

MEMORANDUM

TO: Board of Trustees

FROM: Tim Callicrate
Board of Trustees Chairman

THROUGH: Indra Winqest.
District General Manager

Susan A. Herron
District Clerk

SUBJECT: Conduct interview(s) with applicants Derrek Aaron, Yolanda Knaak, and Chris Nolet **and** review, discuss and possibly make an appointment of one (1) Audit Committee At-Large Member (Policy 15.1.0) for a two-year term beginning July 1, 2021

DATE: June 1, 2021

In accordance with Policy 15.1.0: Accounting, Auditing and Financial Reporting: Audit Committee; Organization, specifically the following paragraph, this item is brought forward for possible action.

- At-Large Members shall be appointed by the Board of Trustees from applicants with appropriate expertise with staggering two-year terms.
 - For the first appointment, one member will serve a one-year term and the other two will serve a two-year term.
 - Each subsequent appointment will serve two-year terms.

Audit Committee At-Large Member Derrek Aaron's one-year term expires June 30, 2021. An ad was run in the *Tahoe Daily Tribune* on Friday, May 21, 2021 and Friday, May 28, 2021 (ad copy attached) requesting applications to potentially appoint a member of the public to a two-year term.

Three people have applied for the above at-large position:

Derrek Aaron – application received on June 2, 2021; attached
Yolanda Knaak – application received on May 31, 2021; attached
Chris Nolet – application received on May 20, 2021; attached

All three of the above people have been invited to attend the meeting of June 9, 2021 so as interviews can take place. Should the Board decide to do an appointment, that can be done at this meeting and the term would be in effect starting July 1, 2021 and end June 30, 2023.



Accounting, Auditing, and Financial Reporting Audit Committee Policy 15.1.0

The Incline Village General Improvement District is committed to be proactive, informed, and providing the highest form of financial accountability to its parcel owners. Achieving this goal requires clear rules and procedures for making decisions and their impact on financial results.

The Government Finance Officers Association encourages the effective use of an audit committee in the public sector and considers this committee an integral element of public accountability and governance. The Audit Committee plays a key role with respect to the integrity of the District's financial information by ensuring those responsible for financial management (management, auditors, and the Board of Trustees) meets their respective responsibilities for internal controls compliance and financial reporting.

To be effective, an audit committee should be formally established by the Board of Trustees, be adequately funded, and properly documented.

POLICY: The Audit Committee ("Committee") is to assist the Board of Trustees fulfill its responsibilities in accordance with Nevada Revised Statutes, District Policies, Practices, Ordinances, and Resolutions by providing oversight over the District's financial reports, the systems of internal controls including the internal audit plans and reports, and the independent external auditor's assessment of financial statements.

The Committee will ensure open communication and maintain strong working relationships with the IVGID Board of Trustees, the General Manager, Director of Finance, and internal/external auditors.

The Audit Committee Charter shall be reviewed periodically with recommended changes submitted to the Board of Trustees for approval.

ORGANIZATION: The Committee shall consist of five (5) voting members. This includes two Board appointed Trustees and three Board appointed qualified At-Large Members. The Committee can be expanded to an odd number. Recommendations for expanding the number of voting members will be approved by the Committee and submitted to the Board of Trustees for approval. The Committee is to retain a financial advisor, potentially a resource from the external audit firm, to attend meetings, provide guidance and training, as needed.

Members of the Audit Committee should obtain an understanding of accounting, auditing, financial reporting, and internal control to be able, with the assistance of



Accounting, Auditing, and Financial Reporting Audit Committee Policy 15.1.0

a financial advisor, to deliberate on issues for which the Committee is responsible. Therefore, the Board of Trustees may need to budget for an outside financial advisor to assist the Committee with the independent conduct of its work. The financial advisor will be responsible for ensuring the Committee members receive training relative to internal controls, understanding of financial reports, internal audit processes, governmental regulations, and other pertinent information. The advisor should possess the following qualifications:

- A thorough understanding and experience with Generally Accepted Accounting Principles (GAAP), Government Accounting Standard Board (GASB), and financial reporting for the public sector
- Experience either preparing or auditing financial statements for similar entities
- Experience with accounting estimates and accruals
- Experience with financial internal controls
- An understanding of the function of an audit committee

Committee members shall be independent. They shall not accept any consulting, advisory, or other compensatory fee from the District. All members shall not be an affiliated person with the District.

- Annually, the Board of Trustees will appoint two Trustees to be voting members. Appointing Trustees to serve successive years increases the consistency and allows for knowledge retention. In the event a Trustee is removed or resigns, the Board of Trustees shall appoint a new member to the committee.
- At-Large Members shall be appointed by the Board of Trustees from applicants with appropriate expertise with staggering two-year terms.
 - For the first appointment, one member will serve a one-year term and the other two will serve a two-year term.
 - Each subsequent appointment will serve two-year terms.

One voting member of the Committee shall be appointed by the Committee to be the Chair. The Chair will schedule all Committee meetings and provide Committee members with a written agenda for each meeting. Committee Members may request agenda items for the Chair's consideration and approval.

The voting Committee members are limited to two 2-year terms which may be extended in the event there are no interested and qualified applicants.



**Accounting, Auditing, and Financial Reporting
Audit Committee
Policy 15.1.0**

1.0 Independent auditor reports directly to the Audit Committee

The independent auditor reports directly to the Audit Committee. The Audit Committee is expected to maintain free and open communication with the independent auditor and District Staff. This communication may include periodic executive sessions with each of these parties. The independent auditor is to bring to the attention of the Committee any additional work required, beyond the scope of work contained in the engagement agreement, to fulfill their responsibilities.

2.0 Scope of Audit Committee's Authority and Responsibilities

It is the responsibility of the Committee to provide independent review and oversight of:

1. Financial reporting
2. Internal controls
3. The independent audit of financial statements

To fulfill these responsibilities, the Committee must:

- 2.1 Be independent, effectively communicate, and reinforce accountability.
- 2.2 Manage the external independent audit procurement process.
 - 2.2.1 Ascertain that the Request For Proposal (RFP) for a firm to be retained by the District for the annual financial audit is no more than five fiscal years with those directly supervising audit staff rotating at least every two years and audit engagement partners rotating at least every three years.
 - 2.2.2 Select the independent external auditor.
- 2.3 Make recommendations to the Board of Trustees and take subsequent action to engage an external auditor for the District's Comprehensive Annual Financial Report (CAFR)
 - 2.3.1 Make recommendations on the scope of work including the identification of funds to be audited.



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- 2.3.2 If deemed necessary, identify and recommend additional services to be performed.
- 2.3.3 By March 31st of each year, the Board of Trustees is to formally designate an external audit firm and inform the Nevada Department of Taxation.
- 2.3.4 When appropriate replace the independent external auditors or auditing firms doing work for the District and initiate the procurement process (2.2).
- 2.3.5 Approve the scope of work and audit plans by June of each year.

- 2.4 Facilitate the external audit process.
 - 2.4.1 Review and approve formal reports or letters to be submitted to the external auditor.
 - 2.4.2 Provide an independent forum for (external and/or internal resources) auditors to report findings or difficulties encountered during the audit.
 - 2.4.3 Review the auditors' report of findings and recommendations with management and the auditor.
 - 2.4.4 Review the CAFR in its entirety, including unaudited sections and letters.
 - 2.4.5 Follow -up on any corrective action identified.
 - 2.4.6 Submit a written annual Audit Committee Report to the District's Board of Trustees in conjunction with the presentation of the annual audit.
 - 2.4.7 Assess the performance of the independent auditors.

- 2.5 Review the financial statements; quarterly and annually for fair and accurate reporting.
 - 2.5.1 Review any changes in accounting policy.
 - 2.5.2 Ensure accounting policies are followed.
 - 2.5.3 Review any off-balance sheet financings.

- 2.6 Review the framework of internal controls; ensuring management establishes, implements and reviews internal controls on a regular basis for functionality and effectiveness.



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- 2.6.1 Review the annual internal control audit plan(s).
- 2.6.2 Review management's annual assessment of their internal controls for prior year's audit plan.
- 2.6.3 Evaluate management's identification of fraud risks, ensure the implementation of anti-fraud measures and that management is setting the tone at the top that fraud will not be accepted in any form.
- 2.6.4 The Committee may identify a need to engage an external Internal Auditor to address a specific area of concern.
 - 2.6.4.1 The Committee will review and approve or modify Management's proposal for the scope of work and selection of the resource.
 - 2.6.4.2 Management is responsible for engaging the resource to perform the scope of work and overseeing contract deliverables.
 - 2.6.4.3 Management will have the responsibility for implementation of identified internal control changes or enhancements.
 - 2.6.4.4 Management will report the findings and resolutions to the Committee.
- 2.7 Periodically review the District's code of conduct that promotes honest and ethical conduct; full, fair, accurate, timely, and understandable disclosure in periodic reports; and compliance with applicable policies to ensure it is adequate and up-to-date.
- 2.8 To review and refine as necessary the procedures for the receipt, retention, and treatment of complaints received by the District, from the public or anonymous submissions by employees of the District, regarding accounting, internal accounting controls, auditing matters, or suspected fraud.
 - 2.8.1 Review and refine as needed the procedures for educating employees on their individual role in ensuring the District's financial integrity.
 - 2.8.2 Ensure employees of the District have an anonymous method for concerns to be submitted.
 - 2.8.3 Publicize the means for the public and employees to submit concerns to the Audit Committee.



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2.8.4 Review any submissions received, monitor the status of all submissions, ensure their timely resolution, and the document handling or disposition.

2.9 The Audit Committee is to submit an annual report to the Board of Trustees assessing the results of its fulfillment of its duties and responsibilities.

3.0 Meetings

3.1 Meetings are to be conducted in accordance with the state's Open Meeting Law NRS 241. The Board of Trustees will be emailed a copy of the meeting minutes. Meeting minutes will be posted on the District website.

3.2 The committee will hold meetings at a minimum of once per quarter. All members are expected to attend on a regular basis.

3.3 Review correspondence to determine if any action is to be taken. If needed, assign the responsibility to investigate and resolve the concern/question to the appropriate organizational leader. Communicate with the submitter, if known, regarding their submitted concern.

3.4 Review all past correspondence with action outstanding. Ensure responses and/or corrective action is taken in a timely manner.

3.5 The committee may ask members of management or others to attend meetings and provide pertinent information as necessary.

3.6 The committee Chair shall establish the agenda for meetings and provide all briefing materials to members and the public in advance.

3.7 An annual meeting is to be held with the independent external auditors, the General Manager, the Director of Finance, legal counsel and anyone else as desired by the Committee to review the audited annual financial statements including the Comprehensive Annual Financial Report (CAFR) and the auditor's letter of findings.

Herron, Susan

From: Chris Nolet <cnolet99@gmail.com>
Sent: Thursday, May 20, 2021 8:14 PM
To: Herron, Susan
Subject: Audit Committee Candidate
Attachments: Nolet Board BIO November '19 (1) (11).doc

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Susan - my name is Chris Nolet. My wife Marilyn and I are full time residents in Incline Village, after commuting to our IV home for many years beginning in 2007. As you will see in my CV attached, I was a partner in two of the "Big Four" firms since 1991, retiring in 2019. I have been working with Audit Committees for over 30 years, and have served on at least one Audit Committee going back over 20 years. I am a California CPA (retired), with a perfect record of audit quality inspections by the PCAOB.

I currently serve on three corporate biotech company boards, but have now made time in my schedule to expand my commitment to Incline Village beyond church and lake clean-up activities.

While you will see that I have over two decades of non-for-profit Audit Committee/Board experience, I will need to brush up on GASB to make the maximum contribution to the IVGID Audit Committee.

I would be pleased to answer any questions you or the Trustees may have, and hope to interview with those interested in my candidacy soon.

I welcome a response to this email, or a call at 650 245 0996.

Best regards.

Chris Nolet



Chris Nolet
Former West Region Life Sciences
Industry Leader and
Partner - Ernst & Young LLP

Cell: +1 650 245-0996
cnolet99@gmail.com

765 Lakeshore Blvd
Incline Village, NV 89451

Chris was an audit partner (retired June 2019) having held various leadership roles in the profession and in the Life Sciences industry. In addition to serving clients, his former responsibilities include leading the West EY Life Sciences Industry Group generating revenues of approximately \$250 million. He currently serves on both the Executive Committee and Finance/Audit Committee (Co-Chair) of the California Life Sciences Industry Association (CLSA, and its predecessor CHI) for the past 20 years. Chris is a former member of the Finance & Investment Committee and Emerging Companies Section of BIO (the Biotechnology Innovation Organization). He has testified before Congress with Dr. Janet Woodcock regarding the need for FDA reform.

Chris is current a member of the Board of Directors of two public companies - Revance Therapeutics (Audit Committee Chair, Finance and Nominating/Governance Committees), and PolarityTE (Audit Committee Chair, Strategic Review Committee Chair and Nominating/Governance Committee). He is also a current member of the Board of Directors of Ambrx Biopharma (Audit Committee Chair).

Chris is a former member (thru March 2021) of the Board of Directors of Viela Bio (Audit Committee Chair and Nominating/Governance Committee), a company which was acquired by Horizon Therapeutics in March 2021 for \$3.1 billion. Chris joined Viela to help them prepare for a successful IPO (lead by Goldman Sachs). Shortly after the IPO, Viela completed a \$190 million follow-on equity offering. Chris was also a member of a Special Committee that evaluated and declined an earlier tender offer at a lower valuation than \$3.1 billion.

As an audit partner, Chris' clients included Affymetrix, Amgen, Applied Biosystems, Genentech/Roche (two terms, requested by management), Gilead (two terms, requested by the Audit Committee), Eli Lilly, Allogene Therapeutics, Denali Therapeutics, Portola Pharmaceuticals, Exelixis, Theravance, Gritstone Oncology, Varian Medical and Vir Biotechnology.

Chris worked with the full range of life science companies, from rapidly growing VC backed startups to Fortune 100 companies. He has extensive experience in capital structuring, leading IPO preparation and successful completion, assisting companies in making the transition to being publicly traded commercial entities, assessing gross-to-net and outcomes-based pricing arrangements, and structuring collaborations, mergers and acquisitions. Chris has personally led nearly 20 Life Science IPOs and was a featured speaker at the annual Davis Polk IPO conference.

Chris was a member of the Global EY Life Sciences Executive Leadership Group, which establishes policies and operating strategies for EY's \$2 billion industry practice worldwide. As the leader of the four-service line Life Sciences practice in the West Region, he recruited and mentored an inclusive team which achieved composite growth rates of 20% FY '19 and 15% in FY '18.

After joining EY in 2001, Chris was elected to the EY Americas Advisory Council, a body that has both governance and advisory roles providing direction to the America's Executive Board as it relates to EY policies, strategies, and other matters impacting the business throughout the Americas.

He is the former Assurance Practice leader for the Redwood Shores California office, a group of almost 200 professionals primarily focused on serving the Life Sciences industry.

Chris was admitted to the Price Waterhouse partnership in 1991. He completed a two-year research sabbatical for PwC, developing advanced AI based tools. He later developed the business plan to establish a Life Sciences practice in the western U.S. Funding and resources were approved, and he was appointed the leader of this new practice.

Chris is a CPA (California - retired) and was a member of the AIPCA and the California Society of CPAs. Chris served on the School of Accountancy Advisory Board at his alma mater San Diego State University.

Herron, Susan

From: Yolanda Wiehe <yolanda7777@rocketmail.com>
Sent: Monday, May 31, 2021 11:03 PM
To: Herron, Susan
Subject: APPLICATION FOR THE AUDIT COMMITTEE from Yolanda Knaak

Follow Up Flag: Flag for follow up
Flag Status: Flagged

Dear IVGUD Board of Trustees,

I would like to apply for the volunteer position on the audit committee. I understand that it is a 2 year term that starts July 1st, 2021.

I hope you would consider me for the position, I have lived in Incline Village for over 5 years and I am very involved in the community. I love

living here, I love the people and I love using the IVGID facilities.

Thank you,

Yolanda Knaak
551 Lucille Dr
Incline Village, 89451

Bio:

Education:

Mount St Mary's College. graduated in 1980 with a Bachelor's Degree in Nursing

UCLA graduated in 1987 with a Masters Degree in Nursing

Experience:

35 years working as an RN, of that, I had my own business for 3 years and I worked as a Supervisor of a Home Health Branch office for 4 1/2 years. I worked for Lodi Memorial Hospital and Home Health in their Galt Branch office and supervised 6 staff employees.

From 2015 until present, I have been managing 2 Nevada Family that includes investments of property, stocks, bonds and an annuity.

Derrek Aaron
Incline Village, NV
775.342.3834

June 2, 2021

Dear IVGID Board of Trustees:

My name is Derrek Aaron and I have been a full-time resident of Incline Village since 2008. I am currently an IVGID Audit Committee Member at-large serving a one year term and would like to apply for a second term. I regularly attend IVGID meetings and have a keen interest in the well-being and financial health of our community. Please find below a summary of my experience related to this role.

Audit and Accounting Experience:

- Passed CPA exam (2001) [license currently inactive]
- B.S Accounting – graduated Cum Laude
- 2 years of experience working for a regional public accounting firm in New York
 - Performed audits of non-profit organizations
- 5 years of experience as an accountant working in private industry

Project Management Experience

- 10 years of experience as a Sr. Systems Integration (IT) Project Manager for large scale Oracle ERP software projects managing multi-million dollar budgets with teams of up to 30 consultants
- Worked for Tier 1 consulting firms McKinsey & Co., Capgemini, Oracle Consulting
- Ability to communicate effectively with all levels of an organization from general business and IT staff up to senior level executive management
- Key focus on developing/fostering cross functional communication
- Contract Negotiation: extensive experience with full cycle business development, preparing RFP responses, oral presentations, contract/SOW negotiations (working with client and in-house legal staff) and sales close
- Solid track record of delivering stable projects per baseline schedule and within budget

Board and Committee Experience

- 26 years of overall Board experience
- Current positions:
 - IVGID Audit Committee (June 2020 – Present)
 - Board Treasurer of North Tahoe Arts, Tahoe City, CA (February 2020 – Present)
 - Board Treasurer of HOA (20 years running)
- Board Treasurer of FlyersRights.org (organization that drafted the FAA 3-hour tarmac rule)

Thank you very much for your consideration for a seat on the IVGID Audit Committee. I look forward to hearing from you soon.

Sincerely,

Derrek Aaron

1st electric boat charging station installed at Tahoe; Rides offered

Submitted to the Tribune

HOMEWOOD, Calif. — Homewood Resort's Marina is home to the first on-the-water electric boat charging station on Lake Tahoe.

Following in the footsteps of the automotive industry's transition to electric vehicles, the boating industry is moving in the same direction, with Homewood Resort's Marina and its management company, JMA Ventures, LLC, leading the transition at Lake Tahoe.

"We are excited to take this step into electric watersport recreation, and to be the first in Lake Tahoe to make it possible," said Kevin Mitchell, Homewood Resort's general manager in a press release. "This effort is perfectly aligned with the environmental goals of our resort, and our plans to revitalize the West Shore with the redevelopment of Homewood as a year-round adventure residential community that prioritizes environmental improvement and sustainable design."

The resort's redevelopment project's initial phase is slated to break ground this summer with state-of-the-art environmental redevelopment and stewardship practices. With this plan, the resort will set a benchmark showcasing how a thoughtfully designed redevelopment is the path for Tahoe's economic and environmental

well-being.

The installation of EB charging stations at the marina aligns with the resort's redevelopment by leading cutting-edge sustainability initiatives in the boating industry in Lake Tahoe.

In partnership with Ingenuity and Superior Boat Repair & Sales, beginning June 1 Marina guests can experience the world's first 100% electric watersport boat, the Super Air Nautique GS22E, powered by Ingenuity.

In 2020, backed by the support of the Tahoe Fund, the marina installed its first on-water charger and over the past year the marina has been working closely with local utilities to upgrade the charging service to power two 100KW Level 3 Fast DC chargers to their harbor.

"We have been working with the Ingenuity team on this project for over three years and protecting the unique natural resource of Lake Tahoe has always been our priority so installing an on-the-water EB charging stations at the Marina is 100% in alignment with our commitment," said David Topol, director of the Homewood Resort's Marina in the press release. "It's exciting to see this project come to life and provide an electric boat experience at our location this summer. We look forward to sharing this with everyone."

The battery-operated

zero-emission GS22E, developed by Nautique's Ingenuity Electric, was designed to meet the most rigorous watersports demands. The award-winning Ingenuity Electric system operates using clean energy that delivers optimal performance for watersports allowing for up to three hours of continuous run time during watersports.

Bob Bense, owner of Superior Boat Sales & Repair said the GS22E electric watersport boat is available for pre-purchase for others interested in owning one.

"Homewood is the perfect place to showcase how Ingenuity has combined the latest in environmentally friendly propulsion technology with one of the most demanding applications on the water ... the watersports boat," said Sean Marrero, president of Ingenuity. "We also decided early on to adopt automotive standards for charging. This has made it easy for Ingenuity to provide a menu of charging solutions for both residential and commercial applications like the one at Homewood. These are industry firsts, and boating enthusiasts who share our commitment to protecting the environment are going to be impressed by what the Nautique GS22E can do."

For more information on how to book a GS22E experience at Homewood Resort's Marina, visit <https://www.homewood-marina.net>.



An opportunity exists on the Audit Committee of the Incline Village General Improvement District effective July 1, 2021. The Incline Village General Improvement District Board of Trustees is seeking interested candidates who wish to serve a two-year term beginning no earlier than July 1, 2021 and ending no later than June 30, 2023. Any interested candidate should submit a letter of interest and a resume. These two documents can be submitted either via U.S. Mail addressed to District Clerk Susan Herron, IVGID, 893 Southwood Boulevard, Incline Village, Nevada 89451; or hand delivered to the aforementioned address; or submitted via e-mail (sah@ivgid.org). It is the interested parties' responsibility to ensure that their documents have been received for consideration. All submittals must be received no later than Tuesday, June 1, 2021 at 12 noon (PST).

Further, all interested parties' must be present and available at the Incline Village General Improvement District Board of Trustees meeting tentatively scheduled for June 9, 2021 at 6:00 p.m. and be prepared and available to be interviewed by the Board of Trustees. During this meeting, the Board of Trustees may make their final decision. If you have any questions regarding this matter, please contact Susan Herron, District Clerk, IVGID, at (775) 832-1207 or via e-mail at sah@ivgid.org.



PROVIDED

Homewood's new electric watersport boat gets a charge before heading out onto the lake.

LTCC to host in-person, traditional graduation ceremony

Staff Report

SOUTH LAKE TAHOE, Calif. — Lake Tahoe Community College announced Monday it will host a more traditional, in-person graduation ceremony this year on the soccer field.

Commencement is at 6 p.m. Friday, June 25.

Limited guests and college staff and faculty will be on hand to celebrate the Class of 2021. Students who graduated last year with the Class of 2020 are also welcomed back to this year's ceremony to enjoy a more traditional event with their loved ones.

"Walking across the stage to receive your diploma in front of family, friends, and the campus community is a timeless tradition that we're excited to bring back this year," said LTCC Superintendent/President Jeff DeFranco in a press release. "It's definitely a sign that we're closer to a return to normalcy, and we're glad our graduates from this year and last will be able to have that experience and memory to cherish."

On graduation day, entrance to the soccer field, located next to the Physical Education building on LTCC's campus, will be limited to graduates, guests with tickets in hand, and college administrators, staff, and faculty. Graduates are able to bring two guests each with the ability to request up to two more guest tickets. LTCC will do its best to accommodate graduate guest needs while limiting the number of people allowed on the field to meet California's crowd gathering requirements as of June 25.

All attendees must wear appropriate face masks that entirely cover the mouth and nose, regardless of their vaccination status. Seating will be distanced for guest safety and is general admission. Guests must show their tickets to enter the venue. Children wearing face masks are allowed at Commencement, and tickets are needed to allow entrance to children over age 2. All guests are required to follow distancing and mask wearing guidelines at all times during the ceremony. LTCC asks that all guests please remain in their seats during the entire ceremony.

To further ensure guest safety, professional photographers will be on hand to capture images of each graduate as they accept their diploma on stage. A second photo area will be set up immediately next to the stage for another professionally shot photo opportunity. Guests are asked to remain in their seats



PROVIDED

Lake Tahoe Community College will an in-person graduation ceremony in June.

during this time. Professional photos will be posted on www.ltcc.edu/graduation within a day or two of the ceremony, and graduates are welcome to download and share them with loved ones at no charge.

Large projection screens will be set up for viewing the stage from anywhere on the soccer field, and the entire ceremony will be livestreamed for those who cannot attend in person. The livestream link will be available at www.ltcc.edu/graduation, and on LTCC's YouTube page.

Class of 2020 graduates who wish to join this year's ceremony are asked to contact LTCC's Office of Student Life via email at studentlife@ltcc.edu to RSVP and to arrange for a cap, gown and tassel, if needed.

The keynote address this year will be delivered by storyteller, bestselling author and motivational speaker Liv Sain. Sain often speaks using her own background and personal story of struggles with various diagnoses to connect to her audience. Sain herself had great difficulties succeeding in education because of Tourette Syndrome, epilepsy, bipolar disorder, and other issues that many college students face. Sain has come to terms with and overcome these difficulties to find her own, particular voice as a speaker.

Sain is the founder of the LGBTQ support group The Butterfly Talks based in Orlando, Florida. She holds a Bachelor of Interdisciplinary Studies from the University of Central Florida. She is also the co-author of iBRAND: The Next Generation and iBRAND: LifePlan.

For more information, visit www.ltcc.edu/graduation.

Source: LTCC



GENERAL IMPROVEMENT DISTRICT
ONE DISTRICT ~ ONE TEAM

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