



## **Board GM Performance Evaluation Review and Discussion**

### **Introduction:**

- A. Discuss with the Trustees the purpose of the evaluation and build on evaluation instrument for the GM Evaluation
- B. Introduce Board Norms for the discussion of the GM Evaluation and their application
- C. List goals and issues for 2022 in June/July 2022 (these would be completed by June 2023). Approve goals as a Board but stay at policy level
- D. Results of 1-10 scoring
- E. Board should only deal with District policies and not operations (the how to)
- F. Chair to allow one topic at a time and not multiple issues at once. Stay in your own lane (policy vs to do rule)
- G. Limit Board interaction with staff and not allowing your conversation go outside boundaries
- H. Chair is responsible for solving issues of Board conflict
- I. Limit agreements for time with GM
- J. Micro-managing GM's time is unacceptable