRUSTEE NOBLE: I'm fine with continuing
 24 discussion with them.
 25 CHAIR DENT: Everyone on board with that?

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1 MR. NELSON: Chair, just an Open Meeting
 2 note on that. That would not occur during your
 3 training on Monday because your training on Monday
 4 has not been agendized. And that's okay because it
 5 is a situation where you're not deliberating towards
 6 a decision in which you have jurisdiction, control,
 7 or anything that would qualify it as a meeting under
 8 the Open Meeting Law.
 9 To the extent we're looking for their
 10 feedback specifically on these FAQs, which clearly
 11 are within your jurisdiction, scope, and control,
 12 that, my recommendation, would be brought back at a
 13 future board meeting, either a regular board
 14 meeting, or if the Board was interested in exploring
 15 a workshop -- that had been requested -- you can
 16 consider that as an alternative.
 17 CHAIR DENT: Understood.
 18 And I'll just add that by saying give
 19 these to Government Sciences, I'm just -- generally
 20 speaking, the process that, you know, what's the
 21 best practice for that? Because I don't know. I'm
 22 not going to pretend like I know.
 23 MR. NELSON: I apologize. It wasn't as
 24 much -- my comment was as much directed to the Board
 25 as it was to the members of public who may be

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1 watching. And I didn't want to see an Open Meeting
 2 Law complaint.
 3 CHAIR DENT: Understood. Okay.
 4 It is 10:22. Item F 8, so I do need to
 5 leave at 11:00, and we do have public comment and we
 6 do have to go through the treasurer's report.
 7 Do we bring back item F 8 and just make it
 8 the first item on the agenda? We pushed this twice
 9 now. Is that fair? Everyone okay with that? That
 10 will be the first item on the agenda at the next
 11 meeting.
 12 (Inaudible cross talk.)
 13 CHAIR DENT: Yes, because we pushed it
 14 twice. All right. That closes out general
 15 business.
 16 H. REPORTS TO THE BOARD
 17 CHAIR DENT: Moving on to item H 1.
 18 H 1.
 19 CHAIR DENT: Treasurer's report. Can be
 20 found on page 367 of your board packet.
 21 TRUSTEE TULLOCH: Thank you, Chair Dent.
 22 You will see the checks there, the major
 23 checks that have been issued in the past month.
 24 Product Excavation is working on one of
 25 the new water main projects. Granite Construction

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1 is obviously for the effluent pipeline. First
 2 Nonprofit is the standing payment for the HR
 3 services. North Lake Tahoe Fire Protection have
 4 been doing a lot of precutting and various different
 5 other things at parks and to do its own capital
 6 projects.
 7 I understand -- I asked for some
 8 clarification because I know we have 100,000 in the
 9 public works project and 100,000 in the community
 10 services budget for tree cutting for North Lake
 11 Tahoe Fire Protection department. I wasn't sure
 12 whether these were actually just interim grants and
 13 then the work was paid separately.
 14 I understand from interim Finance Director
 15 Magee that the 200,000 is the global sum that's
 16 there and these charges are charged -- I think some
 17 of them are charged to capital projects as well.
 18 I will admit to I haven't seen a hundred
 19 percent clarity on that.
 20 CHAIR DENT: Any questions?
 21 TRUSTEE TONKING: Just on that North Lake
 22 Tahoe Fire Protect District question. Is that -- we
 23 don't know if it's part of that fuel is 200,000 that
 24 we approved. Is that what you're stating?
 25 TRUSTEE TULLOCH: Correct. Because some

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1 of it is showing against capital projects and things
 2 as well. So I'm not quite sure if it's in the
 3 budget, but it may well fit in the public works
 4 budget. I think General Manger Bandelin can confirm
 5 that.
 6 MR. BANDELIN: I think what you're asking
 7 is would be, like, a staff report that would -- in
 8 the treasurer's report specifically for those items
 9 that we would say, this many hours were conducted
 10 for forest treatment or prescribed or prescription
 11 or something of the fuels management.
 12 And then I know we do a report at the end
 13 of the year, and it should probably come to the
 14 Board, we could include it in the general manager
 15 report, of what the fiscal year impact was according
 16 to budget of the amount of hours worked or maybe a
 17 map of what the prescription was or the treatment
 18 was.
 19 TRUSTEE TULLOCH: No. I may not have
 20 clarified it very well. I think, yeah, that would
 21 helpful to see that. I was concerned because I
 22 recall in previous years the allocation to North
 23 Lake Tahoe Fire Protection department was in form of
 24 a grant, and I'm happy to hear that this is,
 25 basically, decremented off the amounts that have

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1 been budgeted.

2 As I seem to recall being back a few

3 years, we actually just give a grant to North Lake

4 Tahoe Fire Protection department. I may be wrong,

5 but I think I'm correct on that.

6 TRUSTEE TONKING: I think you're correct.

7 I don't about know that part, I just remember that

8 we approved \$200,000, and so that was versus -- and

9 they were going to bill us based off that.

10 So I think that helps, maybe.

11 TRUSTEE TULLOCH: That's fine. Yes, it is

12 decremented. I was wanting to make sure we weren't

13 double dipping or anything there.

14 CHAIR DENT: Any other questions?

15 All right. Seeing none, that will close

16 out item H 1. Moving on to item H 2.

17 H 2.

18 CHAIR DENT: General Manger's report. It

19 can be found on page 368 through 374 of your board

20 packet. Are there any questions for General Manager

21 Bandelin? No questions?

22 You got off easy this time.

23 TRUSTEE TULLOCH: I will just make a

24 comment: I like the new format of the report with

25 the different sections. It makes it very helpful

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1 CHAIR DENT: Long range calendar, 375

2 through 381 of the board packet. I would just ask

3 -- the list is getting really long, and what I'm

4 talking about is the parking lot items, so if you do

5 have a parking lot item with your name next to it, I

6 would suggest emailing Ms. Herron to have those

7 items removed, if they need to be removed.

8 And then if we need to start placing them

9 on the parking lot, we don't have to do it tonight,

10 but let's talk about that, and let's plan on doing

11 that at the next meeting to get some of these

12 placed. And if you read through them, some of them

13 look like, perhaps, we've already done it. That's

14 why I'm saying just check through your items.

15 TRUSTEE TONKING: I have one item in the

16 parking lot, and I was hoping we could put it on the

17 September 13. That's to discuss additional

18 training. And I figured that would be after we have

19 done both the trainings with our current group, and

20 seeing, maybe, if there was areas that were missing

21 that we might need to address.

22 I would like to put it on September 13th,

23 if possible.

24 CHAIR DENT: All right. Issues with that,

25 anyone?

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1 rather than just having a table. I think the text

2 from each different group is very good. Thank your

3 team for that.

4 MR. BANDELIN: You'll probably see some

5 continued refinement on this to make it a little bit

6 more accessible to gather the information.

7 On page 370, within public works, though,

8 I just did want to mention that phase 1 of the

9 export effluent line project, that will resume on

10 September 9th, and most likely, of course, finish

11 the excavation portion per the permits with TRPA,

12 but it will probably complete the entire phase of

13 the project in the first week of November. Just

14 wanted to add that in there.

15 And then if there's any more questions,

16 I'd be happy to --

17 CHAIR DENT: Anything else come to mind

18 for the General Manger? All right. I don't think

19 so.

20 That will close out item H 2. Moving on

21 to item I.

22 I. REDACTIONS FOR PENDING PUBLIC RECORDS REQUESTS

23 CHAIR DENT: For possible redaction,

24 there's nothing in there. Moving on to item J 1.

25 J. LONG RANGE CALENDAR

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1 TRUSTEE SCHMITZ: I had requested the

2 skate park, maybe it's on the parking lot somewhere,

3 but I know this is a project that's important, but I

4 don't see it on the long range calendar. If we

5 could please get that added.

6 The other thing I asked for was to have a

7 discussion of our five-year capital plan. I feel

8 that that discussion is really important, especially

9 now that we've got the Capital Committee, and I

10 don't see that either. It might be on the parking

11 lot, but it was requested to be on the calendar.

12 CHAIR DENT: Mr. Bandelin talked about

13 that at the last meeting. If that's something we

14 can plug in for September 13th, does that work?

15 Okay.

16 TRUSTEE TULLOCH: Can I suggest, there's a

17 couple of these things there that -- like I see --

18 the one that gets me is for the strategic plan,

19 which the Moss Adams report will include that.

20 I also see another one, and I think

21 that'll also address some of the capital planning as

22 well. Let's see what comes out of the Moss Adams'

23 draft prior to that.

24 TRUSTEE TONKING: Then I think the All You

25 Can Play Golf Pass review, I think, put as like a

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1 recommendation from that November meeting. So that
2 will get off the parking lot there.
3 TRUSTEE SCHMITZ: Snowflake Lodge, would
4 that be something that we cover in our discussion on
5 the five-year capital plan? I think there's some
6 things that we can clean up.
7 TRUSTEE NOBLE: Just for the September
8 13th meeting, I will not be participating either
9 virtually or in person, due to a prior obligation.
10 CHAIR DENT: Understood.
11 Anything else? If you see some items in
12 there that need feed to be removed that were yours
13 or you think we already talked about, then
14 coordinate with Mr. Herron. I'd like to start
15 moving the parking lot to the long range calendar.
16 (Inaudible cross talk.)
17 CHAIR DENT: Yeah, we need to talk about
18 that. We'll put an item on the agenda for next the
19 meeting to discuss what the town hall topics we
20 should be discussing, and then there are a lot of
21 rules that go with it. Josh is going to get nervous
22 about us talking about that.
23 General Manager Bandelin, I think we're
24 good on this item, unless you had anything else to
25 add.

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1 MR. NELSON: Yeah. Absolutely. When
2 would you like that? Just so I can make sure.
3 CHAIR DENT: Can we put that on the 30th?
4 We heard several pubic comments tonight, and I feel
5 like that's a way to address this, hear it from you,
6 whether it's -- that would be a report to the Board,
7 is that how you envision that?
8 MR. NELSON: Yeah, it could be a report to
9 the Board. I think there's probably benefit in
10 having a staff report included in the packet, just
11 so there's something in writing for people to review
12 in advance.
13 CHAIR DENT: Understood. Fine with that.
14 TRUSTEE TULLOCH: Just for the August 30th
15 meeting, the previous meeting H 8, I think I'm not
16 quite sure what that -- I don't follow that. But
17 Moss Adams will be bringing their report to the
18 August 30th meeting.
19 MR. BANDELIN: That's correct. It was on
20 this night's long range calendar for this meeting,
21 and then we found -- during the long range calendar
22 report last meeting, it was advised to move that to
23 the 30th.
24 TRUSTEE TONKING: I think that previous
25 action is what we just voted on -- or we voted this

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1 MR. BANDELIN: It's not on the 30th
2 meeting, but staff is willing do bring the OPCC of
3 the export effluent line, GMP 2 report, no action
4 item, to the Board on the 30th.
5 CHAIR DENT: I think that's appropriate.
6 We had it on in the draft agenda, we pushed it off,
7 and we put that on the 30th. Yes.
8 MR. BANDELIN: I would like to inform the
9 Board that the fourth quarter budget update and the
10 CIP popular status report, I'll be moving those to
11 the 27th meeting. As you probably just heard
12 through some of the conversations that we probably
13 wouldn't be ready with the close of the end of June,
14 but within the pack materials being due by the 21st
15 for the 30th meeting.
16 And I'll just inform the Board that last
17 year, calendar year, we brought that fourth quarter
18 and the last meeting in September.
19 So, if you're okay with that, we'll make
20 those changes to the calendar.
21 CHAIR DENT: One last item that I just
22 thought of.
23 Legal counsel, can we have an item to
24 address the public comment and the suggestion of
25 limiting public comment when folks come in here?

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1 morning as F 1. It was the RFP that we had
2 originally -- it was H 8 on last week's and then we
3 moved it. So we don't need to have that. That one,
4 I think is good. We dealt with it as F 1 today.
5 TRUSTEE SCHMITZ: On here, we talked about
6 doing -- on the parking lot, doing a survey of the
7 IVGID magazine. But it seems like, didn't a survey
8 go out? So there is a survey.
9 Could we just have on agenda to review the
10 survey results, or just, at least, just have it,
11 like, as a report to the Board or something?
12 Because we're discussing IVGID magazine advertising
13 and there was something else about IVGID magazine.
14 That was done, and I'll remove that from
15 the parking lot.
16 CHAIR DENT: You want a report to the
17 Board when the survey results come in?
18 TRUSTEE SCHMITZ: It was a staff survey
19 that that circulated, asking questions about the
20 IVGID magazine and how often people read it and
21 whether they want it mailed to them. It does
22 address this particular item. It went out just a
23 few weeks ago.
24 TRUSTEE TONKING: It was still open last
25 week.

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1 CHAIR DENT: I think that's great. And I
 2 would say the same for the FlashVote survey results,
 3 we just put them in as a report so we have them.
 4 Anything else? Okay. We're closing out
 5 the long range calendar, item J 1. Moving on to
 6 Board of Trustee updates.
 7 K. BOARD OF TRUSTEE UPDATES
 8 CHAIR DENT: Any updates by the trustees?
 9 TRUSTEE TULLOCH: Myself and Trustee Noble
 10 and acting Director Nelson and Hudson met with
 11 Granite regarding the effluent pipeline, the latest
 12 progress on the OPCC on Monday.
 13 We're still apart. We made very strong
 14 indications to them that we are still not satisfied
 15 with the result coming. But there has been some
 16 progress, there has been some movement, but we're
 17 still keep -- still want to see further reductions.
 18 CHAIR DENT: Understood. I look forward
 19 to the Board seeing what you guys had already worked
 20 through.
 21 TRUSTEE SCHMITZ: I have my contracts
 22 report to the Board. I believe that this is also
 23 posted on the District's website. And we're
 24 improving. We're getting better.
 25 One email, I had four different contracts

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1 to review, and one of four required some
 2 modifications.
 3 So I think we're getting better. I'd like
 4 to see it to the point where they're just going
 5 through without revisions required, but they are
 6 using a new template, and that seems to be going
 7 really well.
 8 I am tracking everything that I'm
 9 overseeing -- reviewing in between board meetings.
 10 CHAIR DENT: Understood. Thank you for
 11 the update on that.
 12 Josh, thank you for the training that has
 13 been going for several months on that.
 14 And thank staff for taking this seriously
 15 and engaging and making progress. It's awesome.
 16 Anything else, trustee updates? No.
 17 Okay. That will close out item K. Moving on to
 18 item L.
 19 L. FINAL PUBLIC COMMENT
 20 CHAIR DENT: We have two via Zoom, then
 21 Mary Todd.
 22 MS. TODD: Hi. My name is Mary Todd. I'm
 23 glad to have a chance to speak to you this evening
 24 and to listen to the board meeting tonight.
 25 I wanted to voice my support for all of

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1 the Board. And I voted for fiscal responsibility
 2 and transparency in government, which you are
 3 providing, and for serving the general public at
 4 large. And getting away from some of the special
 5 interests that I think a lot of us have seen served
 6 more greatly in the past. There's been a lot of
 7 progress made, and it is appreciated by the
 8 community.
 9 As a voter, every one of you was voted
 10 into office, except for you, and I have great
 11 respect for that.
 12 I am deeply concerned by the nastiness and
 13 the lies that are being spread around the recall.
 14 And I just want you to be encouraged as individuals,
 15 those who are affected by this, and also the entire
 16 Board to be encouraged that that are people like me,
 17 most of us, I am positive, respect democracy, the
 18 job that you're doing for our community, the
 19 investment in your time that you make for all of us,
 20 it is appreciated by a lot of people. And I
 21 appreciate the opportunity to voice that.
 22 Thank you.
 23 MR. WRIGHT: Frank Wright, Crystal Bay.
 24 I have been disturbed all evening. I've
 25 listened to the board meeting, and you guys did a

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1 wonderful job tonight. The interaction with the
 2 Board members was positive.
 3 One thing that really bothers me, and I
 4 think Ms. Todd just hit on it, the lies. The lies.
 5 The false statements. The things that are put out.
 6 Well, let me tell you, the recall petitions are
 7 nothing but a pack of lies. There isn't any truth
 8 in any of them. How in the world you can have a
 9 recall by putting false statements in the top of the
 10 petition, having people look at it and think that
 11 it's true because it's on the recall, and then
 12 having people sign their name to it. And can't wait
 13 to get these people out based on a pack of lies.
 14 Well, Mr. Callicrate tonight made a
 15 statement, and I listened to his statement very
 16 carefully, everything he said was a lie. It's not
 17 true.
 18 The things he said about Secretary of
 19 State approved and verified all the pack of lies
 20 that he put at the top of that recall petition,
 21 signed his name, and became a participant in it,
 22 well, he better think twice about what he put on
 23 that thing. Because if it is a pack of lies, which
 24 it is, he's responsible for it.
 25 And there's an NRS statute, 306.210, that

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1 says if you put phony statements on a recall
 2 petition, you're liable, up to ten years in jail,
 3 which is a common thing for Mr. Callicrate.
 4 But to put these things out there and to
 5 lie like these people are lying -- and you Board
 6 members tonight were talking defusing some of the
 7 false statements and things that are flying around,
 8 well, look what happened to me. I had a lady come
 9 and sit there and tell me and tell you that I was
 10 stalking her today, and she's very concerned about
 11 it. I don't know who this lady is. I have no idea
 12 where she lives. And I was with my daughter.
 13 But yet she made that statement, in
 14 public. It's a lie. A flat-out lie.
 15 Said that I harassed these people at the
 16 petition table. Well, like I said, I happen to have
 17 a trustee on line, heard everything. It's a lie.
 18 These lies have got to be defused. You've
 19 got to stop this stuff that's going on here. These
 20 people that are putting out this petition are going
 21 to the neighborhoods and they keep on passing on
 22 lies and more lies and more lies, saying that the
 23 trustees are going to kill all of our venues,
 24 they're going to sell everything off.
 25 You know, you have to protect yourselves,

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1 Trustees. You've got to have a way in which to
 2 defuse these lies and these false statements and
 3 these self-serving things that are coming out.
 4 This petition for a recall is a joke. And
 5 I think it's going to be dealt with. And I think
 6 the truth is going to come out.
 7 But in the meantime, look --
 8 (Expiration of three minutes.)
 9 MR. DOBLER: Cliff Dobler, 995 Fairway.
 10 I wanted to get your attention that
 11 somebody should look at practice 2.11.0, investment
 12 management. My concern is that \$49.5 million in
 13 cash, and the management is supposed to bring a
 14 quarterly report on how that money is invested.
 15 I don't think we've ever seen one, and if
 16 we had, it's been over a year. You should look at
 17 that.
 18 Number two, I think you all should be
 19 aware about your condition of your general fund. At
 20 the beginning of June 30th this year, it's estimated
 21 you have 5.3 million in it; however, during the
 22 year, you will have expenditures exceeding the
 23 revenues by \$2.5 million, so your ending budget will
 24 be 2.6 million, a decrease by almost 50 percent.
 25 So if you go in -- and that's basically

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1 because you added the parks to the general fund. So
 2 the parks alone are 2.7 million, and there's nothing
 3 you can generate in revenues to close that gap on
 4 what it costs parks to operate.
 5 So if you go out one year until 2024, you
 6 will find out that if you apply the parks and what
 7 you are spending in 2024, at the end of the year
 8 next year, 2025, I guess that would be, you are
 9 going to be flat broke, you'll have less than 300
 10 grand.
 11 So I think this is not sustainable, of
 12 course, and I see no way that you can fix. And I
 13 don't know how we got in this position, and
 14 somebody's got to come up with ideas of how you
 15 would raise revenues in a general fund, which is all
 16 taxes, to fund something that cannot generate any
 17 revenues that average about \$2.7 million a year.
 18 So with that, I gave you guys a couple of
 19 things to think about. Thank you very much.
 20 CHAIR DENT: Thank you, Dr. Dobler.
 21 Do we have anyone else?
 22 MR. GOVE: We do not.
 23 CHAIR DENT: All right. That will close
 24 out final public comment.
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1 M. ADJOURNMENT
 2 CHAIR DENT: The time is 10:47, we are
 3 adjourned. Thank you.
 4 (Meeting adjourned at 10:47 P.M.)
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1 STATE OF NEVADA)
2 COUNTY OF WASHOE) ss.

3

4 I, BRANDI ANN VIANNEY SMITH, do hereby
5 certify:

6 That I was present on August 9, 2023, at
7 the Public Meeting via Zoom, and took stenotype
8 notes of the proceedings entitled herein, and
9 thereafter transcribed the same into typewriting as
10 herein appears.

11 That the foregoing transcript is a full,
12 true, and correct transcription of my stenotype
13 notes of said proceedings consisting of 213 pages.

14 DATED: At Reno, Nevada, this 20th day of
15 August, 2023.

16

17 /s/ Brandi Ann Vianney Smith

18

19 BRANDI ANN VIANNEY SMITH

20

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22

23

24

25

INVOICE

Brandi Ann Vianney Smith, stenography services

BAVS SM-LLC
United States

BILL TO
Incline Village General Improvement District
Susan Herron

775-832-1218
AP@ivgid.org

Invoice Number: IVGID 1

Invoice Date: August 20, 2023

Payment Due: September 19, 2023

Amount Due (USD): \$1,718.00

Items	Quantity	Price	Amount
Appearance fee August 9, 2023 BOT meeting	1	\$350.00	\$350.00
Per page fee August 9, 2023 BOT meeting	213	\$6.00	\$1,278.00
Per page fee Confidential transcript, July 26, 2023 BOT meeting	15	\$6.00	\$90.00

Subtotal: \$1,718.00

Total: \$1,718.00

Amount Due (USD): \$1,718.00

Charge to 100-11-100-6030

S. Herron 08-21-2023

Trustee Tally Sheets for the Capital Investment Committee Membership

TULLOCH



MAMMOTH MOUNTAIN INN

DOBLER

NOVAK

JOHNSON

FRIST

Toll-Free Reservations: (800) MAMMOTH

DAVID NOBLE

FEAST

NOVACK

LEFRANCOIS

HUSSONG JOHNSON

Sara Schmitz

- Bill Feast
- Cliff Ddler
- Jim Novak
- Sara Johnson

DENT

FEAST

Johnson

Dobler

NOVACK



Michaela

MAMMOTH MOUNTAIN INN

- ① James Novack
- ② Bill Feast
- ③ Michael T. Lefrancois
- ④ Sarah Hussong Johnson

Toll-Free Reservations: (800) MAMMOTH

8-9-2023 IVGID Board of Trustees meeting

Please add to the minutes of this meeting

Well, here we are in yet another big mess perpetuated by the mismanagement of the previous general manager, Indra Winquest and his inept and unqualified hires for senior management.

NO reconciliation of bank statements for 12 months. Mr. Navazio was very adept at dancing around questions and double talking to avoid detection of his ineptness for the job he was hired by Indra to do. So much for vetting employees. And the lack of oversight during his employment as general manager is becoming very apparent. Board approval must be had for any new senior management hires.

He should have paid attention to all of the recommendations of the audit committee that was in place during his time of employment instead of making back door deals with members of the community for 26M dollars that never had a chance of fruition.

So now we have a big mess to clean up. Thank God for the astuteness of 3 members of the present board in recognizing the task at hand and the fact that they are willing to step up and make this district run like it has a modicum of fiscal responsibility.

Please note that the interim Director of Finance, Mr. Mcgee, was hired by the do nothing, know nothing previous Director, Paul Navazio. I am certainly hoping that he is able to step up, recognize the urgent need of financial order and make some productive changes...and even disclose the past deficiencies to the public and Board. I am sure that some of the current board members will not turn their back on the very knowledgeable current audit committee and the recommendations of past audit committee member, Mr. Dobler. Cliff has been turning the IVGID financials inside out for many years and many disclosures have been disregarded by past inefficient and clueless board members. We cannot afford to lose the current board members if we ever have a hope to see any financial responsibility and good board management practices.

Agenda item 4 is a classic example of what open and transparent financial disclosures would be discussed.

I am hoping that the interim general manager will exercise financial responsibility that has been so lacking for years...and years. And that this board will have a very big oversight on his spending recommendations.

Creating Advisory committees with financial acumen is another item that this board is doing proactively to put this District on the right track.

Also, it has come to my attention that a previous board member who is spearheading the recall of Dent and Schmitz has 2x as many expenses as donations showing. Hmmm still not understanding finances Tim. Thanks for leaving such a financial mess after being ineffective and unqualified Board chair for FARRRRR to long.

Margaret Martini

Incline Village

Chris Nolet
765 Lakeshore Blvd
IVGID AC Chair – August 9, 2023

In 3 minutes I can't possibly address the current state of complete disrepair faced by our DoF Bobby McGee and his few team members. His memo in the Board package tonight provided some insight into the rather frightening circumstances they face. No bank reconciliations for over one year, an out of balance GL that has not been closed for the past two months, and an IT implementation which is months (if not years) late, and still incomplete. In the aggregate these circumstances easily represent an extremely daunting set of conditions, even for a GID. Contrary to refrain of "I quit because of the Board" I find it rather obvious that Navazio quit because he knew these circumstances would finally catch up with him in the current year end close and related audit.

More importantly, the presence of these circumstances in any organization has historically been correlated to various financial frauds. While we have not seen any such specific circumstances (yet), sudden leadership resignations, unreconciled bank accounts and our open and out of balance general ledger are well known traits, all of which indicate that substantial skepticism and expanded audit scopes are always warranted.

I heard that our former Chair is attributing these circumstances to the current "amateur leadership team." I know that the folks in IV are not so naïve. These deplorable circumstances don't just happen overnight. For example, under the slipshod leadership of Tim Callicrate and Indra Winquest, two different audit firms reported that the district DID NOT MAINTAIN EFFECTIVE INTERNAL CONTROLS OVER FINANCIAL REPORTING. TWO DIFFERENT AUDIT FIRMS HAD TO DEAL WITH RESTATING OUR FINANCIAL STATEMENTS DUE TO MATERIAL ERRORS. Even worse, the Audit Committee felt it could not approve the fiscal '21 CAFR, but Callicrate and his acolytes voted to approve and submit said financials to the state anyway. These examples represent chronic WORST PRACTICES!

To Tim Callicrate, last month on July 7 at music in the park you admitted to me that that as Chair you failed to provide adequate Board leadership during the BoT meeting on September 14, 2022. As you noted, you were "shocked and like a deer in the headlights" at the 4 to 1 design plan vote. You acknowledged that you should have paused that meeting and regrouped with the Trustees on the "unanimous voting requirement." This failure on your part substantially contributed to the project not moving forward.

Callicrate, Winquest and Wong are the worst of the worst, and now we are paying dearly for their years of ineffective leadership and gross mismanagement.

Recreation Center Debacle - October 24th Special IVGID Meeting

<https://livestream.com/ivgid/events/10660550/videos/233471842>

John Eppolito (Third revision)

Jim Dugdale from The Duffield Foundation told he Tahoe Daily Tribune there were, “several missteps in the project.” Having reviewed the pertinent documents and watching the [10/24/2022 special meeting](#) a few times here’s what I believe lead to the community losing the donation for recreation center expansion.

Strike 1: All three estimates from Core Construction were above the \$25 Million limit The Duffield Foundation allotted for the project.

August 2nd – The three options that were submitted to the Foundation, without board approval, were for \$30 M, \$32.9 M, and \$33.9 M. The Foundation quickly rejected all three options. At the [1:47:30 mark](#) Matt ask: “Why did we take three different offers to the Donor that exceeded the \$25 M?” Indra said, “that question I can’t answer definitively...” Then the attorney discouraged any further discussion on this issue.

Strike 2: From August 2 through August 31st Indra and Staff were in discussions with the Foundation, without direction from the board.

August 29th - Indra got word the Foundation would approve Option D for \$25.6 M.

August 31st - The Board was informed Option D was approved by the Foundation.

September 1st - Sara sent an email to Indra that she could not support Option D because it did not include the multi-purpose gym. Indra spoke to both Matt and Sara about agendizing a discussion about IVGID contributing additional funds for one of the more expensive options that included the multi-purpose gym.

September 1st – The Foundation was notified IVGID is interested in exploring paying the difference to add the multi-purpose gym. Mr. Dugdale had concerns based on the timeline and this being so late in the process, but he would bring it to the Donor.

September 5th - Mr. Dugdale informed Indra, due to the latest set of potential plan changes the project is “on hold.”

Strike 3: September 7th - Meeting between Indra, Staff, and Mr. Dugdale. Donor was extremely unhappy with process, adding the multi-purpose gym back into plan, and IVGID now wanting to contribute to project. Foundation informs Indra they will proceed with Option D if there is unanimous support from the Board for both Option D, and a letter of support and commitment.

September 7th and 8th - Indra spoke to each board member individually and conveyed to all trustees that unanimous support was required for both Option D, and the letter of support and

commitment. Go to the 2:10:50 mark to hear Indra acknowledge that two board members did not receive his entire message. Both Matt and Sara realized unanimous approval was required for the letter of support and commitment, but not for Option D. Indra acknowledged that he should have followed up with an email to each trustee clarifying unanimous support was required for both items.

Strike 4: Matt knew Sara was going to vote no on Option D. Indra didn't think there would be any no votes. At about the 2:18:00 mark Matt said, if we needed unanimous support for both items it should have been written on the agenda. Later in the meeting the attorney said unanimous support for both items could have been added to the agenda.

September 14th Board meeting – First vote, Option D, 4 to 1 with Sara voting no. Second vote, letter of support and commitment, 5-0. Indra said he was pretty sure the project was dead, but he was holding out hope the Foundation would overlook the one no vote.

Strike 5: September 14th - An email from Indra to Dave Duffield and Jim Dugdale stated the two votes in reverse order. The email first mentions (the actual second vote) the vote for the letter of support and commitment which was unanimous; then goes on to mention (the actual first vote) the vote for Option D which was 4 to 1.

September 15th - Phone call from director of Foundation stating the Donor is withdrawing support for the project because there wasn't unanimous support for Option D.

September 16th - Email from Mr. Duffield expressing disappointment and thanking members of the board and Indra.

Please let me know if I missed or misinterpreted something, if possible please include the time stamp, john@Jtahoe.com.

Linda Kahrs

625 Laurel Circle

I would like to address the paid promotional piece that was placed in the Tribune by Trustees Dent and Schmitz and clarify the statements they made.

On August 4, 2023 Sara Schmitz and Matthew Dent published a PAID POLITICAL ADVERTISEMENT in the Tahoe Daily Tribune with most of the accomplishments very questionable in the manner which they have been presented.

I am here to address their FINANCIAL ERRORS BULLET. This ad noted that ~~Quote~~.

“The board, Audit Committee, and newly hired Interim Director of Finance worked together and correct 1 of the 5

years capital plan by 43million. Only With accurate accounting and financial reporting/budgeting can trust be rebuilt.”

This is a BLATANT twisting of facts to deceive the public.
HERE ARE THE VERIFIABLE FACTS:

- At the last meeting Chris Nolet explained in painful detail the twists and turns they had to make to get a different answer to the supposed \$43 million FINANCIAL ERROR. This was NOT a financial error but a number to be put on a form.
- I believe in accurate accounting and financial reporting and budgeting, but please note that even the Interim Director of Finance, several of his peers, and even the State of Nevada all noted that there was confusion on how the numbers were to be submitted to the state.
on the form
- The form had previously been completed consistent with the State’s instructions.
- Multiple peers of other government agencies agreed that IVGID HAD FILLED OUT THE FORM CONSISTENT WITH THE INSTRUCTIONS.

- Unfortunately, that was not good enough for the naysayers, which to my dismay includes the audit committee chair.
- And after 7 calls to the department of taxation, they got an alternate opinion. Yes, the original form instructions were confusing and that it would be ok to REPORT THE \$43 MILLION the way some members of the audit committee wanted it to be reported.
- THIS WAS NOT A FINANCIAL ERROR ON THE PART OF IVGID. THIS WAS AN ERROR ON THE PART OF THE FINANCIAL FORM.
- THIS IS A FORM WHICH HAS NO IMPACT ON IVGID'S BOTTOM LINE.
- THE \$43 MILLION IS A REPORTING NUMBER THAT HAS NO IMPACT ON IVGID'S BUDGET.

THIS IS A RED HERRING THAT MEANS NOTHING TO THE BOTTOM LINE.

TO TOUT THAT IN AN AD THAT YOU ARE A SAVIOR OF \$43 MILLION DOLLARS IS DISINGENUOUS AT BEST.

TRUSTEES DENT AND SCHMITZ, YOU MUST STOP YOUR DECEIPT.
THIS LYING AND TWISTING OF NUMBERS TO MAKE PEOPLE
THINK THAT THE DISTRICT EMPLOYEES CURRENT OR PAST ARE
INCOMPETENT HAS TO STOP NOW.

MY PLEA TO ALL Homeowners IN INCLINE VILLAGE, WE ARE
DESPERTELY TYRING TO MAKE YOU UNDERSTAND THAT CLIFF
DOBLER, AARON KATZ, CHRIS NOLET WHO IS THE CURRENT
CHIAR OF THE AUDIT COMMITTEE, AND OTHERS ARE
MANUFACTURING A FALSE NARRATIVE IN THE HOPES OF
SIDELINING THE RECALL EFFORT.

PLEASE SIGN THE PETITION SO WE CAN STOP THE FALSE
NARRATIVE AND REBUILD OUR COMMUNITY AND GET MOVING
THE REAL BUSINESS!

This written statement is to be made part of the meeting minutes

Since 2015, I began studying the accounting and financial reporting of IVGID. In 2020, Trustee Schmitz brought forth initiatives to strengthen the financial reporting and form an audit committee which actually would do something. Moss Adams was engaged to review 26 memorandums which I and Linda Newman had developed. Most concerns were appropriate and reporting changes were necessary. From that time forward, Mr. Navazio and Mr. Winquest did everything in their power to hinder the new audit committee and undermine progress on internal controls, asset capitalization and contract management.

Once it was discovered that several million dollars in expenses had been capitalized on the effluent pipeline, the Audit Committee recommended a prior period adjustment be made in 2019 which was rejected by the majority board of Callicrate, Wong and Tonking. In 2020, with pressure, the adjustment was made. In 2020, Mr. Navazio went as far as burying prior period charge offs in current year expenses to avoid reporting prior period adjustments. This razzle dazzle accounting was caught.

Because Wong, Callicrate, and Tonking did not like the oversight from the Audit Committee, several public meetings were heard, led by Tonking, to water down the power of the audit committee and the whistleblower policy.

After 2020, it became apparent that Mr. Navazio would not comply with the Board's request to bring forth prior capitalized costs which should have been expensed. As an Audit Committee member, I began the review of improper accounting and submitted 30 memorandums to the Audit Committee for consideration. Mr. Navazio attempted to bury the memos or simply did not respond. This spring, Chris Nolett, Chair of the Audit Committee, sat down with Navazio, another committee member and myself to review 26 memorandums over a two day period. All but nine were resolved as either requiring correction or not considered material. Navasio was to prepare a closure report. He did nothing. The 9 remaining memos sit in limbo without resolution because no one is around to complete the assignment.

Mr. Navazio kept telling the Audit Committee that Internal Control guidelines were almost done but nothing came forth. Now the trial balance is out of balance by \$3.9 million and no one knows why. The conversion to the Tyler system has ground to a halt. An outside CPA firm must be hired to get the books in order to produce a 2023 report. which in turn. will be audited by another CPA firm.

This is a mess created over 4 years and was constantly buried by Tonking, Wong and Callicrate. Dent and Schmitz did not have the power to put Navazio in line. I told all of you several times that Navazio was no good. Citizens will now pay a hefty price to unravel the mess.

**WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN
MINUTES OF THE IVGID BOARD'S REGULAR AUGUST 9, 2023 MEETING –
AGENDA ITEM C – PUBLIC COMMENTS – WHAT DON'T YOU UNDER-
STAND? IF YOU CAN'T OPERATE THE GRILLE RESTAURANT OR
ANY OTHER ONE OF OUR COMMERCIAL BUSINESS ENTER-
PRISE "FOR LOSS" BUSINESSES AT A BREAK EVEN,
THEY NEED TO BE SHUT DOWN NOW**

Introduction: At the Board's July 26, 2023 meeting it was revealed that last year the Grille Restaurant operated at a \$900 per day loss. And this year so far at a \$2,000 per day loss. And yet the losses go on as if they didn't exist. And your so called expert Darren Howard doesn't have a clue. This must end!

On another note, yesterday I went to the Grille for lunch. For the first time in several years. And what did I see? Only a handful of available tables were being serviced. Why? According to staff, we don't have enough servers. Nor cooks!

I head this same complaint from local resident Cliff Dobler several weeks ago, He and his wife were turned away for the same reasons.

And then while I was sitting at the bar waiting for my table, a patron had a problem with paying for his cocktail. He handed the server doubling as a bar tender his iPhone to pay. But our system wouldn't accommodate the payment. So I listened to our server apologize and blame it on the crappy 20th century software he is forced to use in the 21st century. How telling.

And then to add insult to injury, I saw all the spiffy golf carts lined up with no occupants. Because there were in essence no golfers on the Championship Course. At about 12:45 P.M. on a beautiful Tuesday afternoon. No golfers!

And these are the purposes of this written statement.

My E-Mail of August 2, 2023: On August 2, 2023 I sent the Board an e-mail which demanded that if the District can't run this commercial "for profit" business at a break even or positive cash flow (which obviously it cannot), then the time has come to close it down¹. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A." I don't want to hear about the many excuses. The District shouldn't be operating any commercial for profit businesses. It should not be involuntarily dragging the public along with its folly. It's 100% wrong and if you need to hear this from me, read my lips. To those who demand money losing operations like these, let them pay for it. But to compel their neighbors to involuntarily subsidize the costs of their amenities is wrong, wrong, wrong.

¹ That e-mail is attached as Exhibit "A" to this written statement.

Conclusion: We have massive monetary problems on the horizon. Many are highlighted in companion written statements filed contemporaneously herewith. The time is now to address this problem once and for all. And to make the hard decisions that must be made. **GET OUT OF THE COMMERCIAL FOR PROFIT BUSINESS.** Either outsource all of these businesses, operate them at a break even or positive cash flow, or shut them down. Pure and simple.

Remember a former IVGID Board misrepresented to the County Board and the public that if granted the power to acquire and operate recreational facilities and they services they offer, the power would not be used but for the beaches. All other facilities and services would be acquired, operated and financed by the private sector. So the problem we have currently, has been brought upon by past Boards.

And let me respond to a comment Trustee Noble recently made. And that is that “the Board is charged with continuing to operate these businesses.” No it isn’t Trustee Noble. Your current operation is the product of a fraud. There’s nothing in the NRS which declares you or this Board is required to operate any commercial for profit business. And it’s not required to operate such business at a loss. And it’s certainly not required to involuntarily make its citizens business partners in this loss. Yet that’s exactly what you are doing.

And you wonder what your Recreation (“RFF”) and Beach (“BFF”) Facility Fees actually pay for? And our solid waste disposal rates are as high as they are and never seem to go down or be eliminated? I’ve now provided answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

Re: What Don't You Get? If The Grille (or Any Other One of Our Recreation Venues For That Matter) is Losing \$2K or More Per Day, And I Have to Involuntary Subsidize The Loss, CLOSE IT DOWN!

From: "Dave Noble" <noble_trustee@ivgid.org>
To: "s4s@ix.netcom.com" <s4s@ix.netcom.com>
Cc: "Matthew Dent" <dent_trustee@ivgid.org>, "Sara Schmitz" <trustee_schmitz@ivgid.org>, "Michaela Tonking" <tonking_trustee@ivgid.org>, "Ray Tulloch" <tulloch_trustee@ivgid.org>, "Mike L. Bandelin" <MLB@ivgid.org>
Subject: Re: What Don't You Get? If The Grille (or Any Other One of Our Recreation Venues For That Matter) is Losing \$2K or More Per Day, And I Have to Involuntary Subsidize The Loss, CLOSE IT DOWN!
Date: Aug 2, 2023 11:22 AM

Mr. Katz,

The IVGID BOT has received your correspondence.
 Each Trustee will individually decide what, if anything, to do with the information provided.

David Noble
 Secretary, IVGID BOT

From: s4s@ix.netcom.com <s4s@ix.netcom.com>
Sent: Thursday, July 27, 2023 11:16:11 AM
To: Matthew Dent
Cc: Sara Schmitz; Michaela Tonking; Ray Tulloch; Dave Noble
Subject: What Don't You Get? If The Grille (or Any Other One of Our Recreation Venues For That Matter) is Losing \$2K or More Per Day, And I Have to Involuntary Subsidize The Loss, CLOSE IT DOWN!

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Chairperson Dent and Other Honorable Members of the IVGID Board -

Last night, as in most Board meeting nights, was unbelievable.

Chair Dent announces that for the current year our F&B operations at the Grille are losing \$2K per day. And this is after last year's losses at \$900+ per day. And the year before that's losses at \$1,000 per day. And what do you do in response? Trustee Noble suggests wasting even more on marketing this black hole. Chair Dent suggests staff should come back with an update in September. No one suggests the obvious.

CLOSE THE OPERATION. And this is what you should be doing with EVERY ONE of our money losing endeavors. EVERY ONE!

If we can't operate any of our commercial for profit business enterprise ventures at a break even or positive cash flow, then WHY ARE WE OPERATING THEM? To provide a grossly over compensated and over benefited job for Darren

Howard and the rest of our employees assigned to that/those operations?

That is unless you think one or more of our wonderful employees is stealing. And if you think that's the case, why wouldn't you order a forensic audit? Isn't that what you do when there's evidence of wrongdoing Kendra Wong?

Darren Howard told you that 75% of the Grille's patrons are parcel owners. And the majority of them are NOT golfers. And now we don't have a cook (Bill Vandenburg). Nor a sous cook. Nor enough wait persons to serve patrons. And we don't charge enough for the meals we serve.

What don't you understand about doing the obvious. SHUT THIS MONEY LOSING OPERATION DOWN. We don't care about it. And I suspect a year from now we won't even hear complaints about the loss of this financial albatross. Or make the loud mouths who come to our meetings and complain that you're not giving them more at my expense, pay the actual costs necessary for this/similar operations to operate financially at a break even or positive cash flow.

And once you learn from doing the obvious with the Grille, maybe you'll start to apply the same reasoning to every one of our other money losing ventures? Wouldn't that be the prudent thing to do? Isn't that what a fiduciary would do?

That's the lesson from last night. So have you learned? And if so, what are you going to do about it?

Respectively, Aaron Katz

**WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN
MINUTES OF THE IVGID BOARD’S REGULAR AUGUST 9, 2023 MEETING –
AGENDA ITEM C – PUBLIC COMMENTS – HOW MANY TIMES DO I
HAVE TO RAISE THE SOLID WASTE TRANSFER STATION ISSUE
AND KENDRA KOSTELECKY’S ABSENCE OF FULL HONESTY
AND TRANSPARENCY AS REPRESENTED?**

Introduction: After Kendra Kostelecky’s last Board appearance where she was allegedly being honest and transparent insofar as the current solid waste franchise and Waste Management’s plans to make our acquisition of the Incline Village transfer station an impossibility, I contacted Mr. Kostelecky in order to get some answers to my questions. Since she is so honest and transparent. And in response I got stonewalling. Which demonstrates that more than ever before, an audit is required and documents evidencing Waste Management’s represented costs need to be disclosed. And that’s the purpose of this written statement.

My E-Mail of August 2, 2023: On August 2, 2023 I sent the Board an e-mail which alerted it to my request of Ms. Kostelecky concerning the Waste Management franchise, and her response¹. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit “A.”

Conclusion: We have a problem with Waste Management which is only going to get worse. If not forthwithly addressed. I’ve shared my views of what needs to be done, and the need for a citizen’s committee to uncover the facts and share them with the Board. Especially now that we don’t have a Public Works Director and the remainder of its skeleton staff are totally ill equipped to deal with this issue. Please heed my warnings and request.

And you wonder what your Recreation (“RFF”) and Beach (“BFF”) Facility Fees actually pay for? And our solid waste disposal rates are as high as they are and never seem to go down or be eliminated? I’ve now provided answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

¹ That e-mail is attached as Exhibit “A” to this written statement.

EXHIBIT "A"

Re: IVGID Solid Waste Disposal Franchise

From: "Dave Noble" <noble_trustee@ivgid.org>
To: "s4s@ix.netcom.com" <s4s@ix.netcom.com>
Cc: "Matthew Dent" <dent_trustee@ivgid.org>, "Sara Schmitz" <trustee_schmitz@ivgid.org>, "Michaela Tonking" <tonking_trustee@ivgid.org>, "Ray Tulloch" <tulloch_trustee@ivgid.org>, "Mike L. Bandelin" <MLB@ivgid.org>
Subject: Re: IVGID Solid Waste Disposal Franchise
Date: Aug 2, 2023 11:22 AM

Mr. Katz,

The IVGID BOT has received your correspondence.
Each Trustee will individually decide what, if anything, to do with the information provided.

David Noble
Secretary, IVGID BOT

From: s4s@ix.netcom.com <s4s@ix.netcom.com>
Sent: Thursday, July 27, 2023 6:24:19 PM
To: Matthew Dent
Cc: Sara Schmitz; Michaela Tonking; Ray Tulloch; Dave Noble
Subject: Fw: IVGID Solid Waste Disposal Franchise

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Chairperson Dent and Other Honorable Members of the IVGID Board -

Please find below the e-mail string between Kendra Kostelecky and me regarding my request to have Ms. Kostelecky answer some questions regarding the Waste Management Franchise.

I didn't even share my questions I was hoping she would answer. And look at the response.

So who's Ms. Honest and Ms. Transparency now?

The Woman's a Fraud. Got that Ms. Kostelecky? You're a Fraud. You may not like to hear this accusation at such a wonderful vendor of ours, but by now you should realize that I speak the truth. And I call a spade a spade.

Ms. Kostelecky only speaks the truth when it's convenient for her to speak the truth. She's only transparent when it's convenient for her to be transparent. Which thank GOD for Trustee Tulloch, he sees through her. And if you Trustees Tonking and Noble take your heads out of the sand, you'll see through Ms. Kostelecky as well!

So Board. What we've learned here is that you can't believe ANYTHING Ms. Kostelecky tells you. NOTHING. Because if she's deceitful insofar as part of her testimony is concerned, you're free to assume she's deceitful insofar as the

remainder of her testimony is concerned. So when she talks about all the good things her employer is going to do for our community if we only agree to extend W-M's monopoly for another eight years, it's a lie.

And DAMN that 81 year old woman sitting in the back of the Board room who suffers from narcissistic personality disorder ("NPD") and attacks Trustee Tulloch for being so uncivil to poor little Ms. honesty and transparency Kendra Kostelecky. Ray is doing his job to weed out the truth for the benefit of our community. What are you doing Ms. NPD?

For the how many times now I ask. You have the right under the trash franchise to conduct an audit of W-M's claimed revenues and expenses. DO IT!

You need to demand disclosure of all rental agreements/amendments for the IV transfer station over the last eight years so we can all see the rent expenses claimed by W-M which have reduced net income for rate purposes. Also, we need to evaluate whether the rent W-M has paid to itself is fair and reasonable. If you have nothing to hide Ms. Kostelecky, produce the records.

You need to demand disclosure of W-M's income tax returns and its break down of income taxes allegedly attributable to IV operations because this is another expense claimed by W-M which has reduced net income for rate purposes. Again if you have nothing to hide Ms. Kostelecky, produce the records.

Only then can we have a discussion about who is the honest and transparent person, and who is not.

One final observation. We allegedly have such a professional and competent public works department. Until recently headed by experienced and professional Brad Underwood. And before him, experienced and professional Joe Pomroy. And these guys couldn't have figured this out for themselves? What about Madonna Dunbar? Why is an administrative person put in the roll of negotiating with powerhouse W-M over something as important as this? I'm sorry Erin Fiore. You may have supreme confidence in staff like this. But I and others I know don't! And this episode is just one example.

And if anyone out there thinks the incompetence is limited to public works, I have some bridges I'd like to sell you on District properties.

Respectfully, Aaron Katz

-----Forwarded Message-----

From: <s4s@ix.netcom.com>

Sent: Jul 27, 2023 5:52 PM

To: Kostelecky Kendra <kkostele@wm.com>

Subject: RE: IVGID Solid Waste Disposal Franchise

So much for "honesty and transparency."

I'll let the IVGID Board know!

Aaron Katz

-----Original Message-----

From: Kostelecky, Kendra

Sent: Jul 27, 2023 4:15 PM

To: s4s@ix.netcom.com

Subject: RE: IVGID Solid Waste Disposal Franchise

Hello Mr. Katz,

As you are aware, WM operates under the franchise agreement with IVGID. WM feels it is best to address your questions to your jurisdictional representatives.

Here is a link to the current franchise agreement in Incline Village https://www.yourtahoeplace.com/uploads/pdf-public-works/2016-10-01_Waste_Management_Franchise_Agreement_no_Exhibit_B.pdf

Here is a link to WM's area website with current rates <https://www.wm.com/location/nevada/northern-nevada/inclinevillage/residential/index.jsp>

Have a nice day.

Kendra Kostelecky

Northern Nevada Contract Manager

-----Original Message-----

From: s4s@ix.netcom.com

Sent: Thursday, July 27, 2023 12:24 PM

To: Kostelecky, Kendra

Subject: [EXTERNAL] IVGID Solid Waste Disposal Franchise

Hello Kendra -

I am a resident of IV. And a WM customer

Would you be willing to answer them given your representation of "honesty and transparency?"

I tried calling you at the transfer station (the address you gave prior to your public comments yesterday evening) but they told me you don't work out of that facility. And they didn't have a telephone number for you. They did have an e-mail address which explains this e-mail

So if you don't mind calling me, I am willing to share my cellphone number.

Thank you, Aaron Katz [(408) 741-1008]

Recycling is a good thing. Please recycle any printed emails.

**WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN
MINUTES OF THE IVGID BOARD’S REGULAR AUGUST 9, 2023 MEETING –
AGENDA ITEM F(4) – POSSIBLE INCREASE IN WHAT WAS SUPPOSED TO
BE A GUARANTEED MAXIMUM PRICE (“GMP”) FOR THE DIAMOND
PEAK BASE LODGE FOOD COURT REFRIGERATOR**

Introduction: Here staff is asking for approval to pay more than what was supposed to have been a GMP for reconstruction of the Diamond Peak food court refrigerator. Because without more documents the problem appears to again be our professional staff, I object. Policy 3.0.1 instructs that if all material documents or information is not included in a Board packet for a particular agenda item, the item shall be rescheduled for a future date and time when those materials or information can be provided. And that’s what we have here because staff have refused to include a contractor’s GMP proposal and written document in support. Therefore I have asked that this item be scheduled until staff can provide these missing documents for consideration by the Board. And that’s the purpose of this written statement.

My E-Mail of August 8, 2023: On August 8, 2023 I sent the Board an e-mail which outlined my opposition to the District’s potential expenditure of \$42,622 more than what is supposed to be a GMP for a Diamond Peak food court refrigerator¹. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit “A.”

Conclusion: In my e-mail I made the argument that before the Board approves a matter such as this one, it must get to the root of whether the problem lies with the contractor who submitted its proposal, or staff. Until this issue is determined, it’s premature to move forward with staff’s request.

And you wonder what your Recreation (“RFF”) and Beach (“BFF”) Facility Fees actually pay for? And why they continue perpetually and but for the short run, never seem to go down or be eliminated? I’ve now provided answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

¹ That e-mail is attached as Exhibit “A” to this written statement.

EXHIBIT "A"

Re: Aug 9, 2023 IVGID Board Meeting - Agenda Item F(4) - Reschedule Because Staff Have FAILED to Produce Material Documents - The Contractor's GMP Proposal and His Accompanying Written Statement, if Any

From: "Dave Noble" <noble_trustee@ivgid.org>
To: "s4s@ix.netcom.com" <s4s@ix.netcom.com>
Cc: "Matthew Dent" <dent_trustee@ivgid.org>, "Sara Schmitz" <trustee_schmitz@ivgid.org>, "Michaela Tonking" <tonking_trustee@ivgid.org>, "Ray Tulloch" <tulloch_trustee@ivgid.org>, "Mike L. Bandelin" <MLB@ivgid.org>, "Bree Waters" <baw@ivgid.org>
Subject: Re: Aug 9, 2023 IVGID Board Meeting - Agenda Item F(4) - Reschedule Because Staff Have FAILED to Produce Material Documents - The Contractor's GMP Proposal and His Accompanying Written Statement, if Any
Date: Aug 9, 2023 1:46 PM

Mr. Katz,

The IVGID BOT has received your correspondence.
 Each Trustee will individually decide what, if anything, to do with the information provided.

David Noble
 Secretary, IVGID BOT

From: s4s@ix.netcom.com <s4s@ix.netcom.com>
Sent: Tuesday, August 8, 2023 9:22:14 AM
To: Matthew Dent
Cc: Sara Schmitz; Michaela Tonking; Ray Tulloch; Dave Noble
Subject: Aug 9, 2023 IVGID Board Meeting - Agenda Item F(4) - Reschedule Because Staff Have FAILED to Produce Material Documents - The Contractor's GMP Proposal and His Accompanying Written Statement, if Any

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Chairperson Dent and Other Honorable Members of the IVGID Board -

Here your staff (it's really NOT staff. It's now Ass't Public Works Director Bree Waters) seek Board approval to increase what was supposed to be the Guaranteed Maximum Price ("GMP") for this Project by \$42,622.

The staff memo in support of this item states that on April 12, 2023 the Board awarded the Project with a GMP of \$516,390. The proposed contract which was supposedly accepted as part of the April 12, 2023 award stated as follows:

"PW Staff proposes to utilize the Design-Build process to facilitate the Project...The Design-Build Firm is responsible for obtaining all plans, specifications and permits required for the Project, which means they will hire the architecture and engineering team to complete the final design and submit to the County Health and Building Department. This process

allows for reduced risk in the area of unknowns during a remodel project because the Contractor has an incentive to initiate solutions and stay on the fast-track schedule. The Design-Build Firm is the single responsible entity for the Project."

If this is true I don't want to hear about any misunderstandings staff had. Or mistakes the contractor made. Once the contractor's proposal was accepted by the Board it became the contractor's responsibility. Right Ms. Ass't PW Director?

The staff memo went on to state that "the Design-Build Firm develops the...GMP once the 100% Design is complete, which commits them to delivering the project with a defined schedule and price...Once the 100% design has been completed, there may be a need to negotiate the cost of the Design-Build contract costs due to unforeseen conditions. If there is a need for modification to the Design-Build contract costs, staff will return to the Board with a revised contract amount approval, which will be a GMP."

Here staff is returning to the Board for an alleged unforeseen condition. An Engineered Structural Doorway at a cost of \$15,969. However there's more to this story. Staff want the Board to approve an additional Kitchen Equipment Cost of \$26,653. But this additional cost has nothing to do with "unforeseen circumstances." Rather according to staff, although "the initial GMP was accepted with the District's understanding that it was inclusive of the kitchen equipment...during design and construction development, it became apparent (to the contractor but not staff because staff had a different "understanding") that the kitchen equipment had not been included in the initial GMP by Brycon." So rather than holding the contractor to its GMP, here we have our staff in "appease favored collaborators" mode. Thanks for looking out for the public Ms. Ass't PW Director!

So is the problem our staff? Or according to the contract, we really never had a GMP (which if the latter is the case, then that too is a problem with our staff)? Let's return to the contract allegedly approved on April 12, 2023.

Article 3 obligates the Design-Builder to be responsible for furnishing the design and construction of the project consistent with Owner's Program.

¶3.1. Design-Builder shall preliminarily review Owner's Program to ascertain and verify the requirements of the Project. So did not the contractor do his job and confirm right from the get go whether kitchen equipment was included in the Owner's Program?

¶3.2.1. Design-Builder shall submit a GMP proposal. Was this done? The Board needs to find out because staff haven't shared this piece of information. WHERE IS THE GMP PROPOSAL Ms. Ass't PW Director? Does it differ from the GMP represented on April 12, 2023? Did staff "mutually agree" to it as this article provides? Because if there is none, this provision goes on to state that "unless the parties mutually agree otherwise, the GMP shall be the sum of the estimated Cost of the Work." In other words, the original represented GMP.

Please make Ms. Waters produce the contractor's GMP Proposal.

¶3.2.4. Design-Builder shall include with the GMP proposal a written statement. Really? Did the contractor submit a written statement along with this GMP Proposal? If so, WHERE IS IT Ms. Ass't PW Director?

Please make Ms. Waters produce the contractor's accompanying written statement.

The written statement shall include:

¶3.2.4.1. A list of the drawings and specifications which were used in the preparation of the GMP proposal. Did those drawings include kitchen equipment? If I look at Exhibit "B" to the contract I find a "Foodservice equipment layout."

You mean there were drawings for a kitchen equipment layout and not one for the equipment itself?

¶3.2.4.3 A list of assumptions and clarifications. If the contractor produced such a written statement, did it specify that the GMP did NOT include the cost of kitchen equipment?

¶3.2.6. Upon acceptance of the GMP proposal by owner, the GMP shall be set forth in Amendment 1. So did staff formally accept the contractor's GMP? After all, that's what's supposed to be the GMP. Right?

Before the Board approves this matter, it must see the GMP proposal and accompanying written statement, assuming arguendo, they actually exist. So I ask this matter be continued to another meeting pending staff's production of the missing documentation. After all, Policy 3.1.0 states that if ALL material matter is not included in the Board packet, and here it isn't, the matter shall be continued to another meeting. So follow your own policy!

Respectfully, Aaron Katz

**WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN
MINUTES OF THE IVGID BOARD'S REGULAR AUGUST 9, 2023 MEETING –
AGENDA ITEM C – PUBLIC COMMENTS – LESSONS TO BE LEARNED –
UNDERSTAND WHERE OUR RECREATION ("RFF") AND BEACH
("BFF") FACILITY FEES REALLY GO AS COMPARED TO
WHERE STAFF AND THE BOARD TELL US?**

Introduction: Here we learn that at least four (4) of our valuable employees took the morning off to emotionally support one of their own, rather than doing the public job they were hired to perform. All at a time when our employees complain they don't have the time necessary to perform their jobs. And that's the purpose of this written statement.

My E-Mail of August 9, 2023: On August 9, 2023 I sent the Board an e-mail which outlined my opposition to the District's expenditure of salaries and benefits associated with at least four (4) public employees taking the morning off and recreating at the local Justice Court¹. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A."

Conclusion: In my written statement I made the argument that "if it costs us \$300K or more annually for a GM; and \$250K or more annually for a Finance Director; and \$220K or more annually for an Ass't Finance Director; and \$220K or more annually for a Controller; and \$190K or more annually for an Internal Auditor; and \$200K or more annually for Darren Howard; and \$200K or more annually for Sheila Leijon; and \$220K or more annually for Mike Bandelin; and \$200K or more annually for an IT Director; and \$200K or more for an HR Director; and \$165K or more annually for a glorified secretary (aka Susan Herron); and \$100K or more annually for a Board Clerk; and \$1M or more annually for Marketing; and \$100K or more annually for a propaganda magazine; and \$70K or more annually for someone...(aka Communications Coordinator)...to issue (propaganda) press releases; then maybe we need to eliminate some of the services we furnish or get out of business?"

And to those who object and have no problem paying more for all of this "stuff," I and others I know say "be our guests." YOU pay more. Why is it that your mentality dictates that the rest of us involuntarily accompany you down this black hole? And what sort of person would do such a thing to his/her neighbor?

And you wonder what your RFF and BFF actually pays for? And why they continue perpetually and but for the short run, never seem to go down or be eliminated? I've now provided answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

¹ That e-mail is attached as Exhibit "A" to this written statement.

EXHIBIT "A"

What the hell goes? Lessons to be Learned. Do You Board Members Understand Where Our RFF/BFF Really Go?

From: <s4s@ix.netcom.com>
To: "Dent Matthew" <dent_trustee@ivgid.org>
Cc: "Sara Schmitz" <trustee_schmitz@ivgid.org>, "RayTulloch" <ray@tulloch4ivgidtrustee.com>, "David Noble" <Noble_Trustee@ivgid.org>, "Tonking Michaela" <tonking_trustee@ivgid.org>, "Abel Mike" <mikeabel900@gmail.com>, <mike_bandelin@ivgid.org>
Subject: What the hell goes? Lessons to be Learned. Do You Board Members Understand Where Our RFF/BFF Really Go?
Date: Aug 9, 2023 9:01 AM

Chairperson Dent and Other Honorable Members of the IVGID Board -

I am in receipt of Mike Abel's e-mail below insofar as yesterday's court hearing with IVGID employee Bree Waters.

Although I am not going to comment on the hearing per se, I am writing this e-mail because there are some far larger issues at play. Lessons to be learned. And that's the continued waste of District financial resources.

This place is imploding. Anyone with half a brain can sit on the sidelines and watch. The financial irresponsibility is stunning as the late George Carlin would have said. And it's worse now than I have ever seen it in the sixteen (16) years that Judy and I have lived here. As Rev Jeremy Wright coined some years ago, the chickens have definitely come home to roost! And if you Trustees Tonking and Noble think you've brought some responsibility to the Board, you're sadly mistaken. Don't believe me? Keep digging your hole deeper and deeper. You're not going to be able to blame this one on me. Or Frank Wright. Or Cliff Dobler. The fault lies squarely at your collective feet.

But here's my point. With all the financial irresponsibility going on, I keep telling you what our Recreation ("RFF")/Beach ("BFF") Facility Fees are really spent on. Because it's not the availability to access and use the District's recreational facilities and beaches. Which is the lie each of you and staff perpetrate upon the public.

Rather, it's the wasteful and inappropriate wages and benefits spent by our wonderful employees on their own behaves. Because they keep telling us they're the District's most important asset. And now we have another example right in front of our noses. If we're smelling.

Here we have at least four (4) IVGID employees who took the morning off yesterday to go to the Justice Court to morally support wonderful Bree Waters. I say at least four (4) because it may have been more. I just didn't recognize them all.

Who authorized these employees to spend their IVGID work day recreating at Justice Court? Was this an activity included in their job descriptions? Do you remember how I raised this issue when we first learned Susan Herron had been promoted to Director of Admin Services as a payoff for past allegiance? And when I asked for her job description and it basically consisted of an admission that there was no description because she and our GM were then attempting to come up with a description? And now we learn it apparently includes recreating at Justice Court. And supervising other employees' in different District departments' similar recreation.

So how much did it cost local parcel owners in inappropriate employee wages? We keep hearing our staff is so overworked, stretched and unable to attract new employees (I intend to address this subject in a companion e-mail dealing with our interim Finance Director's request for an additional \$608K). But this group of employees have the time

to waste during the IVGID workday?

And what do you want to bet that after the court hearing, all of these employees went out to lunch locally? And the bill was paid with a District procurement card? And the expenditure will be approved by Susan Herron? And the justification represented will be because they had a tough morning? Or employee wellness? Or putting into practice the skills learned at Kaye Shackford's "how to get along with your neighbor" seminars? So that at the end of the day the cost to local parcel owners will be more than just the cost of these employees' wages and benefits?

Now multiply this number, whatever it is, by the tens or hundreds or thousands of other similar wasteful episodes which contribute to staff's overspending.

We already know staff intentionally budget to overspend. And that overspending is subsidized by the RFF. Or the BFF. Or central services cost transfers. Or internal services billings. Or the solid waste franchise fees. Pick your poison. They all are intended to accomplish the same purpose. So that when local parcel owners ask what their RFF/BFF really pay for, now we know.

There is a phrase I find very apt to what's going on here in IVGIDville; turn on the lights and watch the cockroaches scatter. Well we have the same with the RFF/BFF. Pull the RFF/BFF. And let's see how our wonderful staff are able to function.

So to those reading this e-mail since I intend to submit a copy for inclusion in the minutes of tonight's IVGID Board meeting, who want to know what they're RFF/BFF is really spent on, now you know!

Respectfully submitted, Aaron Katz

-----Original Message-----

From: Michael Abel <mikeabel900@gmail.com>

Sent: Aug 8, 2023 6:35 PM

To: Bandelin, Mike <mike_bandelin@ivgid.org>

Cc: Matthew Dent <dent_trustee@ivgid.org>, Sara Schmitz <trustee_schmitz@ivgid.org>, RayTulloch <ray@tulloch4ivgidtrustee.com>, David Noble <Noble_Trustee@IVGID.org>, Tonking Michaela <tonking_trustee@ivgid.org>, Aaron Katz <S4S@ix.netcom.com>

Subject: What the hell goes?

We all know that IVGID is run by Susan Herron.

Besides being just a glorified secretary - she has cost our district hundreds of thousands of dollars.

This for the Smith lawsuit and constant obstruction of information to the local citizens.

Also, orchestrating the hostile actions against Sara Schmitz

What the hell does she do anyway.

Well one thing for sure she and a few of her minions including Acting PW director Kate Nelson went to the Incline Justice court today at about 10:00AM

To support Bre Waters's personal legal action against private citizen Aaron Katz.

I did not realize that judicial support was part of her job description.

This means that for the two hours of time that she spent in court and with travel - that the taxpayers crapped away over \$400 of salary for her and Nelson alone.

This actions was an absolutely dishonest expenditure of staff time.

Incidentally - Waters's case against Katz was a joke and the judge threw out the action.

When is our Board going to develop some cajoles and fire this over-paid counter-productive employee.

I know, I know - you Trustees will try to cover you posteriors by saying that hiring/firing is the discretion of the GM. Well with an interim GM, why don't you get some cajoles and just tell Bandalin to fire Herron for cause.

The corrupt IVGID culture will never be remedied till she is gone.

**WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN
MINUTES OF THE IVGID BOARD'S REGULAR AUGUST 9, 2023 MEETING –
AGENDA ITEM F(5) – EXPENDING AN ADDITIONAL \$608,397 THIS
YEAR ON INCREASED PERSONNEL SALARIES AND BENEFITS**

Introduction: Here our newest interim Finance Director of only three (3) weeks has come to the conclusion we need to spend an additional \$608K or more, *this year*, for personnel costs in our Finance Department. And for the same reasoning, this agenda item suggests we're going to have to spend hundreds of thousands of additional dollars this year on personnel costs in our other departments. This is before a 37% increase in personnel costs in just the last two fiscal years! Staff is totally out of control and it's time to start asking the tough questions. Why are we here, what are we charged with doing, what do we in fact do, for whom do we serve, how much of a financial burden do we impose discriminatorily on our local parcel owners, and when is enough, enough? And that's the purpose of this written statement.

My E-Mail of August 9, 2023: On August 9, 2023 I sent the Board an e-mail which outlined my opposition to the District's potential expenditure of \$608K more this year, on Finance Department personnel¹. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A."

Conclusion: In my e-mail I made the argument that "if it costs us \$300K or more annually for a GM; and \$250K or more annually for a Finance Director; and \$220K or more annually for an Ass't Finance Director; and \$220K or more annually for a Controller; and \$190K or more annually for an Internal Auditor; and \$200K or more annually for Darren Howard; and \$200K or more annually for Sheila Leijon; and \$220K or more annually for Mike Bandelin; and \$200K or more annually for an IT Director; and \$200K or more for an HR Director; and \$165K or more annually for a glorified secretary (aka Susan Herron); and \$100K or more annually for a Board Clerk; and \$1M or more annually for Marketing; and \$100K or more annually for a propaganda magazine; and \$70K or more annually for someone...(aka Communications Coordinator)...to issue (propaganda) press releases; then maybe we need to eliminate some of the services we furnish or get out of business?"

And to those who object and have no problem paying more for all of this "stuff," I and others I know say "be our guests." YOU pay more. Why is it that your mentality dictates that the rest of us involuntarily accompany you down this black hole? And what sort of person would do such a thing to his/her neighbor?

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? And why they continue perpetually and but for the short run, never seem to go down or be eliminated? I've now provided answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

¹ That e-mail is attached as Exhibit "A" to this written statement.

EXHIBIT "A"

Re: Aug 9, 2023 IVGID Board Meeting - Agenda Item F(5) - Possible Approval to Appropriate an Add'l \$608,397 For The Finance Dep't, for 2023-24, From The General Fund Which Doesn't Have The Money!

From: "Dave Noble" <noble_trustee@ivgid.org>
To: "s4s@ix.netcom.com" <s4s@ix.netcom.com>
Cc: "Matthew Dent" <dent_trustee@ivgid.org>, "Sara Schmitz" <trustee_schmitz@ivgid.org>, "Michaela Tonking" <tonking_trustee@ivgid.org>, "Ray Tulloch" <tulloch_trustee@ivgid.org>, "Mike L. Bandelin" <MLB@ivgid.org>, "Bobby Magee" <bma@ivgid.org>
Subject: Re: Aug 9, 2023 IVGID Board Meeting - Agenda Item F(5) - Possible Approval to Appropriate an Add'l \$608,397 For The Finance Dep't, for 2023-24, From The General Fund Which Doesn't Have The Money!
Date: Aug 9, 2023 1:50 PM

Mr. Katz,

The IVGID BOT has received your correspondence.
 Each Trustee will individually decide what, if anything, to do with the information provided.

David Noble
 Secretary, IVGID BOT

From: s4s@ix.netcom.com <s4s@ix.netcom.com>
Sent: Wednesday, August 9, 2023 12:18:48 PM
To: Matthew Dent
Cc: Sara Schmitz; Michaela Tonking; Ray Tulloch; Dave Noble
Subject: Re: Aug 9, 2023 IVGID Board Meeting - Agenda Item F(5) - Possible Approval to Appropriate an Add'l \$608,397 For The Finance Dep't, for 2023-24, From The General Fund Which Doesn't Have The Money!

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Chairperson Dent and Other Honorable Members of the IVGID Board -

Here our interim Finance Director, after only three (3) weeks on the job, seeks approval from the Board to spend an additional \$600K or more on:

1. A \$125K contract With Baker Tilly for Accounting and Audit Support Services;
2. A \$483,397 Department of Finance Staffing Augmentation Plan;
3. Resulting in a total of \$608,397 Appropriations Increase to Support the Staffing Augmentation Plan and the Baker Tilly Contract for Fiscal Year 2023-24;
4. To be funded by the General Fund no less.

Are you people out of your minds? And when are you going to tackle the real elephant in the room? Why are we possibly engaged in all of this and for who's benefit?

So let's start out with some facts. Shall we?

1. At the Board's last meeting I pointed out that we're experiencing a mass exodus of our senior personnel. From the GM to the Board Clerk to the Director of Finance to the Controller to the Director of Public Works to the Director of Food and Beverage and on and on and on. And word has it on the street that soon we will be losing our IT Director. No one can point the finger of blame at citizens Frank Wright. Or Cliff Dobler. Or Mike Abel. Or me.

2. Let's talk about budgeting for the General Fund. This Board just budgeted to overspend nearly \$2.6M this fiscal year in the General Fund. According to the budget sent to the State, the Board has budgeted for \$4,657,977 of revenues and an unbelievable \$9,298,300 of expenses (including a \$100,000 contingency)!

3. So where is the money budgeted to come from to cover this overspending? Again according to the budget sent to the State, \$1,956,300 of central services cost transfers from the Community Services, Beach and Utility Funds. And a draw down of monies from the beginning excess fund balance (\$5,312,267) assigned to this fund. Which means that as of the end of this fiscal year, assuming there are no additional expenditures assigned to the General Fund (such as the ones being requested by Mr. Magee herein), our fund balance will have been drawn down by half to roughly \$2.6M (according to the budget, \$2,628,245 to be exact).

4. Let's look at our personnel costs system wide. If you don't believe me go to page 509 of the Board packet for your May 25, 2023 meeting. And remember. These are YOUR numbers! The budgeted amount on personnel costs for 2023-24, exclusive of the augmentations staff are suggesting below, is an unbelievable \$24,814,407. The same costs actually incurred for 2020-21 were \$18,098,000. That's a \$6,716,407 or 37% increase in just two short years! I don't care about inflation. Or the loss of personnel for our work force. Or Bidenomics. Or the high cost of living in Incline Village. Or our remote geographical location. Or our harsh winter. Stop making excuses! The facts of the matter are that our costs to run businesses based upon salaries and benefits are greatly outpacing our ability to generate revenues. Pure and simple!

5. Now let's look at the District's five (5) year capital plan required to be filed with the State. You will recall staff's proposed plan was presented to the Board at its July 26, 2023 meeting (agenda item H3). And it totaled a whopping \$123,846,448 (see page 261 of the Board packet for that meeting)! Over just the next five (5) years. That's nearly \$25M per year!

6. Let's give staff a bit of a break. Of this nearly \$124M figure, \$80,871,700 represents CIP expenditures assigned to Public Works. A good portion of which are budgeted to be spent on the effluent export pipeline replacement project, and paid with the proceeds of loans/grants. So let's subtract this figure from the nearly \$124M. We're still left with a massive \$42,974,748 of CIP expenditures. And that works out to nearly \$8.6M of expenditures per year!

7. Then we have residents like John Klein clamoring (see pages 130-31 of the Board packet for that meeting) for the irresponsible expenditure of over \$7.05M or more on new courts/resurfacing of old courts at the money losing Tennis Center (see page 267 of the Board packet for that meeting). And residents like Tim Callicrate clamoring for the irresponsible expenditure of \$4M or more on a new Beach House restaurant (see page 269 of the Board packet for that meeting). And residents like Kendra Wong clamoring for the irresponsible expenditure of \$9.25M or more on improvements assigned to the Diamond Peak Master Plan (see page 266 of the Board packet for that meeting). And residents like Gail Krolick clamoring for the irresponsible expenditure of nearly \$500K or probably \$1M or more for the replacement of a portion of Ski Way (see page 263 of the Board packet) so they can ingress and egress their homes in Tyrolean Village. And residents like Whiner Riner clamoring for the irresponsible expenditure of \$1M or more on a dedicated dog park (see page 266 of the Board packet for that meeting). And residents like Mick Homan insisting local parcel owners continue to involuntarily cover the \$2M or more of annual losses assigned to District golf courses so he

and a couple of hundred of his fellow core golfer takers can have access to the equivalent of a private country club without having to pay the typical membership/monthly fees.

And I have to ask, where do you people think the money's going to come from? As Warren Buffet famously asked, the tooth fairy?

8. And now we're ready for Bobby Magee and his additional \$608K request - just for this year. And what does he tell us? "The District does not have the staffing resources to undertake and complete the year end close. The Controller position has remained vacant since the previous incumbent left the organization approximately six months ago. While the position has been under recruitment since it became vacant, (we have not been able to establish a candidate pool)...due to a lack of qualified and interested candidates applying for the position...

The department...estimates that the year-end closing process is approximately six to eight weeks behind schedule, given available staffing...IVGID does not currently have any permanent employees who have experience supporting a governmental audit...(Although) no one individual currently has capacity to operate in the role of Interim Controller, Baker Tilly (i)s able to provide a team of individuals that could each take pieces of the Audit work and complete the tasks in a timely fashion...(But her) work will be billed on an hourly basis, with a not-to-exceed amount of \$125,000."

9. But wait. There's more!

"In conducting outreach to potential (employee) candidates, the feedback received is that (our) salary range is not currently commensurate with industry norms." So Mr. Magee suggests "chang(ing our) Controller('s) salary grade from a Grade 33 to a Grade 36. The impact of this action would be to add approximately \$22,095 annually at the high-point of the salary grade (for this position)...Part two of the Staffing Augmentation Plan is to add an Assistant Finance Director position...The estimated fully burdened cost of this position is (an unbelievable) \$256,626 (annually)...Part three of the Staffing Augmentation Plan is to add an Internal Auditor...The estimated fully burdened cost of this position is (another unbelievable) \$182,376 (annually)." Then we get to "Part four of the Staffing Augmentation Plan...Chang(ing) the salary grade of the Director of Finance position from Grade 42 to Grade 44...The impact of this action would be to add approximately \$22,300 annually at the high-point of the salary grade."

10. Do you understand what salary grade 44 represents? I can't tell you for the current fiscal year, but I can tell you for the previous 2022-23 fiscal year because a grid appears at page 55 of the May 26, 2022 Board packet. And are you ready for this one? Up to \$239,931! And if we're going to pay a new Finance Director \$240K annually, how much do you think we're going to have to pay a new GM? And a new Director of Public Works? And a new Director of Food and Beverage?

11. But wait there's more!

What is it we're paying Mr. Magee compared to what we paid former Finance Director Paul Navazio in salary and benefits? Haven't we just increased Mike Bandelin's annual salary to \$220K? And now that Brad Underwood has left, it turns out Kate Nelson is the interim Director of Public Works (see page 161 of the Board packet for tonight's meeting) and Bree Waters is the interim Ass't Director. How much more are we paying Ms. Nelson and Ms. Waters that the Board and the public have no clue about?

Again I ask what do you people not understand? We're a measly mosquito district. Our ability to raise revenues is severely limited because we're not a general government like a city or county. Notwithstanding our powers are similarly limited, we think we exist for all reasons to all people. When we don't!

Why are we incurring costs like these? For whose benefit are these facilities and services furnished? When do we get to

the point where we face the fact that the benefits we seek to perpetuate (i.e., everything that we do) do not match the costs necessary therefore? When do we honor the representations a prior IVGID Board made to County Commissioners and the public that we wouldn't acquire, improve, maintain and operate recreational facilities other than our private beaches? When do we say "that's it?" When do we at least begin studying the effects of throwing in the towel and just saying "that's it?" Or do we simply stick our heads in the sand and hope that things on their own work themselves out?

So let's get back to this agenda item in particular. Under alternatives, Mr. Magee tells us we can "direct staff to work within existing resources." IMO that's what we should do even though Mr. Magee tells us that "the risk to this strategy would be missing the deadline for filing the Audit with the State...(And) continue on the current business activities with the understanding that many of the best practices identified would be delayed or not implemented in order to complete routine daily tasks."

These people need to learn to work within our financial means. Maybe if they didn't spend their valuable time during the IVGID workday recreating at the Justice Court (see my earlier e-mail on what our RFF/BFF really pay for), they'd have time to complete their duties? Or maybe we just have the wrong people employed? Or we have the wrong senior staff supervising these people? Or maybe we're just trying to accomplish too much? Or maybe it's just too daunting a task to undertake in such a small, rural, isolated area as Incline Village/Crystal Bay?

Because you now see that come next May, if we don't make radical changes, we're going to have no alternative but to massively increase the financial subsidy we make to the General Fund (i.e., central services cost transfers). And since we budget to overspend in the Community Services and Beach Funds, and that overspending is subsidized by the RFF and BFF, respectively, this means a massive increase to the RFF/BFF. Massive!

And when this happens, don't blame Frank Wright. Or Mike Abel. Or Cliff Dobler. Or me. Or the nasty nine. Or the awful eight. Blame those who have gotten us into this mess and think we can spend our way out of it by massive bonding (are you listening Trustee Noble?).

If it costs us \$300K or more annually for a GM; and \$250K or more annually for a Finance Director; and \$220K or more annually for an Ass't Finance Director; and \$220K or more annually for a Controller; and \$190K or more annually for an Internal Auditor; and \$200K or more annually for Darren Howard; and \$200K or more annually for Sheila Leijon; and \$220K or more annually for Mike Bandelin; and \$200K or more annually for an IT Director; and \$200K or more for an HR Director; and \$165K or more annually for a glorified secretary (aka Susan Herron); and \$100K or more annually for a Board Clerk; and \$1M or more annually for Marketing; and \$100K or more annually for a propaganda magazine; and \$70K or more annually for someone to issue press releases (aka Communications Coordinator); then maybe we need to eliminate some of the services we furnish or get out of business? Just turn all of this stuff over to the County and let them do their jobs as the source of our governance.

And to those who object and have no problem paying more for all of this stuff, I and others say "be our guests." YOU pay more for all this stuff. Why is it your mentality dictates that the rest of us involuntarily accompany you down this black hole? And what sort of person would do such a thing to his/her neighbor?

Respectfully, Aaron Katz

**WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN
MINUTES OF THE IVGID BOARD'S REGULAR AUGUST 9, 2023 MEETING –
AGENDA ITEM C – PUBLIC COMMENTS – THE HYPOCRICY OF SUSAN
HERRON'S PROMOTION TO ADMIN SERVICES DIRECTOR IN THE
ABSENCE OF NEED, SPECIFIC DUTIES OR QUALIFICATIONS
AND A CORNACOPPIA OF UNRELATED TASKS**

Introduction: When the public first learned that Susan Herron had been promoted to Admin Services Director with a commensurate increase in pay, many of us saw this nothing more than a payoff by our GM to reward past allegiance. I made a records request for the job description for this new position and received something to the effect of we really don't have much of a description but we're working on it. You don't have a job description and yet you feel the need to promote an employee in house to receive more compensation? Disingenuousness to say the least.

Recently Ms Herron has revealed that she spent her time writing and prosecuting grant funding requests with the County for ARPA funding even though this is a function of the engineering department. Ms Herron has the qualifications and skills to be a grant writer/prosecutor, and she was promoted to this position because the District needed such an employee?

Then yesterday we learned of another one of Ms Herron's job description. Create dissension amongst public employees against members of the public which manifest themselves in taking the morning off of the IVGID workday to recreate at Justice Court.

And now we have Ms. Herron doing her exact old job, except now at a much higher pay scale. She is interim Board clerk, and Public Records Officer. In other words a real McIver! And that's the purpose of this written statement.

My E-Mail of August 2, 2023: On August 2, 2023 I sent the Board an e-mail which alerted it to Ms. Herron's expansive activities associated with submittal for and prosecution of the District's application for ARPA grant funding with the county¹. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A." And rather than recounting Ms Herron's actions in recruiting a crew of employees to appear in Justice Court to render moral support for one of their own (Bree Waters), I direct the reader to the companion written statement on this subject which is submitted contemporaneously herewith.

Conclusion: There is no need for a Director of Admin Services. There is no need to pay Ms Herron the compensation she is currently being paid to be nothing more than a glorified secretary. Yet that's what we do because that's what being a community is all about. Now that we understand the worthless work Ms Herron does to warrant her excessive compensation. Just like so many of our

¹ That e-mail is attached as Exhibit "A" to this written statement.

other employees. They don't have enough work to do to warrant a full time job with benefits. So they have to engage in seasonal "busy work" to make the case they're needed as a full time benefited employee. Want some examples? How about Paul Raymore? Or Darren Howard's assistant golf pros? Or our merchandise manager. And now Susan Herron. it's time to say good bye to Ms Herron. We don't need to pay her \$160K or more annually to be a glorified secretary. And we don't need her to be a promoter of dissension amongst her fellow public employees and members of the public..

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? And why they continue perpetually and but for the short run, never seem to go down or be eliminated? I've now provided answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

EXHIBIT "A"

Re: Did You Know That One of the Jobs For a Director of Admin Services is Drafting and Prosecuting ARPA Grant Funding/

From: "Dave Noble" <noble_trustee@ivgid.org>
To: "s4s@ix.netcom.com" <s4s@ix.netcom.com>
Cc: "Matthew Dent" <dent_trustee@ivgid.org>, "Sara Schmitz" <trustee_schmitz@ivgid.org>, "Michaela Tonking" <tonking_trustee@ivgid.org>, "Ray Tulloch" <tulloch_trustee@ivgid.org>, "Mike L. Bandelin" <MLB@ivgid.org>, "Susan A. Herron" <sah@ivgid.org>
Subject: Re: Did You Know That One of the Jobs For a Director of Admin Services is Drafting and Prosecuting ARPA Grant Funding/
Date: Aug 2, 2023 11:22 AM

Mr. Katz,

The IVGID BOT has received your correspondence.
Each Trustee will individually decide what, if anything, to do with the information provided.

David Noble
Secretary, IVGID BOT

From: s4s@ix.netcom.com <s4s@ix.netcom.com>
Sent: Friday, July 28, 2023 4:13:44 PM
To: Matthew Dent
Cc: Sara Schmitz; Michaela Tonking; Ray Tulloch; Dave Noble
Subject: Did You Know That One of the Jobs For a Director of Admin Services is Drafting and Prosecuting ARPA Grant Funding/

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Chairperson Dent and Other Honorable Members of the IVGID Board -

As each of you knows in May I made a public records request to examine records evidencing Unreimbursed Internal Services Staff Time Expended on ARPA Grant Funding as Well as the Skate Board Park Project. And I've written to each of you about how Ms. Herron has intentionally concealed those records.

But that's not the purpose of this e-mail. Rather I draw your attention to the highlighted (in red) portion of Ms. Herron's July 12, 2023 response below.

Ms. Herron is the Director of Admin Services. Not an engineer. Not a project manager. So why is she spending her time preparing and submitting a grant application to the county for ARPA funds? Why is she the point person who is reporting to the GM insofar as this task is concerned?

Don't you recall that when I first learned that Ms. Herron has been promoted to the Director of Admin Services (a department consisting of one person - Ms Herron) I asked to examine the job description for this vital position? And that description basically disclosed what.....ver she and former GM Indra subsequently determined would be her job duties. And now we learn this.

And none of you has a problem with this? This is evidence Ms Herron's position should be eliminated because it is unnecessary. And it proves my point. Her promotion was nothing more than pay back by Indra for her support.

So now that you know the truth, what do you intend to do about it?

Respectfully, Aaron Katz

-----Original Message-----

From: Susan A. Herron <sah@ivgid.org><mailto:sah@ivgid.org>

Sent: Jul 12, 2023 11:26 AM

To: s4s@ix.netcom.com<mailto:s4s@ix.netcom.com> <s4s@ix.netcom.com><mailto:s4s@ix.netcom.com>

Cc: Matthew Dent <dent_trustee@ivgid.org><mailto:dent_trustee@ivgid.org>, Sara Schmitz <trustee_schmitz@ivgid.org><mailto:trustee_schmitz@ivgid.org>, Michaela Tonking <tonking_trustee@ivgid.org><mailto:tonking_trustee@ivgid.org>, Dave Noble <noble_trustee@ivgid.org><mailto:noble_trustee@ivgid.org>, Ray Tulloch <tulloch_trustee@ivgid.org><mailto:tulloch_trustee@ivgid.org>

Subject: RE: Records Request - Unreimbursed Internal Services Staff Time Expended on ARPA Grant Funding as Well as the Skate Board Park Project

Mr. Katz,

Thank you for following up on this records request. Our former District General Manager informed me, when this request was received, that he was going to handle this request personally. My recollection is that he told me that he discussed it with you verbally and that no further action was required. By your email of this morning, I am assuming that verbal discussion wasn't enough therefore I apologize and provide the following:

The history of this grant, and it is only one grant, was dialogued in the District General Manager's status reports which are available on the website; if you have trouble locating them, please let me know. The award of the grant came before the Board of Trustees, where it was approved, and that is also on our website and again, if you have trouble locating that item, please let me know. Further, I prepared the grant application with review from our Engineering Manager and former

District General Manager. I submitted the application and worked with and continue to work with the Washoe County Grants team to ensure receipt of this non-competitive grant and its reporting which continues to date. As to any documents, those were included in the Board packet where this grant was approved.

Respectfully,
Susan

From: s4s@ix.netcom.com<mailto:s4s@ix.netcom.com> <s4s@ix.netcom.com><mailto:s4s@ix.netcom.com>
Sent: Wednesday, July 12, 2023 8:10 AM
To: Susan A. Herron <sah@ivgid.org><mailto:sah@ivgid.org>
Cc: Matthew Dent <dent_trustee@ivgid.org><mailto:dent_trustee@ivgid.org>; Sara Schmitz <trustee_schmitz@ivgid.org><mailto:trustee_schmitz@ivgid.org>; Michaela Tonking <tonking_trustee@ivgid.org><mailto:tonking_trustee@ivgid.org>; Dave Noble <noble_trustee@ivgid.org><mailto:noble_trustee@ivgid.org>; Ray Tulloch <tulloch_trustee@ivgid.org><mailto:tulloch_trustee@ivgid.org>
Subject: Re: Records Request - Unreimbursed Internal Services Staff Time Expended on ARPA Grant Funding as Well as the Skate Board Park Project

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Hello Ms Herron -

Still waiting on this one.

It has been a bogging 6+ weeks!

Are you going to tell me you sent me records evidencing the same?

Aaron Katz

-----Original Message-----

From: <s4s@ix.netcom.com<mailto:s4s@ix.netcom.com>>
Sent: May 26, 2023 3:13 PM
To: Susan A. Herron <sah@ivgid.org<mailto:sah@ivgid.org>>
Subject: Records Request - Unreimbursed Internal Services Staff Time Expended on ARPA Grant Funding as Well as the Skate Board Park Project

Hello Ms. Herron -

I would like to examine two sets of records.

The first involves internal services' staffs' efforts to secure ARPA grant funding from Washoe County since January 1, 2022 ("scope of work"). It was revealed last night that at least Kate Nelson was involved in these efforts. Which ultimately resulted in a \$250K grant for renovations to the skate board park. Prior to that, there were unsuccessful efforts for funding of the export effluent pipeline.

And so we are clear, I want to examine records which reveal:

1. The names of all persons furnishing these services;
2. The date(s) they provided these services;
3. A word by word description of the services actually performed by these person(s);
4. The time expended for each of the services actually performed;
5. The time billed to a department other than internal services for each of the services actually performed;
6. The hourly rate(s) for the time billed to a department other than internal services for each of the services actually performed;
7. The identity of the department(s) other than internal services which were billed for each of the services actually performed;
8. The identity of each specific CIP to which internal services time with respect to this scope of work was billed;
9. Any out of pocket expense incurred in the prosecution of this scope of work which was billed to a department other than internal services;
10. The district chart of account number assigned for each of the services actually performed pursuant to this scope of work as well as out of pocket expense(s) incurred which were billed to a department other than internal services.

Please do not provide a recreated summary of all of the above merely demonstrating hours expended and at an applied hourly rate. I want to examine the source documents themselves.

Now let's move on to the skate board park renovation project in particular. I want to examine records which reveal:

1. The names of all persons whose salaries are assigned to internal services who furnished these services;
2. The date(s) they provided these services;
3. A word by word description of the services actually performed by these person(s). This would include but not be limited to Ms. Waters' research in anticipation of preparing a staff memo in support of last night's agenda item on this subject matter; Ms. Waters' staff memo presented in support of last night's agenda item on this subject matter; Ms. Waters' preparation in anticipation of appearing at last night's agenda item on this subject matter; Ms. Waters' time appearing at last night's agenda item on this subject matter; all work Ms. Waters has done since last night's Board meeting in prosecution of this scope of work as requested by the Board; etc.
4. The time expended for each of the services actually performed;
5. The time billed to a department other than internal services for each of the services actually performed;
6. The hourly rate(s) for the time billed to a department other than internal services for each of the services actually performed;
7. The identity of the department(s) other than internal services which were billed for each of the services actually performed;
8. The identity of each specific CIP to which internal services time with respect to this scope of work was billed;
9. Any out of pocket expense incurred in the prosecution of this scope of work which was billed to a department other than internal services;
10. The district chart of account number assigned for each of the services actually performed pursuant to this scope of work as well as out of pocket expense incurred which were billed to a department other than internal services.

Please do not provide a recreated summary of all of the above merely demonstrating hours expended and at an applied hourly rate. I want to examine the source documents themselves.

Continuing, in Ms. Waters' staff memo in support of last night's agenda item on this subject matter, she represented that she had obtained or created an updated cost estimate for this project totaling \$500,000. I would like to examine that cost estimate.

Finally, in Ms. Waters' staff memo in support of last night's agenda item on this subject matter, she represented that

there were multiple phases to this project. I would like to examine records evidencing the number of phases to this project, and a description of the work involved in each phase.

Thank you for your cooperation. Aaron Katz

**WRITTEN STATEMENT TO BE ATTACHED TO AND MADE A PART OF THE WRITTEN
MINUTES OF THE IVGID BOARD'S REGULAR AUGUST 9, 2023 MEETING –
AGENDA ITEM C – PUBLIC COMMENTS – LESSONS TO BE LEARNED –
UNDERSTAND THAT OUR STAFF ALLOW ALL SORTS OF THIRD
PARTIES TO FREELY USE THE RECREATION AND BEACH
FACILITIES YOU AND I PAY FOR – BECAUSE THAT'S
WHAT BEING A COMMUNITY IS ALL ABOUT**

Introduction: At the Board's July 26, 2023 meeting it was revealed that we can't use our own Village Green for a dedicated dog park because to do so with the ability of various third parties to use a portion, FOR FREE, for helicopter landings/take offs. This revelation caused me to make a records request for the particulars insofar as who uses Village Green for these purposes, what they pay, how many times a year, and what additional ancillary costs local parcel owners involuntarily pay that are associated with these landings/take offs. It also made me ask similar questions with respect to the Washoe County Sheriff's Office's ("WCSO's"), North Lake Tahoe Fire Protection District's ("NLTFPD's"), Nevada Department of Wildlife's ("NDOW's"), and others' FREE use of our private beaches for their particular special services. What good does it do us to have recreational facilities we cannot use because they must be kept available for third parties who pay none of the costs associated therewith? And that's the purpose of this written statement.

My E-Mail of August 2, 2023: On August 2, 2023 I sent the Board an e-mail which outlined my concerns with these third parties' free use of our recreational/beach facilities for their respective services of the month which local parcel owners are forced to involuntarily pay for access to those very facilities they are prevented or restricted from using¹. Rather than regurgitating the contents of my e-mail, I simply refer the reader to the contents of Exhibit "A."

The District's June 30, 2022 Agreement Which Allows the NLTFPD to Freely Use Our Beaches For Their Motorized Vessel Storage and Lake Tahoe Launch at Ski Beach: The only document Ms. Herron produced in response to my records request was an agreement between the District and the NLTFPD above-identified. Since staff had no authority to enter into such an agreement, and I am certain it was entered into without Board knowledge, I feel it important to share the same with the Board and the public. Therefore, a copy is attached as Exhibit "B" to this written statement.

Conclusion: In my e-mail to the Board I made the argument that "it never gets better. The deeper one digs, it's always the dirtier it gets. When are we going to learn? When are we going to change our behavior? When are we going to right this wrong ship? To which I've received no response.

We always get some answer like it's what a community is all about. Or it's about the kids. Or it's about the Lake. Or the fish. Or climate change. Or it's for emergency services. Or whatever. But

¹ That e-mail is attached as Exhibit "A" to this written statement.

these people don't understand that we're not here for ANY of this. We're not a general government like a city or county. We're not charged with providing an array of services benefiting the health, safety and welfare of our community. We're not here for emergency services. All of those services are the responsibility of our governing government, Washoe County. So why do people make demands on us versus the County? And why do local parcel owners have to pay for these services when they should be provided for no additional sums from the *ad valorem* taxes we pay the County?

You and I have to pay for "the availability to access and use" District owned recreational and beach facilities. How come WCSO, NLTFPD, NDOW, Renown Hospital and others don't have to pay for the same availability? After when a helicopter makes an emergency landing and take off on the Village Green, does it not charge the user or benefactor of that landing/take off a fee? Even though it can be in the tens of thousands of dollars, how much does it share with the District (the answer is nothing)? When the NLTFPD uses public streets to deliver a person in need of emergency health care to a hospital, does it not charge the user or benefactor of that service a fee? And even though it can be in the hundreds or thousands of dollars, how much does it share with the District (the answer is nothing)? How come it's always a "give and take relationship" between our third party partners and us where we're always the givers and they're always the takers?

And you wonder what your Recreation ("RFF") and Beach ("BFF") Facility Fees actually pay for? And why they continue perpetually and but for the short run, never seem to go down or be eliminated? I've now provided answers.

Respectfully submitted, Aaron Katz (Your Community Watchdog Because Nearly No One Else Seems to be Watching).

EXHIBIT "A"

Re: RE: Records Request - Permission to Use Village Green as a Landing Spot For Helicopter Rescue

From: "Dave Noble" <noble_trustee@ivgid.org>
To: "s4s@ix.netcom.com" <s4s@ix.netcom.com>
Cc: "Matthew Dent" <dent_trustee@ivgid.org>, "Sara Schmitz" <trustee_schmitz@ivgid.org>, "Michaela Tonking" <tonking_trustee@ivgid.org>, "Ray Tulloch" <tulloch_trustee@ivgid.org>, "Mike L. Bandelin" <MLB@ivgid.org>, "Shelia Leijon" <sal@ivgid.org>
Subject: Re: RE: Records Request - Permission to Use Village Green as a Landing Spot For Helicopter Rescue
Date: Aug 2, 2023 11:23 AM

Mr. Katz,

The IVGID BOT has received your correspondence.
Each Trustee will individually decide what, if anything, to do with the information provided.

David Noble
Secretary, IVGID BOT

From: s4s@ix.netcom.com <s4s@ix.netcom.com>
Sent: Monday, July 31, 2023 11:38:28 AM
To: Matthew Dent
Cc: Sara Schmitz; Michaela Tonking; Ray Tulloch; Dave Noble
Subject: Fw: RE: Records Request - Permission to Use Village Green as a Landing Spot For Helicopter Rescue

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Chairperson Dent and Other Honorable Members of the IVGID Board -

I keep telling you it's essentially everything these people do. Everything. And here we have another example. I'm going to have more to say about this in the coming days, but let's just deal with what we specifically have before us.

1. Please find my public records request below.
2. Please find Ms. Herron's response below. Which includes the attached agreement.
3. So you see that on June 30, 2022 Indra Winqest and Sheila Leijon participated in the drafting and entrance into an agreement with the NLTFPD for which they had no authority, and they violated the beach deed's use restrictions to boot!
4. What authority did Indra have? Assuming none because he had none, did he go to the Board to be totally transparent and secure Board approval? Did he even inform the Board what he was doing so you members would be aware? Did you know Indra had entered into the agreement he did or does this come as a surprise to you because a member of the

public was forced to discover the truth because staff are not forthcoming?

5. What about beach use restrictions? Do you see anything in the beach deed which allows us to violate its use restrictions for alleged emergency health reasons? Do you need to get another legal opinion which instructs whether the beach deed's use restrictions can be violated for alleged emergency health reasons? How is this any different than permitting non-resident IVGID employees without beach access from using the beaches? So why is this permissible?

6. We can't even get basic social services out of the county even though we're part of the county. But we open our arms to every Tom, Dick or Harry public agency that makes request to use our facilities and services for free. What is it you don't understand?

7. Don't you recall that Gerry Eick unilaterally sold three District parcels with beach rights to his preferred collaborators without the Board's knowledge, consent or authority? And how was that any different than what Indra has done here?

8. Don't you recall that Joe Pomroy unilaterally sold treated sewer effluent wastewater for irrigation purposes to the Schneider Trust and Clear Creek golf course without the Board's knowledge, consent or authority? And how was that any different than what Indra has done here?

9. And it's not just WCSO, NLTFPD, and Renown Hospital. What about TRPA? Sheila has announced that we're back in the TRPA boat inspection business. Doing TRPA's job. Does TRPA charge fees for inspection? And how much is shared with IVGID? If it's anything like it used to be several years ago, we're paid 5% of the gross amount of the inspection fee. And we pay for all the effort to collect and process those fees. And then to transfer the net amount to TRPA. And run it through our sophisticated point of sale system. And when paid via credit card, to process those charges through our bank which charges us at least 2-1/2% of the 5% we're paid in processing fees. Sounds to me like we're making as much money as the golfers claim we're making on the golf courses.

10. Let's not stop here. Do you realize there's a sailing club which is using our Hermit Beach for free to store its members' kayaks, paddle boards and other non-motorized water vessels? As well as a bulky storage shed for tools/miscellaneous gear? How come they get a financial break and I don't?

It never gets better. The deeper one digs, it's always the dirtier it gets. When are we going to learn? When are we going to change our behavior? When are we going to right this wrong ship?

Respectfully, Aaron Katz

-----Forwarded Message-----

From: Susan A. Herron <sah@ivgid.org>

Sent: Jul 31, 2023 9:04 AM

To: s4s@ix.netcom.com <s4s@ix.netcom.com>

Subject: RE: Records Request - Permission to Use Village Green as a Landing Spot For Helicopter Rescue

Mr. Katz,

Attached is the only document that the District has with respect to your request below. As a reminder, the helicopter landings are for emergency purposes only as there are no commercial landings of helicopters at Aspen Grove.

Susan

-----Original Message-----

From: s4s@ix.netcom.com

Sent: Thursday, July 27, 2023 12:37 PM

To: Susan A. Herron

Subject: Records Request - Permission to Use Village Green as a Landing Spot For Helicopter Rescue

CAUTION: This email originated from outside your organization. Exercise caution when opening attachments or clicking links, especially from unknown senders.

Hello Ms. Herron -

At last night's Board meeting it was revealed that the owner(s)/operator(s) of helicopter service(s) are using the lower Village Green field for emergency rescue. I don't know who these people are but whoever they are, I would like to examine whatever agreement(s) they have with the District which allows them to use the Village Green for that purpose. And to the extent the compensation for that use is not provided in those agreements, I would like to examine records which evidence: 1) the compensation agreed to; 2) the amounts paid to IVGID since July 1, 2021 therefore; 3) the invoicing from IVGID which breaks down the dates landings which have taken place, and the amounts charged for each such landing; and, 4) records evidencing the chart of account number(s) assigned to the revenue(s) received as identified above.

And while we're at it, I would also like to examine similar records pertaining to the WCSO's launch and recovery of their vessels at our Ski Beach since July 1, 2023. And the NLTFPD's launch and recovery of their vessels at our Ski Beach since July 1, 2023. And the NDOW's launch and recovery of their vessels at our Ski Beach since July 1, 2023.

Thank you for your cooperation. Aaron Katz

EXHIBIT "B"

TO: Tiffany Good, TRPA
FROM: Shelia Leijon, Incline Village General Improvement District Director of Parks & Recreation
RE: North Lake Tahoe Fire Protection District Emergency Response Vessel
Roll and Go Ski Beach Storage and Launching Proposal

OVERVIEW

The North Lake Tahoe Fire Protection District (NLTFPD) docks Marine 16, their fire and rescue boat, at Sand Harbor until low water levels require it to be moved to the Thunderbird Lodge. Due to the increased summer traffic on the East Shore of Lake Tahoe, which impedes emergency response times, NLTFPD has devised a tiered response plan for water rescue incidents. In a water emergency, NLTFPD engages the first tier of response by launching a jet ski operator and rescue swimmer via a jet ski stored at Ski Beach in Incline Village. Currently, the EMS Jet Ski is held on a cumbersome, ineffective sand trailer which must be manually pulled by staff to the water for launch and retrieval, creating a challenging situation that lengthens response times and adds the potential of injury to emergency responders. Once the jet ski is launched, the engine company and an additional ambulance continue to Sand Harbor to launch Marine 16 as the second tier of response.

PROPOSED RECOMMENDATION

To improve response times and reduce potential injuries to NLTFPD staff, Incline Village General Improvement District requests approval to change the current the method of storage and launching from the existing sand trailer to a Roll and Go launch system (Exhibits A and B)

The Roll and Go will be located on the east side of the Ski Beach boat ramp. The EMS Jet Ski will be safely secured and marked as an NLTFPD Emergency Response Vessel. Documentation of current registration, licensing, AIS sealing, and insurance will be provided to IVGID and TRPA. NLTFPD will incur any permitting fees required by TRPA. NLTFPD will hold harmless IVGID for any damage, vandalism, etc. done to the Roll and Go while on IVGID premises.

Exhibit A – Current Sand Trailer



Agreed to: 

Indra S. Winquest, IVGID District General Manager 06/30/2022

Agreed to: 

Ryan Sommers, NLTFPD Fire Chief 06/30/2022

Exhibit B – Proposed Roll and Go

